

**Lampiran 1**

**Kuesioner Penelitian**  
**Universitas Islam Indonesia**



**Faktor-Faktor yang Mempengaruhi Keputusan Etis Konsumen dalam  
Membeli Perangkat Lunak Bajakan**

**Program Pascasarjana Magister Akuntansi**  
**Universitas Islam Indonesia**

**Kuesioner Mengenai Faktor-Faktor yang Mempengaruhi Keputusan Etis  
Konsumen dalam Membeli Perangkat Lunak Bajakan**

Kuesioner ini dirancang untuk mengetahui Faktor-Faktor yang Mempengaruhi Keputusan Etis Konsumen dalam Membeli Perangkat Lunak Bajakan. Untuk kepentingan itu, saya sangat menghargai dan berterima kasih, jika anda dapat meluangkan waktu sekitar lima belas menit untuk menyelesaikan kuesioner ini. Partisipasi anda sangat berharga untuk membantu saya menyelesaikan studi S2 di Universitas Islam Indonesia.

Kuesioner ini tanpa identitas dan sifatnya sukarela. Partisipan mempunyai kebebasan untuk membatalkannya kapan saja, tanpa konsekuensi. Semua jawaban hanya akan digunakan untuk penelitian akademik dan aksesnya terbatas bagi peneliti dan supervisor.

Silakan memilih jawaban yang paling sesuai dengan kondisi anda. Tidak ada jawaban benar atau salah.

Jika ada pertanyaan terkait dengan kuesioner ini, anda dapat menghubungi kami di +62 813 6410 5474 (e-mail: jayantieka23@gmail.com).

Hormat kami,

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Program Pascasarjana Magister Akuntansi,  
Universitas Islam Indonesia

**Kuesioner Mengenai Faktor-Faktor yang Mempengaruhi Keputusan Etis  
Konsumen dalam Membeli Perangkat Lunak Bajakan**

Dalam studi ini, keputusan etis konsumen didefinisikan sebagai pengambilan keputusan etis yang melibatkan pertimbangan potensi sanksi pribadi, budaya atau hukum sebagai akibat dari keputusan.

Tujuan utama dari kuesioner ini adalah untuk mengidentifikasi faktor-faktor yang mempengaruhi Keputusan Etis Konsumen dalam Membeli Perangkat Lunak Bajakan.

Kuesioner ini terdiri dari 6 (enam) bagian. Satu bagian pertama berisi tentang informasi demografi responden, sedangkan lima bagian selanjutnya berisi tentang aspek-aspek yang mempengaruhi perilaku etis konsumen dalam membeli perangkat lunak bajakan.

Silakan jawab pernyataan-pernyataan di bawah dengan memberi tanda cek (  $\surd$  ) pada tempat yang tersedia (  ) untuk jawaban yang paling sesuai dengan kondisi anda.

Untuk menjawab bagian 2-6 silakan menggunakan skala sebagai berikut:

1.	2.	3.	4.	5.	6.
Sangat Tidak Setuju.	Tidak Setuju.	Agak Tidak Setuju.	Agak Setuju.	Setuju.	Sangat Setuju.

*Sejauh mana anda setuju atas pernyataan-pernyataan di bawah ini. Silakan menggunakan skala di atas.*

Untuk bagian berikut di bawah ini, silakan menjawab dengan memberi tanda cek (√) untuk jawaban yang paling sesuai menurut anda pada (  atau dengan mengisi tempat yang telah tersedia.

## Bagian 1

## Informasi

### Demografi

#### Karakteristik Individu

1. Jenis Kelamin:  Pria  Wanita
2. Kelompok Usia:  ≤ 20 tahun  41-50 tahun  
 21-30 tahun  > 51 tahun  
 31-40 tahun
3. Penghasilan:  ≤ Rp 2.000.000,00  
 Rp 2.000.001,00 - Rp 4.000.000,00  
 Rp 4.000.001,00 - Rp 6.000.000,00  
 Rp 6.000.001,00 - Rp 8.000.000,00  
 Rp 8.000.001,00 - Rp 10.000.000,00  
 > Rp 10.000.000,00
4. Pendidikan:  SMA  Strata 2 (S2)  
 Diploma3 (D3)  Strata 3 (S3)  
 Strata 1 (S1)





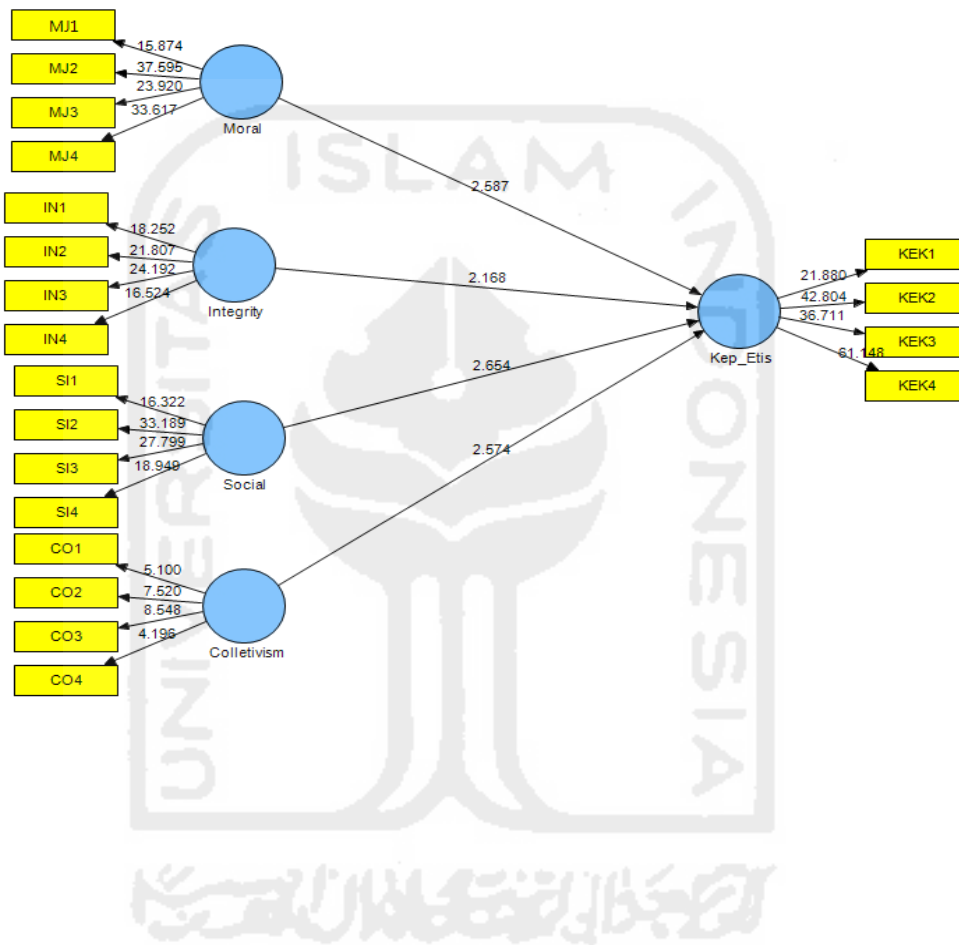






### Lampiran 3

## Variabel *Moral Judgement, Integrity, Social Influence, Collectivism* terhadap Keputusan Etis Konsumen



### Outer Loadings (Mean, STDEV, T-Values)

	Original Sample (O)	Sample Mean (M)	Standard Deviation (STDEV)	Standard Error (STERR)	T Statistics ((O/STERR))
CO1 <- Colletivism	0.687152	0.646447	0.134747	0.134747	5.099591
CO2 <- Colletivism	0.898299	0.868370	0.119448	0.119448	7.520391
CO3 <- Colletivism	0.891134	0.860469	0.104255	0.104255	8.547684
CO4 <- Colletivism	0.760269	0.714153	0.181182	0.181182	4.196163
IN1 <- Integrity	0.881356	0.879775	0.048289	0.048289	18.251715
IN2 <- Integrity	0.919813	0.916420	0.042180	0.042180	21.806657
IN3 <- Integrity	0.859676	0.863466	0.035536	0.035536	24.192029
IN4 <- Integrity	0.845023	0.843676	0.051138	0.051138	16.524456
KEK1 <- Kep_Etis	0.846463	0.846528	0.038687	0.038687	21.880000
KEK2 <- Kep_Etis	0.911187	0.911828	0.021288	0.021288	42.803663
KEK3 <- Kep_Etis	0.904110	0.905999	0.024627	0.024627	36.711409
KEK4 <- Kep_Etis	0.923278	0.923664	0.015099	0.015099	61.148347
MJ1 <- Moral	0.820017	0.821576	0.051656	0.051656	15.874495
MJ2 <- Moral	0.907659	0.907172	0.024143	0.024143	37.594532
MJ3 <- Moral	0.861538	0.863111	0.036018	0.036018	23.919730
MJ4 <- Moral	0.883042	0.881626	0.026268	0.026268	33.616941
SI1 <- Social	0.801449	0.801981	0.049103	0.049103	16.321732
SI2 <- Social	0.894155	0.895738	0.026941	0.026941	33.188915
SI3 <- Social	0.865375	0.865650	0.031129	0.031129	27.799329
SI4 <- Social	0.853140	0.851013	0.045022	0.045022	18.949390

### Path Coefficients (Mean, STDEV, T-Values)

	Original Sample (O)	Sample Mean (M)	Standard Deviation (STDEV)	Standard Error (STERR)	T Statistics ((O/STERR))
Colletivism -> Kep_Etis	0.229850	0.251449	0.089284	0.089284	2.574381
Integrity -> Kep_Etis	-0.210775	-0.218798	0.097213	0.097213	2.168178
Moral -> Kep_Etis	-0.285116	-0.271390	0.110194	0.110194	2.587392
Social -> Kep_Etis	-0.320200	-0.324660	0.120630	0.120630	2.654397

## Overview

	AVE	Composite Reliability	R Square	Cronbachs Alpha	Communality	Redundancy
<b>Colletivism</b>	0.662812	0.885950		0.831672	0.662812	
<b>Integrity</b>	0.768988	0.930077		0.899670	0.768988	
<b>Kep_Etis</b>	0.804154	0.942550	0.474969	0.918392	0.804154	0.049805
<b>Moral</b>	0.754571	0.924705		0.891312	0.754571	
<b>Social</b>	0.729639	0.915099		0.876198	0.729639	

## Latent Variable Correlations

	Colletivism	Integrity	Kep_Etis	Moral	Social
<b>Colletivism</b>	1.000000				
<b>Integrity</b>	0.072567	1.000000			
<b>Kep_Etis</b>	0.250637	-0.410099	1.000000		
<b>Moral</b>	-0.200369	0.310848	-0.560273	1.000000	
<b>Social</b>	0.065728	0.397800	-0.534599	0.510879	1.000000

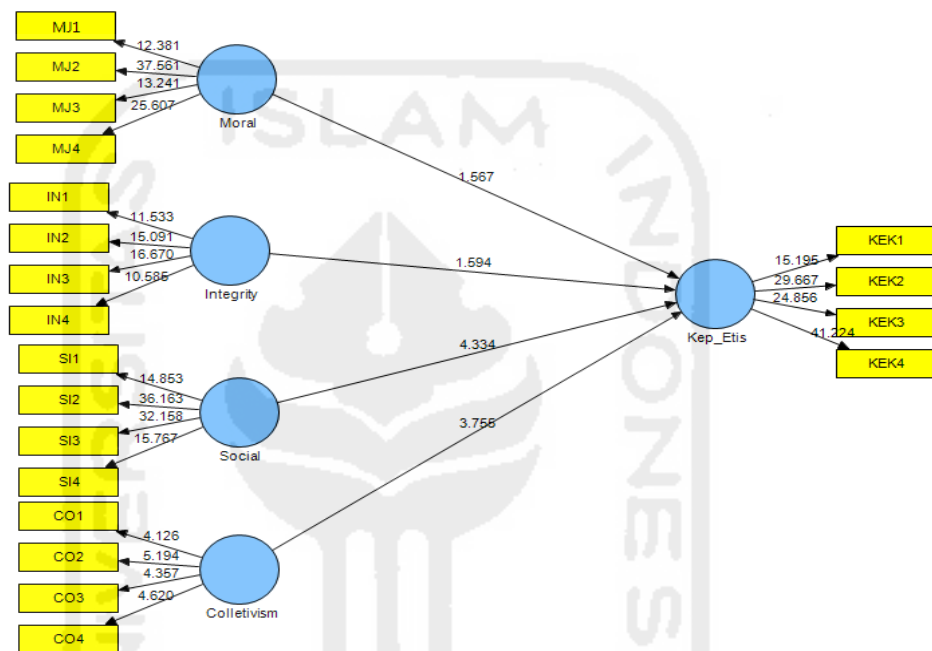
## Cross Loadings

	Colletivism	Integrity	Kep_Etis	Moral	Social
CO1	0.687152	0.003670	0.107724	-0.068131	0.066922
CO2	0.898299	0.091231	0.252027	-0.147576	0.105871
CO3	0.891134	0.064536	0.217457	-0.259082	0.013466
CO4	0.760269	0.047293	0.197906	-0.142993	0.028056
IN1	0.126584	0.881356	-0.332104	0.299047	0.394933
IN2	0.115763	0.919813	-0.337935	0.255893	0.364651
IN3	-0.016337	0.859676	-0.369959	0.252400	0.293116
IN4	0.040150	0.845023	-0.389144	0.281447	0.345859
KEK1	0.231590	-0.347004	0.846463	-0.480191	-0.466740
KEK2	0.278504	-0.355334	0.911187	-0.511544	-0.493147
KEK3	0.197086	-0.399264	0.904110	-0.519810	-0.456406
KEK4	0.189601	-0.369423	0.923278	-0.497146	-0.500372
MJ1	-0.173078	0.281945	-0.435589	0.820017	0.416188
MJ2	-0.201114	0.237832	-0.463888	0.907659	0.461091
MJ3	-0.147683	0.274492	-0.508478	0.861538	0.422697
MJ4	-0.176809	0.284660	-0.528766	0.883042	0.472453
SI1	0.089674	0.447296	-0.402542	0.446508	0.801449
SI2	0.038942	0.360552	-0.521341	0.442864	0.894155
SI3	0.134253	0.335661	-0.443759	0.440403	0.865375
SI4	-0.030804	0.226696	-0.447634	0.420439	0.853140

## Lampiran 4

### Jenis Kelamin

#### 1. Laki-laki



Path Coefficients (Mean, STDEV, T-Values)

	Original Sample (O)	Sample Mean (M)	Standard Deviation (STDEV)	Standard Error (STERR)	T Statistics ((O/STERR))
Collectivism -> Kep_Etis	0.299524	0.318948	0.079761	0.079761	3.755285
Integrity -> Kep_Etis	-0.181636	-0.214409	0.113981	0.113981	1.593556
Moral -> Kep_Etis	-0.155769	-0.144257	0.099435	0.099435	1.566535
Social -> Kep_Etis	-0.477948	-0.451827	0.110266	0.110266	4.334484

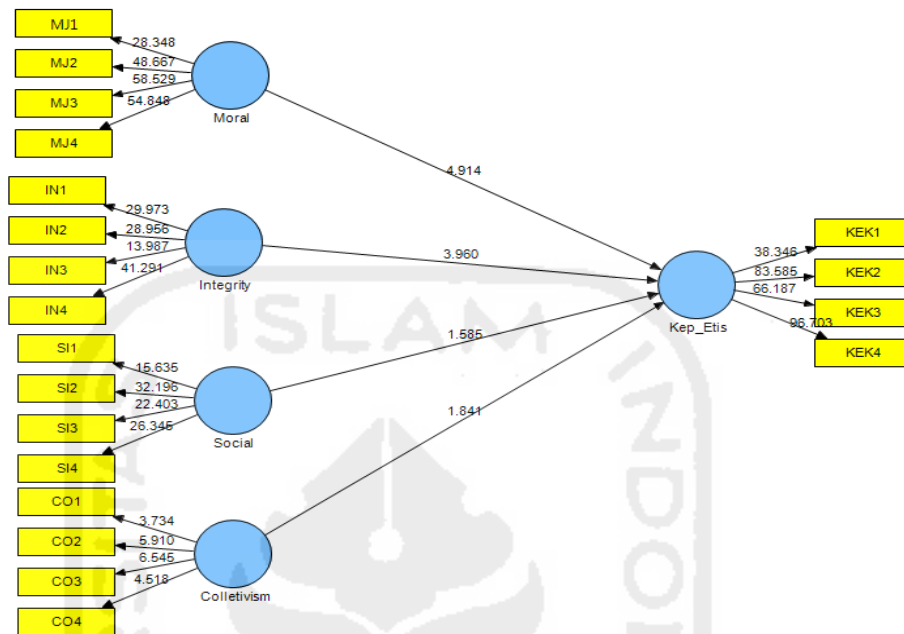
### Outer Loadings (Mean, STDEV, T-Values)

	Original Sample (O)	Sample Mean (M)	Standard Deviation (STDEV)	Standard Error (STERR)	T Statistics ( O/STERR )
CO1 <- Colletivism	0.742359	0.691363	0.179901	0.179901	4.126473
CO2 <- Colletivism	0.810116	0.765585	0.155958	0.155958	5.194432
CO3 <- Colletivism	0.778242	0.736808	0.178635	0.178635	4.356598
CO4 <- Colletivism	0.796292	0.760573	0.172355	0.172355	4.620070
IN1 <- Integrity	0.876582	0.867978	0.076004	0.076004	11.533365
IN2 <- Integrity	0.928669	0.918919	0.061539	0.061539	15.090622
IN3 <- Integrity	0.871274	0.869970	0.052266	0.052266	16.670162
IN4 <- Integrity	0.805353	0.807402	0.076087	0.076087	10.584674
KEK1 <- Kep_Etis	0.804101	0.803924	0.052919	0.052919	15.194797
KEK2 <- Kep_Etis	0.890073	0.888745	0.030002	0.030002	29.666646
KEK3 <- Kep_Etis	0.874661	0.873978	0.035190	0.035190	24.855616
KEK4 <- Kep_Etis	0.901909	0.900462	0.021878	0.021878	41.224360
MJ1 <- Moral	0.783208	0.779475	0.063260	0.063260	12.380681
MJ2 <- Moral	0.899951	0.900079	0.023960	0.023960	37.561099
MJ3 <- Moral	0.784784	0.784268	0.059269	0.059269	13.241065
MJ4 <- Moral	0.850967	0.849614	0.033232	0.033232	25.607212
SI1 <- Social	0.792918	0.786119	0.053383	0.053383	14.853276
SI2 <- Social	0.898425	0.898074	0.024844	0.024844	36.162873
SI3 <- Social	0.868771	0.866220	0.027016	0.027016	32.158104
SI4 <- Social	0.818392	0.820092	0.051904	0.051904	15.767281

### Overview

	AVE	Composite Reliability	R Square	Cronbachs Alpha	Communality	Redundancy
Colletivism	0.611781	0.862954		0.795832	0.611781	
Integrity	0.759634	0.926521		0.893989	0.759634	
Kep_Etis	0.754320	0.924573	0.504300	0.890613	0.754320	0.036157
Moral	0.690839	0.899064		0.849769	0.690839	
Social	0.715104	0.909224		0.866766	0.715104	

## 2. Perempuan



**Path Coefficients (Mean, STDEV, T-Values)**

	Original Sample (O)	Sample Mean (M)	Standard Deviation (STDEV)	Standard Error (STERR)	T Statistics (O/STERR)
Colletivism -> Kep_Etis	0.176589	0.187133	0.095943	0.095943	1.840561
Integrity -> Kep_Etis	-0.291298	-0.294984	0.073565	0.073565	3.959751
Moral -> Kep_Etis	-0.444905	-0.438921	0.090542	0.090542	4.913778
Social -> Kep_Etis	-0.138580	-0.137809	0.087420	0.087420	1.585219

### Outer Loadings (Mean, STDEV, T-Values)

	Original Sample (O)	Sample Mean (M)	Standard Deviation (STDEV)	Standard Error (STERR)	T Statistics ( O/STERR )
CO1 <- Colletivism	0.633465	0.582432	0.169645	0.169645	3.734058
CO2 <- Colletivism	0.948568	0.914695	0.160497	0.160497	5.910197
CO3 <- Colletivism	0.956864	0.919410	0.146199	0.146199	6.544946
CO4 <- Colletivism	0.788738	0.740132	0.174569	0.174569	4.518195
IN1 <- Integrity	0.892644	0.886692	0.029782	0.029782	29.972720
IN2 <- Integrity	0.908722	0.903061	0.031383	0.031383	28.955993
IN3 <- Integrity	0.835060	0.819286	0.059701	0.059701	13.987270
IN4 <- Integrity	0.903010	0.904556	0.021869	0.021869	41.290887
KEK1 <- Kep_Etis	0.888873	0.886573	0.023180	0.023180	38.345765
KEK2 <- Kep_Etis	0.938498	0.937959	0.011228	0.011228	83.585288
KEK3 <- Kep_Etis	0.936664	0.934670	0.014152	0.014152	66.187423
KEK4 <- Kep_Etis	0.946314	0.945661	0.009786	0.009786	96.703176
MJ1 <- Moral	0.881031	0.878246	0.031079	0.031079	28.348289
MJ2 <- Moral	0.918288	0.915474	0.018869	0.018869	48.666721
MJ3 <- Moral	0.922152	0.923516	0.015755	0.015755	58.529461
MJ4 <- Moral	0.912950	0.912066	0.016645	0.016645	54.848022
SI1 <- Social	0.820771	0.814153	0.052497	0.052497	15.634541
SI2 <- Social	0.895791	0.897212	0.027823	0.027823	32.196040
SI3 <- Social	0.862180	0.857431	0.038486	0.038486	22.402691
SI4 <- Social	0.896307	0.889127	0.034022	0.034022	26.345267

### Overview

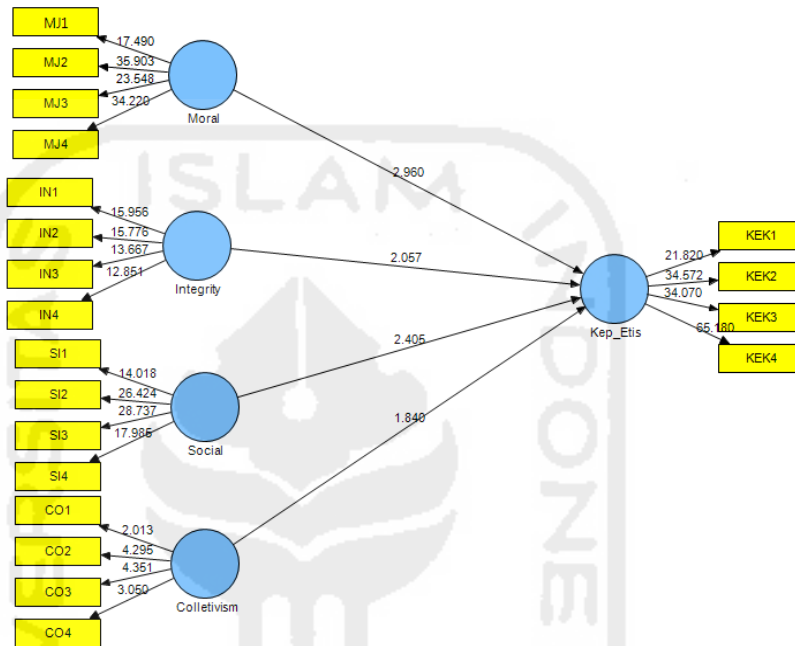
	AVE	Composite Reliability	R Square	Cronbachs Alpha	Communality	Redundancy
Colletivism	0.709689	0.905084		0.866365	0.709689	
Integrity	0.783836	0.935436		0.909271	0.783836	
Kep_Etis	0.860931	0.961162	0.510135	0.945973	0.860931	0.056360
Moral	0.825827	0.949899		0.929804	0.825827	
Social	0.755707	0.925139		0.892717	0.755707	



## Lampiran 5

### Usia

#### 1. Muda



**Path Coefficients (Mean, STDEV, T-Values)**

	Original Sample (O)	Sample Mean (M)	Standard Deviation (STDEV)	Standard Error (STERR)	T Statistics (O/STERR)
Colletivism -> Kep_Etis	0.213263	0.216335	0.115906	0.115906	1.839964
Integrity -> Kep_Etis	-0.202646	-0.203886	0.098525	0.098525	2.056802
Moral -> Kep_Etis	-0.326640	-0.325295	0.110357	0.110357	2.959849
Social -> Kep_Etis	-0.292138	-0.283612	0.121447	0.121447	2.405481

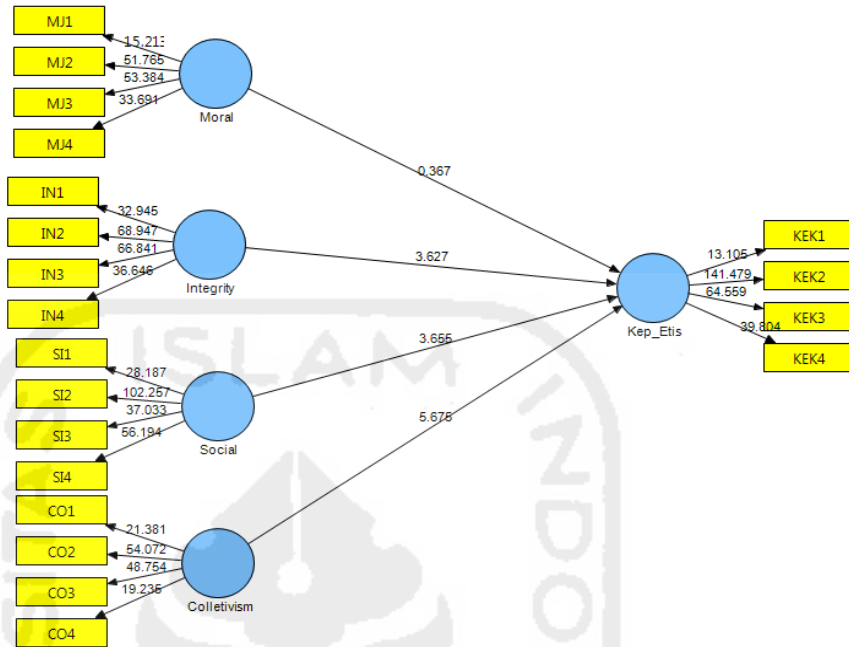
### Outer Loadings (Mean, STDEV, T-Values)

	Original Sample (O)	Sample Mean (M)	Standard Deviation (STDEV)	Standard Error (STERR)	T Statistics (O/STERR)
CO1 <- Colletivism	0.596337	0.545270	0.296203	0.296203	2.013271
CO2 <- Colletivism	0.909511	0.803141	0.211751	0.211751	4.295185
CO3 <- Colletivism	0.884701	0.781304	0.203323	0.203323	4.351219
CO4 <- Colletivism	0.749513	0.653187	0.245738	0.245738	3.050044
IN1 <- Integrity	0.884852	0.877427	0.055455	0.055455	15.956292
IN2 <- Integrity	0.909279	0.892205	0.057638	0.057638	15.775771
IN3 <- Integrity	0.830454	0.816361	0.060766	0.060766	13.666538
IN4 <- Integrity	0.840299	0.842497	0.065386	0.065386	12.851288
KEK1 <- Kep_Etis	0.869041	0.868602	0.039828	0.039828	21.820029
KEK2 <- Kep_Etis	0.897274	0.896835	0.025954	0.025954	34.572051
KEK3 <- Kep_Etis	0.897067	0.898409	0.026330	0.026330	34.070498
KEK4 <- Kep_Etis	0.929262	0.929384	0.014257	0.014257	65.179999
MJ1 <- Moral	0.824747	0.817430	0.047155	0.047155	17.490218
MJ2 <- Moral	0.897462	0.894304	0.024997	0.024997	35.902856
MJ3 <- Moral	0.860115	0.862719	0.036526	0.036526	23.548069
MJ4 <- Moral	0.877896	0.878492	0.025655	0.025655	34.219548
SI1 <- Social	0.785065	0.779902	0.056005	0.056005	14.017693
SI2 <- Social	0.875946	0.875646	0.033149	0.033149	26.424462
SI3 <- Social	0.860963	0.857808	0.029960	0.029960	28.737205
SI4 <- Social	0.836235	0.838821	0.046497	0.046497	17.984567

### Overview

	AVE	Composite Reliability	R Square	Cronbachs Alpha	Communality	Redundancy
Colletivism	0.631824	0.870048		0.827416	0.631823	
Integrity	0.751377	0.923500		0.889950	0.751377	
Kep_Etis	0.807148	0.943604	0.451686	0.920159	0.807148	0.021552
Moral	0.749036	0.922643		0.888583	0.749036	
Social	0.706039	0.905580		0.860811	0.706039	

## 2. Tua



**Path Coefficients (Mean, STDEV, T-Values)**

	Original Sample (O)	Sample Mean (M)	Standard Deviation (STDEV)	Standard Error (STERR)	T Statistics (O/STERR)
Colletivism -> Kep_Etis	0.493800	0.484491	0.087011	0.087011	5.675169
Integrity -> Kep_Etis	-0.284252	-0.287534	0.078380	0.078380	3.626595
Moral -> Kep_Etis	-0.037171	-0.041435	0.101157	0.101157	0.367463
Social -> Kep_Etis	-0.291333	-0.290463	0.079715	0.079715	3.654694

### Outer Loadings (Mean, STDEV, T-Values)

	Original Sample (O)	Sample Mean (M)	Standard Deviation (STDEV)	Standard Error (STERR)	T Statistics (O/STERR)
CO1 <- Colletivism	0.727208	0.729994	0.034011	0.034011	21.381304
CO2 <- Colletivism	0.899975	0.900907	0.016644	0.016644	54.071581
CO3 <- Colletivism	0.911829	0.909045	0.018703	0.018703	48.754282
CO4 <- Colletivism	0.815128	0.811159	0.042378	0.042378	19.234683
IN1 <- Integrity	0.893749	0.890935	0.027129	0.027129	32.944591
IN2 <- Integrity	0.949185	0.948170	0.013767	0.013767	68.946837
IN3 <- Integrity	0.919432	0.920052	0.013756	0.013756	66.840775
IN4 <- Integrity	0.887215	0.886339	0.024210	0.024210	36.646272
KEK1 <- Kep_Etis	0.763676	0.759633	0.058274	0.058274	13.104862
KEK2 <- Kep_Etis	0.958066	0.959372	0.006772	0.006772	141.479074
KEK3 <- Kep_Etis	0.934177	0.934257	0.014470	0.014470	64.558546
KEK4 <- Kep_Etis	0.899272	0.898819	0.022592	0.022592	39.804188
MJ1 <- Moral	0.804615	0.813588	0.052890	0.052890	15.213025
MJ2 <- Moral	0.934504	0.933379	0.018053	0.018053	51.764765
MJ3 <- Moral	0.900631	0.901147	0.016871	0.016871	53.383859
MJ4 <- Moral	0.912903	0.911797	0.027096	0.027096	33.690990
SI1 <- Social	0.866011	0.866229	0.030724	0.030724	28.186665
SI2 <- Social	0.951393	0.952827	0.009304	0.009304	102.256777
SI3 <- Social	0.906792	0.905333	0.024486	0.024486	37.032551
SI4 <- Social	0.943743	0.942214	0.016794	0.016794	56.193857

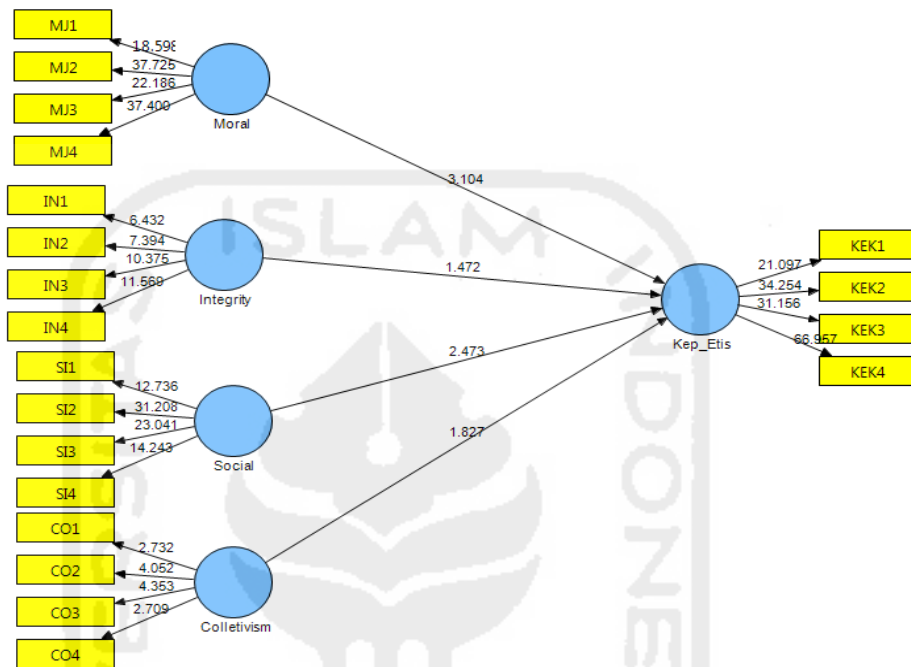
### Overview

	AVE	Composite Reliability	R Square	Cronbachs Alpha	Communality	Redundancy
Colletivism	0.708663	0.906138		0.859689	0.708663	
Integrity	0.833061	0.952260		0.933933	0.833061	
Kep_Etis	0.795617	0.939248	0.643186	0.911442	0.795617	0.278360
Moral	0.791308	0.937964		0.911030	0.791308	
Social	0.842012	0.955135		0.937295	0.842012	

## Lampiran 6

### Penghasilan

#### 1. Penghasilan Rendah



Path Coefficients (Mean, STDEV, T-Values)

	Original Sample (O)	Sample Mean (M)	Standard Deviation (STDEV)	Standard Error (STERR)	T Statistics ( O/STERR )
Collectivism -> Kep_Etis	0.205607	0.226437	0.112566	0.112566	1.826557
Integrity -> Kep_Etis	-0.165233	-0.174192	0.112249	0.112249	1.472020
Moral -> Kep_Etis	-0.314495	-0.310988	0.101334	0.101334	3.103543
Social -> Kep_Etis	-0.298562	-0.288477	0.120721	0.120721	2.473162

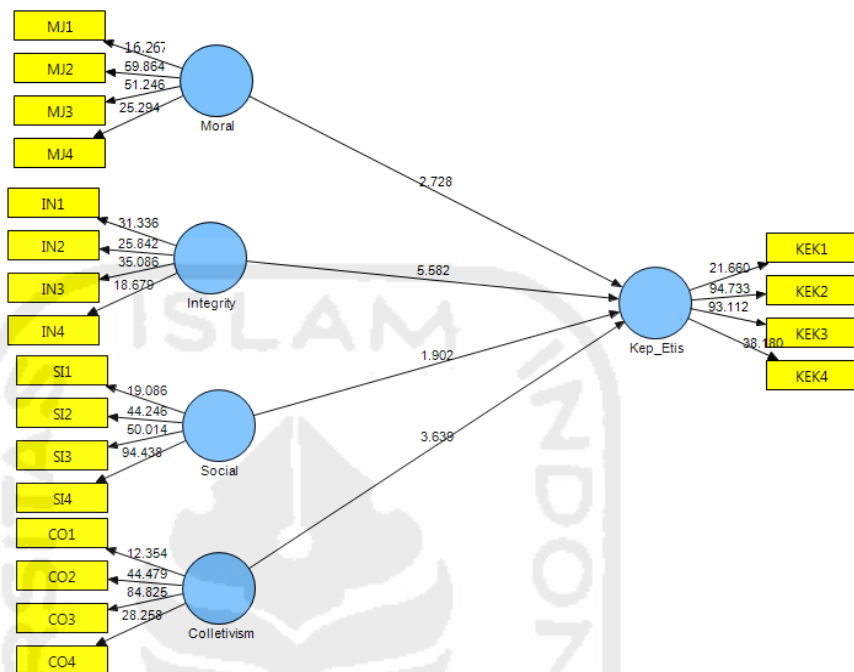
### Outer Loadings (Mean, STDEV, T-Values)

	Original Sample (O)	Sample Mean (M)	Standard Deviation (STDEV)	Standard Error (STERR)	T Statistics (O/STERR)
CO1 <- Colletivism	0.678112	0.617140	0.248199	0.248199	2.732128
CO2 <- Colletivism	0.909123	0.820543	0.224348	0.224348	4.052288
CO3 <- Colletivism	0.851572	0.757868	0.195622	0.195622	4.353149
CO4 <- Colletivism	0.727702	0.634943	0.268656	0.268656	2.708680
IN1 <- Integrity	0.879811	0.858438	0.136779	0.136779	6.432372
IN2 <- Integrity	0.922654	0.897334	0.124781	0.124781	7.394198
IN3 <- Integrity	0.849064	0.839249	0.081839	0.081839	10.374821
IN4 <- Integrity	0.860036	0.860057	0.074342	0.074342	11.568628
KEK1 <- Kep_Etis	0.844478	0.846445	0.040029	0.040029	21.096793
KEK2 <- Kep_Etis	0.895726	0.896302	0.026150	0.026150	34.253888
KEK3 <- Kep_Etis	0.884376	0.886780	0.028385	0.028385	31.156236
KEK4 <- Kep_Etis	0.932752	0.932835	0.013931	0.013931	66.957227
MJ1 <- Moral	0.823301	0.823583	0.044269	0.044269	18.597794
MJ2 <- Moral	0.899666	0.898101	0.023848	0.023848	37.724713
MJ3 <- Moral	0.855933	0.857811	0.038581	0.038581	22.185635
MJ4 <- Moral	0.886771	0.887922	0.023711	0.023711	37.399787
SI1 <- Social	0.807568	0.801025	0.063408	0.063408	12.736162
SI2 <- Social	0.886666	0.884443	0.028412	0.028412	31.207697
SI3 <- Social	0.846635	0.842269	0.036745	0.036745	23.041091
SI4 <- Social	0.811710	0.812582	0.056991	0.056991	14.242859

### Overview

	AVE	Composite Reliability	R Square	Cronbachs Alpha	Communality	Redundancy
Colletivism	0.635266	0.872978		0.813623	0.635266	
Integrity	0.771482	0.930988		0.902589	0.771482	
Kep_Etis	0.791904	0.938282	0.428824	0.911979	0.791904	0.027384
Moral	0.751552	0.923582		0.889942	0.751552	
Social	0.703502	0.904554		0.859331	0.703502	

## 2. Penghasilan Tinggi



Path Coefficients (Mean, STDEV, T-Values)

	Original Sample (O)	Sample Mean (M)	Standard Deviation (STDEV)	Standard Error (STERR)	T Statistics ( O/STERR )
Collectivism -> Kep_Etis	0.296524	0.298227	0.081494	0.081494	3.638600
Integrity -> Kep_Etis	-0.416989	-0.420199	0.074706	0.074706	5.581724
Moral -> Kep_Etis	-0.263860	-0.265945	0.096706	0.096706	2.728463
Social -> Kep_Etis	-0.175741	-0.171124	0.092416	0.092416	1.901630

### Outer Loadings (Mean, STDEV, T-Values)

	Original Sample (O)	Sample Mean (M)	Standard Deviation (STDEV)	Standard Error (STERR)	T Statistics (O/STERR)
CO1 <- Colletivism	0.692221	0.687517	0.056034	0.056034	12.353641
CO2 <- Colletivism	0.903291	0.900122	0.020308	0.020308	44.478678
CO3 <- Colletivism	0.950205	0.948516	0.011202	0.011202	84.825125
CO4 <- Colletivism	0.881348	0.877042	0.031189	0.031189	28.258387
IN1 <- Integrity	0.899864	0.893393	0.028717	0.028717	31.336043
IN2 <- Integrity	0.894661	0.890345	0.034620	0.034620	25.842016
IN3 <- Integrity	0.859432	0.858546	0.024495	0.024495	35.085783
IN4 <- Integrity	0.828108	0.820481	0.044333	0.044333	18.679305
KEK1 <- Kep_Etis	0.848205	0.842313	0.039159	0.039159	21.660301
KEK2 <- Kep_Etis	0.945619	0.945793	0.009982	0.009982	94.733185
KEK3 <- Kep_Etis	0.951247	0.950497	0.010216	0.010216	93.112336
KEK4 <- Kep_Etis	0.892785	0.894111	0.023384	0.023384	38.179900
MJ1 <- Moral	0.812949	0.816881	0.049977	0.049977	16.266602
MJ2 <- Moral	0.928965	0.926126	0.015518	0.015518	59.864046
MJ3 <- Moral	0.895351	0.895273	0.017472	0.017472	51.245978
MJ4 <- Moral	0.877227	0.873927	0.034681	0.034681	25.294203
SI1 <- Social	0.830222	0.822666	0.043499	0.043499	19.086088
SI2 <- Social	0.912654	0.910031	0.020627	0.020627	44.245623
SI3 <- Social	0.930083	0.928361	0.018596	0.018596	50.014441
SI4 <- Social	0.966649	0.964578	0.010236	0.010236	94.437692

### Overview

	AVE	Composite Reliability	R Square	Cronbachs Alpha	Communality	Redundancy
Colletivism	0.743693	0.919716		0.883951	0.743693	
Integrity	0.758640	0.926247		0.896135	0.758640	
Kep_Etis	0.828896	0.950826	0.632934	0.930494	0.828896	0.143039
Moral	0.773760	0.931735		0.901676	0.773760	
Social	0.830417	0.951287		0.931139	0.830417	