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## Lampiran 1

### Uji Validitas Variabel Penghargaan Finansial

#### Correlations

		Butir1	Butir2	Butir3	Total Skor
Butir1	Pearson Correlation	1	.445**	.561**	.832**
	Sig. (2-tailed)	.	.000	.000	.000
	N	197	197	197	197
Butir2	Pearson Correlation	.445**	1	.433**	.772**
	Sig. (2-tailed)	.000	.	.000	.000
	N	197	197	197	197
Butir3	Pearson Correlation	.561**	.433**	1	.821**
	Sig. (2-tailed)	.000	.000	.	.000
	N	197	197	197	197
Total Skor	Pearson Correlation	.832**	.772**	.821**	1
	Sig. (2-tailed)	.000	.000	.000	.
	N	197	197	197	197

\*\* . Correlation is significant at the 0.01 level (2-tailed).

### Reliability

\*\*\*\*\* Method 1 (space saver) will be used for this analysis \*\*\*\*\*

#### RELIABILITY ANALYSIS - SCALE (ALPHA)

Reliability Coefficients

N of Cases = 197.0

N of Items = 3

Alpha = .8299

## Lampiran 2

### Uji Validitas Variabel Pelatihan Profesional

#### Correlations

		Butir1	Butir2	Butir3	Butir4	Total Skor
Butir1	Pearson Correlation	1	.656**	.565**	.364**	.803**
	Sig. (2-tailed)	.	.000	.000	.000	.000
	N	197	197	197	197	197
Butir2	Pearson Correlation	.656**	1	.658**	.510**	.865**
	Sig. (2-tailed)	.000	.	.000	.000	.000
	N	197	197	197	197	197
Butir3	Pearson Correlation	.565**	.658**	1	.585**	.853**
	Sig. (2-tailed)	.000	.000	.	.000	.000
	N	197	197	197	197	197
Butir4	Pearson Correlation	.364**	.510**	.585**	1	.745**
	Sig. (2-tailed)	.000	.000	.000	.	.000
	N	197	197	197	197	197
Total Skor	Pearson Correlation	.803**	.865**	.853**	.745**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.
	N	197	197	197	197	197

\*\* . Correlation is significant at the 0.01 level (2-tailed).

### Reliability

\*\*\*\*\* Method 1 (space saver) will be used for this analysis \*\*\*\*\*

RELIABILITY ANALYSIS - SCALE (ALPHA)

Reliability Coefficients

N of Cases = 197.0

N of Items = 4

Alpha = .8200

### Lampiran 3

### Uji Validitas Variabel Nilai-nilai Sosial

Correlations

		Butir1	Butir2	Butir3	Butir4	Butir5	Butir6	Total Skor
Butir1	Pearson Correlation	1	.449**	.278**	.155*	.107	.233**	.531**
	Sig. (2-tailed)		.000	.000	.029	.133	.001	.000
	N	197	197	197	197	197	197	197
Butir2	Pearson Correlation	.449**	1	.198**	.230**	.166*	.255**	.549**
	Sig. (2-tailed)	.000		.005	.001	.020	.000	.000
	N	197	197	197	197	197	197	197
Butir3	Pearson Correlation	.278**	.198**	1	.425**	.279**	.211**	.651**
	Sig. (2-tailed)	.000	.005		.000	.000	.003	.000
	N	197	197	197	197	197	197	197
Butir4	Pearson Correlation	.155*	.230**	.425**	1	.429**	.329**	.701**
	Sig. (2-tailed)	.029	.001	.000		.000	.000	.000
	N	197	197	197	197	197	197	197
Butir5	Pearson Correlation	.107	.166*	.279**	.429**	1	.463**	.686**
	Sig. (2-tailed)	.133	.020	.000	.000		.000	.000
	N	197	197	197	197	197	197	197
Butir6	Pearson Correlation	.233**	.255**	.211**	.329**	.463**	1	.663**
	Sig. (2-tailed)	.001	.000	.003	.000	.000		.000
	N	197	197	197	197	197	197	197
Total Skor	Pearson Correlation	.531**	.549**	.651**	.701**	.686**	.663**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	
	N	197	197	197	197	197	197	197

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

### Reliability

\*\*\*\*\* Method 1 (space saver) will be used for this analysis \*\*\*\*\*

RELIABILITY ANALYSIS - SCALE (ALPHA)

Reliability Coefficients

N of Cases = 197.0

N of Items = 6

Alpha = .7536

## Lampiran 4

### Uji Validitas Variabel Pengakuan Profesional

Correlations

		Butir1	Butir2	Butir3	Butir4	Butir5	Skor Total
Butir1	Pearson Correlation	1	.663**	.258**	.529**	.469**	.779**
	Sig. (2-tailed)		.000	.000	.000	.000	.000
	N	197	197	197	197	197	197
Butir2	Pearson Correlation	.663**	1	.289**	.393**	.474**	.763**
	Sig. (2-tailed)	.000		.000	.000	.000	.000
	N	197	197	197	197	197	197
Butir3	Pearson Correlation	.258**	.289**	1	.393**	.418**	.651**
	Sig. (2-tailed)	.000	.000		.000	.000	.000
	N	197	197	197	197	197	197
Butir4	Pearson Correlation	.529**	.393**	.393**	1	.372**	.725**
	Sig. (2-tailed)	.000	.000	.000		.000	.000
	N	197	197	197	197	197	197
Butir5	Pearson Correlation	.469**	.474**	.418**	.372**	1	.756**
	Sig. (2-tailed)	.000	.000	.000	.000		.000
	N	197	197	197	197	197	197
Skor Total	Pearson Correlation	.779**	.763**	.651**	.725**	.756**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	
	N	197	197	197	197	197	197

\*\* . Correlation is significant at the 0.01 level (2-tailed).

### Reliability

\*\*\*\*\* Method 1 (space saver) will be used for this analysis \*\*\*\*\*

RELIABILITY ANALYSIS - SCALE (ALPHA)

Reliability Coefficients

N of Cases = 197.0

N of Items = 5

Alpha = .7882

## Lampiran 5

### Uji Validitas Variabel Lingkungan Kerja

Correlations

		Butir1	Butir2	Butir3	Butir4	Butir5	Butir6	Butir7	Butir8	Butir9	Skor Total
Butir1	Pearson Correlation	1	.088	.203**	.280**	.282**	.317**	.400**	.078	.242**	.568**
	Sig. (2-tailed)		.218	.004	.000	.000	.000	.000	.278	.001	.000
	N	197	197	197	197	197	197	197	197	197	197
Butir2	Pearson Correlation	.088	1	.566**	.349**	-.017	.052	-.068	.412**	.346**	.544**
	Sig. (2-tailed)	.218		.000	.000	.817	.469	.343	.000	.000	.000
	N	197	197	197	197	197	197	197	197	197	197
Butir3	Pearson Correlation	.203**	.566**	1	.459**	.000	.127	.097	.452**	.418**	.662**
	Sig. (2-tailed)	.004	.000		.000	.969	.075	.176	.000	.000	.000
	N	197	197	197	197	197	197	197	197	197	197
Butir4	Pearson Correlation	.280**	.349**	.459**	1	.296**	.285**	.249**	.124	.321**	.646**
	Sig. (2-tailed)	.000	.000	.000		.000	.000	.000	.082	.000	.000
	N	197	197	197	197	197	197	197	197	197	197
Butir5	Pearson Correlation	.282**	-.017	.000	.296**	1	.311**	.437**	-.061	.060	.447**
	Sig. (2-tailed)	.000	.817	.999	.000		.000	.000	.394	.405	.000
	N	197	197	197	197	197	197	197	197	197	197
Butir6	Pearson Correlation	.317**	.052	.127	.286**	.311**	1	.335**	-.049	.153*	.493**
	Sig. (2-tailed)	.000	.489	.075	.000	.000		.000	.498	.031	.000
	N	197	197	197	197	197	197	197	197	197	197
Butir7	Pearson Correlation	.400**	-.068	.097	.249**	.437**	.335**	1	-.057	.128	.517**
	Sig. (2-tailed)	.000	.343	.176	.000	.000	.000		.424	.074	.000
	N	197	197	197	197	197	197	197	197	197	197
Butir8	Pearson Correlation	.078	.412**	.452**	.124	-.061	-.049	-.057	1	.483**	.505**
	Sig. (2-tailed)	.278	.000	.000	.082	.394	.498	.424		.000	.000
	N	197	197	197	197	197	197	197	197	197	197
Butir9	Pearson Correlation	.242**	.346**	.418**	.321**	.060	.153*	.128	.483**	1	.631**
	Sig. (2-tailed)	.001	.000	.000	.000	.405	.031	.074	.000		.000
	N	197	197	197	197	197	197	197	197	197	197
Skor Total	Pearson Correlation	.568**	.544**	.662**	.646**	.447**	.493**	.517**	.505**	.631**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	197	197	197	197	197	197	197	197	197	197

\*\* Correlation is significant at the 0.01 level (2-tailed).

\* Correlation is significant at the 0.05 level (2-tailed).

## Reliability

\*\*\*\*\* Method 1 (space saver) will be used for this analysis \*\*\*\*\*

RELIABILITY ANALYSIS - SCALE (ALPHA)

Reliability Coefficients

N of Cases = 197.0

N of Items = 9

Alpha = .7317

## LAMPIRAN 6

### Crosstabs

#### Pemilihan Karir \* Perguruan Tinggi Crosstabulation

Count

		Perguruan Tinggi		Total
		Swasta	Negeri	
Pemilihan Karir	Akuntan Publik	19	10	29
	Akuntan Pendidik	2	1	3
	Akuntan Perusahaan	95	19	114
	Akuntan Pemerintah	46	5	51
Total		162	35	197

#### Chi-Square Tests

	Value	df	Asymp. Sig. (2-sided)
Pearson Chi-Square	8.352 <sup>a</sup>	3	.039
Likelihood Ratio	7.700	3	.053
Linear-by-Linear Association	8.128	1	.004
N of Valid Cases	197		

a. 2 cells (25.0%) have expected count less than 5. The minimum expected count is .53.

#### Symmetric Measures

		Value	Approx. Sig.
Nominal by Nominal	Contingency Coefficient	.202	.039
N of Valid Cases		197	

a. Not assuming the null hypothesis.

b. Using the asymptotic standard error assuming the null hypothesis.



## Oneway (Lampiran 7)

### Descriptives

	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean		Minimum	Maximum
					Lower Bound	Upper Bound		
Gaji Awal	29	3.9655	.94426	.17534	3.6063	4.3247	2.00	5.00
Akuntan Publik	3	2.3333	.57735	.33333	.8991	3.7676	2.00	3.00
Akuntan Pendidik	114	3.7281	.93397	.08747	3.5548	3.9014	1.00	5.00
Akuntan Perusahaan	51	3.7647	.97135	.13602	3.4915	4.0379	1.00	5.00
Akuntan Pemerintah	197	3.7513	.95515	.06805	3.6171	3.8855	1.00	5.00
Total	29	3.6552	1.11085	.20628	3.2326	4.0777	1.00	5.00
Dana Pensiun	3	3.6667	1.52753	.88192	-.1279	7.4612	2.00	5.00
Akuntan Pendidik	114	3.9035	.90201	.08448	3.7361	4.0709	2.00	5.00
Akuntan Perusahaan	51	4.2549	.74413	.10420	4.0456	4.4642	3.00	5.00
Akuntan Pemerintah	197	3.9543	.92192	.06568	3.8248	4.0839	1.00	5.00
Total	29	3.8276	.96618	.17941	3.4601	4.1951	2.00	5.00
Kenaikkan Gaji	3	2.6667	.57735	.33333	1.2324	4.1009	2.00	3.00
Akuntan Pendidik	114	3.8421	.91766	.08595	3.6718	4.0124	2.00	5.00
Akuntan Perusahaan	51	3.7255	.89618	.12549	3.4734	3.9775	2.00	5.00
Akuntan Pemerintah	197	3.7919	.92159	.06566	3.6624	3.9214	2.00	5.00
Total	29	3.7919	.92159	.06566	3.6624	3.9214	2.00	5.00

## ANOVA

	Sum of Squares	df	Mean Square	F	Sig.
<b>Gaji Awal</b>					
Between Groups	7.433	3	2.478	2.790	.042
Within Groups	171.379	193	.888		
Total	178.812	196			
<b>Dana Pensiun</b>					
Between Groups	7.746	3	2.582	3.137	.027
Within Groups	158.843	193	.823		
Total	166.589	196			
<b>Kenaikkan Gaji</b>					
Between Groups	4.348	3	1.449	1.725	.163
Within Groups	162.119	193	.840		
Total	166.467	196			

## Oneway (Lampiran 8)

### Descriptives

	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean			Minimum	Maximum
					Lower Bound	Upper Bound	Mean		
<b>Pelatihan awal</b>									
Akuntan Publik	29	4.0345	1.05162	.19528	3.6345	4.4345	1.00	5.00	
Akuntan Pendidik	3	2.0000	.00000	.00000	2.0000	2.0000	2.00	2.00	
Akuntan Perusahaan	114	3.7193	1.01762	.09531	3.5305	3.9081	1.00	5.00	
Akuntan Pemerintah	51	3.5490	.92334	.12929	3.2893	3.8087	1.00	5.00	
<b>Total</b>	<b>197</b>	<b>3.6954</b>	<b>1.01952</b>	<b>.07264</b>	<b>3.5522</b>	<b>3.8387</b>	<b>1.00</b>	<b>5.00</b>	
<b>Pelatihan Sering</b>									
Akuntan Publik	29	4.1724	.92848	.17241	3.8192	4.5256	2.00	5.00	
Akuntan Pendidik	3	1.3333	.57735	.33333	-.1009	2.7676	1.00	2.00	
Akuntan Perusahaan	114	3.7018	.89175	.08352	3.5363	3.8672	1.00	5.00	
Akuntan Pemerintah	51	3.7647	.83877	.11745	3.5288	4.0006	2.00	5.00	
<b>Total</b>	<b>197</b>	<b>3.7513</b>	<b>.93899</b>	<b>.06690</b>	<b>3.6193</b>	<b>3.8832</b>	<b>1.00</b>	<b>5.00</b>	
<b>Pelatihan Rutin</b>									
Akuntan Publik	29	3.9310	.79871	.14832	3.6272	4.2348	3.00	5.00	
Akuntan Pendidik	3	1.6667	.57735	.33333	.2324	3.1009	1.00	2.00	
Akuntan Perusahaan	114	3.3947	.89856	.08416	3.2280	3.5615	1.00	5.00	
Akuntan Pemerintah	51	3.2745	.80196	.11230	3.0490	3.5001	2.00	5.00	
<b>Total</b>	<b>197</b>	<b>3.4162</b>	<b>.90314</b>	<b>.06435</b>	<b>3.2893</b>	<b>3.5431</b>	<b>1.00</b>	<b>5.00</b>	
<b>Pengalaman Bervariasi</b>									
Akuntan Publik	29	4.0690	.79871	.14832	3.7652	4.3728	3.00	5.00	
Akuntan Pendidik	3	1.6667	.57735	.33333	.2324	3.1009	1.00	2.00	
Akuntan Perusahaan	114	3.5614	.94105	.08814	3.3868	3.7360	1.00	5.00	
Akuntan Pemerintah	51	3.4902	.78416	.10980	3.2696	3.7107	2.00	5.00	
<b>Total</b>	<b>197</b>	<b>3.5888</b>	<b>.92498</b>	<b>.06590</b>	<b>3.4589</b>	<b>3.7188</b>	<b>1.00</b>	<b>5.00</b>	

## ANOVA

	Sum of Squares	df	Mean Square	F	Sig.
Pelatihan awal	Between Groups	3	4.372	4.427	.005
	Within Groups	193	.988		
	Total	196			
Pelatihan Sering	Between Groups	3	7.657	9.863	.000
	Within Groups	193	.776		
	Total	196			
Pelatihan Rutin	Between Groups	3	5.982	8.135	.000
	Within Groups	193	.735		
	Total	196			
Pengalaman Bervariati	Between Groups	3	6.117	7.905	.000
	Within Groups	193	.774		
	Total	196			

## Oneway (Lampiran 9)

### Descriptives

	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean			Minimum	Maximum
					Lower Bound	Upper Bound	Mean		
<b>Pelayanan Sosial</b>									
Akuntan Publik	29	3,4483	,82748	,15366	3,1335	3,7630	2,00	5,00	
Akuntan Pendidik	3	4,0000	1,00000	,57735	1,5159	6,4841	3,00	5,00	
Akuntan Perusahaan	114	3,0088	,80370	,07527	2,8596	3,1579	2,00	5,00	
Akuntan Pemerintah	51	3,0784	,65858	,06222	2,8932	3,2637	1,00	5,00	
<b>Total</b>	197	3,1066	,79141	,05639	2,9954	3,2178	1,00	5,00	
<b>Berinteraksi</b>									
Akuntan Publik	29	3,7931	,67503	,12535	3,5363	4,0499	3,00	5,00	
Akuntan Pendidik	3	4,3333	1,15470	,96667	1,4649	7,2018	3,00	5,00	
Akuntan Perusahaan	114	3,3684	,80114	,07503	3,2198	3,5171	1,00	5,00	
Akuntan Pemerintah	51	3,3529	,65798	,09214	3,1679	3,5380	2,00	5,00	
<b>Total</b>	197	3,4416	,77123	,05495	3,3333	3,5500	1,00	5,00	
<b>Menjalankan Hobi</b>									
Akuntan Publik	29	2,4138	1,08619	,20170	2,0006	2,8270	1,00	5,00	
Akuntan Pendidik	3	4,3333	1,15470	,96667	1,4649	7,2018	3,00	5,00	
Akuntan Perusahaan	114	2,6930	1,00554	,09418	2,5064	2,8796	1,00	5,00	
Akuntan Pemerintah	51	2,5882	1,06163	,14866	2,2896	2,8868	1,00	5,00	
<b>Total</b>	197	2,6497	1,05180	,07494	2,5020	2,7975	1,00	5,00	
<b>Perilaku Individu</b>									
Akuntan Publik	29	2,7586	1,15434	,21436	2,3195	3,1977	1,00	5,00	
Akuntan Pendidik	3	3,3333	2,08167	1,20185	-1,8378	8,5045	1,00	5,00	
Akuntan Perusahaan	114	2,8404	,93247	,08733	2,4673	2,8134	1,00	5,00	
Akuntan Pemerintah	51	2,7647	1,03128	,14441	2,4747	3,0548	1,00	5,00	
<b>Total</b>	197	2,7005	1,00846	,07185	2,5688	2,8422	1,00	5,00	
<b>Gengsi Pekerjaan</b>									
Akuntan Publik	29	3,0345	1,14900	,21336	2,5974	3,4715	1,00	5,00	
Akuntan Pendidik	3	3,3333	2,08167	1,20185	-1,8378	8,5045	1,00	5,00	
Akuntan Perusahaan	114	2,7982	,97925	,09172	2,6165	2,9800	1,00	5,00	
Akuntan Pemerintah	51	3,3333	1,22746	,17188	2,9881	3,6786	1,00	5,00	
<b>Total</b>	197	2,9797	1,10638	,07883	2,8242	3,1362	1,00	5,00	
<b>Bekerja dgn Ahli Lain</b>									
Akuntan Publik	29	3,3793	,86246	,16016	3,0512	3,7074	2,00	5,00	
Akuntan Pendidik	3	4,0000	1,73205	1,00000	-3027	8,3027	2,00	5,00	
Akuntan Perusahaan	114	3,1316	,86744	,08124	2,9706	3,2925	1,00	5,00	
Akuntan Pemerintah	51	3,7847	1,03126	,14441	3,4747	4,0548	2,00	5,00	
<b>Total</b>	197	3,3452	,95972	,06838	3,2103	3,4800	1,00	5,00	

## ANOVA

	Sum of Squares	df	Mean Square	F	Sig.
Pelayanan Sosial	Between Groups	3	2.304	3.838	.011
	Within Groups	193	.600		
	Total	196			
Berinteraksi	Between Groups	3	2.327	4.097	.008
	Within Groups	193	.568		
	Total	196			
Menjalankan Hobi	Between Groups	3	3.508	3.282	.022
	Within Groups	193	1.069		
	Total	196			
Perilaku Individu	Between Groups	3	.641	.626	.599
	Within Groups	193	1.023		
	Total	196			
Gengsi Pekerjaan	Between Groups	3	3.531	2.972	.033
	Within Groups	193	1.188		
	Total	196			
Bekerja dgn Ahli Lain	Between Groups	3	5.166	6.041	.001
	Within Groups	193	.855		
	Total	196			

## Oneway (Lampiran 10)

### Descriptives

	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean			Minimum	Maximum
					Lower Bound	Upper Bound			
Kesempatan Berkembang	29	4.0000	.70711	.13131	3.7310	4.2690	3.00	5.00	
	3	2.3333	.57735	.33333	.8991	3.7676	2.00	3.00	
	114	3.8596	.87114	.08159	3.6980	4.0213	1.00	5.00	
	51	3.6078	.91823	.12858	3.3496	3.8661	2.00	5.00	
	197	3.7919	.88198	.06284	3.6680	3.9158	1.00	5.00	
Pengakuan Prestasi	29	4.0000	.96362	.17894	3.6335	4.3665	1.00	5.00	
	3	2.3333	.57735	.33333	.8991	3.7676	2.00	3.00	
	114	3.8246	.97985	.09177	3.6427	4.0064	1.00	5.00	
	51	3.4902	.94599	.13247	3.2241	3.7563	2.00	5.00	
	197	3.7411	.98922	.07048	3.6021	3.8801	1.00	5.00	
Cara Naik Pangkat	29	3.6552	1.20344	.22347	3.1974	4.1129	1.00	5.00	
	3	1.6667	.57735	.33333	.2324	3.1009	1.00	2.00	
	114	3.0351	.88177	.08259	2.8715	3.1987	1.00	5.00	
	51	2.8235	1.01402	.14199	2.5383	3.1087	1.00	5.00	
	197	3.0508	1.00887	.07188	2.9090	3.1925	1.00	5.00	
Keahlian Tertentu	29	4.0345	.86531	.16068	3.7053	4.3636	3.00	5.00	
	3	1.6667	.57735	.33333	.2324	3.1009	1.00	2.00	
	114	3.5175	.93347	.08743	3.3443	3.6908	1.00	5.00	
	51	3.3922	.91823	.12858	3.1339	3.6504	2.00	5.00	
	197	3.5330	.96107	.06847	3.3980	3.6680	1.00	5.00	
Kepuasan Pribadi	29	3.7241	1.22172	.22867	3.2594	4.1889	1.00	5.00	
	3	1.6667	.57735	.33333	.2324	3.1009	1.00	2.00	
	114	3.3596	.98778	.09251	3.1764	3.5429	1.00	5.00	
	51	3.1765	1.03365	.14473	2.8858	3.4672	1.00	5.00	
	197	3.3401	1.05997	.07552	3.1912	3.4890	1.00	5.00	

## ANOVA

	Sum of Squares	df	Mean Square	F	Sig.
Kesempatan Berkembang	Between Groups	3	3.296	4.462	.005
	Within Groups	193	.739		
	Total	196			
Pengkakuan Prestasi	Between Groups	3	3.965	4.253	.006
	Within Groups	193	.932		
	Total	196			
Cara Naik Pangkat	Between Groups	3	6.334	6.773	.000
	Within Groups	193	.935		
	Total	196			
Keahlian Tertentu	Between Groups	3	6.261	7.447	.000
	Within Groups	193	.841		
	Total	196			
Kepercayaan Pribadi	Between Groups	3	4.696	4.397	.005
	Within Groups	193	1.068		
	Total	196			



## Oneway (Lampiran1)

### Descriptives

	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean			Minimum	Maximum
					Lower Bound	Upper Bound	Mean		
Rutin									
Akuntan Publik	29	3.1724	1.03748	.19265	2.7778	3.5670	2.00	5.00	
Akuntan Pendidik	3	3.0000	.00000	.00000	3.0000	3.0000	3.00	3.00	
Akuntan Perusahaan	114	3.2544	.83942	.07862	3.0986	3.4101	1.00	5.00	
Akuntan Pemerintah	51	3.1765	.86501	.12113	2.9332	3.4198	2.00	5.00	
Total	197	3.2183	.86783	.06183	3.0963	3.3402	1.00	5.00	
Cepat									
Akuntan Publik	29	3.0690	.92316	.17143	2.7178	3.4201	2.00	5.00	
Akuntan Pendidik	3	3.0000	1.00000	.57735	.5159	5.4841	2.00	4.00	
Akuntan Perusahaan	114	3.0965	.93097	.08719	2.9237	3.2692	1.00	5.00	
Akuntan Pemerintah	51	3.2157	.90142	.12622	2.9622	3.4692	1.00	5.00	
Total	197	3.1218	.91773	.06539	2.9929	3.2508	1.00	5.00	
Lingkungan									
Akuntan Publik	29	3.5862	.86674	.16095	3.2565	3.9159	2.00	5.00	
Akuntan Pendidik	3	3.0000	.00000	.00000	3.0000	3.0000	3.00	3.00	
Akuntan Perusahaan	114	3.5263	.90437	.08470	3.3585	3.6941	1.00	5.00	
Akuntan Pemerintah	51	3.4902	.90272	.12641	3.2363	3.7441	2.00	5.00	
Total	197	3.5178	.88982	.06340	3.3927	3.6428	1.00	5.00	
Atraktif									
Akuntan Publik	29	3.5517	.82748	.15366	3.2370	3.8665	2.00	5.00	
Akuntan Pendidik	3	2.6667	.57735	.33333	1.2324	4.1009	2.00	3.00	
Akuntan Perusahaan	114	3.3596	.76572	.07172	3.2176	3.5017	2.00	5.00	
Akuntan Pemerintah	51	3.3529	.84436	.11823	3.1155	3.5904	1.00	5.00	
Total	197	3.3756	.79605	.05672	3.2638	3.4875	1.00	5.00	
Lembur									
Akuntan Publik	29	2.5862	1.05279	.19550	2.1857	2.9867	1.00	5.00	
Akuntan Pendidik	3	2.3333	.57735	.33333	.8991	3.7676	2.00	3.00	
Akuntan Perusahaan	114	2.0877	.84729	.07936	1.9305	2.2449	1.00	5.00	
Akuntan Pemerintah	51	2.0196	.64777	.09071	1.8374	2.2018	1.00	4.00	
Total	197	2.1472	.84736	.06037	2.0281	2.2663	1.00	5.00	

## ANOVA

	Sum of Squares	df	Mean Square	F	Sig.
Rutin					
Between Groups	.442	3	.147	.193	.901
Within Groups	147.173	193	.763		
Total	147.614	196			
Cepat					
Between Groups	.648	3	.216	.254	.859
Within Groups	164.428	193	.852		
Total	165.076	196			
Lingkungan					
Between Groups	.987	3	.329	.412	.745
Within Groups	154.201	193	.799		
Total	155.188	196			
Atraktif					
Between Groups	2.463	3	.821	1.301	.275
Within Groups	121.741	193	.631		
Total	124.203	196			
Lembur					
Between Groups	6.927	3	2.309	3.330	.021
Within Groups	133.804	193	.693		
Total	140.731	196			

## Oneway (Lampiran 11)

### Descriptives

	N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean			Minimum	Maximum
					Lower Bound	Upper Bound	Mean		
Kompetisi									
Akuntan Publik	29	2.9655	.94426	.17534	2.6063	3.3247	1.00	5.00	
Akuntan Pendidik	3	2.6667	.57735	.33333	1.2324	4.1009	2.00	3.00	
Akuntan Perusahaan	114	3.0702	.86954	.08144	2.9088	3.2315	1.00	5.00	
Akuntan Pemerintah	51	3.1569	.92461	.12947	2.8968	3.4169	1.00	5.00	
Total	197	3.0711	.88929	.06336	2.9461	3.1960	1.00	5.00	
Tekanan Kerja									
Akuntan Publik	29	3.1724	.92848	.17241	2.8192	3.5256	1.00	5.00	
Akuntan Pendidik	3	2.3333	.57735	.33333	.8991	3.7676	2.00	3.00	
Akuntan Perusahaan	114	2.6316	1.07476	.10066	2.4322	2.8310	1.00	5.00	
Akuntan Pemerintah	51	2.3529	1.11038	.15548	2.0406	2.6652	1.00	5.00	
Total	197	2.6345	1.08253	.07713	2.4824	2.7866	1.00	5.00	
Kearifan									
Akuntan Publik	29	3.8966	.93903	.17437	3.5394	4.2537	2.00	5.00	
Akuntan Pendidik	3	2.3333	.57735	.33333	.8991	3.7676	2.00	3.00	
Akuntan Perusahaan	114	3.3596	1.10611	.10360	3.1544	3.5649	1.00	5.00	
Akuntan Pemerintah	51	3.7451	1.09258	.15299	3.4378	4.0524	1.00	5.00	
Total	197	3.5228	1.09997	.07837	3.3683	3.6774	1.00	5.00	
Lapangan Kerja									
Akuntan Publik	29	3.6897	.84951	.15775	3.3665	4.0128	2.00	5.00	
Akuntan Pendidik	3	3.0000	.00000	.00000	3.0000	3.0000	3.00	3.00	
Akuntan Perusahaan	114	3.4386	.88283	.08268	3.2748	3.6024	1.00	5.00	
Akuntan Pemerintah	51	3.3922	.91823	.12858	3.1339	3.6504	1.00	5.00	
Total	197	3.4569	.88319	.06292	3.3328	3.5809	1.00	5.00	

## ANOVA

	Sum of Squares	df	Mean Square	F	Sig.
Kompetisi	Between Groups	3	.396	.497	.685
	Within Groups	193	.797		
	Total	196			
Tekanan Kerja	Between Groups	3	4.236	3.768	.012
	Within Groups	193	1.124		
	Total	196			
Keamanan	Between Groups	3	4.617	3.990	.009
	Within Groups	193	1.157		
	Total	196			
Lapangan Kerja	Between Groups	3	.816	1.047	.373
	Within Groups	193	.779		
	Total	196			

## Oneway (Lampiran 12)

### Descriptives

Penghargaan Finansial		N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean			Minimum	Maximum
						Lower Bound	Upper Bound			
Akuntan Publik		29	3.8161	.84790	.15745	3.4936	4.1386	1.67	5.00	
Akuntan Pendidik		3	2.8889	.76980	.44444	.9766	4.8012	2.00	3.33	
Akuntan Perusahaan		114	3.8246	.73300	.06865	3.6886	3.9606	2.33	5.00	
Akuntan Pemerintah		51	3.9150	.72677	.10177	3.7106	4.1194	2.33	5.00	
Total		197	3.8325	.75415	.05373	3.7265	3.9385	1.67	5.00	

### ANOVA

Penghargaan Finansial		Sum of Squares	df	Mean Square	F	Sig.
Between Groups		3.034	3	1.011	1.800	.149
Within Groups		108.438	193	.562		
Total		111.472	196			

## Oneway (lampiran 13)

### Descriptives

Pelatihan Profesional		N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean			Minimum	Maximum
						Lower Bound	Upper Bound			
	Akuntan Publik	29	4.0517	.73612	.13669	3.7717	4.3317	3.00	5.00	
	Akuntan Pendidik	3	1.6667	.14434	.08333	1.3081	2.0252	1.50	1.75	
	Akuntan Perusahaan	114	3.5943	.74474	.06975	3.4561	3.7325	1.00	5.00	
	Akuntan Pemerintah	51	3.5196	.65925	.09231	3.3342	3.7050	2.50	5.00	
	Total	197	3.6129	.77278	.05506	3.5044	3.7215	1.00	5.00	

### ANOVA

Pelatihan Profesional		Sum of Squares	df	Mean Square	F	Sig.
Between Groups		17.431	3	5.810	11.257	.000
Within Groups		99.618	193	.516		
Total		117.049	196			

## Oneway (Lampiran14)

### Descriptives

Nilai-nilai Sosial		N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean			Minimum	Maximum
						Lower Bound	Upper Bound			
Akuntan Publik		29	3.1379	.69016	.12816	2.8754	3.4005	2.00	4.67	
Akuntan Pendidik		3	3.8889	1.49381	.86245	.1780	7.5997	2.17	4.83	
Akuntan Perusahaan		114	2.9401	.50859	.04763	2.8457	3.0344	1.50	4.83	
Akuntan Pemerintah		51	3.1471	.64174	.08986	2.9666	3.3276	2.00	4.83	
Total		197	3.0372	.60518	.04312	2.9522	3.1223	1.50	4.83	

### ANOVA

Nilai-nilai Sosial		Sum of Squares	df	Mean Square	F	Sig.
Between Groups		4.162	3	1.387	3.959	.009
Within Groups		67.621	193	.350		
Total		71.783	196			

## Oneway (Lampiran 15)

### Descriptives

Pengakuan Profesional		N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean			Minimum	Maximum
						Lower Bound	Upper Bound			
	Akuntan Publik	29	3.8628	.76255	.14160	3.5927	4.1728	1.80	5.00	
	Akuntan Pendidik	3	1.9333	.30551	.17638	1.1744	2.6922	1.60	2.20	
	Akuntan Perusahaan	114	3.5193	.64395	.06031	3.3998	3.6388	1.80	5.00	
	Akuntan Pemerintah	51	3.2980	.69900	.09788	3.1014	3.4946	2.00	4.80	
	Total	197	3.4914	.71954	.05126	3.3903	3.5925	1.60	5.00	

### ANOVA

Pengakuan Profesional		Sum of Squares	df	Mean Square	F	Sig.
Between Groups		13.720	3	4.573	10.058	.000
Within Groups		87.755	193	.455		
Total		101.475	196			



## Oneway (Lampiran 16)

### Descriptives

Lingkungan Kerja		N	Mean	Std. Deviation	Std. Error	95% Confidence Interval for Mean			Minimum	Maximum
						Lower Bound	Upper Bound			
Akuntan Publik		29	3.2989	.58048	.10779	3.0780	3.5197	2.56	4.56	
Akuntan Pendidik		3	2.7037	.06415	.03704	2.5443	2.8631	2.67	2.78	
Akuntan Perusahaan		114	3.0916	.48539	.04546	3.0016	3.1817	1.67	4.56	
Akuntan Pemerintah		51	3.1002	.51460	.07206	2.9555	3.2450	2.11	4.22	
Total		197	3.1184	.50943	.03630	3.0469	3.1900	1.67	4.56	

### ANOVA

Lingkungan Kerja		Sum of Squares	df	Mean Square	F	Sig.
Between Groups		1.559	3	.520	2.034	.111
Within Groups		49.307	193	.255		
Total		50.866	196			

**TABEL KORELASI PEARSON PRODUCT MOMENT  
PADA ALPHA 5%**

<b>N</b>	<b>2-tailed</b>	<b>1-tailed</b>	<b>N</b>	<b>2-tailed</b>	<b>1-tailed</b>
3	0.99692	0.98769	24	0.40439	0.34378
4	0.95	0.9	25	0.39607	0.33652
5	0.87834	0.80538	26	0.38824	0.3297
6	0.8114	0.7293	27	0.38086	0.32328
7	0.75449	0.66944	28	0.37389	0.31722
8	0.70673	0.62149	29	0.36728	0.31149
9	0.66638	0.58221	30	0.36101	0.30606
10	0.6319	0.54936	31	0.35505	0.3009
11	0.60207	0.5214	32	0.34937	0.29599
12	0.57598	0.49726	33	0.34396	0.29132
13	0.55294	0.47616	34	0.33879	0.28686
14	0.53241	0.4575	35	0.33384	0.28259
15	0.51398	0.44086	36	0.32911	0.27852
16	0.49731	0.4259	37	0.32457	0.27461
17	0.48215	0.41236	38	0.32022	0.27086
18	0.46828	0.40003	39	0.31603	0.26727
19	0.45553	0.38873	40	0.31201	0.26381
20	0.44376	0.37834	41	0.30813	0.26048
21	0.43286	0.36874	42	0.3044	0.25728
22	0.42271	0.35983	43	0.30079	0.25419
23	0.41325	0.35153	44	0.29732	0.25121

**TABEL DISTRIBUSI NILAI CHI SQUARE**

df	$\alpha=1\%$	$\alpha=2.5\%$	$\alpha=5\%$	$\alpha=10\%$	df	$\alpha=1\%$	$\alpha=2.5\%$	$\alpha=5\%$	$\alpha=10\%$
1	6.635	5.024	3.841	2.706	41	64.950	60.561	56.942	52.949
2	9.210	7.378	5.991	4.605	42	66.206	61.777	58.124	54.090
3	11.345	9.348	7.815	6.251	43	67.459	62.990	59.304	55.230
4	13.277	11.143	9.488	7.779	44	68.710	64.201	60.481	56.369
5	15.086	12.833	11.070	9.236	45	69.957	65.410	61.656	57.505
6	16.812	14.449	12.592	10.645	46	71.201	66.617	62.830	58.641
7	18.475	16.013	14.067	12.017	47	72.443	67.821	64.001	59.774
8	20.090	17.535	15.507	13.362	48	73.683	69.023	65.171	60.907
9	21.666	19.023	16.919	14.684	49	74.919	70.222	66.339	62.038
10	23.209	20.483	18.307	15.987	50	76.154	71.420	67.505	63.167
11	24.725	21.920	19.675	17.275	51	77.386	72.616	68.669	64.295
12	26.217	23.337	21.026	18.549	52	78.616	73.810	69.832	65.422
13	27.688	24.736	22.362	19.812	53	79.843	75.002	70.993	66.548
14	29.141	26.119	23.685	21.064	54	81.069	76.192	72.153	67.673
15	30.578	27.488	24.996	22.307	55	82.292	77.380	73.311	68.796
16	32.000	28.845	26.296	23.542	56	83.513	78.567	74.468	69.919
17	33.409	30.191	27.587	24.769	57	84.733	79.752	75.624	71.040
18	34.805	31.526	28.869	25.989	58	85.950	80.936	76.778	72.160
19	36.191	32.852	30.144	27.204	59	87.166	82.117	77.931	73.279
20	37.566	34.170	31.410	28.412	60	88.379	83.298	79.082	74.397
21	38.932	35.479	32.671	29.615	61	89.591	84.476	80.232	75.514
22	40.289	36.781	33.924	30.813	62	90.802	85.654	81.381	76.630
23	41.638	38.076	35.172	32.007	63	92.010	86.830	82.529	77.745
24	42.980	39.364	36.415	33.196	64	93.217	88.004	83.675	78.860
25	44.314	40.646	37.652	34.382	65	94.422	89.177	84.821	79.973
26	45.642	41.923	38.885	35.563	66	95.626	90.349	85.965	81.085
27	46.963	43.195	40.113	36.741	67	96.828	91.519	87.108	82.197
28	48.278	44.461	41.337	37.916	68	98.028	92.689	88.250	83.308
29	49.588	45.722	42.557	39.087	69	99.228	93.856	89.391	84.418
30	50.892	46.979	43.773	40.256	70	100.425	95.023	90.531	85.527
31	52.191	48.232	44.985	41.422	71	101.621	96.189	91.670	86.635
32	53.486	49.480	46.194	42.585	72	102.816	97.353	92.808	87.743
33	54.776	50.725	47.400	43.745	73	104.010	98.516	93.945	88.850
34	56.061	51.966	48.602	44.903	74	105.202	99.678	95.081	89.956
35	57.342	53.203	49.802	46.059	75	106.393	100.839	96.217	91.061
36	58.619	54.437	50.998	47.212	76	107.583	101.999	97.351	92.166
37	59.893	55.668	52.192	48.363	77	108.771	103.158	98.484	93.270
38	61.162	56.896	53.384	49.513	78	109.958	104.316	99.617	94.374
39	62.428	58.120	54.572	50.660	79	111.144	105.473	100.749	95.476
40	63.691	59.342	55.758	51.805	80	112.329	106.629	101.879	96.578

**TABEL F PADA  $\alpha$  5%**

<b>DF</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>DF</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
<b>1</b>	161.448	199.500	215.707	224.583	230.162	<b>161</b>	3.900	3.052	2.661	2.428	2.270
<b>2</b>	18.513	19.000	19.164	19.247	19.296	<b>162</b>	3.900	3.052	2.660	2.427	2.270
<b>3</b>	10.128	9.552	9.277	9.117	9.013	<b>163</b>	3.899	3.051	2.660	2.427	2.270
<b>4</b>	7.709	6.944	6.591	6.388	6.256	<b>164</b>	3.899	3.051	2.660	2.427	2.269
<b>5</b>	6.608	5.786	5.409	5.192	5.050	<b>165</b>	3.898	3.051	2.659	2.426	2.269
<b>6</b>	5.987	5.143	4.757	4.534	4.387	<b>166</b>	3.898	3.050	2.659	2.426	2.269
<b>7</b>	5.591	4.737	4.347	4.120	3.972	<b>167</b>	3.898	3.050	2.659	2.426	2.268
<b>8</b>	5.318	4.459	4.066	3.838	3.687	<b>168</b>	3.897	3.050	2.658	2.425	2.268
<b>9</b>	5.117	4.256	3.863	3.633	3.482	<b>169</b>	3.897	3.049	2.658	2.425	2.268
<b>10</b>	4.965	4.103	3.708	3.478	3.326	<b>170</b>	3.897	3.049	2.658	2.425	2.267
<b>11</b>	4.844	3.982	3.587	3.357	3.204	<b>171</b>	3.896	3.049	2.657	2.425	2.267
<b>12</b>	4.747	3.885	3.490	3.259	3.106	<b>172</b>	3.896	3.049	2.657	2.424	2.267
<b>13</b>	4.667	3.806	3.411	3.179	3.025	<b>173</b>	3.896	3.048	2.657	2.424	2.266
<b>14</b>	4.600	3.739	3.344	3.112	2.958	<b>174</b>	3.895	3.048	2.657	2.424	2.266
<b>15</b>	4.543	3.682	3.287	3.056	2.901	<b>175</b>	3.895	3.048	2.656	2.423	2.266
<b>16</b>	4.494	3.634	3.239	3.007	2.852	<b>176</b>	3.895	3.047	2.656	2.423	2.265
<b>17</b>	4.451	3.592	3.197	2.965	2.810	<b>177</b>	3.895	3.047	2.656	2.423	2.265
<b>18</b>	4.414	3.555	3.160	2.928	2.773	<b>178</b>	3.894	3.047	2.655	2.422	2.265
<b>19</b>	4.381	3.522	3.127	2.895	2.740	<b>179</b>	3.894	3.046	2.655	2.422	2.265
<b>20</b>	4.351	3.493	3.098	2.866	2.711	<b>180</b>	3.894	3.046	2.655	2.422	2.264
<b>21</b>	4.325	3.467	3.072	2.840	2.685	<b>181</b>	3.893	3.046	2.655	2.422	2.264
<b>22</b>	4.301	3.443	3.049	2.817	2.661	<b>182</b>	3.893	3.046	2.654	2.421	2.264
<b>23</b>	4.279	3.422	3.028	2.796	2.640	<b>183</b>	3.893	3.045	2.654	2.421	2.263
<b>24</b>	4.260	3.403	3.009	2.776	2.621	<b>184</b>	3.892	3.045	2.654	2.421	2.263
<b>25</b>	4.242	3.385	2.991	2.759	2.603	<b>185</b>	3.892	3.045	2.653	2.420	2.263
<b>26</b>	4.225	3.369	2.975	2.743	2.587	<b>186</b>	3.892	3.045	2.653	2.420	2.263
<b>27</b>	4.210	3.354	2.960	2.728	2.572	<b>187</b>	3.892	3.044	2.653	2.420	2.262
<b>28</b>	4.196	3.340	2.947	2.714	2.558	<b>188</b>	3.891	3.044	2.653	2.420	2.262
<b>29</b>	4.183	3.328	2.934	2.701	2.545	<b>189</b>	3.891	3.044	2.652	2.419	2.262
<b>30</b>	4.171	3.316	2.922	2.690	2.534	<b>190</b>	3.891	3.043	2.652	2.419	2.262
<b>31</b>	4.160	3.305	2.911	2.679	2.523	<b>191</b>	3.891	3.043	2.652	2.419	2.261
<b>32</b>	4.149	3.295	2.901	2.668	2.512	<b>192</b>	3.890	3.043	2.652	2.419	2.261
<b>33</b>	4.139	3.285	2.892	2.659	2.503	<b>193</b>	3.890	3.043	2.651	2.418	2.261
<b>34</b>	4.130	3.276	2.883	2.650	2.494	<b>194</b>	3.890	3.042	2.651	2.418	2.261
<b>35</b>	4.121	3.267	2.874	2.641	2.485	<b>195</b>	3.890	3.042	2.651	2.418	2.260
<b>36</b>	4.113	3.259	2.866	2.634	2.477	<b>196</b>	3.889	3.042	2.651	2.418	2.260
<b>37</b>	4.105	3.252	2.859	2.626	2.470	<b>197</b>	3.889	3.042	2.650	2.417	2.260
<b>38</b>	4.098	3.245	2.852	2.619	2.463	<b>198</b>	3.889	3.042	2.650	2.417	2.260
<b>39</b>	4.091	3.238	2.845	2.612	2.456	<b>199</b>	3.889	3.041	2.650	2.417	2.259
<b>40</b>	4.085	3.232	2.839	2.606	2.449	<b>200</b>	3.888	3.041	2.650	2.417	2.259

Kepada Yth:

Mahasiswa/mahasiswi Jurusan Akuntansi

Di Yogyakarta

Dengan hormat,

Sehubungan dalam melaksanakan penelitian skripsi yang merupakan tugas akhir perkuliahan, maka saya:

Nama : **Made Alit Puspaningrum**

No. Mhs : **00 312 054**

Fak/Jur : **Ekonomi/Akuntansi**

Memohon bantuan saudara untuk memberikan informasi yang diperlukan dengan cara mengisi kuesioner yang tersedia. Berdasarkan pengujian awal yang telah dilakukan, waktu yang dibutuhkan untuk mengisi kuesioner ini rata-rata 10 menit. Data yang terkumpul nantinya akan dianalisis dan disajikan dalam bentuk agregat, karena data tersebut akan tersaji dalam bentuk keseluruhan (bukan individual). Perlu juga Saudara ketahui bahwa sesuai dengan etika penelitian, data ini akan dijaga kerahasiaannya dan digunakan semata-mata untuk kepentingan penelitian.

Demikian permohonan ini, atas partisipasi saudara semuanya, diucapkan terima kasih.

Mengetahui

Hormat Saya

Ataina Hidayati, Dra Msi Ak

Made Alit Puspaningrum

Dosen Pembimbing Skripsi

Penulis Skripsi

**Mohon isikan data diri Anda :**

Jenis kelamin	<input type="checkbox"/> Pria	<input type="checkbox"/> Wanita
Usia	..... thn	
Semester yang ditempuh	.....	
Universitas	.....	

**Berilah tanda silang (X) pada angka di depan jenis karir yang Anda pilih**  
*Diantara karir dibawah ini, manakah yang ingin Anda jalani setelah lulus?*

<input type="checkbox"/>	Akuntan publik, yaitu akuntan yang bekerja di kantor akuntan publik
<input type="checkbox"/>	Akuntan pendidik, yaitu akuntan yang bekerja di lembaga pendidikan sebagai tenaga pengajar
<input type="checkbox"/>	Akuntan perusahaan, yaitu akuntan yang bekerja di perusahaan
<input type="checkbox"/>	Akuntan pemerintah, yaitu akuntan yang bekerja di instansi pemerintahan, seperti di BPK, Departemen Keuangan, dan instansi pemerintah yang lain

**Untuk pertanyaan berikut, berilah tanda silang (X) pada salah satu angka 1 – 5 yang paling tepat menurut pendapat Anda**

Angka 1 apabila Anda berpendapat **tidak setuju** dengan pernyataan tersebut

Angka 2 apabila Anda berpendapat **kurang setuju** dengan pernyataan tersebut

Angka 3 apabila Anda berpendapat **setuju** dengan pernyataan tersebut

Angka 4 apabila Anda berpendapat **sangat setuju** dengan pernyataan tersebut

Angka 5 apabila Anda berpendapat **sangat setuju sekali** dengan pernyataan tersebut

*Dengan memilih karir tersebut Anda mengharapkan hal-hal berikut ini :*

Gaji awal yang baik	1	2	3	4	5
Tersedianya dana pensiun	1	2	3	4	5
Kenaikkan gaji lebih cepat	1	2	3	4	5

*Saya menganggap dalam menjalankan karir, saya perlu :*

Pelatihan kerja sebelum bekerja	1	2	3	4	5
Sering mengadakan pelatihan untuk meningkatkan kemampuan profesi	1	2	3	4	5
Adanya pelatihan kerja secara rutin	1	2	3	4	5
Mendapatkan pengalaman kerja yang lebih bervariasi	1	2	3	4	5

*Menurut saya, karir yang saya pilih :*

Lebih memberikan kesempatan untuk melakukan pelayanan sosial	1	2	3	4	5
Lebih memberikan kesempatan untuk berinteraksi dengan orang lain	1	2	3	4	5
Lebih memberikan kepuasan pribadi	1	2	3	4	5
Lebih memberikan kesempatan untuk menjalankan hobi yang tidak berhubungan dengan pekerjaan	1	2	3	4	5
Lebih memperhatikan perilaku individu dalam pekerjaan	1	2	3	4	5
Pekerjaannya lebih bergengsi daripada karir yang lain	1	2	3	4	5
Bekerja dengan orang yang ahli dibidang lain	1	2	3	4	5
Lebih banyak memberikan kesempatan untuk berkembang	1	2	3	4	5
Ada pengakuan apabila berprestasi	1	2	3	4	5
Memerlukan banyak cara untuk naik pangkat	1	2	3	4	5

Memerlukan keahlian tertentu untuk mencapai sukses	1	2	3	4	5
Pekerjaannya rutin	1	2	3	4	5
Pekerjaannya lebih cepat dapat diselesaikan	1	2	3	4	5
Lingkungan kerjanya menguntungkan	1	2	3	4	5
Pekerjaannya lebih atraktif	1	2	3	4	5
Sering lembur	1	2	3	4	5
Tingkat kompetisi antar karyawan tinggi	1	2	3	4	5
Ada tekanan kerja untuk mencapai hasil yang sempurna	1	2	3	4	5

*Saya memilih karir tersebut karena :*

Keamanan kerja lebih terjamin (tidak mudah kena PHK)	1	2	3	4	5
Lebih banyak lapangan kerja yang ditawarkan	1	2	3	4	5