

## ABSTRACT

The purpose of the research with title “Analisis Faktor Faktor Kepemimpinan Terhadap Kinerja Karyawan Badan Pengelola Keuangan Daerah Sekretariat Propinsi Daerah Istimewa Yogyakarta”, beside to fulfill the requirements to graduate from economy undergraduate program, also to know performance BPKD’s employees and the factors that influence the performance of the employees.

The Research was done in BPKD’s instance by 100 responden employee samples from 250 BPKD’s employees technique that used was cluster sampling technique research data was got by questioner with closed questions wich later was processed by using SPSS 10 computer program. Intelligence (X1) variable consist of 10 question, Leader social relationship variable consist of 9 question, achievement motivation variable (X3) consist of 8 question, human relationship attitude variable (X4) consist of 9 question and performance variable consist of 18 question.

The hypothesis result, the four variables have been proven that it was positive significant influence to employees performance with double correlation coefficient in the amount of 0,326 (32,6%) while the rest in the amount of 0,674 (67,4%) employees performance was influenced the other factors that not included to this research, whereas, seen from each variable to employees performance.

That is X1 variables has regression coefficient in the amount of 0,303 (30,3%), X4 variable has regression coefficient in the amount of 0,347 (34,7%), X3 variable has regression coefficient in the amount of 0,348 (34,8%) and X2 variable has regression coefficient in the amount of 0,353 (35,3%) which also be the most dominat variable that influence employes performance

Keywords : *Leadership, and Performance*