

***THE RELATIONSHIP BETWEEN MEANINGFUL WORK AND JOB
SATISFACTION OF EMPLOYEES***

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ABSTRACT

This study attempted to search the association between meaningful work and job satisfaction of employees. Research aimed at the 57 respondents with a minimum working periode of three years at PT PLN (Persero) Unit Induk Pembangunan Jawa Bagian Tengah II, Yogyakarta. The hypothesis in this study was the existence of a positive relationship between meaningful work and job satisfaction of employees. Data collection is done using the method of the scale. The scale of the job satisfaction in the adaptation of the Job Satisfaction Survey (JSS) by Spector (1985). Meanwhile, the scale of meaningful work in this research is the scale of adaptation to The Work and Meaning Inventory (WAMI) theory of Steger, Dik, and Duffy (2012). The results of research obtained value $r = 0.343$ and $p = 0.020$ ($p < 0.05$). This means that there is a positive relationship between meaningful work and job satisfaction of employees.

Keywords: job satisfaction, meaningful work, employees