

DAFTAR PUSTAKA

- Adrian P., Arsono L., Lena E., 2017, The Effect Of Environmental Dynamism, Dynamic Managerial Capabilities, And Deliberate Organizational Learning On The Sme Performance With Dynamic Capabilities As Mediator Variable Case Study On Small And Medium Enterprise In Surabaya, *Int. J. Adv. Res.* 57, 540-55; ISSN: 2320-5407
- Agung Ismiyanto, 2019, *UKM DIY Tumbuh 2 Persen Per tahun*, dalam <https://jogja.tribunnews.com/2019/10/11/ukm-diy-tumbuh-2-persen-per-tahun>, diakses 26 Desember 2019.
- Ali, 2012, The Role of Strategic Leadership in Human Resource Management – Proposing Conceptual Framework of Advanced Strategic leadership Model, *Interdisciplinary Journal Of Contemporary Research In Business*, Institute of Interdisciplinary Business Research, Vol 4, No. 6.
- Alvaro Lopez-Cabrales *et al*, 2017, Strategic Leadership And Dynamic Capabilities: The Role Of HR systems, *Personnel Review*, Vol. 46 No. 2, pp. 255-276, Emerald Publishing Limited.
- Al-Zegaier, H., 2012, Estimating The Impact Of Leadership Styles On Knowledge Management Application Strategies. *European Journal of Business and Management*, 421, 88–99
- Ambrosini, V., Bowman, C. and Collier, N. 2009, Dynamic Capabilities: An Exploration Of How Firms Renew Their Resource Base, *British Journal of Management*, Vol. 20 No. 1, pp. 9-24.
- Armstrong, M. 2006. *Strategic Human Resource Management: A Guide To Action* 3rd ed. USA: Thomson-Shore, Inc.
- Andrew, Pranata, 2015, Pengaruh Organizational Learning Terhadap Competitive Advantage Melalui Accounting Information System Pada Perusahaan Non Manufaktur Terbuka. *Business Accounting Review*, 3.2, 251-260
- Avolio BJ dan Bass BM, 2004, *MLQ: Multifactor Leadership Questionnaire: Technical Report, Leader Form, Rater and Scoring Key for MLQ Form 5X-Short*, CA Redwood City: Mind Garden.
- Bae, J. and Lawler, J.J. 2000, Organizational and HRM strategies in Korea: Impact On Firm Performance In An Emerging Economy, *Academy of Management Journal*, Vol. 43 No. 3, pp. 502-517.

- Bass, B.M. 1985, *Leadership: Good, Better, Best, Organizational Dynamics*, Vol. 13 No. 3, pp. 26-40.
- Bass, B., 1990. From Transactional To Transformational Leadership: Learning To Share The Vision. *Organizational Dynamics*, 18 3, 19–31
- Bass, B.M., Avolio, B.J., Jung, D.I. and Berson, Y. 2003, Predicting Unit Performance By Assessing Transformational And Transactional Leadership, *Journal of Applied Psychology*, Vol. 88 No. 2, pp. 207-218.
- Cascio, W. F. 2015. Strategic HRM: Too Important For An Insular Approach. *Human Resource Management*, 253, 423–426.
- Cannella, A.A. and Monroe, J.M. 1997, Contrasting Perspectives On Strategic Leaders: Toward A More Realistic View Of Top Managers, *Journal of Management*, Vol. 23 No. 3, pp. 213-237
- Cao, Lanlan., 2011, Dynamic Capabilities in a Turbulent Market Environment : Empirical Evidence From International Retailers in China, *Journal of Strategic Marketing*, Vol.19, No. 5.
- Capron, L., Dussauge, P. and Mitchell, W. 1998, Resource Redeployment Following Horizontal Acquisitions in Europe and North America, 1988-1992, *Strategic Management Journal*, Vol. 19 No. 7, pp. 631-661
- Catano, V.M. 1998, *Competencies: a Review Of The Literature*, Canadian Council of Human Resources Associations and Saint Mary's University, Halifax
- Chang S., dan Lee M., 2007, A Study On Relationship Among Leadership, Organizational Culture, The Operation Of Learning Organization and Employees Job Satisfaction, *The Learning Organization*, Vol. 14, Issue 2 pp. 155 – 185
- Cook, S. dan Yanow, D., 1995, Culture and Organizational Learning, In Cohen and Sproull Eds. *Organizational Learning*, Thousand Oaks, CA: Sage Publications, pp. 430-459
- Conner, K. R., & Prahalad, C. K. 1996. A Resource-Based Theory Of The Firm: Knowledge Versus Opportunism. *Organization Science*, 75, 477–50
- Crossan, M. dan Berdrow, I., 2003, Organizational Learning And Strategic Renewal, *Strategic Management Journal*, Vol. 24, pp.1087–1105.
- Currado, Carla, 2006, Organizational Learning And Organizational Design, *The Learning Organization*, Vol. 13 No. 1, pp. 25-48.

- Cyert, R. M., dan March, J. G. A. 1963 *A Behavioral Theory Of The Firm*. Englewood Cliffs, NJ: Prentice Hall.
- Daryani, S.M., dan Zirak, A., 2015. Implementing Learning Organization Components in Ardabil Regional Water Company based on Marquardt Systematic Model. *International Journal of Organizational Leadership*, 42015, pp.238-253
- Day, George S. ; Schoemaker, Paul J.H., 2016, Adapting to Fast-Changing Markets and Technologies. *California Management Review*. Vol. 58, No. 4: 69-82.
- Dina, Novia P, 2017 *Be a Smart and Good Entrepreneur*, Bekasi: CLA Publishing.
- Elenkov, D.S., Judge, W. and Wright, P. 2005, Strategic Leadership And Executive Innovation Influence: An International Multi-Cluster Comparative Study, *Strategic Management Journal*, Vol. 26 No. 7, pp. 665-682.
- Erlinda, Lios, 2015, Pengaruh Strategic Leadership Terhadap Competitive Advantage Melalui Organizational Learning Sebagai Variabel Intervening. *Business Accounting Review*, 3.2: 241-250.
- Farago, J., dan Skyrme, D., 1995, The Learning Organization. *Management Insight*, 33, 31-39
- Farizqi YIR., 2018, Analisis Fase-Fase Adaptasi Kapabilitas Dinamis Dalam Pengembangan Inovasi Pada Industri Kreatif, *Tesis*, Universitas Islam Indonesia, Yogyakarta.
- Garvin, David A., 1998, Building a Learning Organization, *Harvard Business Review*, Vol. 71 No. 4, pp. 78-91.
- Ghozali, Imam. 2013. *Aplikasi Analisis Multivariate dengan Program IBM SPSS 21 Update PLS Regresi*. Semarang: Badan Penerbit Universitas Diponegoro.
- Ghozali I., dan Latan H., 2015, *Partial Least Squares : Konsep, Teknik dan Aplikasi Menggunakan SmartPLS 3.0*, Edisi 2. Universitas Diponegoro.
- Guthrie, J.P. 2001, High Involvement Work Practices, Turnover And Productivity: Evidence From New Zealand, *Academy of Management Journal*, Vol. 44 No. 1, pp. 180-190.
- Hao dan Jiang, 2010, An Empirical Study on Paths to Develop Dynamic Capabilities: From the Perspectives of Entrepreneurial Orientation and

Organizational Learning, *Research Article*, Front. Bus. Res. China, 41: 47–72

Hamilton, M., 2010, The Interaction of Transactional and Transformational Leadership. *Online Journal of Workforce Education and Development*, 33, 1–11.

Haryono, Siswoyo. 2017. *Metode SEM Untuk Penelitian Manajemen Dengan AMOS LISREL PLS*. Luxima Metro Media

Hasibuan MSP., 2013. *Manajemen Sumber Daya Manusia*. Jakarta: PT Bumi Aksara

Hayton, 2015, Strategic Leadership and Management Skills in SMEs: Measuring Associations with Management Practices and Performance, *Research Paper Number 224*, Department for Business, Innovation and Skills, 1 Victoria Street, London SW1H 0ET.

Helfat, C.E., Finkelstein, S., Mitchell, W., Peteraf, M., Singh, H., Teece, D. and Winter, S. 2007, *Dynamic Capabilities: Understanding Strategic Change in Organizations*, Blackwell, Oxford

Hernández, José G. V: Bautista, Gabriela M. 2017. Dynamic Capabilities Analysis In Strategic Management Of Learning And Knowledge Absorption. RACE, *Joaçaba*, Vol. 16, No. 1, p. 227-260.

Hodgkinson, G. P. 2000. Entrepreneurial Leadership, Capabilities And Firm Growth. *International Small Business Journal*, 33: 89-105.

Howell, J.M. and Avolio, B.J. 1993, Transformational Leadership, Transactional Leadership, Locus Of Control, And Support For Innovation: Key Predictors Of Consolidated-Business-Unit-Performance, *Journal of Applied Psychology*, Vol. 78 No. 6, pp. 891-902.

Huber, G. P. 1991. Organizational Learning: The Contributing Processes And The Literatures. *Organization Science*, 21: 88-115

Hun Whee Lee, Jongwook P., Seongsu K., Long-Zhen Li, 2016, Effects of Human Resource Management Systems on Employee Proactivity and Group Innovation, *Journal of Management*, Vol. 45 No. 2, Michigan State University

Indriantoro, dan Supomo, 2002, *Metodologi Penelitian Bisnis untuk Akuntansi dan Manajemen*, Edisi Pertama, Yogyakarta: BPFE-Yogyakarta.

- Jackson, S. E., Randall, S. S., & Kaifeng, J. 2014. An aspirational framework for strategic human resource management. *The Academy of Management Annals*, 81, 1–56
- Jiao, H., Alon, I., dan Cui, Y. 2011. Environmental Dynamism, Innovation, And Dynamic Capabilities: The Case of China. *Journal of Enterprising Communities: People and Places in the Global Economy*, 52, 131–144
- Jogiyanto H., 2011. *Metodologi Penelitian Bisnis: Salah Kaprah dan Pengalaman-Pengalaman*. BPFE. Yogyakarta
- Jones, M. L. 2001. Sustainable Organizational Capacity Building: Is Organizational Learning A Key? *International Journal of Human Resource Management*, 121, 91–98
- Jung, D.I., Chow, C. and Wu, A. 2003, The Role Of Transformational Leadership In Enhancing Organizational Innovation: Hypotheses And Some Preliminary Findings, *The Leadership Quarterly*, Vol. 14 No. 4, pp. 525-544
- Jurgita G dan Lolita J., 2015, Dynamic Capabilities, Innovation and Organizational Learning: Interrelations and Impact on Firm Performance, *Procedia - Social and Behavioral Sciences*, 213, 985 – 991.
- Kang, S.C. and Snell, S.A. 2009, Intellectual Capital Architectures And Ambidextrous Learning: A Framework For Human Resource Management, *Journal of Management Studies*, Vol. 46 No. 1, pp. 65-92.
- Khoiriah, 2016, Gaya Kepemimpinan Dalam Mengembangkan Sumber Daya Manusia di Ma'had Al-Jami'ah Iain Raden Intan Lampung, *Skripsi*, Fakultas Dakwah Dan Ilmu Komunikasi, Institut Agama Islam Negeri, Raden Intan Lampung
- Kurniasari, Lukito Shieren, 2014, Pengaruh Organizational Culture Terhadap Firm Performance Melalui Learning Organizational Pada Sektor Non Manufaktur di Surabaya. *Business Accounting Review*, 2.2: 111-122
- Leite M, Daniel; Borges, A Fernando; Santos, Antônio Carlos Dos; Sugano, Joel Yutaka; Tais Castro Veloso, 2017, Dynamic Capabilities In Automotive Pollutants Reduction Technologies: Case Study. *Mackenzie Management Review*, 183, 15-41.
- Lepak, D. and Snell, S.A. 2002, Examining The Human Resource Architecture: The Relationships Among Human Capital, Employment, And Human Resource Configurations, *Journal of Management*, Vol. 28 No. 4, pp. 517-543.

- Maryani, Donna, M., dan Hapsari, M. 2010. Building Learning Culture Towards A learning Organization to Empower Employee's Knowledge. *Jurnal Comtech*.1: 2: 1196-1209
- Massersmith, J.G., Patel, P.C., Lepak, D.P. 2011. Unlocking the Black Box: Exploring the Link Between High-Performance Work Systems and Performance. *Journal of Applied Psychology*, Vol. 96, No. 6, 1105–1118
- Masoud P., Sanjar S., dan Mokhtar R.,2011, Strategic Human Resource Management and Organizational Knowledge Creation Capability, *International Journal of e-Education, e-Business, e-Management and e-Learning*, Vol. 1, No. 5. Hal 416-421.
- McKenzie, S.B., Podsakoff, P.M. and Rich, G.A., 2001, Transformational and Transactional Leadership And Salesperson Performance, *Journal of the Academy of Marketing Science*, Vol. 29 No. 2, pp. 115-134
- Mostafa MT., Reza V., Seyed MA., 2014, Relationship Between Strategic Human Resource Management Practices And Organizational Innovation With Respect To The Role Of Organizational Learning, Kuwait Chapter of Arabian, *Journal of Business and Management, Review* Vol. 3, No.7. Hal. 170-185
- NG XIN LE, 2018, The Relationship Between Perceived Servant Strategic leadership Characteristics, Human Resource Practices And Turnover Intention in Small Medium Enterprises, *Thesis*, Faculty of Management, Universiti Teknologi Malaysia
- Nonaka, Ikujiro dan Hirotaka Takeuchi. 1995. *The Knowledge-Creating Company: How Japanese Companies Create the Dynamic of Innovation*. New York: Oxford University Press
- Nyachanchu, 2018, Dynamic Capabilities, Strategic leadership Behaviour And Performance Of Manufacturing Firms In Nairobi, Kenya, *Thesis*, Submitted In Partial Fulfillment Of The Requirements For The Award Of The Degree Of Doctor Of Philosophy In Business Management, Department Of Management Science, School Of Business And Economics Moi University.
- Octavia, Lianna, 2015, Pengaruh Transformational Leadership Terhadap University Performance Dengan Learning Organization Dan University Culture Sebagai Variabel Intervening. *Business Accounting Review* 3.1: 489-500.

- Pasaribu, Richard and Soetjipto, Budi and Widjaja, Albert and Heruwasto, Ignatius, 2013, *The Effect of Strategic Leadership Competences on Dynamic Capabilities and Firm Performance: An Empirical Evidence from MNCs' Manufacturing Subsidiaries in Indonesia*
- Pavlou, P., dan El Sawy, OA., 2011, Understanding The Elusive Black Box Of Dynamic Capabilities. *Decision Sciences Journal*, 42 1 , 239 - 273 .
- Pawar, B.S. and Eastman, K.K. 1997, The Nature And Implications Of Contextual Influences On Transformational Leadership: a Conceptual Examination, *Academy of Management Review*, Vol. 22 No. 1, pp. 80-109
- Podsakoff, P.M., MacKenzie, S.B. and Bommer, W.H. 1996, Transformational Leader Behaviors And Substitutes For Leadership As Determinants Of Employee Satisfaction, Commitment, Trust, And Organizational Citizenship Behaviors, *Journal of Management*, Vol. 22 No. 2, pp. 259-298
- Oristin Violinda dan Sun Jian, 2016, Dynamic Capabilities, Organizational Culture and Competitive Advantage : Evidence from Agriculture Cooperatives in China, *Asia-Pacific Management and Business Application*, 4 3 137 – 154, University of Brawijaya, Malang, Indonesia
- Rafiei dan Fereshte, 2015, The Role of Human Resources Management on Enhancing the Teaching Skills of Faculty Members, *Mater Sociomed*. Vol. 271: 35-38
- Rebelo, T. M., dan Gomes, A. D. 2011. Conditioning Factors Of An Organizational Learning Culture. *Journal of Workplace Learning*, 233, 173–194
- Richard YYH., Baiyin Y., Bella YHL., Gary NM., Yu Mk., 2010, Dynamic Capability: Impact Of Process Alignment And Organizational Learning Culture On Performance, *Journal of World Business*, 45: 285–294
- Rini F ., Sarmiadi., 2018, Pengaruh Tingkat Pendidikan Pemilik UMKM Terhadap Penggunaan Informasi Akuntansi, *Jurnal Ekonomi & Bisnis Dharma Andalas*, 107-119
- Robbins SP., dan Coulter M., 2010, *Manajemen*. 2. Jakarta: Erlangga
- Sanchez et al, 2015, The Mediating Effect Of Strategic Human Resource Practices On Knowledge Management And Firm Performance, *Revista Europea de Dirección y Economía de la Empresa*, 24, 138–148

- Sekaran, Uma dan Bougie, Roger. 2013. *Research Methods for Business*. United Kingdom: Jhon Wiley dan Sons Ltd
- Senge, Peter M. 1990. *The Fifth Discipline. The Art And Practice Of The Learning Organization*. New York: Doubleday Currency
- Shamir, B., House, R.J. and Arthur, M.B. 1993, The Motivational Effects Of Charismatic Leadership: a Self-Concept Based Theory, *Organization Science*, Vol. 4 No. 4, pp. 577-594.
- Sheleen W., 2015, Pengaruh Organizational Learning Terhadap Competitive Advantage Melalui Accounting Information System Pada Perusahaan Manufaktur Terbuka. *Business Accounting Review*, 3.2: 61-70.
- Shu-Hung Hsu, 2014, Effects of Organizational Culture, Organizational Learning and IT Strategy on Knowledge Management and Performance, *The Journal of International Management Studies*, Volume 9, Number 1, Hal 50-58, Department of Business Administration, Nanhua University, Taiwan
- Smith, B.N., Montagno, R.V. and Kuzmenko, T.N. 2004, Transformational and Servant Leadership: Content And Contextual Comparisons, *Journal Of Leadership and Organizational Studies*, Vol. 10 No. 4, pp. 80-91.
- Sosik, J.L., Avolio, B.J. and Kahai, S.S. 1997, Effects Of Leadership Style And Anonymity On Group Potency And Effectiveness In A Group Decision Support System Environment, *Journal of Applied Psychology*, Vol. 82 No. 1, pp. 89-103
- Sriwidadi, 2014, Pengaruh Strategic leadership dan Dynamic Capabilities Terhadap Manajemen Pengetahuan di Binus University Jakarta, *Skripsi*, Management Department, School of Business Management, Binus University, Jakarta Barat.
- SubbaNarasimha P N 2001. Strategy in Trubulent Environments: The Role Of Dynamic Competence. *Managerial and Decision Economics*, 22: 201–212
- Sugiyono. 2016. *Metode Penelitian Kuantitatif, Kualitatif dan R dan D*. Bandung: PT Alfabet
- Sukmaningrum, 2017. Memanfaatkan Usia Produktif dengan Usaha Kreatif Industri Pembuatan Kaos pada Remaja di Gresik. *Paradigma*. Vol 5 No. 03, pp. 1-6

- Sunartono, 2019. *Ini Penyebab Seringnya UMKM Mati Suri*, dalam <https://jogjapolitan.harianjogja.com/read/2019/10/23/510/1022856/ini-penyebab-seringnya-umkm-mati-suri>, diakses 26 Desember 2019
- Sutrisno E., 2014. *Manajemen Sumber Daya Manusia*. Cetak Ke Enam. Pranada Media Group, Jakarta
- Tallott M., Hilliard R., 2016. Developing Dynamic Capabilities For Learning And Internationalization A Case Study Of Diversification In An SME. *Baltic Journal of Management*, Vol. 11 No. 3, pp. 328-347.
- Taylor, S., Levy, O., Boyacigiller, N.A. and Beechler, S. 2008, Employee Commitment in MNCs: Impacts Of Organizational Culture, HRM and top management orientations, *The International Journal of Human Resource Management*, Vol. 19 No. 4, pp. 501-527
- Teece, D.J., Pisano, G., and Shuen, A. 1997. Dynamic Capabilities and Strategic Management. *Strategic Management Journal*, 18 7, 509-533.
- Teece D., 2009. Explicating Dynamic Capabilities: The Nature And Microfoundations Of Sustainable Enterprise Performance, *Strategic Management Journal*, Vol. 28 No. 13, pp. 1319-1350.
- Tenaga Kerja* (2018). Retrieved from Badan Pusat Statistik: <https://www.bps.go.id/subject/6/tenaga-kerja.html>
- Tsang, E., 1997, Organizational Learning And The Learning Organization: A Dichotomy Between Descriptive And Prespective Research. *Human Relations*, 501, 73- 89.
- Tung-Shan Liao, 2019, The Role of R&D Leverage as a Dynamic Capability in Performance Creation: Evidence from SMEs in Taiwan, *Journal of Business Administration Research*, Volume 02, Issue 02, Page 12-24.
- Victor *et al*, 2008, The Effects Of Transformational Strategic leadership On Organizational Performance Through Knowledge And Innovation, *British Journal of Management*, Vol. 19, 299–319
- Voca dan Ymer, 2019, The Impact of Human Resources Development on Small and Medium Enterprises SMEs Performance, The Case of Kosovo, *Journal of Economics and Management Sciences*; Vol. 2, No. 2, 45-54.
- Wahyudi, Bambang, 2012, *Manajemen Sumber Daya Manusia*. Sulita, Bandung.
- Watkins, K.E. dan Marsick, V.J., 2003. Demonstrating The Value Of An Organization's Learning Culture: The Dimension Of The Learning

Organization Questionnaire. *Advance in Developing Human Resources*, 5, 132-151

Wright, P.M., McMahan, G.C. and McWilliams, A. 1994, Human Resources And Sustained Competitive Advantage: a Resource-Based Perspective, *The International Journal of Human Resource Management*, Vol. 5 No. 2, pp. 301-326.

Yemima, Yulia, 2015. Analisa Pengaruh Leadership Style Terhadap Firm Performance Melalui Learning Organization Dan Employee Satisfaction Pada Perusahaan Sektor Manufaktur di Surabaya. *Business Accounting Review*, 3.2: 171-180.

Yukl, G. 2006, *Leadership in Organizations*, 6th ed., Pearson Prentice Hall, Upper Saddle River, NJ.

Zehir dan Dogan, 2016, The Role of The Relation between Learning Orientation and Variables of Firm Performance with Strategic Human Resources Management Applications in the Islamic Banks in Turkey, *International Business Research*; Vol. 9, No. 3, Hal 40-52, ISSN: 1913-9004.

Zollo, M., dan Winter, S. G. 2002. Deliberate Learning and The Evolution Of Dynamic Capabilities. *Organization Science*, 133, 339-351

