



LAMPIRAN

Lampiran 1

Kuesioner

Kuesioner Penelitian

Assalamualaikum Warahmatullahi Wabarakatuh

Sehubungan dengan penelitian yang sedang kami lakukan, maka kami mengharapkan kesediaan bapak/ibu untuk membantu pengisian kuesioner ini.

Pengisian kuesioner ini tidak ada jawaban yang benar atau salah. Oleh karena itu, diharapkan untuk mengisi kuesioner ini sesuai dengan keadaan diri anda. Semua jawaban akan **dijaga kerahasiaannya** dan hanya digunakan untuk penelitian.

Kami mengucapkan terima kasih yang sebesar-besarnya atas kesediaan bapak/ibu dalam pengisian kuesioner ini.

Wassalamualaikum Warahmatullahi Wabarakatuh

A. IDENTITAS RESPONDEN

Sebelum menjawab pertanyaan dalam kuesioner ini, mohon bapak/ibu mengisi identitas pada tempat yang telah disediakan berikut terlebih dahulu. **Lingkari** pilihan jawaban yang sesuai.

1. Jenis Kelamin :
 - a. Laki-laki
 - b. Perempuan
2. Usia :
 - a. < 20 tahun
 - b. 21 – 30 tahun
 - c. 31 – 40 tahun
 - d. 41 – 50
 - e. > 50 tahun
3. Pendidikan Terakhir :
 - a. SD
 - b. SMP
 - c. SMA/SMK
 - d. Diploma
 - e. Sarjana (S1/S2)
4. Gaji / Bulan :
 - a. Kurang dari Rp. 1.500.000
 - b. Rp. 1.500.000 – Rp. 2.500.000
 - c. Rp. 2.500.000 – 3.500.000
 - d. Lebih dari Rp. 3.500.000
5. Lama Bekerja (tahun) :
 - a. Kurang dari 2 tahun
 - b. 2 – 4 tahun
 - c. 5–10
 - d. > 10

6. Jabatan / Posisi : a. Karyawan produksi
 b. Supervisor
 c. Manajer / Asisten Manajer

B. PETUNJUK PENGISIAN

Pilihlah jawaban dengan **melingkari** pada kolom jawaban yang paling sesuai menurut anda. Penilaian dilakukan berdasarkan skala sebagai berikut 1 s/d 5 yang memiliki makna sebagai berikut:

- 1 = SR (Sangat Rendah)
- 2 = R (Rendah)
- 3 = S (Sedang)
- 4 = T (Tinggi)
- 5 = ST (Sangat Tinggi)

Contoh:

| Kualitas | | | | | | |
|----------|--|----|---|---|---|----|
| No. | Pernyataan | SR | R | S | T | ST |
| 1 | Saya bekerja dengan meminimalkan kesalahan dalam menyelesaikan pekerjaan | 1 | 2 | 3 | 4 | 5 |

1. Variabel Kinerja Karyawan

| NO | Pernyataan | SR | R | S | T | ST |
|-----------------------|---|----|---|---|---|----|
| Kualitas Kerja | | | | | | |
| 1 | Saya teliti dalam melakukan pekerjaan | 1 | 2 | 3 | 4 | 5 |
| 2 | Saya disiplin dalam melakukan pekerjaan | 1 | 2 | 3 | 4 | 5 |
| 3 | Saya mengikuti prosedur yang ditetapkan ketika bekerja | 1 | 2 | 3 | 4 | 5 |
| 4 | Saya selalu bersungguh-sungguh dalam melakukan pekerjaan | 1 | 2 | 3 | 4 | 5 |
| 5 | Saya selalu mengikuti aturan-aturan dalam melakukan pekerjaan | 1 | 2 | 3 | 4 | 5 |

| Kuantitas kerja | | | | | | |
|------------------------------|--|---|---|---|---|---|
| 6 | Saya menyelesaikan pekerjaan sesuai dengan jumlah yang diinginkan perusahaan | 1 | 2 | 3 | 4 | 5 |
| 7 | Saya selalu memiliki target dalam melakukan pekerjaan saya | 1 | 2 | 3 | 4 | 5 |
| Ketepatan Waktu | | | | | | |
| 8 | Saya selalu konsisten dalam melakukan pekerjaan | 1 | 2 | 3 | 4 | 5 |
| 9 | Saya selalu bekerja dengan benar dan akurat | 1 | 2 | 3 | 4 | 5 |
| Kehadiran | | | | | | |
| 10 | Saya selalu hadir di tempat kerja tepat waktu | 1 | 2 | 3 | 4 | 5 |
| 11 | Saya tidak pernah meninggalkan pekerjaan saat jam kerja | 1 | 2 | 3 | 4 | 5 |
| Kemampuan Bekerjasama | | | | | | |
| 12 | Saya selalu bekerjasama dengan rekan di tempat kerja | 1 | 2 | 3 | 4 | 5 |
| 13 | Saya mengutamakan kerjasama dibandingkan bekerja secara individu | 1 | 2 | 3 | 4 | 5 |

2. Variabel Keselamatan Kerja

| Pencegahan Kecelakaan | | | | | | |
|--|---|----|---|---|---|----|
| NO | Pernyataan | SR | R | S | T | ST |
| 1 | Perusahaan merancang pekerjaan untuk mencegah terjadinya kecelakaan kerja | 1 | 2 | 3 | 4 | 5 |
| 2 | Perusahaan meninjau peralatan yang digunakan untuk mencegah kecelakaan kerja | 1 | 2 | 3 | 4 | 5 |
| 3 | Perusahaan menerapkan program keselamatan kerja untuk mencegah kecelakaan kerja | 1 | 2 | 3 | 4 | 5 |
| 4 | Perusahaan menyediakan peralatan perlindungan diri | 1 | 2 | 3 | 4 | 5 |
| Mengawasi tingkat keselamatan kerja | | | | | | |
| 5 | Pengawas melakukan pengawasan secara intensif terhadap keamanan pekerjaan saya | 1 | 2 | 3 | 4 | 5 |
| 6 | Perusahaan memfasilitasi pelaporan jika terjadi kecelakaan kerja | 1 | 2 | 3 | 4 | 5 |

3. Variabel Kesehatan Kerja

| Pengaturan udara | | | | | | |
|--|--|-----------|----------|----------|----------|-----------|
| NO | Pernyataan | SR | R | S | T | ST |
| 1 | Terdapat sirkulasi udara (ventilasi) yang cukup | 1 | 2 | 3 | 4 | 5 |
| 2 | Suhu udara di ruangan dikondisikan dengan baik | 1 | 2 | 3 | 4 | 5 |
| Pengaturan pencahayaan dan penerangan | | | | | | |
| 3 | Terdapat pencahayaan yang cukup dalam ruangan kerja | 1 | 2 | 3 | 4 | 5 |
| 4 | Terdapat pengaturan penerangan dalam ruangan kerja | 1 | 2 | 3 | 4 | 5 |
| Kondisi Fisik Tenaga Kerja | | | | | | |
| 5 | Perusahaan memperhatikan kondisi kesehatan saya | 1 | 2 | 3 | 4 | 5 |
| 6 | Terdapat fasilitas pemeriksaan kesehatan di tempat kerja | 1 | 2 | 3 | 4 | 5 |
| 7 | Saya bekerja dengan kondisi fisik yang baik | 1 | 2 | 3 | 4 | 5 |
| 8 | Perusahaan memberikan jaminan kesehatan | 1 | 2 | 3 | 4 | 5 |

4. Variabel Kepuasan Kerja

| Kepuasan dengan gaji | | | | | | |
|--------------------------------------|--|-----------|----------|----------|----------|-----------|
| NO | Pernyataan | SR | R | S | T | ST |
| 1 | Pemberian gaji pada karyawan disesuaikan dengan latar belakang pendidikan dan kemampuan karyawan | 1 | 2 | 3 | 4 | 5 |
| 2 | Perusahaan memberikan tunjangan diluar gaji pokok | 1 | 2 | 3 | 4 | 5 |
| 3 | Gaji pokok yang diberikan sesuai dengan Upah Miminum Regional | 1 | 2 | 3 | 4 | 5 |
| Kepuasan dengan kondisi kerja | | | | | | |
| 4 | Perusahaan memperhatikan keselamatan saya di tempat kerja | 1 | 2 | 3 | 4 | 5 |
| 5 | Perusahaan memiliki alat pencegahan dan alat pertolongan yang memenuhi persyaratan | 1 | 2 | 3 | 4 | 5 |
| 6 | Perusahaan menyediakan fasilitas kesehatan di tempat kerja | 1 | 2 | 3 | 4 | 5 |
| Kepuasan dengan rekan kerja | | | | | | |
| 7 | Saya mendapat dukungan dan bantuan dari sesama rekan kerja | 1 | 2 | 3 | 4 | 5 |
| 8 | Keluargaan terjalin di lingkungan tempat kerja | 1 | 2 | 3 | 4 | 5 |
| 9 | Rekan kerja saya bertanggung jawab dengan pekerjaan | 1 | 2 | 3 | 4 | 5 |
| Kepuasan dengan pengawas | | | | | | |

| | | | | | | |
|------------------------------|---|---|---|---|---|---|
| 10 | Atasan membantu saya yang mengalami kesulitan pada saat bekerja | 1 | 2 | 3 | 4 | 5 |
| 11 | Saya mendapat dukungan penuh dari atasan | 1 | 2 | 3 | 4 | 5 |
| 12 | Atasan mengawasi kinerja saya | 1 | 2 | 3 | 4 | 5 |
| 13 | Atasan menilai kinerja saya secara objektif | 1 | 2 | 3 | 4 | 5 |
| Pekerjaan itu sendiri | | | | | | |
| 14 | Saya merasa puas dengan pekerjaan saat ini | 1 | 2 | 3 | 4 | 5 |
| 15 | Pekerjaan saya sesuai dengan kemampuan saya | 1 | 2 | 3 | 4 | 5 |
| 16 | Saya diberi kesempatan untuk mengembangkan kemampuan | 1 | 2 | 3 | 4 | 5 |



Lampiran 2

Uji Validitas

Correlations

| | | Correlations | | | | | | |
|-------|---------------------|--------------|--------|--------|--------|--------|--------|--------|
| | | X1.1 | X1.2 | X1.3 | X1.4 | X1.5 | X1.6 | Total |
| X1.1 | Pearson Correlation | 1 | .489** | .628** | .510** | .679** | .456** | .793** |
| | Sig. (2-tailed) | | .000 | .000 | .000 | .000 | .000 | .000 |
| | N | 59 | 59 | 59 | 59 | 59 | 59 | 59 |
| X1.2 | Pearson Correlation | .489** | 1 | .557** | .503** | .515** | .347** | .695** |
| | Sig. (2-tailed) | .000 | | .000 | .000 | .000 | .007 | .000 |
| | N | 59 | 59 | 59 | 59 | 59 | 59 | 59 |
| X1.3 | Pearson Correlation | .628** | .557** | 1 | .622** | .622** | .629** | .866** |
| | Sig. (2-tailed) | .000 | .000 | | .000 | .000 | .000 | .000 |
| | N | 59 | 59 | 59 | 59 | 59 | 59 | 59 |
| X1.4 | Pearson Correlation | .510** | .503** | .622** | 1 | .488** | .525** | .801** |
| | Sig. (2-tailed) | .000 | .000 | .000 | | .000 | .000 | .000 |
| | N | 59 | 59 | 59 | 59 | 59 | 59 | 59 |
| X1.5 | Pearson Correlation | .679** | .515** | .622** | .488** | 1 | .525** | .801** |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | | .000 | .000 |
| | N | 59 | 59 | 59 | 59 | 59 | 59 | 59 |
| L, m | Pearson Correlation | .456** | .347** | .629** | .525** | .525** | 1 | .747** |
| | Sig. (2-tailed) | .000 | .007 | .000 | .000 | .000 | | .000 |
| | N | 59 | 59 | 59 | 59 | 59 | 59 | 59 |
| Total | Pearson Correlation | .793** | .695** | .866** | .801** | .801** | .747** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | |
| | N | 59 | 59 | 59 | 59 | 59 | 59 | 59 |

** . Correlation is significant at the 0.01 level (2-tailed).

| | | Correlations | | | | | | | | |
|------|---------------------|--------------|--------|--------|--------|--------|--------|--------|--------|--------|
| | | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | X2.6 | X2.7 | X2.8 | Total |
| X2.1 | Pearson Correlation | 1 | .458** | .568** | .524** | .432** | .534** | .681** | .387** | .737** |
| | Sig. (2-tailed) | | .000 | .000 | .000 | .001 | .000 | .000 | .002 | .000 |
| | N | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 |
| X2.2 | Pearson Correlation | .458** | 1 | .441** | .418** | .456** | .471** | .525** | .466** | .675** |
| | Sig. (2-tailed) | .000 | | .000 | .001 | .000 | .000 | .000 | .000 | .000 |
| | N | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 |
| X2.3 | Pearson Correlation | .568** | .441** | 1 | .677** | .528** | .575** | .571** | .538** | .806** |
| | Sig. (2-tailed) | .000 | .000 | | .000 | .000 | .000 | .000 | .000 | .000 |

| | | | | | | | | | | |
|-------|---------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | N | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 |
| X2.4 | Pearson Correlation | .524** | .418** | .677** | 1 | .630** | .608** | .562** | .497** | .806** |
| | Sig. (2-tailed) | .000 | .001 | .000 | | .000 | .000 | .000 | .000 | .000 |
| | N | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 |
| X2.5 | Pearson Correlation | .432** | .456** | .528** | .630** | 1 | .724** | .517** | .521** | .792** |
| | Sig. (2-tailed) | .001 | .000 | .000 | .000 | | .000 | .000 | .000 | .000 |
| | N | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 |
| X2.6 | Pearson Correlation | .534** | .471** | .575** | .608** | .724** | 1 | .607** | .432** | .813** |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | | .000 | .001 | .000 |
| | N | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 |
| X2.7 | Pearson Correlation | .681** | .525** | .571** | .562** | .517** | .607** | 1 | .482** | .799** |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | | .000 | .000 |
| | N | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 |
| X2.8 | Pearson Correlation | .387** | .466** | .538** | .497** | .521** | .432** | .482** | 1 | .707** |
| | Sig. (2-tailed) | .002 | .000 | .000 | .000 | .000 | .001 | .000 | | .000 |
| | N | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 |
| Total | Pearson Correlation | .737** | .675** | .806** | .806** | .792** | .813** | .799** | .707** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | |
| | N | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 |

** . Correlation is significant at the 0.01 level (2-tailed).

Correlations

| | Total |
|------|----------------------------|
| Z.1 | Pearson Correlation .603** |
| | Sig. (2-tailed) .000 |
| | N 59 |
| Z.2 | Pearson Correlation .744** |
| | Sig. (2-tailed) .000 |
| | N 59 |
| Z.3 | Pearson Correlation .645** |
| | Sig. (2-tailed) .000 |
| | N 59 |
| Z.4 | Pearson Correlation .717** |
| | Sig. (2-tailed) .000 |
| | N 59 |
| Z.5 | Pearson Correlation .738** |
| | Sig. (2-tailed) .000 |
| | N 59 |
| Z.6 | Pearson Correlation .761** |
| | Sig. (2-tailed) .000 |
| | N 59 |
| Z.7 | Pearson Correlation .775** |
| | Sig. (2-tailed) .000 |
| | N 59 |
| Z.8 | Pearson Correlation .697** |
| | Sig. (2-tailed) .000 |
| | N 59 |
| Z.9 | Pearson Correlation .662** |
| | Sig. (2-tailed) .000 |
| | N 59 |
| Z.10 | Pearson Correlation .501** |
| | Sig. (2-tailed) .000 |
| | N 59 |
| Z.11 | Pearson Correlation .710** |
| | Sig. (2-tailed) .000 |

| | | |
|-------|---------------------|--------|
| | N | 59 |
| Z.12 | Pearson Correlation | .745** |
| | Sig. (2-tailed) | .000 |
| Z.13 | N | 59 |
| | Pearson Correlation | .510** |
| Z.14 | Sig. (2-tailed) | .000 |
| | N | 59 |
| Z.15 | Pearson Correlation | .659** |
| | Sig. (2-tailed) | .000 |
| Z.16 | N | 59 |
| | Pearson Correlation | .642** |
| Total | Sig. (2-tailed) | .000 |
| | N | 59 |

Correlations

| | Y.1 | Y.2 | Y.3 | Y.4 | Y.5 | Y.6 | Y.7 | Y.8 | Y.9 | Y.10 | Y.11 | Y.12 | Y.13 | Total | |
|-----|---------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Y.1 | Pearson Correlation | 1 | .531** | .628** | .599** | .595** | .575** | .483** | .629** | .586** | .637** | .629** | .415** | .728** | .778** |
| | Sig. (2-tailed) | | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .001 | .000 | .000 |
| | N | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 |
| Y.2 | Pearson Correlation | .531** | 1 | .535** | .727** | .682** | .418** | .498** | .635** | .569** | .614** | .604** | .501** | .608** | .777** |
| | Sig. (2-tailed) | .000 | | .000 | .000 | .000 | .001 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |
| | N | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 |
| Y.3 | Pearson Correlation | .628** | .535** | 1 | .637** | .525** | .433** | .604** | .587** | .627** | .612** | .572** | .596** | .649** | .783** |
| | Sig. (2-tailed) | .000 | .000 | | .000 | .000 | .001 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |
| | N | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 |
| Y.4 | Pearson Correlation | .599** | .727** | .637** | 1 | .680** | .656** | .542** | .685** | .734** | .734** | .716** | .493** | .691** | .872** |
| | Sig. (2-tailed) | .000 | .000 | .000 | | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 |
| | N | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 |
| Y.5 | Pearson Correlation | .595** | .682** | .525** | .680** | 1 | .491** | .418** | .453** | .557** | .656** | .594** | .364** | .612** | .743** |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | | .000 | .001 | .000 | .000 | .000 | .000 | .005 | .000 | .000 |
| | N | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 |
| Y.6 | Pearson Correlation | .575** | .418** | .433** | .656** | .491** | 1 | .373** | .480** | .468** | .482** | .522** | .394** | .567** | .657** |
| | Sig. (2-tailed) | .000 | .001 | .001 | .000 | .000 | | .004 | .000 | .000 | .000 | .000 | .002 | .000 | .000 |
| | N | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 |
| Y.7 | Pearson Correlation | .483** | .498** | .604** | .542** | .418** | .373** | 1 | .741** | .677** | .616** | .589** | .586** | .470** | .753** |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .001 | .004 | | .000 | .000 | .000 | .000 | .000 | .000 | .000 |
| | N | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 |
| Y.8 | Pearson Correlation | .629** | .635** | .587** | .685** | .453** | .480** | .741** | 1 | .726** | .688** | .645** | .523** | .654** | .834** |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | | .000 | .000 | .000 | .000 | .000 | .000 |
| | N | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 |

| | | | | | | | | | | | | | | | |
|-------|---------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Y.9 | Pearson Correlation | .586** | .569** | .627** | .734** | .557** | .468** | .677** | .726** | 1 | .706** | .721** | .492** | .597** | .838** |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | | .000 | .000 | .000 | .000 | .000 |
| | N | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 |
| Y.10 | Pearson Correlation | .637** | .614** | .612** | .734** | .656** | .482** | .616** | .688** | .706** | 1 | .679** | .555** | .567** | .842** |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | | .000 | .000 | .000 | .000 |
| | N | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 |
| Y.11 | Pearson Correlation | .629** | .604** | .572** | .716** | .594** | .522** | .589** | .645** | .721** | .679** | 1 | .502** | .609** | .831** |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | | .000 | .000 | .000 |
| | N | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 |
| Y.12 | Pearson Correlation | .415** | .501** | .596** | .493** | .364** | .394** | .586** | .523** | .492** | .555** | .502** | 1 | .486** | .679** |
| | Sig. (2-tailed) | .001 | .000 | .000 | .000 | .005 | .002 | .000 | .000 | .000 | .000 | .000 | | .000 | .000 |
| | N | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 |
| Y.13 | Pearson Correlation | .728** | .608** | .649** | .691** | .612** | .567** | .470** | .654** | .597** | .567** | .609** | .486** | 1 | .802** |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | | .000 |
| | N | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 |
| Total | Pearson Correlation | .778** | .777** | .783** | .872** | .743** | .657** | .753** | .834** | .838** | .842** | .831** | .679** | .802** | 1 |
| | Sig. (2-tailed) | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | .000 | |
| | N | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 | 59 |

** . Correlation is significant at the 0.01 level (2-tailed).

Lampiran 3 Uji Reliabilitas Variabel

1. Keselamatan Kerja

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 59 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 59 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .871 | 6 |

2. Kesehatan Kerja

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 59 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 59 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .900 | 8 |

3. Kepuasan Kerja

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 59 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 59 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .919 | 16 |

4. Kinerja

Case Processing Summary

| | | N | % |
|-------|-----------------------|----|-------|
| Cases | Valid | 59 | 100.0 |
| | Excluded ^a | 0 | .0 |
| | Total | 59 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
|------------------|------------|
| .947 | 13 |

Lampiran 4

Analisis Kuantitatif

1. X1, X2 → Z

Variables Entered/Removed^a

| Model | Variables Entered | Variables Removed | Method |
|-------|---------------------|-------------------|--------|
| 1 | X2, X1 ^b | . | Enter |

- a. Dependent Variable: Z
b. All requested variables entered.

Model Summary^b

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1 | .672 ^a | .451 | .431 | .32337 |

- a. Predictors: (Constant), X2, X1
b. Dependent Variable: Z

ANOVA^a

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|----|-------------|--------|-------------------|
| 1 | Regression | 4.809 | 2 | 2.404 | 22.994 | .000 ^b |
| | Residual | 5.856 | 56 | .105 | | |
| | Total | 10.664 | 58 | | | |

- a. Dependent Variable: Z
b. Predictors: (Constant), X2, X1

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
|-------|------------|-----------------------------|------------|---------------------------|-------|------|-------------------------|-------|
| | | B | Std. Error | Beta | | | Tolerance | VIF |
| 1 | (Constant) | 1.294 | .331 | | 3.906 | .000 | | |
| | X1 | .251 | .084 | .325 | 3.002 | .004 | .837 | 1.195 |
| | X2 | .385 | .089 | .471 | 4.351 | .000 | .837 | 1.195 |

- a. Dependent Variable: Z

2. X1, X2 → Y

Variables Entered/Removed^a

| Model | Variables Entered | Variables Removed | Method |
|-------|---------------------|-------------------|--------|
| 1 | X2, X1 ^b | . | Enter |

- a. Dependent Variable: Y
b. All requested variables entered.

Model Summary^b

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1 | .709 ^a | .502 | .484 | .41515 |

a. Predictors: (Constant), X2, X1

b. Dependent Variable: Y

ANOVA^a

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|----|-------------|--------|-------------------|
| 1 | Regression | 9.732 | 2 | 4.866 | 28.234 | .000 ^b |
| | Residual | 9.651 | 56 | .172 | | |
| | Total | 19.383 | 58 | | | |

a. Dependent Variable: Y

b. Predictors: (Constant), X2, X1

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
|-------|------------|-----------------------------|------------|---------------------------|-------|------|-------------------------|-------|
| | | B | Std. Error | Beta | | | Tolerance | VIF |
| 1 | (Constant) | .396 | .425 | | .930 | .356 | | |
| | X1 | .397 | .108 | .381 | 3.695 | .001 | .837 | 1.195 |
| | X2 | .511 | .114 | .463 | 4.493 | .000 | .837 | 1.195 |

a. Dependent Variable: Y

3. Z→Y

Model Summary

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1 | .687 ^a | 0.471 | 0.462 | 0.42394 |

a. Predictors: (Constant), Z

Lampiran 6
Hasil Tabulasi

1. Variabel Keselamatan Kerja

| | | | | | |
|---|---|---|---|---|---|
| 3 | 3 | 4 | 3 | 3 | 4 |
| 4 | 4 | 4 | 4 | 4 | 4 |
| 3 | 4 | 3 | 3 | 3 | 4 |
| 5 | 4 | 5 | 5 | 4 | 4 |
| 4 | 4 | 4 | 5 | 4 | 4 |
| 4 | 3 | 3 | 3 | 3 | 3 |
| 3 | 4 | 3 | 4 | 4 | 4 |
| 4 | 4 | 5 | 5 | 5 | 5 |
| 3 | 3 | 3 | 3 | 4 | 3 |
| 4 | 3 | 3 | 3 | 3 | 3 |
| 4 | 4 | 4 | 4 | 4 | 4 |
| 3 | 3 | 3 | 4 | 3 | 3 |
| 3 | 4 | 3 | 3 | 4 | 3 |
| 5 | 4 | 5 | 5 | 5 | 5 |
| 4 | 3 | 4 | 4 | 4 | 4 |
| 2 | 3 | 2 | 3 | 3 | 3 |
| 3 | 3 | 4 | 4 | 4 | 3 |
| 4 | 3 | 3 | 3 | 4 | 4 |
| 4 | 3 | 3 | 3 | 4 | 4 |
| 2 | 3 | 3 | 2 | 2 | 2 |
| 3 | 3 | 4 | 3 | 3 | 4 |
| 5 | 4 | 5 | 5 | 5 | 4 |
| 5 | 4 | 5 | 4 | 5 | 4 |
| 4 | 4 | 4 | 4 | 3 | 4 |
| 3 | 3 | 3 | 5 | 3 | 4 |
| 3 | 3 | 4 | 3 | 3 | 4 |
| 4 | 3 | 3 | 4 | 3 | 4 |
| 4 | 3 | 4 | 3 | 4 | 4 |
| 2 | 2 | 3 | 2 | 3 | 4 |
| 3 | 3 | 3 | 3 | 3 | 3 |
| 4 | 3 | 4 | 4 | 4 | 5 |
| 4 | 3 | 3 | 3 | 3 | 3 |
| 4 | 3 | 3 | 3 | 4 | 4 |
| 4 | 3 | 4 | 3 | 4 | 4 |
| 4 | 3 | 3 | 2 | 4 | 3 |

| | | | | | |
|---|---|---|---|---|---|
| 4 | 3 | 4 | 4 | 3 | 4 |
| 3 | 3 | 3 | 2 | 3 | 3 |
| 4 | 3 | 4 | 3 | 4 | 5 |
| 4 | 3 | 3 | 3 | 4 | 4 |
| 4 | 3 | 3 | 4 | 4 | 4 |
| 4 | 4 | 3 | 3 | 4 | 3 |
| 4 | 3 | 4 | 3 | 4 | 4 |
| 3 | 3 | 3 | 3 | 3 | 4 |
| 4 | 3 | 4 | 3 | 4 | 3 |
| 4 | 4 | 4 | 3 | 4 | 3 |
| 4 | 4 | 4 | 4 | 4 | 4 |
| 3 | 3 | 3 | 2 | 3 | 3 |
| 3 | 3 | 3 | 3 | 3 | 3 |
| 3 | 3 | 3 | 3 | 3 | 3 |
| 3 | 3 | 3 | 2 | 3 | 3 |
| 3 | 2 | 2 | 3 | 3 | 2 |
| 3 | 3 | 3 | 3 | 3 | 3 |
| 4 | 3 | 4 | 4 | 3 | 3 |
| 4 | 4 | 5 | 5 | 4 | 5 |
| 4 | 4 | 4 | 2 | 4 | 4 |
| 3 | 3 | 3 | 2 | 3 | 4 |
| 4 | 4 | 5 | 5 | 4 | 5 |
| 4 | 3 | 3 | 3 | 3 | 4 |
| 4 | 4 | 3 | 3 | 3 | 3 |

2. Variabel Kesehatan Kerja

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 3 | 3 | 3 | 4 | 4 | 4 | 3 | 4 |
| 4 | 5 | 4 | 4 | 5 | 4 | 4 | 5 |
| 4 | 3 | 4 | 3 | 3 | 3 | 4 | 3 |
| 5 | 4 | 5 | 5 | 5 | 5 | 4 | 4 |
| 3 | 4 | 4 | 2 | 2 | 3 | 3 | 3 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 |
| 3 | 3 | 3 | 3 | 3 | 2 | 3 | 4 |
| 5 | 4 | 4 | 4 | 5 | 5 | 5 | 4 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 |
| 3 | 3 | 4 | 3 | 4 | 4 | 3 | 4 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 4 | 4 | 4 | 4 | 3 | 3 | 4 | 3 |
| 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 |
| 4 | 4 | 3 | 3 | 3 | 3 | 3 | 4 |
| 3 | 2 | 3 | 3 | 4 | 3 | 2 | 3 |
| 5 | 4 | 5 | 4 | 4 | 4 | 5 | 5 |
| 3 | 3 | 4 | 4 | 3 | 4 | 3 | 3 |
| 3 | 3 | 3 | 4 | 3 | 3 | 4 | 4 |
| 3 | 3 | 2 | 2 | 3 | 3 | 3 | 3 |
| 3 | 4 | 3 | 4 | 4 | 4 | 4 | 3 |
| 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 |
| 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 |
| 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 |
| 4 | 3 | 3 | 3 | 3 | 3 | 4 | 3 |
| 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 |
| 3 | 4 | 4 | 4 | 4 | 4 | 3 | 4 |
| 4 | 3 | 4 | 4 | 4 | 4 | 4 | 3 |
| 3 | 3 | 4 | 3 | 4 | 3 | 4 | 4 |
| 4 | 4 | 3 | 3 | 4 | 3 | 3 | 4 |
| 4 | 3 | 3 | 3 | 4 | 4 | 4 | 3 |
| 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 4 | 3 | 4 | 4 | 4 | 3 | 4 | 3 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 4 | 3 | 3 | 3 | 3 | 4 | 4 | 4 |
| 4 | 3 | 3 | 3 | 3 | 4 | 3 | 3 |
| 4 | 3 | 3 | 3 | 4 | 4 | 3 | 3 |
| 4 | 3 | 4 | 4 | 3 | 4 | 4 | 3 |
| 4 | 4 | 3 | 3 | 3 | 3 | 4 | 4 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 4 | 4 | 3 | 3 | 3 | 4 | 4 | 3 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 3 | 3 | 2 | 3 | 3 | 2 | 3 | 2 |
| 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 4 | 3 | 4 | 4 | 3 | 3 | 3 | 2 |
| 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 |
| 3 | 3 | 2 | 2 | 2 | 2 | 2 | 2 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| 4 | 4 | 5 | 4 | 4 | 5 | 4 | 4 |
| 3 | 4 | 3 | 3 | 4 | 3 | 3 | 3 |
| 5 | 4 | 5 | 5 | 4 | 4 | 4 | 5 |
| 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 |
| 3 | 3 | 2 | 2 | 2 | 3 | 3 | 2 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |

3. Variabel Kepuasan Kerja

| | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 4 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 4 |
| 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 3 | 5 | 4 | 5 | 5 | 4 | 5 |
| 4 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 |
| 4 | 5 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 5 | 5 | 4 |
| 4 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 |
| 4 | 3 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 4 | 4 | 3 |
| 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 3 |
| 4 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 4 | 4 |
| 4 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 3 | 4 |
| 4 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 3 |
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| 3 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 2 | 3 |
| 5 | 3 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 3 | 4 | 4 | 4 | 3 | 4 | 4 |
| 4 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 3 | 4 | 4 | 3 |
| 4 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 3 | 4 | 4 |
| 4 | 4 | 5 | 4 | 3 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 | 4 | 3 |
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| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 4 | 3 |
| 4 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 3 |

| | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
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| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 |
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| 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 4 | 3 | 4 | 4 |
| 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 3 |
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| 4 | 5 | 4 | 3 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 3 |
| 4 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 4 |
| 3 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 3 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 | 4 | 3 | 3 |
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| 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
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| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
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| 4 | 3 | 3 | 3 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3 |
| 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 4 | 4 | 5 | 5 | 4 | 3 |
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| 5 | 5 | 5 | 4 | 5 | 5 | 4 | 4 | 4 | 3 | 5 | 5 | 5 | 4 | 5 | 4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 3 | 3 |
| 3 | 2 | 3 | 3 | 2 | 2 | 2 | 3 | 3 | 2 | 3 | 2 | 3 | 2 | 2 | 2 |
| 4 | 3 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 4 | 4 |
| 4 | 4 | 3 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 2 | 4 | 4 | 4 | 4 | 4 |
| 4 | 4 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 4 |

4. Variabel Kinerja

| | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 4 | 3 | 4 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 4 | 4 |
| 4 | 5 | 5 | 5 | 4 | 4 | 4 | 5 | 5 | 5 | 4 | 5 | 5 |
| 4 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 4 |
| 5 | 4 | 5 | 5 | 5 | 4 | 5 | 5 | 5 | 5 | 3 | 4 | 5 |
| 4 | 3 | 4 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 |
| 4 | 3 | 3 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 4 | 4 |
| 4 | 4 | 4 | 3 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 4 | 4 |
| 5 | 5 | 4 | 5 | 5 | 4 | 3 | 5 | 5 | 5 | 5 | 4 | 5 |
| 5 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 5 | 5 | 3 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 4 | 3 | 4 | 4 | 4 | 3 | 4 | 3 | 4 | 4 | 4 | 3 | 3 |
| 4 | 4 | 4 | 4 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 4 | 4 |
| 4 | 3 | 3 | 3 | 3 | 4 | 2 | 2 | 2 | 3 | 3 | 3 | 3 |
| 4 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 5 | 4 | 5 | 4 | 5 |
| 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 2 | 4 | 3 |
| 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |
| 5 | 4 | 5 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 4 | 5 | 4 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 3 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 3 |
| 3 | 3 | 2 | 3 | 3 | 3 | 2 | 3 | 3 | 3 | 2 | 2 | 2 |
| 3 | 3 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 3 | 3 | 4 | 3 |
| 5 | 5 | 5 | 5 | 5 | 4 | 5 | 5 | 4 | 5 | 5 | 4 | 5 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 |
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| 3 | 3 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
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| 4 | 3 | 4 | 4 | 4 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 4 |
| 4 | 3 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
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| 4 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 | 3 | 3 | 2 | 4 |
| 4 | 3 | 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 4 | 4 |

| | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 4 | 4 | 4 | 4 | 4 | 4 | 5 | 5 | 4 | 4 | 4 | 4 | 4 |
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| 4 | 3 | 3 | 4 | 3 | 4 | 3 | 4 | 4 | 3 | 4 | 3 | 4 |



Lampiran 7.
Dokumentasi



Gambar : Karyawan mengisi kuesioner (Sumber: dokumentasi peneliti 2019)



Gambar : Kegiatan produksi CV.Cipta Usaha Mandiri (Sumber: dokumentasi peneliti 2019)



Gambar : Kegiatan produksi CV.Cipta Usaha Mandiri (Sumber: dokumentasi peneliti 2019)



Gambar : Kantor CV.Cipta Usaha Mandiri (Sumber: dokumentasi peneliti 2019)

Lampiran 8

Biodata Peneliti

Nama Lengkap : Tatag Abdan Istaghfara
Jenis Kelamin : Laki-laki
Tempat, tanggal lahir : Temanggung, 25 April 1996
NIM : 14311446
Perguruan Tinggi : Universitas Islam Indonesia
Fakultas : Ekonomi
Jurusan : Manajemen
Konsentrasi : Sumber Daya Manusia
Alamat : Jl. Krasak Timur 14B, Danurejan, Lempuyangan,
Yogyakarta.
Email : tatagabdan@gmail.com
No. Hp : 085643324712



Lampiran 9

Surat Keterangan Selesai Melakukan Penelitian



CV. CIPTA USAHA MANDIRI

Jl. Raya Ngadirejo Km. 3, Ds. Medari, Kec. Ngadirejo, Kab. Temanggung – Indonesia
Telp (0293) 5914117, 5914118 Fax (0293) 5914117, email ciptausahamandiri@yahoo.com

SURAT KETERANGAN

NO : 735 / CUM / PERS / S.Ket / V / 2019

Yang bertanda tangan di bawah ini :

Nama : Purnomo
Jabatan : Personalia

Dengan ini menerangkan bahwa, yang tersebut di bawah ini:

Nama : Tatag Abdan
NIM : 14311446
Jurusan : Manajemen
Fakultas : Ekonomi
Universitas : Universitas Islam Indonesia "Yogyakarta"

dengan ini kami beritahukan bahwa Mahasiswa tersebut telah melaksanakan Penelitian (Riset) di CV Cipta Usaha Mandiri Ngadirejo Temanggung, terhitung dari tanggal 22 sd 27 April 2019.

Demikian surat keterangan ini dibuat dengan benar, untuk dapat dipergunakan sebagaimana mestinya.

Temanggung, 2 Mei 2019

Personalia



Purnomo


PERNYATAAN BEBAS PLAGIARISME

“Dengan ini saya menyatakan bahwa dalam skripsi ini tidak terdapat karya yang pernah diajukan orang lain untuk memperoleh keserjanaan di suatu perguruan tinggi, dan sepanjang pengetahuan saya juga tidak terdapat karya atau pendapat yang pernah ditulis atau diterbitkan oleh orang lain, kecuali yang secara tertulis diacu dalam naskah ini dan disebutkan dalam referensi. Apabila di kemudian hari terbukti bahwa pernyataan ini tidak benar, saya sanggup menerima hukuman/sanksi apapun sesuai peraturan yang berlaku”

Yogyakarta, 20 Juni 2019

Penulis




Tatag Abdan Istaghfara