

*The Relationship between Learning Agility and Talent Management at the
Regional Office of the Ministry of Religion in D Province*

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ABSTRACT

In the last period it can be seen that there are various management concepts applied, including talent management, which were first adopted and replicated only in the private sector and then in the public sector. One government agency that has introduced talent management is the Ministry of Religion, D Province. This study aims to determine the relationship between learning agility and talent management at the Ministry of Religion, D Province. The research method used is a quantitative approach. The subjects in this study were 96 ASN employees who worked at the Ministry of Religion, D Province. The scale used to measure talent management variables is the Integrated Talent Management Scale developed by Jayaraman et al. (2018). Meanwhile, the learning agility variable in this study used a development instrument from learning agility which was modified by Ferry (2011) to become the Korn Ferry Assessment of Learning Agility (KFALA). The results of this study are that there is a significant but weak positive relationship between learning agility and talent management.

Keywords : talent management, learning agility, Ministry of Religion D Province.