

**Lampiran 3: Hasil Uji Reliabilitas dan Validitas**  
Machiavellianisme (sebelum)

**Case Processing Summary**

		N	%
Cases	Valid	50	100.0
	Excluded <sup>a</sup>	0	.0
	Total	50	100.0

**Reliability Statistics**

Cronbach's Alpha	N of Items
.591	20

**Item-Total Statistics**

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
MA1	46.2400	35.720	.206	.577
MA2	46.6000	36.485	.141	.587
MA3	48.2600	36.760	.206	.578
MA4	48.1400	35.495	.334	.563
MA5	46.8600	35.960	.155	.586
MA6	48.4900	36.212	.291	.570
MA7	47.9700	37.100	.167	.583
MA8	47.0300	34.979	.191	.581
MA9	48.4500	35.139	.445	.554

MA10	48.1100	37.008	.201	.580
MA11	48.1200	37.258	.155	.584
MA12	46.9600	37.817	.013	.608
MA13	47.1200	35.218	.198	.579
MA14	47.7200	38.345	.037	.596
MA15	47.0300	35.706	.170	.584
MA16	48.5300	35.545	.420	.558
MA17	47.6600	37.277	.166	.583
MA18	47.1400	35.455	.199	.579
MA19	47.2700	33.876	.254	.570
MA20	47.6300	33.145	.264	.568

#### Reliability Statistics

Cronbach's Alpha	N of Items
.608	19

#### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
MA1	43.1300	34.559	.201	.596
MA2	43.4900	35.222	.144	.605
MA3	45.1500	35.745	.180	.599
MA4	45.0300	34.272	.336	.581
MA5	43.7500	34.593	.166	.603
MA6	45.3800	34.945	.297	.587

MA7	44.8600	35.920	.161	.601
MA8	43.9200	34.115	.165	.605
MA9	45.3400	33.701	.477	.569
MA10	45.0000	35.576	.226	.594
MA11	45.0100	35.949	.163	.601
MA13	44.0100	34.111	.190	.599
MA14	44.6100	36.846	.067	.610
MA15	43.9200	34.438	.174	.602
MA16	45.4200	34.125	.451	.573
MA17	44.5500	36.311	.132	.604
MA18	44.0300	33.868	.230	.592
MA19	44.1600	32.641	.257	.588
MA20	44.5200	31.989	.262	.588

#### Reliability Statistics

Cronbach's Alpha	N of Items
.610	18

#### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
MA1	40.7800	33.507	.212	.598
MA2	41.1400	34.243	.147	.607
MA3	42.8000	34.848	.174	.602
MA4	42.6800	33.553	.311	.586
MA5	41.4000	33.596	.171	.605
MA6	43.0300	34.171	.276	.592

MA7	42.5100	35.000	.157	.604
MA8	41.5700	32.874	.188	.604
MA9	42.9900	32.879	.464	.572
MA10	42.6500	34.816	.202	.600
MA11	42.6600	35.136	.146	.605
MA13	41.6600	33.075	.198	.601
MA15	41.5700	33.217	.197	.601
MA16	43.0700	33.318	.434	.577
MA17	42.2000	35.535	.109	.609
MA18	41.6800	32.846	.238	.594
MA19	41.8100	31.671	.261	.590
MA20	42.1700	30.870	.277	.588

#### Reliability Statistics

Cronbach's Alpha	N of Items
.609	17

#### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
MA1	38.3700	32.094	.225	.594
MA2	38.7300	32.926	.150	.606
MA3	40.3900	33.715	.156	.603
MA4	40.2700	32.644	.269	.590
MA5	38.9900	32.212	.181	.602
MA6	40.6200	33.066	.254	.593
MA7	40.1000	33.848	.140	.605

MA8	39.1600	31.489	.197	.601
MA9	40.5800	31.680	.457	.571
MA10	40.2400	33.659	.186	.600
MA11	40.2500	34.028	.124	.607
MA13	39.2500	31.745	.203	.599
MA15	39.1600	32.055	.189	.601
MA16	40.6600	32.146	.422	.576
MA18	39.2700	31.371	.258	.589
MA19	39.4000	30.202	.279	.585
MA20	39.7600	29.316	.300	.581

#### Reliability Statistics

Cronbach's Alpha	N of Items
.606	16

#### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
MA1	34.9000	30.010	.184	.597
MA3	36.9200	31.165	.154	.600
MA4	36.8000	30.162	.264	.586
MA5	35.5200	29.565	.192	.597
MA6	37.1500	30.371	.277	.586
MA7	36.6300	31.084	.166	.599
MA8	35.6900	29.186	.181	.601
MA9	37.1100	29.129	.469	.564
MA10	36.7700	31.048	.194	.596

MA11	36.7800	31.183	.160	.600
MA13	35.7800	29.547	.177	.600
MA15	35.6900	29.691	.175	.600
MA16	37.1900	29.529	.441	.569
MA18	35.8000	29.131	.235	.589
MA19	35.9300	27.864	.270	.583
MA20	36.2900	26.531	.328	.571

#### Reliability Statistics

Cronbach's Alpha	N of Items
.601	15

#### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
MA1	31.8600	26.950	.127	.603
MA3	33.8800	27.218	.193	.590
MA4	33.7600	26.204	.312	.574
MA5	32.4800	26.252	.164	.598
MA6	34.1100	26.483	.317	.575
MA7	33.5900	27.396	.170	.593
MA9	34.0700	25.480	.488	.554
MA10	33.7300	26.866	.272	.581
MA11	33.7400	27.245	.198	.590
MA13	32.7400	26.477	.128	.606
MA15	32.6500	26.048	.178	.595
MA16	34.1500	25.826	.466	.559

MA18	32.7600	25.598	.231	.585
MA19	32.8900	24.846	.227	.588
MA20	33.2500	23.341	.308	.570

#### Reliability Statistics

Cronbach's Alpha	N of Items
.606	14

#### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
MA1	28.9100	24.426	.114	.612
MA3	30.9300	24.369	.223	.592
MA4	30.8100	23.570	.319	.578
MA5	29.5300	24.171	.111	.616
MA6	31.1600	23.570	.367	.573
MA7	30.6400	24.475	.209	.594
MA9	31.1200	22.935	.488	.557
MA10	30.7800	24.012	.310	.581
MA11	30.7900	24.592	.200	.595
MA15	29.7000	23.586	.164	.605
MA16	31.2000	23.212	.476	.561
MA18	29.8100	23.287	.203	.597
MA19	29.9400	22.360	.220	.597
MA20	30.3000	20.737	.318	.574

**Reliability Statistics**

Cronbach's Alpha	N of Items
.616	13

**Item-Total Statistics**

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
MA1	25.7000	22.152	.116	.624
MA3	27.7200	22.163	.219	.603
MA4	27.6000	21.333	.325	.586
MA6	27.9500	21.078	.418	.575
MA7	27.4300	22.187	.217	.603
MA9	27.9100	20.689	.504	.564
MA10	27.5700	21.682	.330	.588
MA11	27.5800	22.428	.188	.607
MA15	26.4900	21.101	.191	.612
MA16	27.9900	21.000	.484	.569
MA18	26.6000	20.828	.231	.603
MA19	26.7300	20.482	.192	.617
MA20	27.0900	19.194	.266	.601

**Reliability Statistics**

Cronbach's Alpha	N of Items
.624	12



## Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
MA3	23.8900	20.119	.234	.610
MA4	23.7700	19.330	.339	.593
MA6	24.1200	19.117	.429	.581
MA7	23.6000	20.081	.242	.609
MA9	24.0800	18.701	.525	.568
MA10	23.7400	19.629	.353	.593
MA11	23.7500	20.331	.210	.613
MA15	22.6600	19.176	.191	.623
MA16	24.1600	19.045	.497	.575
MA18	22.7700	19.371	.179	.625
MA19	22.9000	18.657	.183	.631
MA20	23.2600	17.447	.255	.617

## Reliability Statistics

Cronbach's Alpha	N of Items
.625	11

## Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
MA3	20.9600	17.089	.296	.601
MA4	20.8400	16.681	.343	.592

MA6	21.1900	16.438	.444	.577
MA7	20.6700	17.294	.262	.606
MA9	21.1500	16.250	.501	.569
MA10	20.8100	16.883	.374	.589
MA11	20.8200	17.523	.231	.612
MA15	19.7300	17.310	.099	.649
MA16	21.2300	16.442	.499	.572
MA19	19.9700	16.211	.163	.643
MA20	20.3300	14.587	.287	.612

#### Reliability Statistics

Cronbach's Alpha	N of Items
.649	10

#### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
MA3	17.9200	15.084	.305	.627
MA4	17.8000	14.768	.340	.620
MA6	18.1500	14.432	.464	.600
MA7	17.6300	15.104	.303	.627
MA9	18.1100	14.604	.447	.604
MA10	17.7700	14.866	.390	.614
MA11	17.7800	15.527	.233	.639
MA16	18.1900	14.438	.521	.594
MA19	16.9300	14.227	.166	.677
MA20	17.2900	12.632	.297	.646

**Reliability Statistics**

Cronbach's Alpha	N of Items
.677	9

**Item-Total Statistics**

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
MA3	15.1200	11.844	.376	.646
MA4	15.0000	11.535	.413	.638
MA6	15.3500	11.321	.530	.618
MA7	14.8300	12.143	.314	.658
MA9	15.3100	11.832	.428	.638
MA10	14.9700	11.787	.437	.636
MA11	14.9800	12.525	.244	.671
MA16	15.3900	11.776	.479	.631
MA20	14.4900	10.495	.218	.725

Machiavellianisme (Sesudah)

**Reliability Statistics**

Cronbach's Alpha	N of Items
.725	8

**Item-Total Statistics**

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
MA3	12.6800	8.563	.335	.714
MA4	12.5600	7.966	.459	.688
MA6	12.9100	7.658	.625	.653
MA7	12.3900	8.604	.327	.716
MA9	12.8700	8.478	.408	.699
MA10	12.5300	8.272	.465	.687
MA11	12.5400	8.796	.290	.723
MA16	12.9500	8.472	.447	.692

## Persepsi Politik Organisasi (sebelum)

**Case Processing Summary**

		N	%
Cases	Valid	50	100.0
	Excluded <sup>a</sup>	0	.0
	Total	50	100.0

**Reliability Statistics**

Cronbach's Alpha	N of Items
.780	29

**Item-Total Statistics**

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
PO1	78.0200	103.697	-.033	.788
PO2	78.5400	102.332	.097	.781
PO3	78.3800	99.652	.262	.775
PO4	78.2100	103.420	.008	.783
PO5	77.1100	96.745	.312	.773
PO6	76.4500	99.866	.240	.776
PO7	78.4900	101.687	.145	.779
PO8	77.4100	97.517	.226	.778
PO9	77.2100	95.359	.373	.769
PO10	77.9000	91.182	.597	.757
PO11	78.1300	91.953	.454	.764
PO12	77.5300	92.676	.440	.765
PO13	77.6700	90.668	.548	.758

PO14	77.7600	92.225	.519	.761
PO15	77.4000	90.727	.595	.757
PO16	77.7900	92.188	.553	.760
PO17	76.9700	96.999	.337	.772
PO18	77.2500	94.957	.415	.767
PO19	76.3900	101.109	.121	.781
PO20	77.5600	93.885	.419	.767
PO21	77.2500	97.402	.262	.775
PO22	78.2300	101.613	.146	.779
PO23	76.8800	99.198	.202	.778
PO24	77.2300	94.563	.379	.769
PO25	76.5500	100.492	.166	.779
PO26	78.3500	99.745	.204	.778
PO27	77.0500	97.381	.233	.778
PO28	76.1000	105.505	-.147	.790
PO29	76.0700	105.803	-.162	.791

Persepsi Politik Organisasi (sesudah)

Pattern Matrix<sup>a</sup>

	Component				
	1	2	3	4	5
PO13	.901				
PO14	.866				
PO12	.751				
PO10	.572				
PO16	.535				
PO15	.534				
PO7		.689			

PO26	.664			
PO3	.656			
PO2	.592			
PO4	.498			
PO22	.452			
PO8		.747		
PO20		.652		
PO23		.506		
PO5		.485		
PO18		.452		
PO17		.449		
PO11				
PO21				
PO25			.704	
PO28			.629	
PO24			.619	
PO29			.610	
PO19				
PO6				
PO9				.733
PO1				.679
PO27				

Extraction Method: Principal Component Analysis.

Rotation Method: Promax with Kaiser Normalization.

a. Rotation converged in 8 iterations.

#### Reliability Statistics

Cronbach's Alpha	N of Items
.753	24

## Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
PO1	62.2400	73.215	-.007	.763
PO2	62.7600	72.083	.140	.752
PO3	62.6000	69.535	.324	.743
PO4	62.4300	72.894	.061	.755
PO5	61.3300	67.718	.314	.743
PO7	62.7100	71.016	.237	.748
PO8	61.6300	68.599	.212	.751
PO9	61.4300	66.874	.356	.740
PO10	62.1200	63.157	.596	.722
PO12	61.7500	64.876	.409	.735
PO13	61.8900	63.271	.513	.727
PO14	61.9800	63.798	.531	.726
PO15	61.6200	62.723	.597	.721
PO16	62.0100	63.970	.553	.726
PO17	61.1900	68.943	.272	.746
PO18	61.4700	66.656	.390	.738
PO20	61.7800	66.113	.373	.739
PO22	62.4500	71.482	.186	.750
PO23	61.1000	70.455	.160	.753
PO24	61.4500	66.351	.352	.740
PO25	60.7700	71.815	.101	.755
PO26	62.5700	69.763	.243	.747
PO28	60.3200	75.129	-.143	.766
PO29	60.2900	75.602	-.176	.768