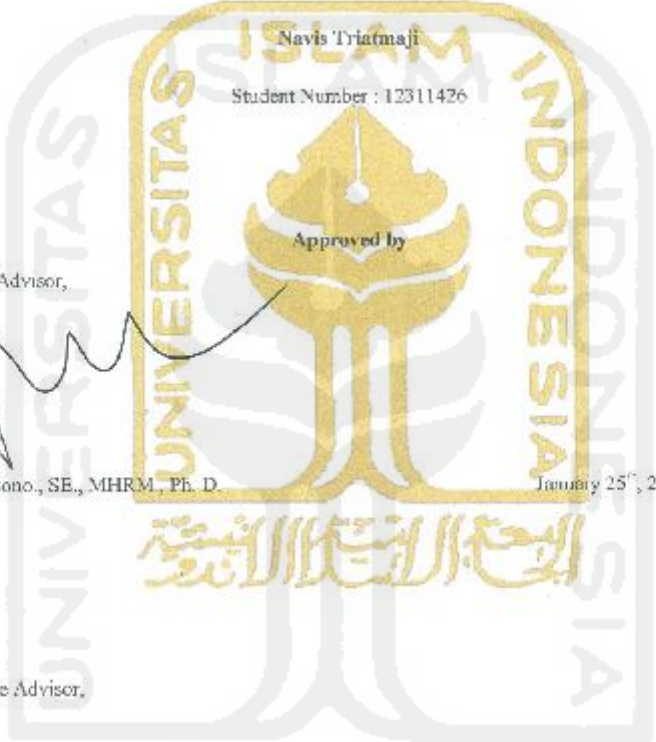



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INTERVENING VARIABLE**


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AN UNDERGRADUATE THESIS

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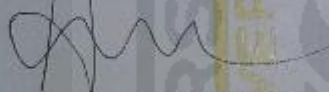
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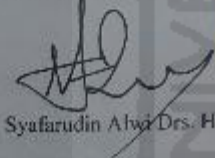
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Examiner I



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Examiner II



Syafarudin Alwa Drs. H.,M.S.

Yogyakarta, May 15th 2017

International Program

Faculty of Economics

Universitas Islam Indonesia

Dean



(Dr. Des. Dwipraptono Agus Harjito, M.Si.)

DECLARATION OF AUTHENTICITY

Herein I declare the originality of the thesis; I have not presented anyone else's works, ideas, or expression without acknowledge, nor have I presented anyone else's words, ideas, or expression without acknowledge. All quotations are cited and listed in the bibliography of the thesis.

If in the future this statement is proven to be false, I am willing to accept any sanction complying with determined regulation or its consequence.

Yogyakarta, March, 2017




Navis Triatmaji

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I hopethis researchcan be beneficial toall parties, for human resource management studies especially and I apologizeif there are mistakeswereintentionally orunintentionally in this research.

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Yogyakarta,

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