

## DAFTAR PUSTAKA

- Arnullo Orene Jake M.Laguador (2013), *Employability of Maritime Graduates of Lyceum of the Philippines University From 2007-2011*.
- Baltes PB, Dittman-Kohli F dan Dixon RD, 1986, *New Perspective on The Development of Intelligence in Adulthood*, in PB Baltes & Brim, Jr (Eds), *Life Span Development and Behavior* (Vol: 6, pp 33-76), New York, Academic Press.
- Bass, B.M. (2004), *Leadership, Psychology, and Organizational Behavior*, NY: Harper and Row.
- Beckhard, Richard & Pritchard, Wendy. 1992. *Changing The Essence*, Jossey-Bass Publishers, San Francisco.
- Beckhard, Richard . Haris Reuben T. 1977. *Organizational Transition Managing Complex Change*, Addison-Wesley Publishing Company, Philippine.
- Best, Steven & Kellner, Douglas. 1991. *Postmodern Theory, Critical Interrogations*. Mac Milland Education Limited. London.
- Bovey, Wayne H dan Hede, Andrew. *Resistance to Organizational Change: The Role of Defence Mechanisms*. Journal of Managerial Psychology, Bradford. 2001.
- Bradley L. Kirkman and Debra L. Shapiro, *The Impact of Cultural Values on Job Satisfaction and Organizational Commitment in Self-Managing Work Teams: The Mediating Role of Employee Resistance*, The Academy of Management Journal Vol. 44, No. 3 (Jun., 2001), pp. 557-569.
- Brown, John Seely; Duguid, Paul (2000). *"Balancing act: How to capture knowledge without killing it"*. Harvard Business Review.
- Brunsson, Nils. 2006. *Constructing Organizations: The Example of Public Sector Reform*.
- Bungin, Burhan (ed). 2001. *Metodologi Penelitian Kualitatif: Aktualisasi Metodologis ke Arah Ragam Varian Kontemporer*. PT Rajagrafindo Persada, Jakarta.
- Burke, W. Warner, *Organization Change: Theory and Practice* (Foundations for Organizational Science series), Fourth Edition edition, SAGE

Publications, Inc; 2013.

Cameron, Kim S., Whetten, David A., and Kim, Myung U. (1987). *Organizational dys- functions of decline*. *Academy of Management Journal* 30: 126±138.

Chia, R. (1999): *A „Rhizomic“ Model Of Organizational Change And Transformation: Perspectives From A Metaphysics Of Change*. In: *British Journal of Management*, Vol. 10, pp. 209-277.

Creswell, J. W. (1998). *Qualitative inquiry and research design: Choosing among five traditions*. Thousand Oaks, CA: Sage.

Creswell, John W. , Vicki L. (Lynn) Plano Clark, (2010) , *Designing and Conducting Mixed Methods Research*, Second Edition Edition, SAGE Publications, Inc.

Cresswel, John F., (2013), *Penelitian Kualitatif dan Desain Riset*, edisi 3, Pustaka Pelajar, Yogyakarta.

Chrusciel, Donald and From , Dennis W. Field. 2005. *Critical Success Factors Into Criteria for Performance Excellence: An Organizational Change Strategy*.

Davidson, Michael, 1995, *The Grand Strategist The Revolutionary New Management System*, Henry Holt and Company.

Dawson R. Hancock, Robert Algozzine - *Doing Case Study Research: A Practical Guide for Beginning Researchers* ISBN: 0807747076.

Dennis A. Gioia and Evelyn Pitre, *Multiparadigm Perspectives on Theory Building*. *The Academy of Management Review*, Vol. 15, No. 4 (Oct., 1990), pp. 584-602.

Denzin, Norman K &Yvonna S. Lincoln (ed), 2000. *Handbook of Qualitative Research*. Thousand Oaks, California, Sage Publication Inc.

Durst, David C., *Hegel's Conception of The Ethical and Gramsci's Notion of Hegemony*, *Contemporary Political Theory* 4 (2):175-191 (2005), *Philosophical research online*.

Edelmann, Robert. 1997. *Interpersonal Conflicts At Work*. Terjemahan. *Konflik Interpersonal di Tempat Kerja*. Penerbit Kanisius, Yogyakarta.

Fautanu, Idzam. 2012. *Filsafat Ilmu, Teori dan Aplikasi*. Referensi. Jakarta.

- Featherman, David L., 1986, *Opportunity and Change*, Wisdom.
- French, Wendell, Bell, Cecil H & Zawacki, Robert A. 2000. *Organization Development and Transformation: Managing Effective Change*. McGraw Hill International Editions, Management and Organization Series.
- Gaspersz, Vincent.2012. *All in One Talent Management 27 Konseps, Models dan Key Analyses in Human Capital and Talent Management System – Contoh Aplikasi Pada Bisnis dan Industri*. Penerbit Vinchristo Publication, Bogor.
- Gersick, Connie J. G. , *Revolutionary Change Theories: A Multilevel Exploration of the Punctuated Equilibrium Paradigm*, The Academy of Management Review, Vol. 16, No. 1 (Jan., 1991), pp. 10-36.
- Gibson, James L, Ivancevich, John M., Donnelly, James H. 1989. *Organisasi:Perilaku, Struktur, Proses*. Terjemahan. Penerbit Erlangga, Jakarta.
- Gholamreza Emad and Wolff Michael Roth, (2008), Contradictions in the practices of training for and assessment of competency.
- Goffes, Rob and Jones, Gareth, 1996, *The Character of A Corporation*, Ismenia Book.
- Golafshani, Nahid, (2003) Understanding Reliability and Validity in Qualitative Research , The Qualitative Report Volume 8 Number 4 December 2003 597-607, University of Toronto, Canada, <http://www.nova.edu/ssss/QR/QR8-4/golafshani.pdf>.
- Gouillart, Francis J.&James N. Kelly, (1995), *Transforming The Organization*. New York; Mc Graw-Hill, Inc.
- Guba, Egon. G.; Lincoln, Yvonna. S. (1988) *Do inquiry paradigms imply inquiry methodologies?*, In D. M. FETTERMAN (Ed) *Qualitative Approaches to Evaluation In Education: The Silent Scientific Revolution*. New York: Praeger, pp.89-115.
- Habermas, Jurgen. 1973. Dogmatism, Reason and Decision. Dalam *Theory and Practice*. New York.
- Hagel III, John,. Brown, John Seeley,. 2005. *The Only Sustainable Edge*, Harvard Business School Press, Boston.
- Hammond J, Morrison J. 1996. *The Stuff Americans Are Made Of* New York:

Macmillan.

Hannan, M. T. and Carroll, G. R., 1989 *Organizational Ecology*. Cambridge: Harvard University Press.

Hancock, D. R., & Algozzine, B. (2006). *Doing case study research: A practical guide for beginning researchers*. New York: Teachers College Press.

Hart. 2003. *Managing Transition in Complex Change Efforts*. Cress Centre.

Harvey, Don, dan Brown, Donald R. 2001. *An Experiential Approach to Organization Development*. Sixth Edition. Prentice Hall Internasional Inc., New Jersey.

Hatch, Mary Jo. 1997. *Organization Theory: Modern Symbolic and Postmodern Perspectives*. Oxford University Press.

Himam, F, 2005. *Absorbsing The Wave Of Change : A grounded Case Study In Explaining Change Behavior In Organization*. Jurnal Psikologi. 32(1). 13-23.

Huber, George P. and Glick, William, eds. 1993. *Organizational Change and Redesign: Ideas and Insights for Improving Performance*. New York, NY: Oxford University Press.

Jick, Todd D. 2002, *Managing Change: Text and Cases*, Irwin/McGraw-Hill.

Kasali, Rhenaldi, 2005, *Change*, Gramedia Pustaka, Jakarta.

Kotler, Philip & Armstrong, G. (1996). *Prinsip-Prinsip Pemasaran*. Ed. 8. Erlangga. Jakarta.

Kotter, John P. , 1997, *Leading Change*, Gramedia Pustaka Utama.

Kotter, John P. (1996), *Leading Change*, USA: Harvard Business School Press.

Kotter JP, Heskett JL. 1992. *Corporate Culture and Performance*. New York: Free Press.

Kreitner, Robert & Kinicki, Angelo. 2001. *Organizational Behavior*, 5th edition, McGraw Hill, New York.

Lako, Andreas. 2004. *Kepemimpinan dan Kinerja Organisasi: Isu, Teori dan Solusi*. Penerbit Amara Books, Yogyakarta.

Levitt, B. and J. G. March. 1988. *Organizational Learning*. Annual Review of

Sociology. 14: 319-340.

Lewin, K. (1947). *Frontiers of Group Dynamics: Concept, Method And Reality In Social Science, Social Equilibria, And Social Change*. Human Relations, 1,5-41.

Lincoln, Yvonna S., Guba, Egon G. Reviewed Work: *Naturalistic, The Journal of Educational Thought (JET) / Revue de la Pensée Éducative* Vol. 22, No. 1 (April 1988), pp. 57-63, Stable URL: <http://www.jstor.org/stable/23768448>.

Lubis, H dan Huseini, M. 1987. *Teori Organisasi Suatu Pendekatan Makro*. Pusat Antar Universitas Ilmu-ilmu Sosial Universitas Indonesia. Jakarta.

Meyer AD, Goes JB, Brooks GR. 1993. Organizations reacting to hyperturbulence. See Huber & Glick 1993, pp. 66-111.

Moeljono, Dj. 2003. *Budaya Korporat dan Keunggulan Korporasi*. Penerbit Elex Media Komputindo, Jakarta.

Nadler, 1995, *Generic Process Model of Change*, San Francisco: Jossey-Bass.

Naisbitt, John dan Aburdene, Patricia, (1985), *Reinventing The Corporation*, Warner Books, NY, USA.

Nelson, T. O. (1996). *Consciousness And Metacognition*. American Psychologist, 5, 102-116.

Nisbet, R. (1972): *Introduction: The Problem Of Social Change*. In: Nisbet, R. (Ed.): *Social change*, Oxford: Blackwell, pp. 1-45.

Nonaka, Ikujiro and Takeuchi, Hirotaka. 1995. *The Knowledge-Creating Company: How Japanese Companies Create the Dynamics of Innovation*, New York, Oxford University Press.

Nonaka, Ikujiro. 2000. dalam *The Strategic Management of Intellectual Capital and Organization* (ed. Chun wei choo & Nick bontis), New York, Oxford University Press.

Norbutus, Diane K. 2003. *Exploring the Experience of Organizational Transformation: Constrasting Episodic Change with Continous Change*.

Orlikowski, W.J. "Improvising Organizational Transformation over Time: A Situated Change Perspective." *Information Systems Research*, 7, 1, 1996: 63-92.

- Passmore, 1994, *Shape From Shading I: Surface Curvature And Orientation*, Vision Research, <http://citeseerx.ist.psu.edu/showciting?cid=2510871>.
- Pennington, G. L., & Roese, N. J. (2003). *Regulatory Focus And Temporal Distance*. *Journal of Experimental Social Psychology*, 39,563-576.
- Roach, David, 1997, *The Theory of Logical Types: A Tool for Understanding Levels and Types of Change*, Human Relations.
- Robert D Smither; John M Houston; Sandra A McIntire, 1996, *Organization development : strategies for changing environments* New York : Harper Collins College Publisher.
- Robbins, Stephen P. 2000. *Essentials of Organizational Behavior*. Sixth Edition. Prentice Hall, New Jersey.
- Rooke, David. 1999. *Organizational Transformation Through Business Models: A Framework for Business Model Design*.
- Sangkala, 2007. *Knowledge Management- Suatu Pengantar Memahami Bagaimana Organisasi Mengelola Pengetahuan Sehingga Menjadi Organisasi Yang Unggul*. PT RajagrafindoPersada, Jakarta.
- Schein, Edgar.1992. *Organizational Culture and Leadership*. Second Edition. Jossey-Bass Publishers, San Francisco.
- Schermerhorn, John R. dan Wright, Barry , (2007), *Management Fundamentals, Canadian Edition*.
- Schutt, R. K., 2006, *Investigating The Social World : The Process and Praticce of Research*, London, Sage Publication.
- Scott , W. Richard, 2001, *Institutions and Organizations*, 2<sup>nd</sup> editon,, CA, Thousands Oak, Sage Publication.
- Searle, J.R. (2010), *Making The Social World: The Structure Of Human Civilization*, Oxford University Press, Oxford, 2010.
- Shenton, Andrew K. (2004), *Strategies For Ensuring Trustworthiness In Qualitative Research Projects*, Division of Information and Communication Studies, School of Informatics, Education for Information 22 (2004) 63–75 63 IOS Press, Lipman Building, Northumbria University, Newcastle, UK.

- Siagian, Sondang P. 1998. *Manajemen Abad 21*. Bumi Aksara. Jakarta
- Silitonga, Pargalutan. (2007). *Perbandingan Penerapan Sistem Sertifikasi Kompetensi di Indonesia dan Negara lain*.
- JV Singh, CJ Lumsden, 1990, *Theory And Research In Organizational Ecology*, Annual review of sociology, 161-195.
- Slater, Robert. 2001. *Jack Welch and The GE Way, Wawasan Manajemen dan Rahasia Kepemimpinan CEO Legendaris*. Terjemahan. Penerbit Andi, Yogyakarta.
- Sobirin Achmad 2007, "Budaya Organisasi: Pengertian, Makna dan Aplikasinya dalam Kehidupan Organisasi", UPP STIM YKPN Yogyakarta.
- Soegiri DS. 2008. *Arus Filsafat*. Ultimus dan Lembaga Sastra Pembebasan, Bandung.
- Stacey, Ralph Douglas, 2000, *Strategic Management Organizational Dynamics The Challenge of Complexity*, third edition, Pitman, London.
- Stacey Ralph D. 2003b. *Learning As An Activity Of Interdependent People*. Learning Organization, vol. 10, pp. 325–331.
- Stake, R. E. (1995). *The art of case study research*. Thousand Oaks, CA: Sage.
- Staradub, V., YiChing Hsieh, M., Clauson, J., et al. (2002). Factors that influence surgical choices in women with breast carcinoma. *Cancer*, 95(6), 1185-1190.
- Suparno, Paul, 2001, *Teori perkembangan Kognitif Jean Piaget*, Kanisius, Yogyakarta.
- Suyanto, Bagong. 2013. *Filsafat Sosial*. Aditya Media Publishing. Yogyakarta.
- Trahant, Hill, W. , Burke, Warner dan Koonce, Richard, 1999, *Business Climate Shifts*, 1 edition , Routledge.
- Ulrich, D., Brockbank, W., Yeung, A., & Lake, D. (1993). *Human resources as a competitive advantage: An empirical assessment of HR competencies and practices in global firms*. Unpublished manuscript.
- Urbański J., Morgaś W., Kopacz Z.: *Today's Maritime Navigation and Its Changes*. TransNav, The International Journal on Marine Navigation

- and Safety of Sea Transportation, Vol. 1, No. 4, pp. 361-364, 2007.
- Van de Ven, Andrew H. and Poole, Marshall Scott, *Explaining Development and Change in Organizations*, The Academy of Management Review, Vol. 20, No. 3 (Jul., 1995), pp. 510-540.
- Van de Ven, Andrew H, Harold L, Angle and Marshall Scott Poole, Eds.2000. *Research on the Management of Innovation: The Minnesota Studies*. Oxford University Press, New York, 719 pp.
- Van de Ven, Andrew H.1986.Central Problems in The Management of Innovation, *Journal of Management Science*, Vol. 32, No. 5, May, Posted in USA.
- Van De Ven, Andrew H.1986. Central Problems in The Management of Innovation, *Management Science* (1986-1998); May 32, 5; ABI/INFORM Global, pg. 590.
- Van de Ven, Andrew H., Polley,D., Garud, R., &Venkataraman, S.1989. *The Innovation Journey*. New York: Oxford University Press.
- Van Wynsberghe, R., & Khan, S. (2007). Redefining case study. *International Journal of Qualitative Methods*, 6 (2), Article 6. Retrieved from [http://www.ualberta.ca/~iiqm/backissues/6\\_2/vanwysberghe.htm](http://www.ualberta.ca/~iiqm/backissues/6_2/vanwysberghe.htm).
- Weick, Karl E. and Quinn, Robert E., *Organizational Change And Development*, Annual Review of Psychology, Vol. 50: 361-386 (Volume publication date February 1999), DOI: 10.1146/annurev.psych.50.1.361.
- Wellins, Richard, dan S. Rick. 1995. "Taking Account of The Human Factor." People Management. Vol. 21. hal. 30-33.
- Winardi.1986.*Kamus Ekonomi*. Penerbit Alumni, Bandung.
- Wischnevsky, J.D. , F. Damanpour, & F. Mendez, "Influence of Environmental Factors and Prior Changes on the Organizational Adoption of Changes in Products and in Technological and Administrative Processes," *British Journal of Management*, Vol. 22 (1), 2011, 132-149.
- Wischnevsky, J. D., & F. Damanpour, "Radical Strategic and Structural Change: Occurrence, antecedents, and consequences," *International Journal of Technology Management*, Vol. 44, 2008, 53-80.



- Damanpour F. & J. D. Wischnevsky, "Research on Organizational Innovation: Distinguishing Innovation-Generating from Innovation-Adopting Organizations," *Journal of Engineering and Technology Management*, Vol. 23, 2006, 269-291.
- Wischnevsky, J. D. & F. Damanpour, "Organizational Transformation and Performance: An Examination of Three Perspectives," *Journal of Managerial Issue*, Vol. 18, 2006, 104-128.
- Wischnevsky J. D. & F. Damanpour, "Punctuated Equilibrium Model of Organizational Transformation: Sources and Consequences in the Banking Industry." In R. W. Woodman & W. A. Pasmore (Eds.), *Research in Organizational Change and Development*, Vol. 15, Elsevier, 2005, 207-239.
- Yeung, A. & Ulrich, D. (1990). Effective human resource practices for competitive advantages: An empirical assessment of organizations in transition. In Niehaus, R.J. & Price, K.F. (eds.), *Human resource strategies for organizations in transition*. New York: Plenum, pp. 311–326.
- Yin, R. K. (1994). *Case study research: Design and methods (2<sup>nd</sup> Ed.)*. Thousand Oaks, CA: Sage.
- Yin, Robert K., 2005, *Studi Kasus (Desain dan Metode)*, PT Raja Grafindo Persada, Jakarta.
- Zaltman, Gerald. , Duncan, Robert. , 1977, *Strategies for Planned Change*, John Wiley & Sons Inc.
- Peraturan Mendikbud Nomor 62 Tahun 2002.
- Kliping Koran SuaraMerdeka 15 Januari 2013.
- Website Kemendikbud.