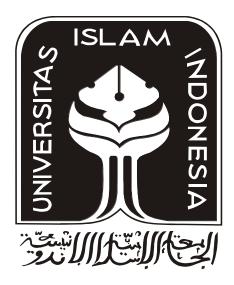
# FINAL REPORT

# THE ROLES OF FRONT OFFICE AT SOUTHLINKS COUNTRY CLUB

Presented as Partial Fulfillment of the Requirements To Obtain an Ahli Madya in English



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> Yogyakarta, Maret 2012 Yang membuat pernyataan

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# ABSTRACT

# THE ROLES OF FRONT OFFICE AT SOUTHLINKS COUNTRY CLUB By: Zulianty Octaviana NIM: 08221015

SouthLinks Country Club (SLCC) Batam is a joint cooperation between Batamindo Investment Cakrawala of Salim group as the main shareholder and other companies. SLCC has some facilities, such as a golf course inns, restaurants, driving range, swimming pool, etc. Those facilities, basically, can fulfill the need of the foreign workers in Batam. The front office is one of the most essential parts to carry out the goal of the company and the front office have important roles to sale company product to obtain optimal result. That is the reason why the writer wants to know more about the roles of front office at SLCC.

The writer used observation and questionnaire to gather information about the roles of front office. The result of observation and questionnaire can be measured by analyzing the theory of Agus Sambodo and Bagyono on the role of front office. This theory consist of six roles of front office. They are: the role as nerve center, hub & heart, the role as seller, the role as an administrator, the role as a serving coordinator, the role as a source of information, and the role as an image builder.

The result of field study are, the roles of front office at SLCC are as a nerve center, hub & hearts, as a seller, as a administrator, as a services coordinator, as a sources information, and as an image builder. Based on observation and questionnaire result all that roles are run at SLCC are work very properly.

*Key word: Front Office, , roles of front office theory and the roles of front office at SLCC* 

# TABLE OF CONTENTS

TITLE PAGE	i
ENDORSEMENT PAGE	ii
APPROVAL PAGES	iii
PERNYATAAN	iv
ACKNOWLEDGMENT	V
ABSTRACT	viii
TABLE OF CONTENTS	ix
LIST OF TABLES	xi
LIST OF APPENDICES	xii
CHAPTER I	1
INTRODUCTION	1
I.1 Background of the Field Study	1
I.2. Field Setting	3
I.2.1 Time and Date Field Study	3
I.2.2 Company Quality Statement	4
I.2.3 SountLinks Country Club Services	5
I.2.4 Types of Membership	10
1.3 The Significance of the Field Study	11
CHAPTER II	13
SUBJECT REPORT	13
II.1. Rationale	13
II.2 Review of Related Literature	15
II. 2.1 The Roles of Front Office	15
II.2.2 Service Quality	19
II.3 Finding and Discussion	20
II.3.1 Finding	20
II.3.1.1 Observation	21
II.3.1.2 Qustionnaire	27
II.3.2 Discussion	32

CHAPTER III	
CONCLUSION	37
III.1 Conclusion	
III.2 Suggestions	
REFERENCES	
APPENDICES	40

# LIST OF TABLE

Table 1. Average Scores Based on Respondents	29
Table 2. Average Scores Based on Question	
Table 3. Respondents Answers in Percentage	31

# LIST OF APPENDICES

Appendix A	Sertificate of Field Study	40
Appendix B	Bill Member/ Guest Copy	41
Appendix C	Starter Sheet	42
Appendix D	Manifest Singapore to Batam	43
Appendix E	Manifest Batam to Singapore	44
Appendix F	Confirmation Booking Batam Golf Sensation Package	45
Appendix G	Field Study Journal	46
Appendix J	Questionnaires	50

#### **CHAPTER I**

# **INTRODUCTION**

This chapter discusses three basic points. They are background of the field study, the field setting, and significance of the field study.

#### I.1. Background of the Field Study

Batam is an archipelagic city. This city is one parts of Riau island province. It is situated close to two neighboring countries, Singapore and Malaysia. This city is famous for its industrial city since there are many industrial regions found in Batam. The regions are divided into two: industrial region for electronic companies and industrial region for companies which provide heavy tools or the ship maker company. In these industrial regions, most of the companies are international companies. Therefore, it is no wonder that there are so many foreign workers working in this city.

SouthLinks Country Club (SLCC) Batam is a joint cooperation between Batamindo Investment Cakrawala of Salim Group as the main shareholder and other companies. The other companies are Sumitomo Rubber-Obayashi Company, a Japanese company, and Sembcorp Company, a Singapore company. SLCC is a tropical resort that stands on elevated ground in exotic Batam. It is just 20 km south east of Singapore. SLCC is standing S\$110 million resort and have 213 hectares around to the Lady Reservoir. SLCC offers the best service to the guests through its best facilities. Those facilities, basically, can fulfill the need of the foreign workers in Batam such as a living place, health facilities, and sport facilities.

SLCC also has some facilities which are usually found in country clubs, such as a golf course, inns, various restaurants, driving range, swimming pool, etc. Among the excellent facilities of SLCC are the golf course and inns. SLCC golf course is one of the best golf courses in Batam. It is proven by its enormous guests and customers who come to this place. It does so for the inn facilities found in this place. We can find the guests and members come to this place almost in every moment. They not only come to stay for one or two months but they usually come to stay for one or two years.

The front office is one of the most essential parts of the company and it functions as a place to carry out the goal of the company. Beside this important function, front office also functions in serving and achieving the company's goal that is to provide a good service expected by the guests and to create the company's image. As a center of information and a place in which the guests give their complaints, front officers should have good skill and ability about their responsibilities in the front office. The most important skill and ability needed by a front officer is a good communication skill to the guests. A front officer should have a good communication skill both in Bahasa Indonesia and English. Another important skill needed by a front officer is an ability to keep and manage some important documents. The last skill needed to be a good front officer is that she/ he should know and understand well about the product knowledge offered by the company.

From the front office, a bad or good impression of the service of the SLCC officers can be seen firstly by the guests because it is the first and last place in which the guests do the interaction. The impression obtained by the guests can be one of the evaluation of the service here. A good impression can create a good image for the company. Therefore, it can be said that the role of the front office will indirectly help to create the image of the company.

The writer chooses SLCC as the place for her field study since there are many activities there that can help the writer to learn good communication in English and manage documents orderly. Here, the writer often meets with some businessmen who come as guests or customers and by doing so, the writer can get some valuable information or knowledge that can help her to know how to run a good business or company. This thing deals with her college major in business concentration and her future business plan in which she wants to run her own business in the future.

## I.2. Field Setting

#### I.2.1. Time and Date Field Study

The field study program was conducted for two weeks starting from February 1, 2011 until February 15, 2011. The writer did her observations there as a front officer. The writer followed the work schedule in that place which was divided into two shifts. The morning shift was done from 6 a.m. to 2 p.m. and the afternoon shift was between 1 p.m. and 7 p.m. Since this place is situated in tourism resort, the front officer still had to work even on holidays.

# I.2.2. Company Quality Statement

1) Vision

To be the premier club in the region which exceeds customer's expectations

2) Missions

To manage and operate a premier club offering courteous, prompt services with well-maintained within a secure, pleasant and comfortable living environment, creating the best value for our stakeholders and rewarding work environment for our employees

3) Quality Statement

The Batamindo Executive Village quality statement supports the vision of the premier club in the region

4) Quality Policy

We aspire to meet the high expectation of all users of our golf and resort facilities and maintain the image of a premier club

5) Quality Objective

To provide all users with courteous and prompt services, wellmaintained facilities, secure, pleasant and comfortable living environment 6) Continuous Improvement

We will strive to continuously improve our processes and services

- 7) Commitment
  - a) To continuously upgrade and improve, in keeping with the premier club status
  - b) To comply with the ISO 9001: 2000 standard and statutory requirements
  - c) To provide a happy and productive work environment for the staff

# I.2.3. SouthLink Country Club Services

1) Golf Course

The main product of SLCC is a golf course. At SouthLinks Country Club, golfers can enjoy a world-class 18-hole golf course with strategically placed bunkers and water hazards designed to challenge even the most seasoned player. A lighting system for the last four holes further allows golfer to extend playtime into the evening

- 2) Housings
  - a) Bungalow

The concept design of a bungalow is like a regular house so these bungalows are made for guests who want to stay in place like home (who want to stay in a hommy place). There are 10 units of bungalows. Each unit has two floors and it has 5 or 4 rooms. Usually, these units are used for rental or occupied by guests who bring their families. Location of the bungalow is close to condominium of blocks 5 and 4. It is taken about 4-5 minutes on foot and takes about 2-3 minutes with driving a buggy from the clubhouse to the location of bungalow

b) Condominium

Not far from the clubhouse, there are five luxurious condominium blocks that offer the ultimate in executive living. Designed to suit the modern life style with choice of two and three bedroom units, these three to four storey condominium stands on elevated ground, offering panoramic views of the courses and the distant Singapore skyline. When we see these luxurious condominium set amongst the beauty of the natural surrounds, we will understand why the description of dream home' fits perfectly.

c) Chalet

A quality selection of guest accommodation complemented by unparallel hospitality services is readily available to suit the varying needs of guest. Apart from 16 units of chalet- style, deluxe-standard rooms with twin-beds, the village also offers 2 spacious and self-sufficient family suites. Each suite has 2 bedrooms (1 on a twins-sharing basis and 1 with a double bed), a living room, dining quartes and compact, fully-equipped pantry. Chalet units which are sited on the hilly slopes next to the driving range, offer a breathtaking and panoramic view of SouthLinks Country Club.

- 3) Restaurants
  - a) Golfer Terrace

Golfer terrace is a restaurant for golfer. The available menu here is both international and local menu. Delivery services to the golf course are available because sometimes a golfer needs to eat or drink something while he or she is playing golf.

b) Naruto Restaurant

Since most of the guests and members in this country club are Japanese, therefore this place provides the Japanese restaurant facilities. They can eat in here after playing golf so they do not need to go to outside

c) Range Café

Range café is a café that was built for golfer which practice their swing at driving range. Therefore, they do not need to order at another restaurant.

4) Meeting Place for Business and Pleasure

SouthLinks is the perfect meeting place for business & pleasure. With the finest golf course in the region, a world class clubhouse and with a comprehensive range of meeting facilities, SouthLinks caters to all seminars requirements ; be it private meeting of 10 persons, seminar of 200 persons or even a meeting cum golfing retreat. All these supported by well-equipped facilities, even free wireless broadband. Professional management and a team of well-trained staff offer unobtrusive service to make all meeting in here a success, every time

5) Pro shop

SouthLinks Pro Shop carries a wide range of golf equipment from top brands such as Cleveland, Srixon, Xxio and much more. SouthLinks also provides golf club and shoe rental services at an affordable price.

- 6) Sport and Recreation
  - a) Sport Gymnasium

Sport Gymnasium is one of Southlinks Country Club facilities. It is a fully equipped gym that will help the guests work up and have a good time of exercising at anytime.

b) Swimming Pool

There is always a swimming pool facility in every international scale inn or resort. So does this place. Do a couple of laps in the pool or soak in some rays at the poolside, the choice is up to the guests. Swimming pool is not only open for guests but it also opens for SouthLinks employees, and it is free of charge but it only opens on Mondays. c) Tennis Court

Tennis court is one of the facilities provided at Soutlinks Country Club. Go to courts with a friend for an energetic game of tennis

d) Snooker Hall

Southlinks Country Club has Snooker hall facilities as well. A fan of cue sports? Have a round or two of pool at SouthLinks Snooker hall.

e) Fishing Pond

For those who love the challenge of fishing, SouthLinks has a pond that's right up guest alley

- 7) Clubhouse Facilities
  - a) Palm Spa

Guests can pamper their body with a rejuvenating session at the Palm Spa.

b) Traditional Massage

If a guest feels muscles aching after a full day of golf, an hour of traditional massage will help him/her sooth the pain.

c) Reflexology

A session of reflexology helps to relieves tension, while improving circulation and promoting the natural healing function of the body

d) Karaoke

Guests can join in for a sing of four songs or two in this karaoke facility and let their inner Elvis or Sinatra come alive.

e) Japanese Hot Bath

Relax in SouthLinks traditional Japanese hot baths and guests will be feeling refreshed will get refreshment in no time.

f) Children's Playground

Keep the kids entertained as golfer out on the green perfecting golf swing.

8) Driving Range

If you don't have time for a full game and just want to practice for a golf swing? SouthLinks driving range is perfect place for such situations. Each of the 24 bays is large enough to let guest practice in absolute comfort.

## I.2.4. Types of Membership

If a guest becomes a member of Southlinks Country Club the guest will get to enjoy its splendid range of golf and leisure facilities. SouthLinks offers a variety of membership schemes to cater to every individual, such as:

- 1) Individual Membership. Lifetime membership (transferable)
- Corporate Membership. Lifetime membership (transferable),
   Corporate A 2 joint names / Corporate B 4 joint names

 Term Membership. For a period of 1 year (non-transferable), No monthly subscriptions

## I.3. The Significance of the Field Study

There are some benefits gained by the writer viewed from the perspective of her concentration as a front officer after doing the field study at SouthLinks Country Club. Among those benefits are the chance to practice and improve the writer's English speaking ability, the chance to practice and improve her English listening ability, the chance to directly practice how to manage some important documents like what she has learnt in Office Management Subject at her college, and the chance to gain some new knowledge dealing with the responsibilities of a front officer.

The biggest benefit gained by the writer after doing the field study in the company viewed from her concentration in business college choosen by her in D3 English program study is that the writer gains a lot of valuable benefit about the bussiness field, such as: how to run a good company, how to mantain our effort to always keep giving a good service to the customers, and how to promote products to be well-recognized by the public. Another benefit gained by the writer here is that she can directly meet and communicate to some people in business field and most of the businessmen who become the members in the company. The writer can share her ideas and ask the businessmen how to run a good company and it can be a very valuable knowledge to her in the future when she wants to run her own business. The writer can also practice her knowledge in business field that she gets from the college such as how to make good business letters as what she has learnt in English Correspondent and Business Correspondent subjects.

The benefit gained by the company during the writer conducts the field study there is that the writer's contribution here is really helpful for the company. At that time, there was one of front officer had an annual leave. Therefore, the writer's contribution is really helpful for the company.

Finally, the writer hopes that this paper can give valuable benefits for both the readers and also the lecturers. Hopefully this paper can provide some useful information and valuable experience for readers who want to work in a country club specifically for those who want to work as a front officer. The writer also hopes that this paper can give valuabe benefit to the importance of study in English Study Program Diploma 3 Universitas Islam Indonesia Yogyakarta.

#### **CHAPTER II**

# SUBJECT REPORT

This chapter discussed three points that are related with the topic, they are rationale, review of related literature, and finding and discussion.

#### **II.1. Rationale**

Hospitality business becomes a major development nowadays. It can be seen through the development of the newly built hotels. The hospitality is an industrial business which can endure the economic from crisis and bankruptcy situation. The hospitality business has developed more recently because of the increasing needs of the travelers who want to get suitable accommodation services. This business indirectly helps the government in increasing or attracting the foreign and domestic tourists to visit the tourism places in Indonesia. This works the same for the business of golf course and country club. There are many golf courses and country clubs found in Indonesia, especially in the areas which have the tourism potentials and attract many foreign investors and foreign tourists. Basically, the golf course and country club business is built in order to help the businessmen and both the foreign and domestic investors in fulfilling the needs of sport place and accommodation. This business is open or categorized for middle-up society, especially for business executives.

A golf course and country club business has a unique characteristic by combining the tangible products of the company (rooms, meal, and drinks) and the intangible product (hospitality, courtesy, agility, amenity,

etc). As one of the hospitality industries, the golf course and country club has links in all over the world. The image of a company is represented by the individual services given by the staffs. An elegant, comfortable company image can be created by warmly welcoming a guest who arrives at the lobby and offering some helps. On the contrary, if the guest is not warmly welcomed at the first time he/she comes at the lobby, he/she will regard that place as a bad place far from hospitality. Therefore, the negative image will result and it will affect all the services offered. The guest will regard all the location of that place including the staff and the links are not good. The impression and warm welcome to the guests is obtained in their first arrival in the front office since the front office is situated in the front place close to the lobby.

The front office is known as *the first and the last impression of the guest*, which means that front office is the first and the last section dealing with the guests and it is the place in which the guests form their first opinion or impression toward the hotel. Beside its function as a place for receiving guests, a front office also functions as a place for boasting/ supporting the guests' satisfaction. If the guest feels satisfied with the service given, it will create the good image for the company. The satisfaction towards the service given can increase the numbers of guests arrival. To make those things function properly, it needs some qualified staffs in the front office who have good qualification in their physical appearance and know how to do good interaction with people. In other words, a front office has to know and be

able to perform his/her roles competently in order to obtain guest satisfaction and thus create a good image of the company in general.

Because of the explanation above, for this final report, the writer chooses *The Role of Front Office as an Image Builder at Soutlinks Country Club* as the topic. SouthLinks Country Club always tries to give the best service to its guests through the roles of the front office and the facilities provided in the country club. Thus, the writer decided to observe these front office roles as well as the services given in the front office by the staffs at SouthLinks Country Club. Such observations will specifically try to answer the following questions:

"What are the roles of the front office at SouthLinks Country Club?"

#### **II.2.** Review of Related Literature

The review of related literature in this chapter discusses several theories related to the topic of this study. There are two main theories used, theories related to the roles of front office in hospitality industries such as hotels and country clubs. And also theories related to customer satisfaction as an image builder.

# **II.2.1.** The Roles of Front Office

According to Vallen (1985:24), front office is the heart and the hub and the nerve center of guest activity. Almost all activities in front office have important roles in the operations of a golf course and country club. Basically, the activities done in a hotel industry, especially in the front office, are similar to the ones done in the front office of a golf course and country club. Front office departement is a department which is directly seen by the guests in a hotel. The main section of front office is the reception desk. This place is usually a place which influences the first impression of the guests towards the hotel and also a place for the information center of the hotel. While Bagyono (2008:21) states that front office is a department which is situated in the very front of a place. This section is the busiest section in a hotel. Because of its location, front office becomes the easist found and seen department for the guests.

Additionally, according to Richard Sihite (2000), the functions of a front office are:

- 1. Promoting rooms. The activities done, for examples: receiving the room's orders, registering the guests, blocking the rooms.
- 2. Giving information about the products, facilities, services, and activities both inside hotel and outside the hotel.
- 3. Coordinating with other departments and giving the optimal services in order to fullfill the guests' wishes.
- 4. Reporting the up-to-date status of the rooms.
- Noting and checking the guests' payment and handling the guests' bank accounts.
- 6. Making report needed by the hotel.

- 7. Giving telecomunication services to the guests.
- 8. Handling the guests's baggage.
- 9. Handling the guests' complaints.

Front office is one of the departments in Golf Course and Country Club which has the highest tendency in a direct interaction with the customers. This department is responsible for guests' registration, customers' and guests's place allocation to play golf, information of the locker room, payment transaction, housing club's renting and selling, etc. Agus Sambodo & Bagyono (2006:42) describe the roles of a front office as follows:

- Role as nerve center, Hub & Heart. Hotel is like a body who has a nerve system. The existance of other departments in hotel is like a nerve system. The front office is regarded as the nerve center. If a front office, as a nerve center, does not function properly, it will disturb the other departments' functions.
- Role as a seller. A front officer should understand the product knowledge provided, including understanding the behavior and desire of the guests as the users.
- Role as an administrator. The front office is responsible for doing the task dealing with the administrative jobs.
- 4. The role of of front office as serving coordinator can be seen through the guests arrival. The first coordination begins from the front office. All the information and data of the guests' arrival is

firstly received by the reservation staff and it should be informed and known by all the departments which deal with the serving coordinator.

- 5. As a source of information. The guests, generally, will contact the front officer when they need something without regarding whether the front officer knows the infomation or not. The guests consider all the hotel officers as a source of information and they know all the things about hotel and its surrounding area. The role of front office is regarded as the most difficult one since this is the place which forms the guests' opinion.
- 6. As an image builder. The most difficult task of the front office is as the image builder towards the guests.

Front office department has some important roles and functions in handling services in a golf course and country club. In a famous and international-level golf course and country club, the roles and functions of a front office are obvious, especially in the activities conducted in front desk section. Sugiharto (2000:3-4) proposes some roles of front office as follows:

- 1. Front office is the central of activities in a hotel.
- 2. The guests can get the good service in their arrival, during their stay at the hotel, and when they check-out from the hotel.
- 3. The hotel income is gained trough the room rent price since more than half of the income gained from room rent.

4. Front office determines the success of the service, as the first and last impression for the guests.

## **II.2.2.** Service Quality

Tjiptono (2002:60) points out that if the service given by the staff is well-received by the guests, the service quality can be said as 'good' and 'satisfying'. If the service given is beyond the expectation of the guests, it can be said that the service quality is 'ideal'. Conversely, if the service given is lower than is expected, the service quality can be said as 'bad'.

Similarly, Payne (1993:221) describes that the service quality is the beginning of customer satisfaction. The quality and satisfaction of the customer are affect the intensity of the customer' procurement. Based on this theory, the service quality should be oriented to the consumers. The definition above implies that the service quality can be seen by measuring the degree of difference between expectation and the guest's desire with their perception. If the service received by the guests is not suitable with their expectation, the guests will feel dissatisfied. The service provider should identify the guest's desire in service quality.

Based on Gronroos (2004:60) the service quality components consist of 3 (three) components as follows:

- This component deals with the output of the service quality received by the customers. This quality consist of three components as follows:
  - a. Search quality. This quality can be evaluated by the customers before buying process, for example: price.
  - b. Experience quality. This quality can be evaluated only after the customers buy or consume the service, for example: timeliness, service promptness, and the tidiness.
  - c. Credence quality. This quality is difficult to be evaluated though the customers have already consumed the service, for example: heart operation quality.
- Functional quality. This quality deals with the quality of service delivery.
- 3. Corporate image. This includes the profile, reputation, general image, and special appeal/ attractiveness of a company.

The service given to customers indirectly will form the positive image of the company. The positive image can improve or decrease the lack ness of the service. On the contrary, the negative image will worsen the service given. It is because of the positive image will be buffered towards the bad service. The positive image will make the customer more tolerant (Gronroos, 1990:170).

#### **II.3. Finding and Discussion**

#### **II.3.1** Finding

The field study program was conducted for two weeks starting from February 1, 2011 until February 15, 2011. During the field study in SouthLinks Country Club, there were some activities that the writer did. All activities done by the writer were based on the topic chosen. Those activities included doing the observation, distributing of the questionnaire sheets to the customers then collecting them back to be analyzed. In SouthLinks Country Club, the writer was positioned at the front office department. The writer used the same work schedule as the other front officer at this place, which was divided into two shifts. The morning shift starts from 6 am to 2 pm and the afternoon shift starts from 1 pm until 7 pm.

On the 1th day, the writer was introduced to all kind of front office activities. Then, on the 2nd day, the writer was given the orientation / was informed about the job description of a front officer. For the next day until the last day of the field study the writer did the same activities like the other front officers in this place. During the field study, two weeks, the writer observed the front office activities between the customer and front office staff. Finally, two days before the field study finished, the writer distributed questionnaires to the customers in order to observe and find out what are the roles of front office at SouthLinks Country Club.

#### II.3.1.1. Observation

There are some positions in the front office, such as: reservation manager, field supervisor, phone operator, bellboy/ porter, and concierge. Not all of those positions can be found in every hotel. Many hotels have the full-service quality by hiring some complete staff. In some front offices, receptionist, cashier, phone operator, and reservation staff are functioned as the main needs. It works the same as in SouthLinks Country Club, especially in front office department.

However, there are two additional positions found regarding to the need of the company. There are: manifest and GRO. There are five staffs working in the front office. The work schedule here is divided into two shifts: morning and afternoon shifts. Three staffs are stand-by in the front office for the morning shift and two staff are stand-by for the afternoon shift. Therefore, there are six main positions in this place: Receptionist, Reservation, Manifest, Cashier, and GRO (Guest Relationship Officer). Those duties have to be done by one person only. In other words, each staff has to be able to handle all those six duties.

Firstly, the receptionist's task is to warmly welcome the guests, to handle the guests' registration until their turn of playing golf comes, and to offer and promote all the products provided. A receptionist should know all the activities that are being

conducted. These activities can be found by reading the general book since this book provides the up-to-date information. Beside those tasks, a receptionist should also serve the guests and members who will check-in to housing club. Handing and solving the guests' complaint is also a task of a rceptionist.

Secondly, a reservation's task is to handle all the orders of the guests who want to play golf. Front office staff is responsible for the incoming order through various methods and sources. A front office staff has an authority to receive and reject the reservation. A reservation can be rejected when the time sheet is already full. In this kind of situation, a front office staff should offer an alternative choice to the guest before directly rejecting the reservation. In handing the reservation, a reservation staff should do some series of duties, such as noting the time sheet, giving written asnwer or confirmation to the reservation, and archieving the time sheet data. The archieving process should be done acurrately to ease the guests' administration when the guests will come to play golf.

Thirdly, the cashier's task is to handle all kind of payment transaction conducted in the front office and to handle the foreign currency exchange. Firstly, a cashier takes the deposit from the safe, then counts the initial capital. In each shift turnover, the staff recounts the capital and the income during the morning shift. It

will be done also by the next staff. On the second shift, after the afternoon shift finished working, they have duty to divide the beginning/ initial capital and the income of the day and put them in different envelopes. The everyday income will be taken by the accounting department on Monday once a week.

Fourthly, the manifest task. Manifest is a name list of Singaporean and Malaysian guests who come by ferry. Besides these name lists, there is also a schedule of time arrival, time departure of the ferry, and the schedule of tee-off for the guests who want to play golf, golf bag number of the guests, the guests' status, and the explanation whether the guests use the ferry provided for coming and going or not. In short, the manifest's task is to manage the arrival and the departure of the guests every day. The manifest officers should also coordinate with the droop officer so that the bag golf of the guests can be set/ arranged well.

Fifthly, the task of GRO is to prepare the facilities to the guests who will come, to escort the guests, and give service information needed, to prepare the score card and locker keys to the guests who come in a group, and to prepare wet towel and welcome drinks to the guests.

Lastly, the phone operator's task is to handle the incoming and outgoing calls. A phone operator should know about the product knowledge since the operator is the main gate of each

call. Another task is to prepare a booklist of the important numbers. A phone operator should be able to handle the problems accurately and promptly, including the complaints of the service and facilities given to the guests. A phone operator should know how to give and receive phone call politely to make a good and positive image for the company.

During the observation of front office activities involving the interaction of customers at front office department, the writer found some interesting things that need to be discussed. It was about the long queue during the payment transaction process conducted. During the process of payment transaction, there were some guests who stood in line in the front office. They stood there to wait their turn for registration and for facilities payment. There were some reasons why this situation occurred.

#### 1. Weekend and Public Holiday

The queue usually happens on public holidays and on weekend. The customers usually come in the morning at 6.30 a.m. until 10 p.m. and it will continue in the afternoon at 12 p.m. until 2 p.m. Almost all the customers, both from foreign and domestic, always come to play golf on weekend and on public holidays. The foreign customers, especially from Singapore and Malaysia, usually come to play before they go for sightseeing in Batam. In the afternoon, the foreign

workers and governmental officers come to play golf at the same time. This congestion makes the customers feel uncomfortable. Because of that Front office manager, together with the front office staffs, are responsible to standby on holidays since the manager can help to mitigate the congestion happened in that time.

2. Exchange rate of money

The currency used to do economic transaction especially in Batam is rupiah and Singapore dollar. The exchange rate for each currency always changes every day. SouthLinks Country Club always changes the exchange rate for each currency once a week. These changes make the cashiers find difficulty in counting and it makes the dexterity of counting slower.

3. The different price for each customer

Each customer will be charged differently when he/she wants to play golf. The prices for playing golf on ordinary days, on weekend, and on public holidays are different. This also works for the price between members and ordinary customers. The price for foreign customers who use the ferry facilities and for those who don't will also be different. These differences create problems for the cashiers when they want to do the payment transaction.

The queue/ line in the front office happened because of those reasons above. This condition also affected the job of the cashiers because they had to be very careful. Mistakes in counting will make the customers disappointed and will create customers' complaints. It can disturb the function and the task of the front office. Front office cannot do its duty as an image builder and it makes the customers feel dissatisfied with the service of the front office. Consequently, it can affect the image of the company toward the customers.

#### II.3.1.2. Questionnaire

In order to find further explanation whether the front office does its role as a good image builder or not, the writer distributes questionnaire to some customers. The role is shown by the servicethe best service- given for the customers. There are six statements of which the writer writes on questionnaire. Each statement has four options: Excellent (E), Good (G), Average (A), and Poor (P). The six statements are:

- 1. Front office department receives and assists the customers, clients, and visitors in polite and pleasant way with a good smile.
- 2. Front office department can quickly understand any messages delivered by the guest.
- Front office department has accuracy of administration and follow up

- 4. Front office departement knows how to coordinate with the other departments to make good service for customer.
- 5. Front office departement knows how to maintain and update the information
- Front office departement is always polite and professional in any situation where the image or reputation of the company is represented.

There were fifteen sheets of questionnaire that were distributed to the customer of SouthLinks Country Club. Those questionnaire sheets were distributed to five regular customers (MR) of SouthLinks Country who took long stay in housing club, five regular customers (MG) who did not stay at SouthLinks Country Club, and five customers who were not the members (VR) of SouthLinks Country Club. The distribution way of the questionnaire sheets, in writer's opinion, was accurate since by distributing them based on the different types of the customers, the writer could globally know the assessment of the customers towards the service given by the front office. The writer distributed the questionnaire sheets when the customers registered themselves in the front office. Those sheets, surely, were distributed when the situation in the front office was not so busy.

Having known the customers' answer towards the statements in questionnaire, the writer could analyze whether the front office has done its duties as the image builder properly or not. To analyze the answer of the statement on the questionnaire, the writer uses Agus Sambodo & Bagyono's theories that there are six categories to determine the role of front office as an image builder at SouthLinks Country Club: as a nerve center, hub & heart, as a seller, as an administrator, as service Coordinator, as sources of information, and as an image builder. The results of the questionnaire are presented in Table 1 and Table 2

No	Respondent				Question			Total	Average
								score	
		1	2	3	4	5	6		
1	А	4	4	4	2	4	4	22	3,67
2	В	4	4	4	3	4	4	23	3,83
3	С	4	4	4	3	4	4	23	3,83
4	D	4	4	4	2	4	4	22	3,67
5	Е	3	4	4	3	4	4	22	3,67
6	F	4	4	4	3	4	4	23	3,83
7	G	3	4	4	3	4	4	22	3,67
8	Н	4	4	4	3	4	4	23	3,83
9	Ι	4	4	4	3	4	4	23	3,83
10	J	3	4	4	3	4	4	22	3,67
11	К	4	4	4	3	3	4	22	3,67
12	L	4	4	4	4	3	4	23	3,83
13	Μ	4	4	4	4	3	4	23	3,83
14	Ν	4	4	4	3	3	4	22	3,67
15	0	4	4	4	3	3	4	22	3,67
							Total	337	56,17
							Average	22,47	3,77

Table 1. Average Scores of Respondents Answers Based on the Respondents

#### Note:

- 1. Score 1 =for poor answers
- 2. Score 2 =for *average* answers
- 3. Score 3 = for good answers
- 4. Score 4 = for excellent answers

The lowest total score from the respondents' answers is 22 from a maximum score of 23. Moreover, eight respondent have same score is 22 and 7 respondent have same score too is 23. The average total score from the questionnaires ranges from 3,67 to 3,83 from a maximum of 4. Therefore, from the data presentation above it can be concluded that the role of front office could be done properly since the customers felt satisfied by the service given.

NO	Respondent				Question		
		1	2	3	4	5	6
1	А	4	4	4	2	4	4
2	В	4	4	4	3	4	4
3	С	4	4	4	3	4	4
4	D	4	4	4	2	4	4
5	Е	3	4	4	3	4	4
6	F	4	4	4	3	4	4
7	G	3	4	4	3	4	4
8	Н	4	4	4	3	4	4
9	Ι	4	4	4	3	4	4
10	J	3	4	4	3	4	4
11	Κ	4	4	4	3	3	4
12	L	4	4	4	4	3	4
13	М	4	4	4	4	3	4
14	Ν	4	4	4	3	3	4
15	0	4	4	4	3	3	4
	Total	57	60	60	45	55	60
	Average	3,8	4	4	3	3,67	4

Table 2. Average Scores of Respondents Answers Based on the Questions

Question	Poor	Average	Good	Excellent
1			20%	80%
2				100%
3				100%
4		13,3	73%	13%
5			33%	67%
6				100%
Average		13,3	42%	77%

**Table 3. Respondents Answers in Percentages** 

Based on the table above that the customers who answered the first statement in the questionnaire have a total score of 57 from a maximum score of 60. By percentage, there are 20% of the respondents who answered with *good* and 80% answered excellent Table 3. It can be said that the customers were satisfied with the service given by the front office..

Other statements in the questionnaire, except for statement number 4, have a total score ranging from 55 to 60 from a maximum score of 60. By percentage, 100% of the respondents answered *excellent* for statements 2, 3, and 6. And for the statement number 5, 67% of the respondents are answered excellent and 33% of the respondents are answered good. It means the front office has given the best service in doing its duty as the image builder of the company.

The percentage of answers for statement number 4 is distributed almost evenly with 13,3% of the respondents answered

average, 73% good, 13% excellent. This means that 13, 3% of the respondents are still dissatisfied with the service of the front office staff. However, there are still 73% of the respondents who are satisfied with service of the front office staff. Based on the answer of the questionnaire from the statement number four, the writer analyzes that the role of front office as a service coordinator does not work properly.

#### **II.3.2.** Discussion

From all answers given by the respondents and also the result of observation, the service given by front office to run its duty in SothLinks Country Club can be measured by analyzing the theory of Agus Sambodo and Bagyono on the role of front office.

First role of front office is as nerve center, hub, & heart. The role of front office as nerve center, hub & heart runs well in this company since it is supported both by the writer's observation result and the answers of the questionnaire distributed to the customers and the guests. The first statement reflects that front office departement at SLCC should be able to receive and assists the customers, clients, and visitors in polite and pleasant way with a good smile. Example: when guest and customer come to play golf, a front office departement staff should welcoming them with the best smile and help them in pleasant way. From fifteen

correspondents, thirteen people answered 'excellent' and 'good' and two persons answered 'average'. Although there were only two people who gave the 'average' answer, it did not mean that the role of front office had run well. Those answers can be used for evaluation for front office departement of SLCC to do its duties better by improving the best service for its customers so that the company can get the good image.

The second role of front office is as a seller. Front office staff must have knowledge and understand the ins and outs of the product to be sold, including understanding the behavior and guest as the user desires. The second statement reflects that a front officer should be able to know the product knowledge, to fulfill the customers' need, and to solve the problems including the complaints from the customers. Example: when the guest and customer are asking about one of SLCC product, asking about the price and the location, front office should to know all of that answer of that question. As the role of a seller, this role work very well at front office departement of SLCC and it is proved by the correspondents' answers in which all respondents answered 'Excellent'. It means the front office has given the best service in doing its duty as the image builder of the company.

Third role is as an administrator. The front office is obliged to carry out tasks associated with the administration. This role

needs the ability to manage and handle all the administrative works properly. All the important documents must be kept and archeived accurately to keep them from losing. From the answer of the third statement, the role of front office departement at SLCC functions very properly. All of the correspondents answered 'excellent'. However, this answer did not represent the observation result. The result of observation shows that the role of front office in managing the administrative works does not work properly. The writer found out that there was a long queu in the process of the customers' payment transactions. This happened since the officer did not understand and remember the price for each guest who came there. Therefore, to make the transaction process runs well, the officer should understand more and remember the price for each guest to avoid the congestation in front office.

Fourth role is as service coordinator. The role of front office as a coordinator services can be seen from the flow of visitors. The first coordination starts from the front office. All information and data arrival guests enter through the reservation informed and should be known by all related departments. Based on the answer of the questionnaire from the statement number four, the writer analyzes that the role of front office departement at SLCC as a service coordinator does not work properly.

There were two person of MR answered 'averages' on questionnaire sheet, eleven people answered 'good' and two persons answered 'excellent'. The reason why the correspondent choose 'average' was because when the member residence asked for transportation service to pick them up from housing club to golf course, the front officer did not inform about it to house keeping department immediately and it made the customers had to wait for a quite long time. Once the information was not well-coordinated, then the complicated work could not be avoided. The impact of this incident did not only affect the other departments, but also the customers. It resulted in the complaints of the customers. Those complaints, unfortunately, could make the image of the company become worse. Therefore, it can be said that the role of front office as service coordinator at SLCC does not work properly. The front officers should have been more dexterous and responsive in coordinating all the responsibilities so that all the incidents above could be avoided.

Fifth role is as sources of information. Guests will generally contact the officer who was in the front office when they need anything, and do not look the type of requires. Guests assume the entire hotel staff is a source of information that knows everything about the hotel. Based on statement number five, all the members of SouthLinks Country Club and the regular customers

answered excellent and good. Which it means the role of front office as a source of information at this place works very properly.

The last role is as an image builder. The role of the front office as the most severe role of a front office is forming an impression for guests. The first and the last image are created in this place. The last statement, "Front office always polite and professional in any situation where the image or reputation of the company is represented," was answered "excellent" by all of the fifteen respondents. Based on that, writer has an analysis that the role of front office as an image builder works very properly by front office's services.

From the observation result, the writer found that some customers were not satisfied by front office's services, but it did not mean that the role of front office was not carried out very properly. Then from the previous analysis, most of the customers answered 'excellent' and 'good' on the questionnaire sheet. Only two correspondents answered 'average'. We can say that the role of front office at SouthLinks Country Club worksvery properly.

#### **CHAPTER III**

### CONCLUSIONS

At the end of this final paper, the writer can derive some conclusions and suggestions related to the observations done in SouthLinks County Club.

### **III.1.** Conclusion

Based on the result of the writer's field study using two methods, observation and questionnaire, the writer would like to make summarize the following conclusion.

The roles of front office at SouthLinks Country Club (SLCC) are:

- 1. As an nerve center, hub & heart. Front office is the central of activities that are run at SLCC
- 2. As a seller. All the staff of front office at SLCC must have knowledge and understand about product knowledge, ins and out of the product to be sold, and handling the guest complain
- As a an administrator. The front office is responsible for doing the task dealing with the administration, such as: nothing and checking the guest payment and handling the guest bank account
- 4. As a service coordinator. Cordinating with other departements to get the optimal services in order to fulfill the guest needed
- 5. As a source information. Front office is source information that knows everything about the hotel
- 6. As a an image builder. Front office as the most severe role is forming an impression for guests

#### **III.2.** Suggestions

There are two suggestions that can be offered based on the analysis of observation and questionnaire result. The suggestions offered/ provided by the writer are as follows:

First, as an effort to increase effectiveness in order to achieve service standards and gain a good impression for the realization of a positive image of the company, there are some things that SouthLinks Country Club management should change dealing with the systematic about financial transactions summing guests account. The thing which should be replaced is a tool or medium used, and it should be replaced with more sophisticated technologically advanced tools. Moreover, subscription card is needed to install guest code directly on what price they pay every time they use the company's facilities, so when guests come and make transactions, it can be seen directly or automatically how much the guest should pay. Therefore, the congestion that occurs when the transaction is being conducted can be avoided.

Next, the roles of front office which have already done properly should be maintained. Furthermore, to improve the ability and skill of the staffs, company management should send them to some trainings and workshops on how to properly run their duties and roles as an image builder of the company. By these, it is hoped that the good image of the company can be achieved successfully.

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# Appendix A Sertificate of Field Study

	444.
	SOUTHUNKS
5	SERTIFIKAT
	TEK KERJA LAPANGAN nor : 017/BEV-HRMD-EXT/II/2011
Manajemen PT. Batami menerangkan bahwa :	ndo Executive Village (SouthLinks Country Club)
Nama	: ZULIANTY OCTAVIANA
Program Keahlian	: Bisnis
Tempat, Tanggal Lahir	: Balikpapan, 29 Oktober 1980
NIM	: 08221015
Telah melaksanakan	Praktek Kerja Lapangan di PT. Batamindo
Executive Village dari	tanggal 01 Februari 2011 sampai dengan 15
Februari 2011 dengan h	asil :
	BAIK
Demikian Sertifikat ini	dikeluarkan untuk dipergunakan sebagaimana
mestinya.	
	Batam, 16 Februari 2011
	PT.Batamindo Executive Village
	(JAAAMING)
	a source and a source of the s
	SRIWAHHASIH
	HR Executive

Appendix B Bill Member/ Guest

Play Your Best BILL Member/Guest Copy SOUTHLINKS No.: 05369 Date Side of: 08 Sep 2011 printing denue log to a sel Member : 200852 Booked by : Noni Course inno: ion are solar visitet i viliat vis to est out \*\*\*\*\*\*\* PAYMENT CHIT \*\*\*\*\*\*\* muty whatsoever caused while using it facilities or within the Chit No : 00088309/0000015 MR ROLF STOCKER Date : 08 Sep 2011 Item Amount (SGD) \_\_\_\_ Buggy 18h 18.50 Caddy 18h 18.00 Golf Insurance 1200 C/L 200852 ROLF STOCKER 37.50 1111 ----------TOTAL 0.00 IDR 0.00 \_\_\_\_\_ Price Included Tax 3.32 tions given by SouthLinks staff. PT. Batamindo Executive Village Jalan Gajah Mada Km 9, Sei Ladi Sekupang Batam 29422, Indonesia Tel: 011-778-324128 / 324168 Fax: 011-778-323849 1 Maritime Square 409-58, HarbourFrant Centre, Singapore 099253 Tel: (65) 6270 0062, Hp: (65) 9730 7033 Fax: (65) 6270 0029

# Appendix C Starter Sheet

	•		SOUTHLINKS HOU Update as at 2	ISING STATUS 9 July 2011			
un	galow			T	Contract	T	Remarks
T		Owner	Name	Tenant	Start	End	Remarks
No	Unit		Company Vacant				
1		S. Hamid	Vacant				
2		S. Hamid	Vacant		-		
3	LOT 8	STIC	And A REAL PROPERTY AND	ADMINISTRATION OF A REAL PROPERTY OF			
Con	dominiu	m (3 Bec	Rooms)		Contrac		Remarks
No	Unit	Owner	Company	Tenant	Start	End 2/1/2012	
	#03-105	BEV	Gorgon	Andrew Thurlow & Moekhri	3/1/2011	2/1/2012	
1			Vacant	MOEKIII			
2	#03-303	BEV					
3	#03-305	BEV	Vacant				
	#02-105	Safra	Vacant				
4	The second s	Craig Gilbert	Vacant			1.515874	
5		A DESCRIPTION OF THE OWNER OWNER OF THE OWNER OWNER OF THE OWNER		and the second se			
Cor	ndominiu	m (2 Be	d Rooms )		Contra	ct I	Remarks
10000	and a loss have been all and the	Owner	Name	Tenant	Start	End	Nemarks
No	Unit	and the second second	Company SouthLinks	James Wee			
1	#01-305 #01-301	BEV	SouthLinks	Chonabayashi	01/04/11	31/03/12	
2	#01-301	BEV	PT. Petrotech	Trevor Kenneth G			
	#01-407	BEV	ExxonMobil Esso Australia Pte.Ltd	Jason Borg	07/05/10	31/9/2011	
4	#01-407			Michael Thompson	19/3/2011	18/3/2012	
5	#02-503	BEV	Gorgon		21/06/10	30/11/11	
6	#01-401	BEV	Woodside Energy Pte. Ltd	Dennis Hulmes	21/00/10	5011	
	#02-501	BEV	Vacant				
7			PT. FOSTER ELECTRIC INDONESIA	H. Nakanishi	29/09/10	28/09/11	
8	#01-501	BEV			1/1/2011	31/08/11	
9	#01-503	BEV	ExxonMobil Esso Australia Pte.Ltd	Gerry Fahy	1/ 1/ 2022	to save a	Handover from
10	#01-101	BEV	Vacant			02/01/12	Surtec
11	#01-303	Rina	Gorgon	Tony Walker	03/01/11	02/01/12	
	H01-303			Puele Heuden	1/1/2011	31/08/11	
12	#02-505	Surya	ExxonMobil Esso Australia Pte.Ltd	Denis Hayden			
		Teknology	Vacant	1 States	a start	See Sector	
13	#03-301	Safra		Allan Thorpe	12/12/10	11/12/2011	
14		Ms.Kong	Gorgon	Alleli Hierpe			
15		Ms. Tatl BIC	Vacant Gorgon	George O Hair	01/12/10	30/11/2011	
10		BIC Pek Juan	Gorgon	Gustavo Pulgar	19/12/2010	18/12/2011 21/12/2011	
1		Bp. Santos Loy	Gorgon	George Cameron	22/12/2010 27/12/2010	26/12/2011	
1	Shire and the second	Jim Kerry Lee	Gorgon	David Messic	21/12/2010		
					1	1	
5	halet	den ser			1 6	ntract	
		Owner	Name	Tenant	Start	End	Remarks
	and the second second		Company Vacant	Tenant			
Γ				Bill Humphrys	01/08/10	31/11/11	1000
	2 Bangau 3-4	BEV	Woodside Energy Pte. Ltd		09/05/10	10/08/11	
-	3 Nuri 1 - 2	BEV	Indennation raid of Intercontinues	Stuart Kay	03/03/10		
+			Variat				
L	4 Nuri 3 - 4	BEV	Vacant				
	5 Pipit 1 - 2	BEV	Vacant			17/00/11	
1			Woodside Energy Pte. Ltd	Guntur Rudy	01/10/10	15/08/11	
F				Peter Plecther	09/09/10	31/10/201	11
H	7 Camar	BEV	Woodside Energy Pte. Ltd		01/10/10	31/07/11	1
	8 Merak	BEV	Woodside Energy Pte. Ltd	Bill Stephenson			
	9 Rajawali 1-	2 BEV	SouthLinks	Prihartati			
	10 Rajawali 3		SouthLinks	Pang Oi Voon		No. of Concession, Name	AND A REAL PROPERTY OF A

tI,3,7 SINO MANIFE: 1 SINGAPORE TO B/ TAM SOUTHL DEPARTURE DATE : 04 SEPT 2011 FERRY DEP. TIME :08:15HRS DAY: FERRY NAME : SUNDAY BATAMFAST NON VOA. VISA VISA ME / US\$10 US\$25 MEM NO./ SIN NAT NAME GUEST TES-OFF BAG NO. CHARGE REMARKS JP ATSUMEDA TSUTOMU 1 -CONCEPT. GUEST 08:35 4500 CHARGE 2 WAY JP KAZUNORI HASHIMOTO 2 15:00 GUEST CHARGE 2 WAY 08:35 4501 JP TAKESHI KIMOTO 3 GUEST 08:35 4502 CHARGE 2 WAY 4 FR DUCROCQ ALEXIS 7 17:00 4504 NO BAC 4585 GUEST 08:42 CHARGE 2 WAY 5 FR MOINIER FABIAN GUEST 08:42 CHARGE 2 WAY 6 JP NEMOTO YASUHIRO GUEST 08:49 4495 CHARGE 2 WAY JP MASAHIRO KIMURA 15:00 7 GUEST 08.49 4496 CHARGE 2 WAY 8 JP OISHI MINORU GUEST 08:49 4497 CHARGE 2 WAY 9 CH MICHAEL KUSCHEL GUEST TBA 4506 CHARGE 2 WAY 10 CH ROGER FEYBLI TBA CHARGE 2 WAY 200851 4507 11 JP KISHIDA FUMIAKI 79-14 GUEST 08:56 4508 CHARGE 2 WAY 12 JP TOKURA HIROSHI 15:00 300100 08:56 4509 CHARGE 2 WAY 79.50 13 JP HANNYA MASAYUKI 300156 08:56 4510 CHARGE 2 WAY JP FUJIMOTO MANABU 14 GUEST 08:56 4511 CHARGE 2 WAY 7-162.50. 15 JP MURAKAMI SHIGEQ . 1 GUEST TBA 4514 CHARGE 2 WAY 181.00-418:2 16 JP ISHIKAWA ICHIRO GUEST TBA 4515 CHARGE 2 WAY 186.00 17 JP SAKAMOTO YOSHITAKA GUEST CHARGE 2 WAY TBA 4515

## Appendix D Manifest Singapore to Batam

GOLFERS #1 #3 ARE FROM CONCEPT GOLF PLS BOOK RETURN FERRY AT 1500HRS ANY INFOR FOR GOLFERS #4 #5 PLS REF T I MR IYAN PLEASE BOOK RETURN FERRY AT 1500HRS FOR GOLFERS #8 - #8

17 TOTAL PAXS:

TOTAL BAGS:

Appendix E Manifest Batam to Singapore

				UTAN ,	FFFF	
NO.	NAME		YTIME	BAG	FERRY	REMARKS
1	Shunguke Yomata.	n. 03/09/1	Departure	44.88	HORET	
	Pans Kok Gups	1 03/09/1	-			
	Aloura Tautomu	- militar	-			
111111	Kazipani Hachimata		, 100g			
	Taxachi Kimala	18-15			-	
		-				
		7 NEMOTO	GROUP.			
	Maganiro Altanti	9.15				
	Under Ender	4		A 497.		
	KISTICAT TUMIAKI	TOKURA	GROUP.	A508		
	FORUTA FUTOSTU	1 0.15		4509		
	Tannya Masayuki	0.15	•			
	Hana Titanaby	-				and the second
	The but flug.			pls Cet.		-
	Und for the	INDAN.	PURI QUEST	1		
	i per ruan .	12		}		
and the second sec	Provide Chi Chung	-V.				
	Niger Forder					
	Michael Fushel					
		++				
		++				
		++				-
	The second s					
		++				
		++				
			-			
		+ +				
		++				
DTAL	•					
	2 3 4 5 6 7 8 9 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 22 23 31 32 33 34 35 36 37 38 39 40 40 40 40 40 40 40 40 40 40	2       Pane Kok Guns         3       Algurre Pan Tautomu         4       Kazunori Hashirnoto         5       Tareshi Kimoto         6       Nemoto Zasuhiro         7       Masahiro Kimura         8       Orshi Minoru         9       Kishukai Tumiazi         10       Towara Hiroshi         11       Hannya Masapura         12       Furjimolo Manabu         13       Hors Gut Hua         14       Chau Poh Zins         15       Deli Pen Xuan         16       Huns Chi Chuns         17       Roger Pon bli         18       Nichach Eushef         19       20         21       22         23       24         24       25         25       .         26       .         27       28         29       .         0       .         31       .         32       .         33       .         34       .         35       .         36       .         37       .         38	2.       Pans Kok Guns       CONCEPT         3.       Algutter an Tgutomu       CONCEPT         4.       Kazunori Hashittoto       8:15         5.       Takeshi Kimoto       8:15         6.       Nemoto       Zasuhitro       NEMOTO         7.       Masahitro Kimura       8:15         9.       Kishitai Tumiaci       0.       8:15         9.       Kishitai Tumiaci       Tokupa       10         10.       Tokura Hirostii       11       11       Hannza Masapusi       8:15         12.       Fujimolo Marabu       11       14.       14.       14.         14.       Chau Poh Zina       18:15       11.       14.         15.       Pet Pet Zuan       11.       14.       14.         16.       Huns Chi Chuns       17.       17.       17.         17.       Reger Pes bCi       18.       14.       14.         18.       Nitehref.       19.       10.       10.         20.       21.       22.       23.       24.       25.         23.       24.       25.       26.       27.       28.         29.       0.       31.       3	2       Pans Kok Guns       CONCEPT SOLP.         3       Alguttle Pan Tgutomu       CONCEPT SOLP.         4       Kazuhori Hashittioto       8:15         5       Takeshi Kimoto       8:15         6       Nemoto Zasuhiro       Nemoto Galuer.         7       Masahiro Kimura       8:15         8       Otshi Minoru.       8:15         9       Kishika: Tumias:       Tokupa BROUP.         10       Tokura throsti:       Tokupa BROUP.         11       Hannza Masapuki       8:15         12       Furjimoto Manatu       1         13       Hors Cut Hua.       1         14       Chau Poh Zins       1         15       Oet Poh Zins       1         16       Huns Chi Chuns       .         17       Roger Post bl:       .         18       Niehnel, Hushel       .         19       .       .         20       .       .         21       .       .         22       .       .         23       .       .         24       .       .         25       .       .         31	2.       Pans       Kok Guns       7489.         3       Alautrie Pan Trubonu       CONTER BOR.       4500         4       Kazunowi Hashintoto       8:15       4501         5       Tameshi Kimoto       8:15       4501         6       Memoto Tashinto       8:15       4501         7       Masahiro Kimoto       8:15       4935         9       Misahiro Kimuta       8:15       4937         9       Mishiro Kimuta       8:15       4937         9       Masahiro Kimuta       8:15       4938         10       Tokuta       4007       4508         10       Tokuta       4007       4508         10       Tokuta       4509       4197         11       Tamota Hiroshi       4509       4509         12       Funines       63:15       4509         13       Hors       615       4509         14       Chau Poh Jins       8:15       4509         15       Del Pel Yuan       8:15       9:10         16       Huns       10       10         18       Nuetoch Hus       10       10         20       10       10	2       Pane Kok Guns       9489.         3       Algure Pan Trubonu       tontept sout.       1500         4       Kazunori Hashirtoto       8:15       4500         5       Tareghn Kimolo       9:15       4500         6       Nemoto Tasuhirto       Nemoto Garour.       4959         6       Nemoto Tasuhirto       Nemoto Garour.       4957         7       Masahirto Kimura       1116       1195         8       Otshir.       Minoru       8:15       1437.         9       Kishira Tunines       Tokuna Enropi.       100       12388         10       Tokura Hiroshi       8:15

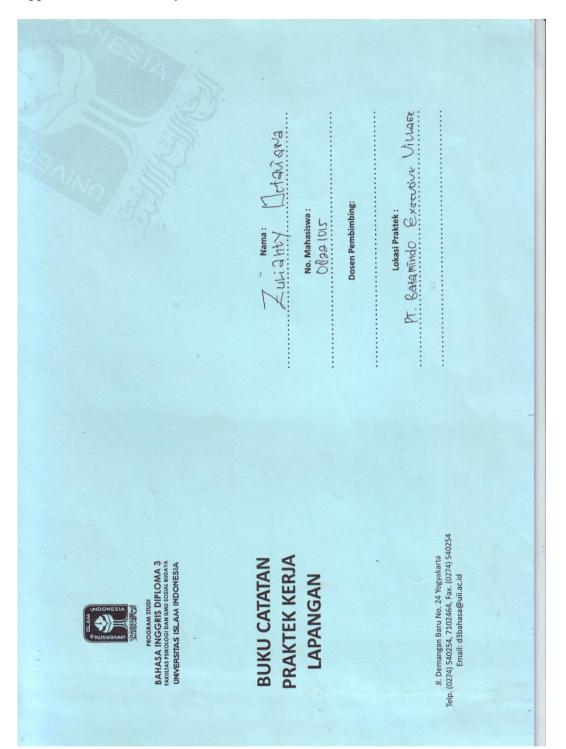
# Appendix F Confirmation Booking Batam Golf Sensation Package

	CONFIE	RMATION BOOKING SL-IPGR-VISTA 2	D1N BATAM G	OLF SENS	ATION PACKAGE CAL .
IPGR S	ingapore Office T	el: +65 6270 0533 Fax No: +65 6271 9036	Clubhouse Rece	eption Tel:	+62 778 323 702/3
Email:	marketing@indal	hpuri.com; golf@indahpuri.com	Website: <u>www.</u>	indahpuri.o	tr. 3.6
		FAX TRANSI			1
	hlinks Golf (Tel: + s Inn Hotel	62 778 324128/168) (Fax: +62 778 323 849)	(sales@southlinks	golf.com)	Date: 26 Aug 2011 From: Indah Puri Golf Resort (IPGR)
10. 5415.	, minimotel				From indan Pari don Resort (PGR)
A.	RE: BOOKING	CONFIRMATION (For Official use Only)	CONFIRMATION		: IPGR00003/00009-2011
	PACKAGE:		DATE CONFIRM	ED:	26 August 2011
	Payment Mode	CASH ONLY	Total No. of Gol	fers:	4GOLFERS
	Total Amount F	Payable:	Total No. of Nor	n-Golfers:	NIL
	OR Number:	To Be Issued			
		· ·			
В.	Thank you for y	our booking. We look forward to meeting ye	ou at: (For Official	Use Only)	
C	FROM SINGAPO	DRE	HOTEL		*
	Arrival Date:	07 September 2011, Wednesday	Check in Date/T	îme:	07 September 2011, Wednesday
	Ferry Time:	0920rs Batamfast Ferry	Check out date/	Time:	08 September 2011, Thursday
	Departure Date	: 08 September 2011, Thursday	Room Confirmat	tion No.:	
	Ferry Time:	1500hrs Batamfast Ferry			
	VISA ON ARRIV	AL	Total No. of Roo	m/s:	2 Superior Room (Twin-Sharing
	29			1	Room)
	No. of Pax:	NIL			
	VOA Fee Applic	able: <u>NIL</u>		•	
~	1st DAY		2nd DAY		
0	Day/Date:	07 September 2011, Wednesday	Day/Date:	08 Septer	nber 2011, Thursday
1	Golf Course:	Indah Puri Golf Resort	Golf Course:	Southlink	s Country Club
	Tee Off Time:	09:44am (Batam time)	Tee Off Time:	<u>08:00am</u>	(Batam time)

C. Kindly furnish complete passport details below at least 3 days before departure; passport expiry must have a minimum of 6 months validity from the date of travel. (For Golfers to Fill Up – Please put Organiser's Name on the First Row)

NAME AS IN PASSPORT	GEND	DATE OF BIRTH	PASSPORT NUMBER	PASSPORT EXPIRY	NATIONALITY	HC	CONTACT NO.
TAN EE SENG	M	10.08.1950	E0628061E	07.09.2013	SINGAPOREA N	11	
WEE KIM ANN	M	13.06.1945	S0261171F	08.06.2014	SINGAPOREA N	11	
SOH MENG KONG	M	23.02.1940	E2488568J	22.11.2016	SINGAPOREA N	20	

Created on 08 Nov 2010



Appendix G Field Study Journal

	The of sheet			Tanda Tangan		
No.	Tanggal - Jam	Kegiatan	Hasil	Pembimbing Lapangan	Pembimbin TABS	
٤.	01 - Februari-2011 08.00 - 04:30	- Introduction	et dat i terrete terre		0 - 20 .	
2.		- orientation about job dercasp tion	כתר בינורס מוסעות איזה איזה איזה איזה איזה ב- נשאה נעות בארבר: וה מתימי	Annul!		
	08:00 - 04:30			Amarah		
3 .	03 - F06 - 11 06:00 - 14:00	- Key in codf Booting for next Oavr m computer./system		C. Mar		
		and service	ablicity manifest to for mamber great who will return fo	bro	0 - 90	
		- hashe herright i bringher		120		
4	04-02-11 06:00-14:00	- Handling Manifest for Member and Evest who will Neturn to Singa po	arranost beintipotation for memory success from clus house to berrarral	Manahi		
		- Arrange transportation for member and guest from tick house to forcy terminal.				

-				Tanda Tangan		
No.	Tanggal - Jam	Kegiatan	Hasil	Pembimbing Lapangan	Pembimbing TABS	
5.		* Prepare - Locter Key - Score Card * Handling member and quest Let who will chect - in so to Chalet.	ייים איז איז איז איז איז איזיין איזיי איזיי בליקר 2014 - סאימי אילוי איזיינעלט איזיין איזיין איזיין איזיין איזיין איזיין איזיין	Minen	9-1 - 10 - 10 - 10 - 50 - 10 - 10 - 10 - 10	
6.	06 - 07 - 11	* Flandling manifest to for member and guest who will return to singapore	ט אין פסר צפהרות להר מורד ביטיד במייטיניד / ואיזאינים	Attania	Cut oc	
		* a arranges transportation for member and quest from club hause to farry terminal	החפרות השתקבות הר הקיישהי כמום עיד נוחב נגרע הפיניייו לי גרוייסקיי רסיקים ממורקפירטוניו האיי האייוואניי	19 00 Pl -	06.00	
	3		at standing the board of the protocol	0		

Tanda Tangan Hasil Kegiatan Pembimbing Pembimbing Lapangan TABS No. Tanggal - Jam Marin - tustomer service 07 - 02 - 11 - Hanole telephone - theck buty officer 08.00-02-11 - Daily activity tustomar service Handle telephione / operator -

Tanda Tangan Hasil Kegiatan Pembimbing Pembimbin Lapangan TABS No. Tanggal - Jam 10 - 02 -11 - bashier -p count capital from safety 80x 00 - austomar service Handle Tolophone (operator 11 - 02 - 11 - Oustomer service 10. - daily activity operator shock case

	Isonal should	An and a state of the state of		Tanda Tangan		
No.	Tanggal - Jam	Kegiatan	Hasil	Pembimbing Lapangan	Pembimbin	
11.	10:00 - 18:00 19-09 -11	- customer service - Houdle telephone (operator - Saily activity	urtenar UNCC Millior Kaly activity	hundi	-0 N 1	
(2)	15 -02 - 11 10:00 - 18:00	- hey in Clubhouse Raily Expenser file In computer. Explain : eveget expenditure	פט גה כמון בסטניחט להי ועצון לחיד בסווקטידהי / גיד ועזה שנע במאותי ארמוניו שרוני בווטוסףצ	younce	0.21 P	

-				Tanda Tangan		
No.	Tanggal - Jam	Kegiatan	Hasil	Pembimbing Lapangan	Pembimbin TABS	
13 .	14 - 02 - 11	- tustomar service - cashier - Operator - daily activity	certare service Headle tateptions repeatar Souly showing	Wint	-00.5 đ	
Ч.	12-09-11	* Fay in calf Booking for next days in computer / sys term * Make cashier Remittance Envelope	y în Clubhouse Raity Bapenser file compyter. plain : Bubget: Briginditure	Mark and	10 - 8 20 - 8 10 - 8	
	5	59				

# Appendix J Questionnaires

			Ð
		540	
	Question	naire	
Guest Name :	· · · ·		
Civilization :	am		
Excellent (E), Good (G),	Average (A), and Poor (I	?)	
		5. 2. 1	
· · · · · · · · ·			
<ol> <li>Front office departem pleasant way with a go</li> </ol>		the customers, clients, visit	ors in polite and
<ul> <li>Excellent (E)</li> </ul>	b. Good (G)	c. Average (A)	d. Poor (P)
		, ,	()
2 Front office departem	ant can quickly understan	d any messages delivered by	the survey
<ul> <li>A Excellent (E)</li> </ul>	b. Good (G)	c. Average (A)	d. Poor (P)
2 Front office departure			
<ol> <li>Front office departement</li> <li>(a) Excellent (E)</li> </ol>	b. Good (G)	c. Average (A)	d. Poor (P)
0			
Front office knows be	w to coordinate with the	other departements to make	and service for
customer.	w to coordinate with the	other departements to make	good service for
a. Excellent (E)	b. Good (G)	©Average (A)	d. Poor (P)
5. Front office knows ho	w to maintain and update	the information.	
Excellent (E)	b. Good (G)	c. Average (A)	d. Poor (P)
6. Front office is always	polite and professional in	any situation where the image	ge or reputation
of the company is repr	resented.		•
Excellent (E)	b. Good (G)	c. Average (A)	d. Poor (P)
		×	• 2
¥			*
· · ·			

			Ì
		*	
	Question	naire	
p	5-14		
Guest Name : Poge	<u>гГери</u>	•••	
Civilization : Austra	alian		
Excellent (E), Good (G),	Average (A), and Poor (F	")	
1 Front office departem	ent receives and assists	the customers, clients, visit	
pleasant way with a go		ule customers, chents, visn	ors in polite and
(a) Excellent (E)	b. Good (G)	c. Average (A)	d. Poor (P
		· · · · · · · · · · · · · · · · · · ·	4. 1 001 (I
		d any messages delivered by	-
<li>Excellent (E)</li>	b. Good (G)	c. Average (A)	d. Poor (P)
3. Front office departeme		istration and follow up.	
a Excellent (E)	b. Good (G)	c. Average (A)	d. Poor (P)
4. Front office knows ho	w to coordinate with the	other departements to make	good service for
		other departements to make	
customer.			good service for
customer. a. Excellent (E)	Good (G)	c. Average (A)	d. Poor (P)
customer.			
customer. a. Excellent (E)	6 Good (G)	c. Average (A)	
<ul><li>customer.</li><li>a. Excellent (E)</li><li>5. Front office knows how</li></ul>	Good (G) Good w to maintain and update	c. Average (A) the information.	d. Poor (P)
customer. a. Excellent (E)	6 Good (G)	c. Average (A)	
<ul> <li>customer.</li> <li>a. Excellent (E)</li> <li>5. Front office knows how</li> <li>(a) Excellent (E)</li> </ul>	Good (G) w to maintain and update b. Good (G)	c. Average (A) the information. c. Average (A)	d. Poor (P) d. Poor (P)
<ul> <li>customer.</li> <li>a. Excellent (E)</li> <li>5. Front office knows how</li> <li>(a) Excellent (E)</li> </ul>	Good (G) w to maintain and update b. Good (G) polite and professional in	c. Average (A) the information.	d. Poor (P) d. Poor (P)

pleasant way with a good smile.         (1)       Excellent (E)       b. Good (G)       c. Average (A)       d. Poor (P)         2.       Front office departement can quickly understand any messages delivered by the guest.       (a)       Excellent (E)       b. Good (G)       c. Average (A)       d. Poor (P)         3.       Front office departement has accuracy of administration and follow up.       (a)       Excellent (E)       b. Good (G)       c. Average (A)       d. Poor (P)         3.       Front office departement has accuracy of administration and follow up.       (a)       Excellent (E)       b. Good (G)       c. Average (A)       d. Poor (P)         4.       Front office knows how to coordinate with the other departements to make good service for customer.       a. Excellent (E)       (b)       Good (G)       c. Average (A)       d. Poor (P)         5.       Front office knows how to maintain and update the information.       (a)       Excellent (E)       b. Good (G)       c. Average (A)       d. Poor (P)         6.       Front office is always polite and professional in any situation where the image or reputation       (a)       Excellent (B)       (b)	Questionnaire         Guest Name :Guidi				
Guest Name :BudiAcyodi         Civilization : .htdows fight         Excellent (E), Good (G), Average (A), and Poor (P)         1. Front office departement receives and assists the customers, clients, visitors in polite and pleasant way with a good smile.         @ Excellent (E)       b. Good (G)       c. Average (A)       d. Poor (P)         2. Front office departement can quickly understand any messages delivered by the guest.       @ Excellent (E)       b. Good (G)       c. Average (A)       d. Poor (P)         3. Front office departement has accuracy of administration and follow up.       @ Excellent (E)       b. Good (G)       c. Average (A)       d. Poor (P)         4. Front office knows how to coordinate with the other departements to make good service for customer.       a. Excellent (E)       @ Good (G)       c. Average (A)       d. Poor (P)         5. Front office knows how to maintain and update the information.       @ A Poor (P)         6. Front office knows how to maintain and update the information.       @ A Poor (P)         7. Front office knows how to maintain and update the information.       @ A Poor (P)         8. Front office knows how to maintain and update the information.       @ A Poor (P)         9. Front office is always polite and professional in any situation where the image or reputation       B A Poor (P)	Guest Name :Budi Aryadi				3
Guest Name :BudiAcyodi         Civilization : .htdows fight         Excellent (E), Good (G), Average (A), and Poor (P)         1. Front office departement receives and assists the customers, clients, visitors in polite and pleasant way with a good smile.         @ Excellent (E)       b. Good (G)       c. Average (A)       d. Poor (P)         2. Front office departement can quickly understand any messages delivered by the guest.       @ Excellent (E)       b. Good (G)       c. Average (A)       d. Poor (P)         3. Front office departement has accuracy of administration and follow up.       @ Excellent (E)       b. Good (G)       c. Average (A)       d. Poor (P)         4. Front office knows how to coordinate with the other departements to make good service for customer.       a. Excellent (E)       @ Good (G)       c. Average (A)       d. Poor (P)         5. Front office knows how to maintain and update the information.       @ A Poor (P)         6. Front office knows how to maintain and update the information.       @ A Poor (P)         7. Front office knows how to maintain and update the information.       @ A Poor (P)         8. Front office knows how to maintain and update the information.       @ A Poor (P)         9. Front office is always polite and professional in any situation where the image or reputation       B A Poor (P)	Guest Name :Budi Aryadi			.*.	
Guest Name :BudiAcyodi         Civilization : .htdows fight         Excellent (E), Good (G), Average (A), and Poor (P)         1. Front office departement receives and assists the customers, clients, visitors in polite and pleasant way with a good smile.         @ Excellent (E)       b. Good (G)       c. Average (A)       d. Poor (P)         2. Front office departement can quickly understand any messages delivered by the guest.       @ Excellent (E)       b. Good (G)       c. Average (A)       d. Poor (P)         3. Front office departement has accuracy of administration and follow up.       @ Excellent (E)       b. Good (G)       c. Average (A)       d. Poor (P)         4. Front office knows how to coordinate with the other departements to make good service for customer.       a. Excellent (E)       @ Good (G)       c. Average (A)       d. Poor (P)         5. Front office knows how to maintain and update the information.       @ A Poor (P)         6. Front office knows how to maintain and update the information.       @ A Poor (P)         7. Front office knows how to maintain and update the information.       @ A Poor (P)         8. Front office knows how to maintain and update the information.       @ A Poor (P)         9. Front office is always polite and professional in any situation where the image or reputation       B A Poor (P)	Guest Name :Budi Aryadi		•		
Guest Name :BudiAcyodi         Civilization : .htdows fight         Excellent (E), Good (G), Average (A), and Poor (P)         1. Front office departement receives and assists the customers, clients, visitors in polite and pleasant way with a good smile.         @ Excellent (E)       b. Good (G)       c. Average (A)       d. Poor (P)         2. Front office departement can quickly understand any messages delivered by the guest.       @ Excellent (E)       b. Good (G)       c. Average (A)       d. Poor (P)         3. Front office departement has accuracy of administration and follow up.       @ Excellent (E)       b. Good (G)       c. Average (A)       d. Poor (P)         4. Front office knows how to coordinate with the other departements to make good service for customer.       a. Excellent (E)       @ Good (G)       c. Average (A)       d. Poor (P)         5. Front office knows how to maintain and update the information.       @ A Poor (P)         6. Front office knows how to maintain and update the information.       @ A Poor (P)         7. Front office knows how to maintain and update the information.       @ A Poor (P)         8. Front office knows how to maintain and update the information.       @ A Poor (P)         9. Front office is always polite and professional in any situation where the image or reputation       B A Poor (P)	Guest Name :Budi Aryadi		Question	naire	
Civilization : hdows fighthere         Excellent (E), Good (G), Average (A), and Poor (P)         1. Front office departement receives and assists the customers, clients, visitors in polite and pleasant way with a good smile.         @ Excellent (E)       b. Good (G)       c. Average (A)       d. Poor (P)         2. Front office departement can quickly understand any messages delivered by the guest.       @         @ Excellent (E)       b. Good (G)       c. Average (A)       d. Poor (P)         3. Front office departement has accuracy of administration and follow up.       @       Excellent (E)       b. Good (G)       c. Average (A)       d. Poor (P)         4. Front office knows how to coordinate with the other departements to make good service for customer.       a. Excellent (E)       @ Good (G)       c. Average (A)       d. Poor (P)         4. Front office knows how to maintain and update the information.       @ A Poor (P)         5. Front office knows how to maintain and update the information.       @ A Poor (P)         6. Front office is always polite and professional in any situation where the image or reputation	Civilization : . In GOVE ST. GH.         Excellent (E), Good (G), Average (A), and Poor (P)         1. Front office departement receives and assists the customers, clients, visitors in polite and pleasant way with a good smile.         ④ Excellent (E)       b. Good (G)       c. Average (A)       d. Poor (P)         2. Front office departement can quickly understand any messages delivered by the guest.       ④ Excellent (E)       b. Good (G)       c. Average (A)       d. Poor (P)         3. Front office departement has accuracy of administration and follow up.       ④ Excellent (E)       b. Good (G)       c. Average (A)       d. Poor (P)         4. Front office knows how to coordinate with the other departements to make good service for customer.       a. Excellent (E)       ⑤ Good (G)       c. Average (A)       d. Poor (P)         5. Front office knows how to maintain and update the information.       ⑥ Excellent (E)       b. Good (G)       c. Average (A)       d. Poor (P)         6. Front office is always polite and professional in any situation where the image or reputation of the company is represented.       d. Poor (P)				
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customer.       a. Excellent (E)       (E) Good (G)       c. Average (A)       d. Poor (P)         5. Front office knows how to maintain and update the information.       (E) Excellent (E)       b. Good (G)       c. Average (A)       d. Poor (P)         6. Front office is always polite and professional in any situation where the image or reputation       (E) Excellent (E)       (E) Excellent (E)       (E) Excellent (E)	customer.         a. Excellent (E)       (b) Good (G)       c. Average (A)       d. Poor (P)         5. Front office knows how to maintain and update the information.         (a) Excellent (E)       b. Good (G)       c. Average (A)       d. Poor (P)         6. Front office is always polite and professional in any situation where the image or reputation of the company is represented.       reputation			C. Average (A)	u. 1001 (F)
customer.       a. Excellent (E)       (E) Good (G)       c. Average (A)       d. Poor (P)         5. Front office knows how to maintain and update the information.       (E) Excellent (E)       b. Good (G)       c. Average (A)       d. Poor (P)         6. Front office is always polite and professional in any situation where the image or reputation       (E) Excellent (E)       (E) Excellent (E)       (E) Excellent (E)	customer.         a. Excellent (E)       (b) Good (G)       c. Average (A)       d. Poor (P)         5. Front office knows how to maintain and update the information.         (a) Excellent (E)       b. Good (G)       c. Average (A)       d. Poor (P)         6. Front office is always polite and professional in any situation where the image or reputation of the company is represented.       reputation	• • • • •	<u> </u>		
<ul> <li>a. Excellent (E)</li></ul>	<ul> <li>a. Excellent (E)</li></ul>		how to coordinate with the	other departements to make	good service for
<ol> <li>Front office knows how to maintain and update the information.</li> <li>Excellent (E) b. Good (G) c. Average (A) d. Poor (P</li> <li>Front office is always polite and professional in any situation where the image or reputation</li> </ol>	<ul> <li>5. Front office knows how to maintain and update the information.</li> <li>(a) Excellent (E) b. Good (G) c. Average (A) d. Poor (P)</li> <li>6. Front office is always polite and professional in any situation where the image or reputation of the company is represented.</li> </ul>		(D. Good (G)	c. Average (A)	d. Poor (P)
<ul> <li>(a) Excellent (E)</li> <li>(b) Good (G)</li> <li>(c) Average (A)</li> <li>(d) Poor (P</li> <li>(e) Average (A)</li> <li>(f) Average (A)<!--</td--><td><ul> <li>6. Front office is always polite and professional in any situation where the image or reputation of the company is represented.</li> </ul></td><td></td><td></td><td></td><td></td></li></ul>	<ul> <li>6. Front office is always polite and professional in any situation where the image or reputation of the company is represented.</li> </ul>				
<ul> <li>(a) Excellent (E)</li> <li>(b) Good (G)</li> <li>(c) Average (A)</li> <li>(d) Poor (P</li> <li>(e) Average (A)</li> <li>(f) Average (A)<!--</td--><td><ul> <li>6. Front office is always polite and professional in any situation where the image or reputation of the company is represented.</li> </ul></td><td>5 Front office knows</td><td>you to maintain and undate</td><td>the information</td><td></td></li></ul>	<ul> <li>6. Front office is always polite and professional in any situation where the image or reputation of the company is represented.</li> </ul>	5 Front office knows	you to maintain and undate	the information	
6. Front office is always polite and professional in any situation where the image or reputation	<ol> <li>Front office is always polite and professional in any situation where the image or reputation of the company is represented.</li> </ol>				d Poor (P)
	of the company is represented.	(2)	(-)	Be (r.)	2. 1 OOI (1)
	of the company is represented.				
of the component is represented				any situation where the ima	ge or reputation

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	Question	naire	
Guest Name : Day	8Bac		
Civilization Foreau			
Excellent (E), Good (G),	Average (A), and Poor (I	?)	
		the customers, clients, visit	ors in polite and
pleasant way with a go (a) Excellent (E)	b. Good (G)	a Average (A)	
(a Excellent (E)	0. Good (G)	c. Average (A)	d. Poor (P)
2 Erent office dependence		d any messages delivered by	
2. From office departem	ent can quickly understan	any messages delivered by	the guest.
(a) Excellent (E)	b. Good (G)	c. Average (A)	d. Poor (P)
(a) Excellent (E)	b. Good (G)	c. Average (A)	
	b. Good (G)	c. Average (A)	d. Poor (P)
<ul><li>a Excellent (E)</li><li>3. Front office departement</li></ul>	b. Good (G) ent has accuracy of admir	c. Average (A)	
<ul> <li>a Excellent (E)</li> <li>3. Front office departement</li> <li>c Excellent (E)</li> </ul>	b. Good (G) ent has accuracy of admir b. Good (G)	c. Average (A) histration and follow up. c. Average (A)	d. Poor (P) d. Poor (P)
<ul> <li>a Excellent (E)</li> <li>3. Front office departement</li> <li>c Excellent (E)</li> <li>4. Front office knows had customer.</li> </ul>	b. Good (G) ent has accuracy of admir b. Good (G)	c. Average (A)	d. Poor (P) d. Poor (P)
<ol> <li>Excellent (E)</li> <li>Front office departement</li> <li>Excellent (E)</li> <li>Front office knows have</li> </ol>	b. Good (G) ent has accuracy of admir b. Good (G)	c. Average (A) histration and follow up. c. Average (A)	d. Poor (P) d. Poor (P) good service for
<ul> <li>a Excellent (E)</li> <li>3. Front office departement</li> <li>c Excellent (E)</li> <li>4. Front office knows had customer.</li> </ul>	<ul> <li>b. Good (G)</li> <li>ent has accuracy of admir</li> <li>b. Good (G)</li> <li>w to coordinate with the</li> </ul>	c. Average (A) aistration and follow up. c. Average (A) other departements to make	d. Poor (P) d. Poor (P) good service for
<ul> <li>(a) Excellent (E)</li> <li>3. Front office departements</li> <li>(b) Excellent (E)</li> <li>4. Front office knows have a customer.</li> <li>a. Excellent (E)</li> <li>5. Front office knows how how how how how how how how how how</li></ul>	b. Good (G) ent has accuracy of admir b. Good (G) w to coordinate with the b. Good (G) w to maintain and update	c. Average (A) histration and follow up. c. Average (A) other departements to make & Average (A)	d. Poor (P) d. Poor (P) good service for
<ul> <li>a Excellent (E)</li> <li>3. Front office departements</li> <li>c. Excellent (E)</li> <li>4. Front office knows have customer.</li> <li>a. Excellent (E)</li> </ul>	b. Good (G) ent has accuracy of admir b. Good (G) w to coordinate with the b. Good (G)	c. Average (A) histration and follow up. c. Average (A) other departements to make & Average (A)	d. Poor (P) d. Poor (P)
<ul> <li>(a) Excellent (E)</li> <li>3. Front office departement</li> <li>(b) Excellent (E)</li> <li>4. Front office knows hor customer.</li> <li>a. Excellent (E)</li> <li>5. Front office knows hor</li> </ul>	b. Good (G) ent has accuracy of admir b. Good (G) w to coordinate with the b. Good (G) w to maintain and update	c. Average (A) istration and follow up. c. Average (A) other departements to make (c) Average (A) the information.	d. Poor (P) d. Poor (P) good service for d. Poor (P)
<ul> <li>(a) Excellent (E)</li> <li>3. Front office departements</li> <li>(b) Excellent (E)</li> <li>4. Front office knows have a second secon</li></ul>	b. Good (G) ent has accuracy of admir b. Good (G) w to coordinate with the b. Good (G) w to maintain and update b. Good (G) polite and professional in	c. Average (A) istration and follow up. c. Average (A) other departements to make (c) Average (A) the information.	d. Poor (P) d. Poor (P) good service for d. Poor (P) d. Poor (P)

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		Questionn	aire	
	Guest Name : Ismed	Abdullah		
	Civilization : Indon	rsian		
	Excellent (E), Good (G)	, Average (A), and Poor (P)	)	
		,		
	1. Front office departer	ment receives and assists t	the customers, clients, visit	tors in polite and
	pleasant way with a g	good smile.		
	a. Excellent (E)	(f) Good (G)	c. Average (A)	d. Poor (P)
			4.15	
	<ol> <li>Front office departen</li> <li>(a) Excellent (E)</li> </ol>	b. Good (G)	any messages delivered by c. Average (A)	d. Poor (P)
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		nent has accuracy of admini		
r :	Excellent (E)	b. Good (G)	c. Average (A)	d. Poor (P)
	*		- d 1 1	
	<ol> <li>Front office knows n customer.</li> </ol>	low to coordinate with the	other departements to make	e good service for
	a. Excellent (E)	Good (G)	c. Average (A)	d. Poor (P)
	6 D ( 00 1 1		a	
	<ol> <li>Front office knows h</li> <li>Excellent (E)</li> </ol>	ow to maintain and update b. Good (G)	c. Average (A)	d. Poor (P)
			any situation where the ima	ge or reputation
	of the company is rep	b. Good (G)	c. Average (A)	d. Poor (P)
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	Question	aire	
Guest Name :Bill	Stephenson		
Civilization : England	4		
Excellent (E), Good (G),	Average (A), and Poor (F	)	
pleasant way with a go		the customers, clients, visit c. Average (A)	d. Poor (P)
2. Front office departeme	nt can quickly understan	d any messages delivered by	the quest
			and Bacon
(a) Excellent (E)	b. Good (G)	c. Average (A)	d. Poor (P)
	b. Good (G)	c. Average (A)	C
<ul> <li>a Excellent (E)</li> <li>3. Front office departement</li> <li>a Excellent (E)</li> </ul>	b. Good (G)	c. Average (A)	C
<ol> <li>Front office departement</li> <li>Excellent (E)</li> </ol>	b. Good (G) ent has accuracy of admir b. Good (G)	c. Average (A) istration and follow up.	d. Poor (P) d. Poor (P)
<ol> <li>Front office departeme</li> <li>Excellent (E)</li> <li>Front office knows ho</li> </ol>	b. Good (G) ent has accuracy of admir b. Good (G)	c. Average (A) sistration and follow up. c. Average (A)	d. Poor (P) d. Poor (P)
<ol> <li>Front office departemed</li> <li>Excellent (E)</li> <li>Front office knows ho customer.</li> <li>a. Excellent (E)</li> </ol>	b. Good (G) ent has accuracy of admir b. Good (G) w to coordinate with the G Good (G)	c. Average (A) histration and follow up. c. Average (A) other departements to make c. Average (A)	d. Poor (P) d. Poor (P) good service for
<ol> <li>Front office departemed</li> <li>Excellent (E)</li> <li>Front office knows ho customer.</li> </ol>	b. Good (G) ent has accuracy of admir b. Good (G) w to coordinate with the G Good (G)	c. Average (A) histration and follow up. c. Average (A) other departements to make c. Average (A)	d. Poor (P) d. Poor (P) good service for
<ol> <li>Front office departemed</li> <li>Excellent (E)</li> <li>Front office knows hor customer.         <ul> <li>a. Excellent (E)</li> </ul> </li> <li>Front office knows hor (a) Excellent (E)</li> </ol>	<ul> <li>b. Good (G)</li> <li>ent has accuracy of admir</li> <li>b. Good (G)</li> <li>w to coordinate with the</li> <li>Good (G)</li> <li>w to maintain and update</li> <li>b. Good (G)</li> <li>polite and professional in</li> </ul>	c. Average (A) histration and follow up. c. Average (A) other departements to make c. Average (A) the information.	d. Poor (P) d. Poor (P) good service for d. Poor (P) d. Poor (P)

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	Question	naire	
	ur. Rudy		
Civilization : Indone	a`an		
Excellent (E), Good (G), A	verses (A) and Deer (I	2)	
Excendit (E), 0000 (U), P	verage (A), and Poor (I	2)	
1 1 1 1 1 1 1			
<ol> <li>Front office departement pleasant way with a good</li> </ol>	ent receives and assists	the customers, clients, visi	tors in polite and
a. Excellent (E)	Good (G)		
Lincohom (L)	0000(0)	c. Average (A)	d. Poor (P)
19426- Haddin of Mazzak 1949 N			
2. Front office departement	t can quickly understan	d any messages delivered by	the guest.
<ul> <li>Excellent (E)</li> </ul>	b. Good (G)	c. Average (A)	d. Poor (P)
3. Front office departement	t has accuracy of admin b. Good (G)		
a) Excellent (E)	b. Good (G)	c. Average (A)	d. Poor (P)
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<ol> <li>Front office knows how customer.</li> </ol>	to coordinate with the	other departements to make	good service for
a. Excellent (E)	6.)Good (G)	- 4	
u. Extendit (E)	(C) 0000 (C)	c. Average (A)	d. Poor (P)
6 D			
> Front office knows how	to maintain and update		
Excellent (E)		c. Average (A)	1 D (D)
(a) Excellent (E)	b. Good (G)	C. Average (A)	d. Poor (P)
(a) Excellent (E)			.,
<ul> <li>6. Front office is always po of the company is repres</li> </ul>	olite and professional in		.,

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		Question	naire	
		ter Plecther		
Ci	vilization : .Male	xysian		
E	xcellent (E), Good (	G), Average (A), and Poor (I	?)	
1.	Front office depar	tement receives and assists	the customers, clients, visit	ors in polite a
	rione on or other			one in pointe a
	pleasant way with			
	pleasant way with a Excellent (E)	a good smile. b. Good (G)	c. Average (A)	d. Poor (
	(a) Excellent (E)	b. Good (G)	a	d. Poor (
2.	<ul><li>a) Excellent (E)</li><li>Front office depart</li></ul>	b. Good (G) ement can quickly understar	d any messages delivered by	the guest.
2.	(a) Excellent (E)	b. Good (G)	a	the guest.
2.	<ul> <li>Excellent (E)</li> <li>Front office depart</li> <li>Excellent (E)</li> </ul>	b. Good (G) ement can quickly understar b. Good (G)	d any messages delivered by c. Average (A)	the guest.
2.	<ul> <li>Excellent (E)</li> <li>Front office depart</li> <li>Excellent (E)</li> </ul>	b. Good (G) ement can quickly understar	d any messages delivered by c. Average (A)	
2.	<ul> <li>Excellent (E)</li> <li>Front office depart</li> <li>Excellent (E)</li> <li>Front office depart</li> </ul>	b. Good (G) ement can quickly understar b. Good (G) ement has accuracy of admin	d any messages delivered by c. Average (A) nistration and follow up.	the guest. d. Poor (
2. 3.	<ul> <li>Excellent (E)</li> <li>Front office depart</li> <li>Excellent (E)</li> <li>Front office depart</li> <li>Excellent (E)</li> </ul>	b. Good (G) ement can quickly understar b. Good (G) ement has accuracy of admin b. Good (G)	d any messages delivered by c. Average (A) nistration and follow up.	the guest. d. Poor ( d. Poor (
2. 3.	<ul> <li>Excellent (E)</li> <li>Front office depart</li> <li>Excellent (E)</li> <li>Front office depart</li> <li>Excellent (E)</li> <li>Front office knows</li> <li>customer.</li> </ul>	b. Good (G) ement can quickly understar b. Good (G) ement has accuracy of admir b. Good (G) s how to coordinate with the	d any messages delivered by c. Average (A) nistration and follow up. c. Average (A) e other departements to make	the guest. d. Poor ( d. Poor ( e good service f
2. 3.	<ul> <li>Excellent (E)</li> <li>Front office depart</li> <li>Excellent (E)</li> <li>Front office depart</li> <li>Excellent (E)</li> <li>Front office knows</li> </ul>	b. Good (G) ement can quickly understar b. Good (G) ement has accuracy of admin b. Good (G)	d any messages delivered by c. Average (A) nistration and follow up. c. Average (A)	the guest. d. Poor ( d. Poor (
2. 3.	<ul> <li>a Excellent (E)</li> <li>Front office depart</li> <li>a Excellent (E)</li> <li>Front office depart</li> <li>c Excellent (E)</li> <li>Front office knows</li> <li>customer.</li> <li>a. Excellent (E)</li> </ul>	b. Good (G) ement can quickly understar b. Good (G) ement has accuracy of admir b. Good (G) s how to coordinate with the	d any messages delivered by c. Average (A) nistration and follow up. c. Average (A) e other departements to make c. Average (A)	the guest. d. Poor ( d. Poor ( e good service f

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		Questionna	ire	
	Guest Name :	kanishi		
	Civilization : Japanase			
	<b>e</b> .			
	Excellent (E), Good (G), Ave	rage (A), and Poor (P)		
	1. Front office departement		ne customers, clients, visit	ors in polite and
	pleasant way with a good s		- A (A)	d Dawn (D)
	Excellent (E)	b. Good (G)	c. Average (A)	d. Poor (P)
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	2. Front office departement c			
	(a) Excellent (E)	b. Good (G)	c. Average (A)	d. Poor (P)
	2 Frank offer damaged		4	
	<ol> <li>Front office departement h</li> <li>(a) Excellent (E)</li> </ol>	b. Good (G)	c. Average (A)	d. Poor (P)
	(a) Extendit (E)	0. 0000 (0)	e. Average (A)	u. 1001 (1)
	4. Front office knows how to	din-to mith the -		
	<ol> <li>Front office knows now to customer.</li> </ol>	o coordinate with the o	other departements to make	good service ion
	a. Excellent (E)	Good (G)	c. Average (A)	d. Poor (P)
	5. Front office knows how to	maintain and undate th	he information	
	a) Excellent (E)	b. Good (G)	c. Average (A)	d. Poor (P)
	<b>e</b>			
	6 Front office is alwars not	ite and professional in a	ny situation where the ima	a or constation
	<ol><li>Front office is always poli of the company is represent</li></ol>		any situation where the ima	ge or reputation

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	Questionna	are	
Guest Name : .M.r.	.Trevor Kenneth G.		
Civilization : Amar	ican	· ·	
Excellent (E), Good (C	G), Average (A), and Poor (P)		
<ol> <li>Front office depart pleasant way with a</li> </ol>	ement receives and assists t good smile.	he customers, clients, visit	ors in polite and
a. Excellent (E)	Good (G)	c. Average (A)	d. Poor (P
<ol> <li>Front office departs</li> <li>Excellent (E)</li> </ol>	ement can quickly understand b. Good (G)	any messages delivered by c. Average (A)	the guest. d. Poor (P
a.) Excenent (E)	0.0004(0)	0.11001050 (11)	
3. Front office depart	ement has accuracy of admini	istration and follow up.	
(a) Excellent (E)	b. Good (G)	c. Average (A)	d. Poor (P
•	a.		
<ol> <li>Front office knows customer.</li> </ol>	how to coordinate with the	other departements to make	e good service fo
a. Excellent (E)	6 Good (G)	c. Average (A)	d. Poor (P
	how to maintain and update		1.0. (7
(a) Excellent (E)	b. Good (G)	c. Average (A)	d. Poor (F
6. Front office is always	ays polite and professional in	any situation where the ima	ge or reputation
of the company is	represented.		
(a, Excellent (E)	b. Good (G)	c. Average (A)	d. Poor (

			(h)
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	Questionn	aire	
Guest Name :	Suda		
	, Average (A), and Poor (P		
1. Front office departer	ment receives and assists	the customers, clients, visit	ors in polite and
pleasant way with a g		c. Average (A)	d. Poor (P)
2. Front office departer	nent can quickly understan	d any messages delivered by	the guest.
Excellent (E)	b. Good (G)	c. Average (A)	d. Poor (P)
3. Front office departer	nent has accuracy of admir	nistration and follow up.	
<ol> <li>Front office departer</li> <li>Excellent (E)</li> </ol>	nent has accuracy of admir b. Good (G)	nistration and follow up. c. Average (A)	d. Poor (P)
<ul> <li>Excellent (E)</li> <li>Front office knows have</li> </ul>	b. Good (G)	nistration and follow up. c. Average (A) e other departements to make	
Æ Excellent (E)	b. Good (G)	c. Average (A)	
<ul> <li>(t) Excellent (E)</li> <li>4. Front office knows b customer.</li> <li>a. Excellent (E)</li> </ul>	b. Good (G) how to coordinate with the (B) Good (G)	c. Average (A) e other departements to make c. Average (A)	e good service for d. Poor (P)
<ul> <li>Excellent (E)</li> <li>Front office knows b customer.</li> <li>a. Excellent (E)</li> </ul>	b. Good (G)	c. Average (A) e other departements to make c. Average (A)	good service for
<ul> <li>Excellent (E)</li> <li>Front office knows l customer.</li> <li>a. Excellent (E)</li> <li>Front office knows l a. Excellent (E)</li> </ul>	b. Good (G) how to coordinate with the E Good (G) how to maintain and update E Good (G)	c. Average (A) e other departements to make c. Average (A) e the information.	e good service for d. Poor (P) d. Poor (P)

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				(ÎZ)
		Questionna	ire	
	Guest Name : H. Teram	oto		
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	Excellent (E), Good (G), Av	erage (A), and Poor (P)		
0	<ol> <li>Front office departement pleasant way with a good</li> </ol>		ne customers, clients, visit	tors in polite and
	(a) Excellent (E)	b. Good (G)	c. Average (A)	d. Poor (P)
(a)				
	2. Front office departement	can quickly understand	any messages delivered by	the guest.
	(a) Excellent (E)	b. Good (G)	c. Average (A)	d. Poor (P)
	3. Front office departement	has accuracy of adminis	tration and follow up.	
	(a) Excellent (E)	b. Good (G)	c. Average (A)	d. Poor (P)
	•			
	4. Front office knows how t	o coordinate with the o	ther departements to make	good service for
8.	customer. a. Excellent (E)	(6) Good (G)		1 D
	a. Excendit (E)	0,0004(0)	c. Average (A)	d. Poor (P)
	<ol> <li>Front office knows how to a. Excellent (E)</li> </ol>	b maintain and update th (b) Good (G)		
	a. Excenent (E)	(b) 0000 (C)	c. Average (A)	d. Poor (P)
	6. Front office is always poli	ite and professional in a	ny situation where the im-	
	of the company is represe		ny situation where the imag	ge or reputation
	(a) Excellent (E)	b. Good (G)	c. Average (A)	d. Poor (P)

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	Questionna	ire		
Guest Name : Maseh	ro Kimuro	• .1 10		
Civilization : Japaness		•		
Excellent (E), Good (G), A				
Excellent (E), Good (G), A	rerage (A), and Foor (F)			
1. Front office departement pleasant way with a good		he customers, clients, visit	ors in polite and	
(a) Excellent (E)	b. Good (G)	c. Average (A)	d. Poor (P)	
2. Front office departement	can quickly understand	any messages delivered by	the guest.	
Excellent (E)	b. Good (G)	c. Average (A)	d. Poor (P)	
3. Front office departement	t has accuracy of adminis	stration and follow up.		
<ul> <li>Excellent (E)</li> </ul>	b. Good (G)	c. Average (A)	d. Poor (P)	
	b. Good (G)	c. Average (A)	d. Poor (P)	
<ul> <li>Excellent (E)</li> <li>Front office knows how customer.</li> </ul>	to coordinate with the c	other departements to make	good service for	
<ul> <li>Excellent (E)</li> <li>Front office knows how</li> </ul>				-2
<ul> <li>Excellent (E)</li> <li>Front office knows how customer.</li> </ul>	to coordinate with the c b. Good (G)	other departements to make c. Average (A)	good service for	-2
<ul> <li>Excellent (E)</li> <li>Front office knows how customer.</li> <li>Excellent (E)</li> </ul>	to coordinate with the c b. Good (G)	other departements to make c. Average (A)	good service for	
<ul> <li>Excellent (E)</li> <li>Front office knows how customer.</li> <li>Excellent (E)</li> <li>Front office knows how</li> </ul>	to coordinate with the c b. Good (G) to maintain and update th ⓑ Good (G)	other departements to make c. Average (A) he information. c. Average (A)	good service for d. Poor (P) d. Poor (P)	.1
<ul> <li>Excellent (E)</li> <li>Front office knows how customer.</li> <li>Excellent (E)</li> <li>Front office knows how a. Excellent (E)</li> </ul>	to coordinate with the o b. Good (G) to maintain and update th ⓑ Good (G) blite and professional in a	other departements to make c. Average (A) he information. c. Average (A)	good service for d. Poor (P) d. Poor (P)	-7

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Civilization :	aporeau		
	G), Average (A), and Poor (I		
<ol> <li>Front office depart pleasant way with a</li> </ol>		the customers, clients, visit	ors in polite and
Excellent (E)	b. Good (G)	c. Average (A)	d. Poor (P)
2. Front office departe	ment can quickly understan	d any messages delivered by	4
	mone can quienty anaciona		
Excellent (E)	b. Good (G)	c. Average (A)	d. Poor (P)
	b. Good (G)	c. Average (A)	
·		c. Average (A)	
3. Front office departe	b. Good (G) ement has accuracy of admin	c. Average (A) nistration and follow up.	d. Poor (P)
<ol> <li>Front office departa</li> <li>Excellent (E)</li> <li>4. Front office knows</li> </ol>	b. Good (G) ement has accuracy of admin b. Good (G)	c. Average (A) nistration and follow up.	d. Poor (P) d. Poor (P)
3. Front office departe Excellent (E)	b. Good (G) ement has accuracy of admin b. Good (G)	c. Average (A) nistration and follow up. c. Average (A)	d. Poor (P) d. Poor (P)
<ul> <li>3. Front office departa</li> <li>a) Excellent (E)</li> <li>4. Front office knows customer.</li> <li>a. Excellent (E)</li> </ul>	b. Good (G) ement has accuracy of admin b. Good (G) how to coordinate with the GoGood (G)	c. Average (A) histration and follow up. c. Average (A) e other departements to make c. Average (A)	d. Poor (P) d. Poor (P) e good service for
<ul> <li>3. Front office departure</li> <li>a. Excellent (E)</li> <li>4. Front office knows customer.</li> <li>a. Excellent (E)</li> <li>5. Front office knows</li> </ul>	b. Good (G) ement has accuracy of admin b. Good (G) how to coordinate with the Go Good (G) how to maintain and update	c. Average (A) histration and follow up. c. Average (A) e other departements to make c. Average (A) e the information.	d. Poor (P) d. Poor (P) e good service for
<ul> <li>3. Front office departure</li> <li>a) Excellent (E)</li> <li>4. Front office knows customer.</li> <li>a. Excellent (E)</li> </ul>	b. Good (G) ement has accuracy of admin b. Good (G) how to coordinate with the GoGood (G)	c. Average (A) histration and follow up. c. Average (A) e other departements to make c. Average (A)	d. Poor (P) d. Poor (P) e good service for d. Poor (P)
<ul> <li>3. Front office departa</li> <li>a) Excellent (E)</li> <li>4. Front office knows customer.</li> <li>a. Excellent (E)</li> <li>5. Front office knows a. Excellent (E)</li> </ul>	b. Good (G) ement has accuracy of admin b. Good (G) how to coordinate with the Good (G) how to maintain and update (E. Good (G) ays polite and professional i	c. Average (A) histration and follow up. c. Average (A) e other departements to make c. Average (A) e the information.	d. Poor (P) d. Poor (P) e good service for d. Poor (P) d. Poor (P)

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		Question	naire			
	Guest Name : . Ang					
	Guest Name : .A.ng Civilization : .Sitegay	poreau	••			
	Excellent (E), Good (G),	Average (A), and Poor (F	?)			
	<ol> <li>Front office departen pleasant way with a g</li> </ol>		the customers, clients, visit	ors in polite and		
	Excellent (E)	b. Good (G)	c. Average (A)	d. Poor (P)		
•						
	2. Front office departement can quickly understand any messages delivered by the guest.					
	Excellent (E)	b. Good (G)	c. Average (A)	d. Poor (P)		
	3. Front office departem	ent has accuracy of admin	istration and follow up.			
	<li>Excellent (E)</li>	b. Good (G)	c. Average (A)	d. Poor (P)		
		ow to coordinate with the	other departements to make	good service for		
	customer. a. Excellent (E)	(6) Good (G)	c. Average (A)	d. Poor (P)		
					1	
	5. Front office knows ho	w to maintain and update	the information.			
×.	a. Excellent (E)	(Good (G)	c. Average (A)	d. Poor (P)		
	6. Front office is always	polite and professional in	any situation where the image	ge or reputation		
	of the company is rep			5 F		
	(a) Excellent (E)	b. Good (G)	c. Average (A)	d. Poor (P)		
			20			