

HUBUNGAN ANTARA EFEKTIFITAS GAYA KEPEMIMPINAN MANAGERIAL GRID DENGAN WORK ENGAGEMENT

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INTISARI

Penelitian ini bertujuan untuk menguji Hubungan Antara Pengaruh Gaya Kepemimpinan dengan Work Engagement. Subjek dalam penelitian ini adalah karyawan PT Adi Satria Abadi sebanyak 60 orang. Metode analisis data yang dilakukan menggunakan fasilitas program SPSS 16 for windows. Analisis data menggunakan korelasi spearman. Hasil analisis menunjukkan bahwa hubungan atau korelasi antara efektifitas gaya kepemimpinan dengan work engagement sebesar 0,930 dengan $p=0,000$ ($p<0,05$). Dari hasil analisis yang dilakukan dapat diambil kesimpulan bahwa ada korelasi positif yang sangat signifikan antara efektifitas gaya kepemimpinan dengan work engagement, sehingga hipotesis yang diajukan penulis diterima.

Kata Kunci : Gaya Kepemimpinan, Work Engagement.

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THE RELATIONSHIP BETWEEN THE EFFECTIVITY OF MANAGERIAL GRID LEADERSHIP STYLE WITH WORK ENGAGEMENT

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ABSTRACT

This study aims to test hypotheses regarding correlation between the leadership style with work engagement. The subjects in this study were 60 employees in PT Adi Satria Abadi. The data were analyzed by using correlation from spearman with SPSS 16 for windows. The results showed that the score of correlation between leadership effectivity and work engagement is 0.930 with $p = 0.000$ ($p < 0.05$). From the results of the analysis conducted can be concluded that there is a very significant positive correlation between leadership style effectivity and work engagement. The authors hypothesis that proposed is accepted.

Keywords : Leadership Style, Work Engagement.