

Abstract

Organization chart is vital in organization. It is explain how the job duty will be divided, into a group and to be coordinated formally. organization chart is to influence human being to get work fit which is expected by the company. Organization chart consists of mechanistic and organic chart . special characteristics of organization chart is nature regularity of which have been patterned. Care of this theory is the nation of organization chart, where each of it need clearly structure in reaching the target. Organization performance is very influence by the execute of company employees. Work it self give strong excitement for individual behavior.

Caused by the background , hence this research hypothesis is to explain that there is significant between organization chart towards performance organizational in faculty of economics Indonesian Islamic University. Based on this research result , the company have to keep and take care of the structure inside of organization by streamlining the organization chart .

Keyword : *Organization Chart, The Learning at work, Organizational Performance's*

