

4. Perhitungan Data Hipotetik dan Empirik

Variabel	N	Data Hipotetik				Data Empirik			
		Mean	Skor		SD	Mean	Skor		SD
			Min	Max			Min	Max	
<i>Work Engagement</i>	171	45	0	90	15	4.6811	3.13	5.93	0.69818
Dukungan Keluarga	171	105	35	175	23.3	3.8688	2.69	5.00	0.43684

5. Hasil Uji Validitas dan Reliabilitas

a. Sebelum Eliminasi Item

UWES (*The Utrecht Work Engagement Scale*)

Case Processing Summary

		N	%
Cases	Valid	103	100.0
	Excluded ^a	0	.0
	Total	103	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.865	.876	17

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
UWES 1	66.97	154.146	.230	.184	.875
UWES 2	65.83	151.224	.539	.577	.856
UWES 3	66.49	151.939	.458	.330	.859
UWES 4	66.54	147.682	.625	.557	.852
UWES 5	66.08	145.641	.713	.626	.849
UWES 6	68.10	167.814	-.038	.160	.881
UWES 7	66.79	149.013	.605	.554	.853
UWES 8	66.67	144.870	.689	.581	.849
UWES 9	66.10	144.775	.635	.527	.851
UWES 10	65.95	143.870	.616	.567	.852
UWES 11	65.94	153.291	.457	.352	.859
UWES 12	66.75	150.328	.563	.443	.855
UWES 13	66.03	147.185	.606	.492	.853
UWES 14	67.53	149.428	.568	.479	.855
UWES 15	66.49	147.723	.646	.569	.852
UWES 16	67.76	159.441	.170	.320	.873
UWES 17	67.05	149.596	.522	.482	.856