

## DAFTAR PUSTAKA

- Abbah, M.T. (2014). Employee Motivation: The Key to Effective Organizational Management in Nigeria. *IOSR Journal of Business and Management*, Vol. 16, Issue 4, Ver. I: 1-8.
- Abbas, Q., & Yaqoob, S. (2009). Effect of Leadership Development on Employee Performance in Pakistan. *Pakistan Economic and Social Review*, Vol. 47, No. 2: 269-292. Pakistan: University of the Punjab
- Aguinis, H. (2009). *Performance Management*. 2<sup>nd</sup> edition, Upper Saddle River, New Jersey: Pearson Education, Inc.
- Alfisah. (2013). Pengaruh Motivasi, Disiplin dan Kepemimpinan terhadap Kinerja Pegawai Badan Pemberdayaan Perempuan Perlindungan Anak dan Keluarga Berencana Kabupaten Banjar. *Jurnal Wawasan Manajemen*, Vol. 1, Nomor 1: 43-64. Banjarmasin: Universitas Lambung Mangkurat Banjarmasin
- Anggorowati, M.D, & Suhartini. (2012). Pengaruh Motivasi terhadap Disiplin dan Kinerja Perawat Bagian Anak dan Bedah. *EFEKTIF, Jurnal Bisnis dan Ekonomi*, Vol. 3, No.1. 11-24. Yogyakarta: Universitas Islam Indonesia
- Asf, J., & Mustofa, S. (2013). *Supervisi Pendidikan: Terobosan Baru dalam Peningkatan Kinerja Pengawas Sekolah dan Guru*. Yogyakarta: Ar-Ruzz Media.
- Azwar, S. (2004). *Reliabilitas dan Validitas*. Yogyakarta: Pustaka Pelajar.
- Babatunde, O. & Ikenga, E. (2015). The Impact of Leadership Style on Employee's Performance in an Organization. *Public Policy and Administration Research*, Vol. 5, No.1. 193-205. Nigeria: University of Nigeria
- Batamnews. (2015). PNS Anambas Kecwa Tunjangan Kesra Dipotong hingga 50 Persen. Diakses dari: <http://batamnews.co.id/berita-1673-pns-anambas-kecewa-tunjangan-kesra-dipotong-hingga-50-persen.html>, pada 24 Agustus 2016.
- Batampos. (2015). Tak Disiplin, PNS Anambas Wajib Laporan. Diakses dari: <http://arsip.batampos.co.id/21-10-2015/tak-disiplin-pns-anambas-wajib-lapor.html>, pada 13 September 2016.

- Batubara, K., Pujangkoro, S., & Buchari. (2013). Pengaruh Gaji, Upah, dan Tunjangan Karyawan terhadap Kinerja Karyawan pada PT. XYZ. *e-Journal Teknik Industri FT USU*, Vol. 3, No. 5: 23-28. Sumatera Utara: Universitas Sumatera Utara
- Berelson, B., & Stainer, G. (2002). *Manajemen Sumber Daya Manusia*. Penerjemah: Haris Munandar. Jakarta: Rineka Cipta.
- Brahmasari, Ida A., & Siregar, P. (2009). Pengaruh Budaya Organisasi, Kepemimpinan Situasional dan Pola Komunikasi terhadap Disiplin Kerja dan Kinerja Karyawan pada PT Central Proteinaprima Tbk. *Jurnal Aplikasi Manajemen*, Vol. 7, No. 1. 238-250. Surabaya: Universitas 17 Agustus 1945 Surabaya
- Bryman, A. (2009). *Effective Leadership in Higher Institutions*. London: The Leadership Foundation for Higher Education.
- Charisha, V. (2013). Management of Discipline for Good Performance: A Theoretical Perspective. *Online Journal of Social Sciences Research*, Vol. 2, Issue 7: 214-219. Zimbabwe: Midlands State University
- Danim, S. (2001). *Motivasi Kepemimpinan dan Efektivitas Kelompok*. Jakarta: PT Asdi Mahasatya.
- Elqadri, Z.M., Priyono, Suci, R.P., & Chandra, T. (2015b). Effect of Leadership Style, Motivation, and Giving Incentives on the Performance of Employees. *International Education Studies*, Vol. 8, No. 10.
- Elqadri, Z.M., Wardoyo, Tri W., & Priyono. (2015a). The Influence of Motivation and Discipline Work against Employee Work Productivity Tona'an Markets. *Review of European Studies*, Vol. 7, No. 12. 59-66.
- Fathoni, A. (2006). *Manajemen Sumber Daya Manusia*. Bandung: Rineka Cipta.
- Ganta, Vinay C. (2014). Motivation in The Workplace to Improve The Employee Performance. *International Journal of Engineering Technology, Management and Applied Sciences*, Vol. 2, Issue 6. Andhra University, Visakhapatnam
- Gibson, James L., et.al. (2007). *Organisasi dan Manajemen, Perilaku, Struktur, Proses*, Terjemahan: Djoerban Wahid. Jakarta: Erlangga.
- Gujarati, D. (2003). *Ekonometrika Dasar*. Edisi Keenam. Jakarta: Erlangga.
- Gyamfi, Gerald D. (2015). Assessment of the Relationship between Employee Motivation and Employee Performance at a Bank in Ghana. *International Journal of Economics, Commerce and Management*, Vol. III, Issue 3. 1-15. Ghana: University of Professional Studies, Accra.

- Hair, J.F., Black, W.C., Babin, B.J., Anderson, R.E., & Tatham, R.L. (2006). *Multivariate Data Analysis*. Canada: Pearson Prentice Hall.
- Halepota, H.A. (2005). Motivational Theories and Their Application in Construction. *Cost Engineering*, Vol. 47, No. 3: 14-35.
- Haluankepri. (2014). Dishub Anambas Jadi SKPD Teladan. Diakses dari: <http://www.haluankepri.com/anambas/71172-dishub-anambas-jadi-skpd-teladan-.html>, pada 14 September 2016.
- Haluankepri. (2015). Disiplin Kepala SKPD Anambas Menurun. Diakses dari: <http://www.haluankepri.com/anambas/78641-disiplin-kepala-skpd-anambas-menurun-.html>, pada 27 Agustus 2016.
- Haluankepri. (2015). Kinerja Pegawai di Anambas Menurun. Diakses dari: <http://www.haluankepri.com/anambas/77830-kinerja-pegawai-di-anambas-menurun-.html>, pada 27 Agustus 2016.
- Hameed, A., et.al. (2014). Impact of Compensation on Employee Performance (Empirical Evidence from Banking Sector of Pakistan). *International Journal of Business and Social Science*, Vol. 5, No. 2. 32-309. Pakistan: Islamia University of Bahawalpur.
- Handoko, T. H. (2001). *Manajemen Personalia dan Manajemen Sumber Daya Manusia*. Yogyakarta: BPFE.
- Hasibuan, Malayu S.P. (2012). *Manajemen Sumber Daya Manusia*. Jakarta: PT. Bumi Aksara.
- Herdijanto, T. (2011). Pengaruh Kompensasi pada Variabel Gaji Bulanan, Insentif Produksi, Fasilitas Karyawan serta Tambahan Penghasilan terhadap Motivasi Kerja. *Media Mahardhika*, Vol. 10 No. 1. 74-97. Surabaya: STIE Mahardika
- Ibrahim, M., & Brobbey, V.A. (2015). Impact of Motivation on Employee Performance. *International Journal of Economics, Commerce and Management*, Vol. II, Issue 11.
- Iqbal, A., Ijaz, M., Latif, F., Mushtaq, H. (2015). Factors Affecting the Employee's Performance: A Case Study of Banking Sector in Pakistan. *European Journal of Business and Social Sciences*, Vol. 4, No. 08. 309-318. Pakistan: University of Sargodha
- Iqbal, N., Anwar, S., dan Haider N. (2015). Effect of leadership style on employee performance. *Arabian Journal of Business and Management Review*, Vol/ 5, Issues 5. 2-6. Pakistan: Ghazi University DG Khan.

- Kimanzi, A.N., & Hazel, G. (2013). Factors that Influence the Implementation of Employee Benefits Programs in the Saving and Credit Cooperative Society Industry in Kenya: A Case Study of A Savings and Credit Cooperative Society in Kenya. *International Journal of Business and Commerce*, Vol. 2, No. 11: 16-32.
- Kinicki, A. & Kreitner, R. (2007). *Organizational Behavior*. New York: McGraw-Hill.
- Kiruja, E.K., & Mukuru, E. (2013). Effect of Motivation on Employee Performance in Public Middle Level Technical Training Institutions in Kenya. *International Journal of Advances in Management and Economics*, Vol. 2, Issue 4: 73-82.
- Larasarti, S., & Gilang, A. (2014). Pengaruh Motivasi Kerja terhadap Kinerja Karyawan Wilayah Telkom Jabar Barat Utara (Witel Bekasi). *Jurnal Manajemen dan Organisasi*, Vol. V, No. 3: 200-213. Bandung: Universitas Telkom
- Mangkunegaran, A.P. (2005). *Evaluasi Kinerja SDM*. Bandung: Refika Aditama.
- Mangkunegaran, A.P. (2005). *Manajemen Sumber Daya Manusia*. Bandung: PT Remaja Rosdakarya.
- Mathis, R.L., & Jackson, J.H. (2009). *Human Resource Management: USA: South-Western Cengage Learning*.
- Muhdar, H.M. et.al. (2015). The Influence of Spiritual Intelligence, Leadership, and Organizational Culture on Organizational Citizenship Behavior and Employees Performance. *The International Journal of Business & Management*, Vol. 3, Issue 1.
- Murti, H., & Srimulyani, V.A. (2013). Pengaruh Motivasi terhadap Kinerja Pegawai dengan Variabel Pemediasi Kepuasan Kerja pada PDAM Kota Madiun. *Jurnal Riset Manajemen dan Akuntansi*, Vol.1, No.1. 10-17. Madiun: Universitas Katolik Widya Mandala.
- Nadeem, M., Ahmad, N., Abdullah, M., & Hamad, N. (2014). Impact of Employee Motivation on Employee Performance (A Case Study of Private Firms: Multan District, Pakistan). *International Letters of Social and Humanistic Sciences*, Vol. 36: 51-58.
- Northouse, G. (2007). *Leadership Theory and Practice, (3rd edn)*. London: Sage Publications, Inc.

- O'Neill, Olivia A., Stanley, L.J., & O'Reilly, C.A. (2010). Disaffected Pollyannas: The Influence of Positive Affect on Salary Expectations, Turnover, and Long-term Satisfaction. *Journal of Occupational and Organizational Psychology*. Volume 84, Issue 3. 599–617.
- Priyono, Marzuki, & Soesatyo, Y. (2016). Influence of Motivation and Discipline on The Performance of Employees (Studies on CV Eastern Star Home in Surabaya). *Journal of Global Economics, Management and Business Research*, 5(3): 212-220. Surabaya: Universitas PGRI Adi Buana
- Ramli, H., Kiyai, B., & Ruru, J.M. (2015). Pengaruh Tunjangan Kinerja Daerah (TKD) terhadap Pelayanan Publik (Suatu Studi pada Dinas Kesehatan Kota Ternate Provinsi Maluku Utara). *Jurnal Administrasi Publik*, Vol. 4, No. 32. 1-8. Maluku Utara: Universitas Sam Ratulangi
- Riduwan, K. (2012). *Cara Menggunakan dan Memaknai Analisis Jalur (Path Analysis)*. Bandung: Alfabeta.
- Riduwan. (2012). *Dasar-Dasar Statistika*. Bandung: Alfabeta.
- Rivai, V. (2013). *Manajemen Sumber Daya Manusia*. Jakarta: Raja Grafindo Persada.
- Sajjad, A., Ghazanfar, H., & Ramzan, M. (2013). Impact of Motivation on Employee Turnover in Telcom Sector of Pakistan. *Journal of Business Studies Quarterly*, Vol. 5, No. 1.
- Sastrohadiwiryo, B.S. (2001). *Manajemen Tenaga Kerja Indonesia*. Jakarta: Bumi Aksara.
- Sekaran, U. (2003). *Research Methods for Business: Metodologi Penelitian Untuk Bisnis*. Penerjemah: Kwan Men Yon. Jakarta: Salemba Empat.
- Shadare, & Hamed. (2009). Influence of Work Motivation, Leadership, Effectiveness and Time Management on Employees Performance in Some Selected Industries in Ibadan Oyo State, Nigeria. *European Journal of Economic, Finance and Administrative Science*, Issue 16. Nigeria: University of Nigeria.
- Shahab, M.A., & Nisa, I. (2014). The Influence of Leadership and Work Attitudes towards Job Satisfaction and Performance of Employee. *International Journal of Managerial Studies and Research*, Vol. 2, Issue 5: 69-77.
- Sijori Kepri. (2015). PNS Anambas Mulai Malas Masuk Kantor. Diakses dari: <http://sijorikepri.com/pns-anambas-mulai-malas-masuk-kantor-.html> pada 13 September 2016.

- Simanjuntak, Payaman J. (2005). *Manajemen dan Evaluasi Kinerja*. Jakarta: Lembaga Penerbit FEUI.
- Sopiah. (2013). The Effect of Compensation towards Job Satisfaction and Job Performance of Outsourcing Employees of Syariah Banks in Malang Indonesia. *International Journal of Learning & Development*, Vol. 3, No. 2: 77-91.
- Suci, R.P., & Idrus, M.S. (2015). The Infulance of Employee Training and Discipline Work against Employee Performance PT. Merpati Nusantara Airlines (Persero). *Review of European Studies*, Vol. 7, No. 11. 7-14. Malang: Universitas Widya Gama
- Sugandha, D. (2001). *Kepemimpinan di dalam Organisasi Masyarakat*. Bandung: Sinar Baru.
- Susanty, A., & Baskoro, S.W. (2012). Pengaruh Motivasi Kerja dan Gaya Kepemimpinan terhadap Disiplin Kerja serta Dampaknya pada Kinerja Karyawan (Studi Kasus pada PT. PLN (Persero) APD Semarang). *J@TI Undip*, Vol. VII, No. 2.
- Sutrisno, E. (2009). *Manajemen Sumber Daya Manusia*. Jakarta: Kencana.
- Terry, G.R. (2012). *Asas-asas Manajemen*. diterjemahkan oleh Winardi. Bandung: PT Alumni.
- Thaief, I., et.al. (2015). Effect of Training, Compensation and Work Discipline against Employee Job Performance. *Review of European Studies*, Vol. 7, No. 11: 23-33. Surabaya: Universitas PGRI Adi Buana
- Thao, Le Tran T., & Hwang, C.J. (2015). Factors Affecting Employee Performance-evidence From Petrovietnam Engineering Consultancy J.S.C. *Journal of Cultural Development and Management*. <http://ir.meiho.edu.tw/handle/987654321/2774>.
- Tjiptono, F. (2003). *Total Quality Management, Edisi Revisi*. Yogyakarta: Andi Offset.
- Tribunnews. (2016). Di Anambas, PNS Lakukan Ini Langsung Dipotong Tunjangan Kesra. Diakses dari: <http://tribunnews.com/regional/2016/02/14/di-anambas-pns-lakukan-ini-langsung-dipotong-tunjangan-kesra.html>, pada 13 September 2016.
- Tribunnews. (2016). Pegawai Malas-malasan saat Bulan Ramadan, Bupati Anambas Marahi Oknum PNS. Diakses dari: <http://batam.tribunnews.com/2016/06/16/pegawai-malas-malas-saat-bulan-ramadan-bupati-anambas-marahi-oknum-pns-.html>, pada 24 Agustus 2016.

- Tugiman. (2014). Pengaruh Kedisiplinan dan Kepemimpinan terhadap Motivasi Kerja dan Kinerja Guru SMP Negeri 1 Piyungan. *Aktual edisi Pebruari 2014*, Vol. 1, No.2. 69-83. Surakarta: STIE Adi Unggul Bhirawa
- Tumilar, Brigita R. (2015). The Effect of Discipline, Leadership, and Motivation on Employee Performance at BPJS Ketenagakerjaan SULUT. *Jurnal EMBA*, Vol. 3 No.2: 787-797. Manado: Universitas Sam Ratulangi
- Utari, K. (2015). Pengaruh Kepemimpinan dan Pengawasan Melekat terhadap Disiplin Kerja Pegawai di Dinas Pertambangan dan Energi Kabupaten Kutai Timur. *eJournal Pemerintahan Integratif*, Vol. 3(1): 31-45. Kalimantan Timur: Universitas Mulawarman.
- Wahyudi. (2009). *Kepemimpinan Kepala Sekolah dalam Organisasi Pembelajaran*. Bandung: Alfabeta.
- Wati, I. D., & Sutanto, E.M. (2015). Pengaruh kepuasan tunjangan kerja dan lingkungan kerja pada motivasi kerja karyawan PT Romos Inti Cosmetic Industries. *AGORA*, Vol. 3, No. 1. 368-373. Surabaya: Universitas Kristen Petra
- Wijaya, T, & Andreani, F. (2015). Pengaruh Motivasi dan Kompensasi terhadap Kinerja Karyawan pada PT Sinar Jaya Abadi Bersama. *AGORA*, Vol. 3, No. 2. 37-45. Surabaya: Universitas Kristen Petra.
- Zameer, H., Ali, S., Nisar, W., & Amir, M. (2014). The Impact of the Motivation on the Employee's Performance in Beverage Industry of Pakistan. *International Journal of Academic Research in Accounting, Finance and Management Sciences*, Vol. 4, No. 1: 293-298.