

LAMPIRAN 3
HASIL UJI VALIDITAS DAN RELIABILITAS

Correlations

		Y1	Y2	Y3	Y4	Y5	Y6
Y1	Pearson Correlation	1	,913**	,881**	,630**	,699**	,429**
	Sig. (2-tailed)		,000	,000	,000	,000	,006
	N	40	40	40	40	40	40
Y2	Pearson Correlation	,913**	1	,907**	,641**	,642**	,404**
	Sig. (2-tailed)	,000		,000	,000	,000	,010
	N	40	40	40	40	40	40
Y3	Pearson Correlation	,881**	,907**	1	,624**	,624**	,344*
	Sig. (2-tailed)	,000	,000		,000	,000	,030
	N	40	40	40	40	40	40
Y4	Pearson Correlation	,630**	,641**	,624**	1	,887**	,713**
	Sig. (2-tailed)	,000	,000	,000		,000	,000
	N	40	40	40	40	40	40
Y5	Pearson Correlation	,699**	,642**	,624**	,887**	1	,741**
	Sig. (2-tailed)	,000	,000	,000	,000		,000
	N	40	40	40	40	40	40
Y6	Pearson Correlation	,429**	,404**	,344*	,713**	,741**	1
	Sig. (2-tailed)	,006	,010	,030	,000	,000	
	N	40	40	40	40	40	40
Y7	Pearson Correlation	,512**	,510**	,463**	,420**	,310	,569**
	Sig. (2-tailed)	,001	,001	,003	,007	,052	,000

	N	40	40	40	40	40	40
	Pearson Correlation	,354*	,359*	,453**	,425**	,341*	,304
Y8	Sig. (2-tailed)	,025	,023	,003	,006	,031	,056
	N	40	40	40	40	40	40
	Pearson Correlation	,437**	,454**	,471**	,364*	,304	,531**
Y9	Sig. (2-tailed)	,005	,003	,002	,021	,056	,000
	N	40	40	40	40	40	40
	Pearson Correlation	,434**	,447**	,445**	,309	,324*	,351*
Y10	Sig. (2-tailed)	,005	,004	,004	,052	,042	,026
	N	40	40	40	40	40	40
	Pearson Correlation	,842**	,840**	,832**	,810**	,793**	,718**
TOTAL	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000
	N	40	40	40	40	40	40

Correlations

		Y7	Y8	Y9	Y10	TOTAL
	Pearson Correlation	,512	,354**	,437**	,434**	,842**
Y1	Sig. (2-tailed)	,001	,025	,005	,005	,000
	N	40	40	40	40	40
	Pearson Correlation	,510**	,359	,454**	,447**	,840**
Y2	Sig. (2-tailed)	,001	,023	,003	,004	,000
	N	40	40	40	40	40
Y3	Pearson Correlation	,463**	,453**	,471	,445**	,832**

	Sig. (2-tailed)	,003	,003	,002	,004	,000
	N	40	40	40	40	40
	Pearson Correlation	,420**	,425**	,364**	,309	,810**
Y4	Sig. (2-tailed)	,007	,006	,021	,052	,000
	N	40	40	40	40	40
	Pearson Correlation	,310**	,341**	,304**	,324**	,793
Y5	Sig. (2-tailed)	,052	,031	,056	,042	,000
	N	40	40	40	40	40
	Pearson Correlation	,569**	,304**	,531*	,351**	,718**
Y6	Sig. (2-tailed)	,000	,056	,000	,026	,000
	N	40	40	40	40	40
	Pearson Correlation	1**	,469**	,657**	,457**	,705
Y7	Sig. (2-tailed)		,002	,000	,003	,000
	N	40	40	40	40	40
	Pearson Correlation	,469*	1*	,565**	,566**	,635*
Y8	Sig. (2-tailed)	,002		,000	,000	,000
	N	40	40	40	40	40
	Pearson Correlation	,657**	,565**	1**	,624*	,704
Y9	Sig. (2-tailed)	,000	,000		,000	,000
	N	40	40	40	40	40
	Pearson Correlation	,457**	,566**	,624**	1	,641*
Y10	Sig. (2-tailed)	,003	,000	,000		,000
	N	40	40	40	40	40

	Pearson Correlation	,705**	,635**	,704**	,641**	1**
TOTAL	Sig. (2-tailed)	,000	,000	,000	,000	
	N	40	40	40	40	40

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability

Case Processing Summary

		N	%
	Valid	40	100,0
Cases	Excluded ^a	0	,0
	Total	40	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,916	10

Correlations

Correlations

	X1	X2	X3	X4	X5	X6	X7	X8	
X1	Pearson Correlation	1	,571**	,461**	,353 ⁺	,225	,456**	,312 ⁺	,581**
	Sig. (2-tailed)		,000	,003	,026	,163	,003	,050	,000
	N	40	40	40	40	40	40	40	40
X2	Pearson Correlation	,571**	1	,768**	,546**	,646**	,557**	,545**	,559**
	Sig. (2-tailed)	,000		,000	,000	,000	,000	,000	,000
	N	40	40	40	40	40	40	40	40
X3	Pearson Correlation	,461**	,768**	1	,648**	,708**	,452**	,687**	,355 ⁺
	Sig. (2-tailed)	,003	,000		,000	,000	,003	,000	,025
	N	40	40	40	40	40	40	40	40
X4	Pearson Correlation	,353 ⁺	,546**	,648**	1	,508**	,501**	,622**	,228
	Sig. (2-tailed)	,026	,000	,000		,001	,001	,000	,158
	N	40	40	40	40	40	40	40	40
X5	Pearson Correlation	,225	,646**	,708**	,508**	1	,258	,799**	,300
	Sig. (2-tailed)	,163	,000	,000	,001		,108	,000	,060
	N	40	40	40	40	40	40	40	40

X6	Pearson Correlation	,456**	,557**	,452**	,501**	,258	1	,282	,310
	Sig. (2-tailed)	,003	,000	,003	,001	,108		,078	,052
	N	40	40	40	40	40	40	40	40
X7	Pearson Correlation	,312*	,545**	,687**	,622**	,799**	,282	1	,287
	Sig. (2-tailed)	,050	,000	,000	,000	,000	,078		,073
	N	40	40	40	40	40	40	40	40
X8	Pearson Correlation	,581**	,559**	,355*	,228	,300	,310	,287	1
	Sig. (2-tailed)	,000	,000	,025	,158	,060	,052	,073	
	N	40	40	40	40	40	40	40	40
X9	Pearson Correlation	,608**	,402*	,236	,358*	,156	,495**	,324*	,596**
	Sig. (2-tailed)	,000	,010	,143	,023	,335	,001	,041	,000
	N	40	40	40	40	40	40	40	40
X10	Pearson Correlation	,612**	,646**	,431**	,474**	,363*	,497**	,485**	,675**
	Sig. (2-tailed)	,000	,000	,005	,002	,021	,001	,002	,000
	N	40	40	40	40	40	40	40	40
X11	Pearson Correlation	,695**	,626**	,514**	,451**	,398*	,425**	,406**	,676**
	Sig. (2-tailed)	,000	,000	,001	,003	,011	,006	,009	,000
	N	40	40	40	40	40	40	40	40
X12	Pearson Correlation	,531**	,689**	,483**	,340*	,422**	,523**	,377*	,774**

	Sig. (2-tailed)	,000	,000	,002	,032	,007	,001	,017	,000
	N	40	40	40	40	40	40	40	40
	Pearson Correlation	,659**	,465**	,311	,325*	,190	,500**	,206	,740**
X13	Sig. (2-tailed)	,000	,002	,051	,041	,241	,001	,203	,000
	N	40	40	40	40	40	40	40	40
	Pearson Correlation	,723**	,830**	,742**	,667**	,644**	,637**	,683**	,724**
TOTAL	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000
	N	40	40	40	40	40	40	40	40

Correlations

		X9	X10	X11	X12	X13	TOTAL
	Pearson Correlation	,608	,612**	,695**	,531*	,659	,723**
X1	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000
	N	40	40	40	40	40	40
	Pearson Correlation	,402**	,646	,626**	,689**	,465**	,830**
X2	Sig. (2-tailed)	,010	,000	,000	,000	,002	,000
	N	40	40	40	40	40	40
	Pearson Correlation	,236**	,431**	,514	,483**	,311**	,742**
X3	Sig. (2-tailed)	,143	,005	,001	,002	,051	,000
	N	40	40	40	40	40	40
	Pearson Correlation	,358*	,474**	,451**	,340	,325**	,667**
X4	Sig. (2-tailed)	,023	,002	,003	,032	,041	,000

	N	40	40	40	40	40	40
	Pearson Correlation	,156	,363**	,398**	,422**	,190	,644
X5	Sig. (2-tailed)	,335	,021	,011	,007	,241	,000
	N	40	40	40	40	40	40
	Pearson Correlation	,495**	,497**	,425**	,523**	,500	,637
X6	Sig. (2-tailed)	,001	,001	,006	,001	,001	,000
	N	40	40	40	40	40	40
	Pearson Correlation	,324*	,485**	,406**	,377**	,206**	,683
X7	Sig. (2-tailed)	,041	,002	,009	,017	,203	,000
	N	40	40	40	40	40	40
	Pearson Correlation	,596**	,675**	,676*	,774	,740	,724
X8	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000
	N	40	40	40	40	40	40
	Pearson Correlation	1**	,824*	,712	,619*	,741	,723**
X9	Sig. (2-tailed)		,000	,000	,000	,000	,000
	N	40	40	40	40	40	40
	Pearson Correlation	,824**	1**	,857**	,773**	,694*	,857**
X10	Sig. (2-tailed)	,000		,000	,000	,000	,000
	N	40	40	40	40	40	40
	Pearson Correlation	,712**	,857**	1**	,758**	,681*	,843**
X11	Sig. (2-tailed)	,000	,000		,000	,000	,000
	N	40	40	40	40	40	40
	Pearson Correlation	,619**	,773**	,758**	1*	,757**	,825**
X12	Sig. (2-tailed)	,000	,000	,000		,000	,000

	N	40	40	40	40	40	40
	Pearson Correlation	,741**	,694**	,681	,757*	1	,740**
X13	Sig. (2-tailed)	,000	,000	,000	,000		,000
	N	40	40	40	40	40	40
	Pearson Correlation	,723**	,857**	,843**	,825**	,740**	1**
TOTAL	Sig. (2-tailed)	,000	,000	,000	,000	,000	
	N	40	40	40	40	40	40

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability

Scale: ALL VARIABLES

Case Processing Summary

		N	%
	Valid	40	100,0
Cases	Excluded ^a	0	,0
	Total	40	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,929	13

Correlations

Correlations

		Z1	Z2	Z3	Z4	Z5	Z6
Z1	Pearson Correlation	1	,727**	,705**	,759**	,660**	,755**
	Sig. (2-tailed)		,000	,000	,000	,000	,000
	N	40	40	40	40	40	40
Z2	Pearson Correlation	,727**	1	,693**	,694**	,591**	,567**
	Sig. (2-tailed)	,000		,000	,000	,000	,000
	N	40	40	40	40	40	40
Z3	Pearson Correlation	,705**	,693**	1	,851**	,535**	,465**
	Sig. (2-tailed)	,000	,000		,000	,000	,003
	N	40	40	40	40	40	40
Z4	Pearson Correlation	,759**	,694**	,851**	1	,665**	,525**
	Sig. (2-tailed)	,000	,000	,000		,000	,001
	N	40	40	40	40	40	40

Z5	Pearson Correlation	,660**	,591**	,535**	,665**	1	,733**
	Sig. (2-tailed)	,000	,000	,000	,000		,000
	N	40	40	40	40	40	40
Z6	Pearson Correlation	,755**	,567**	,465**	,525**	,733**	1
	Sig. (2-tailed)	,000	,000	,003	,001	,000	
	N	40	40	40	40	40	40
Z7	Pearson Correlation	,428**	,483**	,470**	,435**	,501**	,516**
	Sig. (2-tailed)	,006	,002	,002	,005	,001	,001
	N	40	40	40	40	40	40
Z8	Pearson Correlation	,422**	,449**	,438**	,407**	,261	,296
	Sig. (2-tailed)	,007	,004	,005	,009	,104	,064
	N	40	40	40	40	40	40
TOTAL	Pearson Correlation	,882**	,838**	,836**	,870**	,802**	,778**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000
	N	40	40	40	40	40	40

Correlations

		Z7	Z8	TOTAL
Z1	Pearson Correlation	,428	,422**	,882**
	Sig. (2-tailed)	,006	,007	,000
	N	40	40	40
Z2	Pearson Correlation	,483**	,449	,838**
	Sig. (2-tailed)	,002	,004	,000
	N	40	40	40
Z3	Pearson Correlation	,470**	,438**	,836
	Sig. (2-tailed)	,002	,005	,000
	N	40	40	40
Z4	Pearson Correlation	,435**	,407**	,870**
	Sig. (2-tailed)	,005	,009	,000
	N	40	40	40
Z5	Pearson Correlation	,501**	,261**	,802**
	Sig. (2-tailed)	,001	,104	,000
	N	40	40	40
Z6	Pearson Correlation	,516**	,296**	,778**
	Sig. (2-tailed)	,001	,064	,000
	N	40	40	40
Z7	Pearson Correlation	1**	,372**	,653**
	Sig. (2-tailed)		,018	,000

	N	40	40	40
	Pearson Correlation	,372**	1**	,565**
Z8	Sig. (2-tailed)	,018		,000
	N	40	40	40
	Pearson Correlation	,653**	,565**	1**
TOTAL	Sig. (2-tailed)	,000	,000	
	N	40	40	40

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

RELIABILITY

/VARIABLES=VAR00026 VAR00027 VAR00028 VAR00029 VAR00030 VAR00031
VAR00032 VAR00033

/SCALE('ALL VARIABLES') ALL

/MODEL=ALPHA.

Reliability

Scale: ALL VARIABLES

Case Processing Summary

	N	%
Valid	40	100,0
Cases Excluded ^a	0	,0
Total	40	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,910	8

LAMPIRAN 4
HASIL REGRESI

Regression

[DataSet0]

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	SCM ^b	.	Enter

a. Dependent Variable: KB

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,768 ^a	,590	,579	,55645

a. Predictors: (Constant), SCM

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	16,944	1	16,944	54,722	,000 ^b
	Residual	11,766	38	,310		
	Total	28,710	39			

a. Dependent Variable: KB

b. Predictors: (Constant), SCM

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	
	B	Std. Error	Beta			
1	(Constant)	,970	,403		2,407	,021
	SCM	,818	,111	,768	7,397	,000

a. Dependent Variable: KB

REGRESSION

/MISSING LISTWISE

/STATISTICS COEFF OUTS R ANOVA

/CRITERIA=PIN(.05) POUT(.10)

/NOORIGIN

/DEPENDENT VAR00001

/METHOD=ENTER VAR00002 VAR00003.

Regression

[DataSet0]

Variables Entered/Removed^a

Model	Variables Entered	Variables Removed	Method
1	KB, SCM ^b	.	Enter

a. Dependent Variable: Kinerja

b. All requested variables entered.

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,872 ^a	,760	,747	,42384

a. Predictors: (Constant), KB, SCM

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	21,064	2	10,532	58,628	,000 ^b
	Residual	6,647	37	,180		
	Total	27,711	39			

a. Dependent Variable: Kinerja

b. Predictors: (Constant), KB, SCM

Coefficients^a

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	
	B	Std. Error	Beta			
1	(Constant)	,298	,329		,904	,372
	SCM	,515	,132	,492	3,914	,000
	KB	,427	,124	,435	3,456	,001

a. Dependent Variable: Kinerja