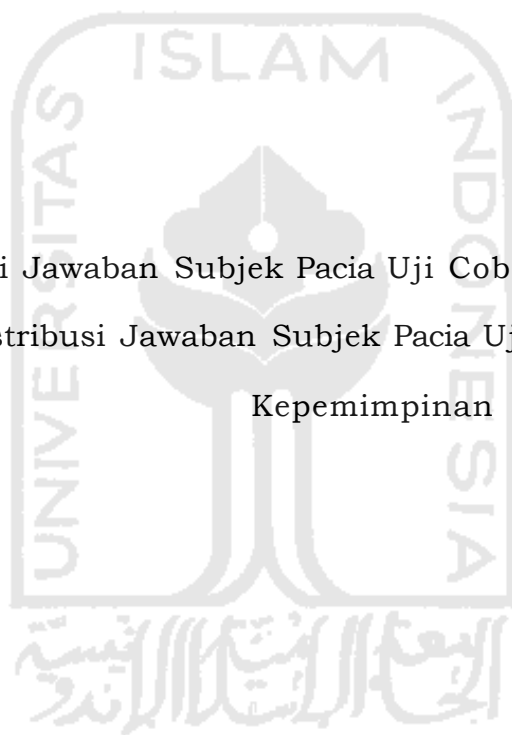


LAMPIRAN B

Distribusi Jawaban Subjek Pacia Uji Coba Skaia Kepuasan Kerja

2. Distribusi Jawaban Subjek Pacia Uji Coba Skaia Tipe

Kepemimpinan



Distribusi Skor Jawaban Subyek Pada Try Out Skaia Kepuasan Kerja

Subyek	Var01	Var02	Var03	Var04	Var05	Var06	Var07	Var08	Var09	Var10	Var11
1	4	4	2	4	4	4	5	4	4	4	2
2	4	3	4	4	4	4	4	4	3	4	4
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5	4	2	4	4	4	4	4	4	4	4	2
6	4	2	4	4	4	4	4	4	4	4	4
7	4	3	4	4	3	4	4	3	4	3	2
8	4	2	4	4	4	2	4	2	4	4	4
9	4	2	4	5	2	2	2	2	4	4	4
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13	4	2	4	4	4	3	4	2	4	4	4
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15	4	2	4	4	4	4	4	2	4	4	4
16	4	2	4	4	4	4	4	2	4	4	3
17	5	4	5	4	4	4	5	2	4	4	4
18	4	2	4	4	4	3	4	2	4	4	4
19	5	4	4	4	4	4	2	2	4	4	4
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27	4	2	4	4	4	2	4	4	4	4	4
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30	4	2	4	4	4	4	4	4	4	4	4
31	4	4	3	4	4	3	4	2	3	4	3
32	4	4	4	4	4	2	4	2	4	4	4
33	4	4	4	4	4	4	4	4	4	4	4
34	4	4	4	4	4	4	4	4	4	4	2
35	4	3	4	4	4	4	4	4	3	4	4

Subyek	Var12	Var13	Var14	Var15	Var16	Var17	Var18	Var19	Var20	Var21	Var22
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6	4	4	4	4	4	4	4	4	4	4	4
7	4	4	4	4	3	4	5	4	4	4	3
8	4	4	4	4	4	2	2	2	4	4	4
9	4	4	3	2	4	4	4	4	4	4	4
10	4	4	3	2	4	4	4	4	4	4	4
11	4	4	3	2	4	4	4	4	4	4	4
12	4	4	3	2	4	4	4	4	4	4	4
13	4	4	4	4	4	4	4	4	4	4	4
14	4	4	4	4	4	4	4	4	4	4	2
15	4	4	4	4	4	4	4	4	4	4	4
16	4	4	4	4	4	4	4	4	4	4	4
17	4	4	4	4	4	4	4	3	4	4	4
18	4	4	4	4	2	4	4	3	4	4	4
19	4	4	4	2	2	4	4	4	4	4	4
20	4	4	4	4	4	4	4	4	4	4	4
21	4	4	4	4	4	4	4	4	4	4	4
22	4	4	4	4	4	4	4	4	4	4	4
23	4	4	4	4	4	2	4	4	4	4	4
24	2	4	4	4	2	4	3	4	4	5	4
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27	2	4	4	4	4	4	4	4	4	4	4
28	4	4	4	4	4	4	4	4	4	4	4
29	4	4	4	4	4	4	4	4	4	4	4
30	4	4	4	4	4	4	4	4	4	4	4
31	4	3	3	4	4	4	3	3	3	3	3
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33	4	4	4	4	4	4	4	4	4	4	4
34	4	4	4	4	5	5	4	4	4	4	4
35	4	3	3	4	4	3	3	3	3	4	4

Subjek Var23 Var24 Var25 Var26 Var27 Var28 Var29 Var3Q Var31 Var32 Var33

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10
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12
13
14
15
16

4

4

4

4

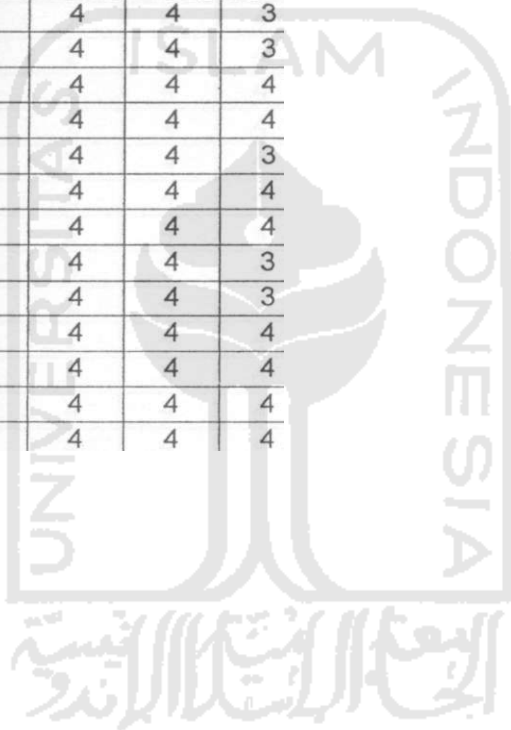
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22	4	4	4	4	4	4	4	4	4	4	4
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27	4	4	4	4	4	4	4	4	4	4	4
28	4	2	4	4	4	4	4	3	4	4	4
29	4	2	4	4	4	4	4	3	4	4	4
30	4	4	4	4	4	4	2	4	4	4	4
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33	4	2	4	4	4	4	4	2	4	4	4
34	4	3	4	4	4	4	3	4	4	4	4
35	4	4	4	4	4	4	2	4	4	4	4

var34 Var35 Var36 Var37 Var38 Var39 Var40 Var41 Var42 Var43 Var44

4	4	4	4			
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3	4	3	3	3	2	3
4	4	4	4	4	4	4
4	4	4	4	4	4	4

4	4	4	4	3	3	4	2
4	2	4	4	3	4	4	4

9	3	4	4	4	3	4	4	4
10	3	4	4	4	3	4	4	4
11	3	3	2	4	3			
12	3	4	4	4	3			
13	3	4	4	4	3			
14	3	4	4	4	3			
15	3	4	4	4	4			
16	4	4	4	4	4			
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19	4	4	4	4	4			
20	3	4	4	4	3			
21	3	4	4	4	3			
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28	3	4						
29	3	4						
30	4	4						
31	3	3						
32	3	4						
33	3	4						
34	4	4						
35	4	4						



Subyek	Var45	Var46	Var47	Var48	Var49	Var50	Var51	Var52	Var53	Var54	Var55
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4	4	3	3	4	4	3	3	4	4	3	3
5	4	3	4	4	4	4	4	2	4	4	2
6	4	4	4	4	4	4	4	4	4	4	2
7	4	4	2	4	4	4	3	4	4	3	1
8	4	4	2	4	4	4	3	4	4	4	4
9	4	4	4	2	4	4	3	2	4	4	4
10	4	4	4	2	4	4	3	2	4	4	4
11	4	4	4	2	4	4	3	4	4	4	2
12	4	4	3	4	4	4	3	4	4	4	4
13	4	4	2	4	4	4	3	4	4	4	4
14	4	4	2	4	4	4	4	4	4	4	4
15	4	4	2	4	4	4	3	4	4	4	4
16	4	4	2	4	4	4	3	4	4	4	4
17	4	4	2	4	4	4	3	4	4	4	4
18	4	4	3	4	4	4	3	4	4	4	2
19	4	3	2	4	4	4	3	4	4	4	4
20	4	4	4	2	4	4	3	2	4	4	4
21	4	4	2	4	4	4	3	4	4	4	4
22	4	4	2	4	4	4	3	4	4	4	4
23	4	4	4	4	4	4	4	4	4	4	4
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30	4	4	4	4	4	4	4	3	4	4	2
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33	4	4	2	4	4	4	3	4	4	4	4
34	4	4	3	4	4	5	4	4	4	4	2
35	4	3	3	4	3	4	4	4	3	4	4

Sube	Var56	Var57	Var58	Var59	Var60
1	4	4	3	4	3
2	4	3	4	4	5
3	4	4	3	4	4
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5	4	2	4	4	4
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29	4	3	3	4	4
30	4	4	4	4	4
31	3	3	3	3	3
32	4	4	3	4	4
33	4	4	4	4	4
34	4	4	3	4	3
35	4	3	4	4	5

Distribusi Skor Jawaban Subyek Pada Try Out Skala Tipe Kepemimpinan

Subyek	Var01	Var02	Var03	Var04	Var05	Var06	Var07	Var08	Var09	Var10	Var11
1	4	3	4	2	3	4	4	3	3	4	23
2	3	2	3	2	2	4	3	3	2	4	3
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4	4	2	4	3	1	1	4	3	2	4	3
5	4	3	4	3	1	2	3	3	1	4	3
6	2	4	3	2	2	4	3	3	2	2	3
7	2	4	3	2	2	4	3	3	2	2	4
8	2	2	4	3	2	4	2	3	2	2	4
9	2	2	3	2	1	1	3	3	3	3	4
10	2	3	4	4	3	2	3	3	3	3	4
11	2	3	4	2	3	3	3	3	3	3	4
12	2	2	4	2	2	2	3	3	2	3	4
13	2	3	4	2	3	2	3	3	4	2	2
14	2	5	3	3	3	2	3	3	4	2	4
15	2	5	3	3	2	3	3	3	4	4	4
16	2	1	3	1	3	3	4	3	4	4	1
17	2	2	2	3	3	3	3	3	2	1	4
18	2	2	3	2	2	2	3	3	2	4	4
19	2	3	4	2	2	1	3	3	3	4	4
20	2	1	4	3	1	4	3	3	3	4	4
21	3	2	4	4	2	2	3	3	3	4	4
22	2	2	2	4	2	1	3	5	2	4	4
23	4	3	4	4	1	4	4	3	2	4	4
24	4	4	4	2	2	4	4	3	1	4	2
25	2	4	3	4	3	4	3	3	1	4	1
26	2	4	3	4	2	4	3	3	1	1	2
27	3	4	3	4	2	1	3	3	1	1	3
28	3	2	4	3	2	1	3	2	1	1	2
29	4	3	4	2	1	1	3	3	1	1	2
30	2	3	4	4	4	2	2	3	2	1	2
31	4	1	4	3	4	2	3	3	3	1	3
32	2	2	4	2	3	1	3	3	2	2	3
33	2	5	4	4	3	1	3	3	2	2	3
34	2	5	2	2	3	2	3	3	2	2	3
35	2	2	3	3	3	1	3	3	2	2	3

Subj	Var12	Var13	Var14	Var15	Var16	Var17	Var18	Var19	Var20	Var21	Var22
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2	3	3	4	3	2	4	3	1	3	4	3
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5	3	3	3	4	4	4	3	4	4	3	4
6	2	2	3	4	3	4	3	4	1	4	4
7	2	2	3	4	3	4	3	4	3	4	4
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10	3	1	1	4	3	4	3	3	1	4	4
11	4	2	1	4	3	4	3	2	2	4	4
12	4	1	1	4	3	4	2	2	1	4	4
13	4	1	1	4	4	2	4	2	1	4	4
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15	1	4	1	4	3	4	4	4	2	1	4
16	4	1	1	3	4	4	2	4	2	4	4
17	1	1	2	4	3	4	2	4	2	4	4
18	1	2	2	4	3	2	2	1	2	4	4
19	1	3	3	4	3	1	1	4	1	4	4
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22	1	2	3	4	4	3	1	4	2	4	4
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29	2	3	2	3	4	2	4	2	1	4	4
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34	2	3	4	4	3	3	2	2	2	4	4
35	2	2	4	4	3	3	3	3	2	4	4

Subyek	Var23	Var24	Var25	Var26	Var27	Var28	Var29	Var30	Var31	Var32	Var33
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7	2	3	1	4	1	3	4	3	3	3	4
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9	2	3	1	4	1	4	4	2	3	2	4
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11	3	2	1	1	2	4	2	1	2	2	4
12	2	4	1	4	1	4	1	1	3	3	4
13	4	4	1	4	1	4	1	1	3	2	4
14	2	4	1	1	1	4	1	2	3	4	4
15	2	2	1	1	1	4	1	3	3	4	4
16	2	2	1	1	1	2	1	2	3	4	4
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18	2	4	1	4	1	3	1	1	3	3	4
19	2	4	1	4	1	3	1	2	3	2	4
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24	3	2	4	2	3	3	3	4	2	2	4
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28	2	3	4	2	2	2	2	4	2	2	3
29	2	3	1	3	1	2	1	4	3	3	4
30	3	3	2	3	2	2	4	4	3	3	4
31	4	3	3	3	3	3	2	4	2	3	4
32	4	3	1	3	1	3	4	4	3	3	4
33	4	3	1	3	1	3	1	2	3	3	4
34	4	3	1	2	1	3	1	3	3	4	4
35	3	3	2	1	2	3	3	2	3	4	4

Sbj	Var34	Var35	Var36	Var37	Var38	Var39	Var40	Var41	Var42	Var43	Var44
1	3	3	1	4	3	4	4	3	2	4	3
2	3	3	1	4	3	3	3	3	4	4	2
3	3	3	3	4	3	3	2	3	2	4	3
4	3	4	3	4	3	3	4	3	3	4	3
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6	3	4	3	4	3	2	3	3	4	2	4
7	3	4	1	4	3	4	2	2	4	3	4
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12	3	4	1	3	3	2	4	3	2	2	4
13	3	3	1	3	3	3	2	2	4	3	4
14	3	3	1	2	3	2	3	3	2	2	1
15	3	2	1	1	3	2	2	2	4	2	3
16	3	3		3	3	2	3	3	4	2	2
17	3	2	1	3	3	3	2	3	2	3	2
18	3	2	1	2	3	2	2	3	4	2	2
19	3	4	1	2	3	4	4	2	4	3	2
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21	3	4	4	4	4	4	3	2	4	2	2
22	4	4	4	4	4	4	3	3	4	4	2
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35	3	3	1	2	3	3	3	3	2	3	2

Subyek	Var45	Var46	Var47	Var48	Var49	Var50	Var51	Var52	Var53	Var54	Var55
1	4	2	4	3	3	4	4	3	4	3	3
2	2	3	2	2	3	3	2	4	3	3	2
3	4	3	4	3	4	3	4	4	4	4	3
4	4	2	4	2	3	3	4	4	4	4	3
5	4	1	4	3	4	3	3	4	3	4	3
6	4	2	2	2	2	3	4	3	3	2	1
7	4	4	2	2	3	4	2	3	3	2	3
8	4	2	2	2	4	4	4	3	3	4	3
9	4	3	2	2	4	4	2	3	3	2	3
10	4	2	3	3	3	3	4	3	3	2	3
11	4	3	2	2	4	3	3	3	3	2	3
12	4	2	2	2	4	2	4	3	3	2	3
13	4	3	4	1	3	4	4	3	3	2	3
14	4	2	3	2	4	4	2	3	3	1	3
15	1	3	2	2	4	4	2	3	3	2	3
16	4	2	2	3	4	2	2	3	3	2	3
17	4	2	2	3	3	2	2	3	3	2	3
18	1	2	2	2	4	1	2	2	3	2	3
19	4	1	2	1	4	4	4	3	3	2	3
20	4	1	2	2	4	4	3	3	3	2	3
21	4	4	4	2	4	4	3	4	4	4	4
22	4	4	4	3	3	3	3	4	4	4	4
23	4	4	4	3	4	2	4	4	4	4	3
24	4	1	4	3	4	3	4	4	4	4	3
25	4	4	2	3	4	3	2	3	3	2	3
26	4	4	2	3	4	3	4	3	3	2	1
27	2	4	2	3	4	4	2	4	3	3	2
28	3	3	3	3	4	4	2	3	1	2	3
29	4	4	2	2	4	2	4	3	3	2	3
30	4	4	2	3	3	4	4	3	3	4	3
31	4	4	4	4	3	4	3	4	3	4	3
32	4	2	3	4	3	4	4	3	3	2	3
33	3	2	4	4	3	2	4	3	3	2	3
34	4	4	2	3	3	3	2	3	3	2	3
35	4	2	1	4	3	4	2	3	3	1	3

Subyek	Var56	Var57	Var58	Var59	Var60	Var61	Var62	Var63	Var63	Var65	Var66
1	4	2	4	4	2	1	1	2	4	4	4
2	3	2	1	3	3	2	1	3	4	3	4
3	4	3	2	4	3	1	4	3	4	4	4
4	4	3	3	4	3	1	4	3	4	4	4
5	4	3	3	3	4	4	1	2	3	4	4
6	2	2	4	2	3	1	1	1	1	4	4
7	2	2	4	2	3	1	1	2	4	4	2
8	2	2	4	2	3	1	1	3	1	4	3
9	2	2	4	2	3	1	1	1	1	4	3
10	2	2	2	2	3	1	1	1	1	4	3
11	2	2	3	2	2	1	1	1	1	4	3
12	2	2	3	2	3	1	1	1	1	4	3
13	2	2	3	2	3	1	1	1	1	4	2
14	2	2	3	2	3	1	1	1	1	4	2
15	2	2	2	2	3	1	1	1	1	4	3
16	2	2	2	2	3	1	1	1	1	4	2
17	2	2	2	2	3	1	1	4	1	4	3
18	2	2	3	2	3	1	1	1	1	4	4
19	2	2	2	2	3	2	3	1	1	4	4
20	2	2	1	2	2	1	1	1	1	4	3
21	3	3	2	2	3	1	4	2	1	4	2
22	2	2	3	2	4	4	4	4	1	4	1
23	4	3	4	4	3	1	4	3	4	4	2
24	4	3	4	4	3	1	4	3	4	4	2
25	2	2	4	2	3	1	1	1	1	4	2
26	2	2	3	2	3	1	1	2	2	4	1
27	3	2	4	3	3	2	1	3	4	3	1
28	3	3	4	3	3	2	2	3	4	3	1
29	4	3	4	2	3	2	2	2	2	4	2
30	2	2	2	2	3	2	2	3	3	4	3
31	4	3	3	3	4	4	1	2	3	4	2
32	2	2	2	2	3	1	2	2	3	4	1
33	2	2	3	2	3	2	3	3	3	4	2
34	2	2	3	2	3	1	1	1	1	4	3
35	2	2	3	2	3	1	2	2	1	4	4

Subyek	Var67	Var68	Var69	Var70
1	3	4	3	4
2	1	3	3	3
3	4	4	3	4
4	1	4	2	4
5	2	4	4	4
6	3	4	2	4
7	3	4	3	4
8	2	4	3	4
9	1	4	4	4
10	2	4	4	4
11	1	4	4	4
12	1	4	4	4
13	4	4	1	4
14	1	4	2	4
15	4	4	2	4
16	1	4	3	4
17	4	4	3	4
18	1	3	3	4
19	1	3	3	4
20	4	4	2	4
21	1	4	3	4
22	1	4	2	4
23	1	4	2	4
24	4	4	2	4
25	1	4	2	4
26	4	3	3	4
27	4	3	3	3
28	1	4	3	4
29	2	4	3	4
30	3	4	2	4
31	3	4	3	4
32	3	4	3	4
33	4	3	2	4
34	4	4	4	4
35	4	4	2	4

Skala Kepuasan Kerja

Skala Kepuasan Kerja

ANALYSIS - SCALE (ALPHA)

Mean	Std. Dev.	Case
4,1143	,3128	35,0
2,6857	,79000	35,0
3,9143	,4457	35,0
4,0286	,1690	35,0
3,6286	,7111	35,0
3,9000	,9000	35,0
3,8726	,8726	35,0
2,8657	,7933	35,0
3,7143	,74902	35,0
3,7143	,1690	35,0
3,8657	,6161	35,0
3,7143	,7101	35,0
3,5714	,3228	35,0
3,7143	,4260	35,0
3,7143	,7101	35,0
3,5714	,6482	35,0
3,5714	,5627	35,0
3,5714	,5914	35,0
3,5714	,4402	35,0
3,5714	,3228	35,0
3,5714	,2956	35,0
3,5714	,4300	35,0
3,5714	,2056	35,0
3,5714	,9420	35,0
3,5714	,2355	35,0
3,3429	,2375	35,0
4,0000	,0000	35,0
4,0000	,0000	35,0
3,5714	,7775	35,0
3,6000	,5531	35,0
3,8000	,5314	35,0
4,0000	,79000	35,0
3,5143	,2848	35,0
3,4286	,5575	35,0
3,8571	,7300	35,0
3,9429	,3301	35,0
3,9143	,2840	35,0
3,5143	,5071	35,0
3,8000	,5314	35,0
3,8286	,4208	35,0
3,8286	,4528	35,0
3,8657	,5273	35,0
3,3429	,7618	35,0
3,7429	,6158	35,0

Uji Reliabilitas Skala Kepuasan Kerja

Reliabilitas Try Out Skala Kepuasan Kerja

RELIABILITY ANALYSIS - SCALE (ALPHA)

		Mean	Std Dev	Cases
•	VAR00001	4,1143	,3228	35 0
2.	VAR00002	2,6857	,9000	35 0
3.	VAR00003	3,9143	,4453	35 0
4.	VAR00004	4,0286	,1690	35 0
5.	VAR00005	3,6286	,7311	35 0
6.	VAR00006	3,1143	,9000	35 0
7.	VAR00007	3,6571	,8726	35 0
8.	VAR00008	2,8857	,9933	35 0
9.	VAR00009	3,7714	,4902	35 0
10.	VAROOOIO	3,9714	,1690	35 0
11.	VAROOOII	3,6857	,6761	35 0
12.	VAR00012	3,7143	,7101	35 0
13.	VAR00013	3,8857	,3228	35 0
14.	VAR00014	3,7714	,4260	35 0
15.	VAR00015	3,7143	,7101	35 0
16.	VAR00016	3,8571	,6482	35 0
17.	VAR00017	3,8857	,5827	35 0
18.	VAR00018	3,8000	,5314	35 0
19.	VAR00019	3,7714	,4902	35 0
20.	VAR00020	3,8857	,3228	35 0
21.	VAR00021	3,9714	,2956	35 0
22.	VAR00C22	3,8571	,4300	35 0
23.	VAR00023	3,9714	,2956	35 0
24.	VAR00024	3,3714	,9420	35 0
25.	VAR00025	3,9429	,2355	35 0
26.	VAR00026	3,9429	,2355	35 0
27.	VAR00027	4,0000	,0000	35 0
28.	VAR00028	4,0000	,0000	35 0
29.	VAR00029	3,5714	,7778	35 0
30.	VAR00030	3,6000	,5531	35 0
31.	VAR00031	3,8000	,5314	35 0
32.	VAR00032	4,0000	,0000	35 0
33.	VAR00033	3,9143	,2840	35 0
34.	VAR00034	3,4286	,5576	35 0
35.	VAR00035	3,8571	,4300	35 0
36.	VAR00036	3,9429	,3381	35 0
37.	VAR00037	3,9143	,2840	35 0
38.	VAR00038	3,5143	,5071	35 0
39.	VAR00039	3,8000	,5314	35 0
40.	VAR0004 0	3,8286	,4528	35 0
41.	VAR00041	3,8286	,4528	35 0
42.	VAR00042	3,8857	,3228	35 0
43.	VAR0004 3	3,3429	,7648	35 0
44.	VAR0004 4	3,7429	,6108	35 0

Uji Reliabilitas Skala Kepuasan Kerja
Reliabilitas Try Out Skala Kepuasan Kerja

RELIABILITY ANALYSIS - SCALE (ALPHA)

		Mean	Std Dev	Cases
45.	VAR00045	4,0000	,0000	35,0
46.	VAR00046	3,8286	,3824	35,0
47.	VAR00047	3,0857	,8869	35,0
48.	VAR00048	3,7429	,7413	35,0
49.	VAR00049	3,9429	,2355	35,0
50.	VAR00050	4,0000	,3430	35,0
51.	VAR00051	3,3143	,4710	35,0
52.	VAR00052	3,7714	,6897	35,0
53.	VAR00053	3,9429	,3381	35,0
54.	VAR00054	3,9143	,2840	35,0
55.	VAR00055	3,4571	,9185	35,0
56.	VAR00056	3,9429	,2355	35,0
57.	VAR00057	3,6286	,5983	35,0
58.	VAR00058	3,3714	,5470	35,0
59.	VAR00059	3,9429	,2355	35,0
60.	VAR00060	3,9429	,4816	35,0

Statistics for	Mean	Variance	Std Dev	N of
SCALE	224,6000	83,0706	9,1143	Variables 60

Uji Reliabilitas Skala Kepuasan Kerja

Reliabilitas Try Out Skala Kepuasan Kerja

RELIABILITY ANALYSIS - SCALE (ALPHA)

Item-total Statistics				
	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Alpha if Item Deleted
VAR00001	220,4857	81,3748	,2733	,8015
VAR00002	221,9143	84,3160	-,1244	,8175
VAR00003	220,6857	80,3983	,3098	,8000
VAR00004	220,5714	83,7227	-,2200	,8066
VAR00005	220,9714	78,4403	,3163	,7990
VAR00006	221,4857	79,4336	,1762	,8052
VAR00007	220,9429	78,1731	,2681	,8012
VAR00008	221,7143	77,2101	,2792	,8014
1 VAR00009	220,8286	80,2639	,2922	,8002
' VAR00010	220,6286	82,4168	,2037	,8032
VAR00011	220,9143	81,4924	,0918	,8062
VAR00012	220,8857	85,9277	-,2553	,8176
' VAR00013	220,7143	80,0336	,5078	,7978
: VAR00014	220,8286	77,9697	,6538	,7930
VAR00015	220,8857	79,4571	,2456	,8014
VAR00016	220,7429	82,3143	,0286	,8078
VAR00017	220,7143	81,7983	,0885	,8055
VAR00018	220,8000	79,9294	,3009	,7998
VAR00019	220,8286	79,3815	,3948	,7978
VAR00020	220,7143	80,0336	,5078	,7978
VAR00021	220,6286	80,2403	,5179	,7982
VAR00022	220,7429	79,4908	,4428	,7974
VAR00023	220,6286	80,2403	,5179	,7982
VAR00024	221,2286	80,3580	,1081	
WR00025		81,0555	,4621	,8000
VAR00026	220,6571	80,9966	,4762	,7998
VAR00027	220,6000	83,0706	,0000	,8046
VAR00028	220,6000	83,0706	,0000	,8046
VAR00029	221,0286	81,8521	,0436	,8089
VAR00030	221,0000	81,2353	,1534	,8036
VAR00031	220,8000	78,3412	,4728	,7954
VAR00032	220,6000	83,0706	,0000	,8046
BBQWtt	220,6857	79,5160	,6858	,7961
mi*	221,1714	80,7933	,1962	,8025
00035	220,7429	78,4319	,5848	,7944
00036	220,6571	82,2908	,1085	,8040
00037	220,6857	79,9866	,5912	,7974
00038	221,0857	77,9042	,5484	,7938
^Sh?, 8000		81,3412	,1510	,8036
IWO	220,7714	80,2992	,3162	,7998
poo J	220,7714	79,4756	,4199	,7976
mm 4 2	220,7143	80,5042	,4251	,7991
IK00043	221,2571	76,6672	,4345	,7946

Uji Reliabilitas Skala Kepuasan Kerja
Reliabilitas Try Out Skala Kepuasan Kerja
RELIABILITY ANALYSIS - SCALE (ALPHA)

-total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Alpha if Item Deleted
	220,8571	78,3025	,4066	,7965
00045	220,6000	83,0706	,0000	,8046
00046	220,7714	80,1815	,4005	,7988
00047	221,5143	83,7277	-,0890	,8158
00048	220,8571	79,7731	,2075	,8028
00049	220,6571	82,8790	,0317	,8048
00050	220,6000	79,4235	,5773	,7963
00051	221,2857	80,1513	,3198	,7997
00052	220,8286	81,0286	,1262	,8052
00053	220,6571	82,7613	,0317	,8052
00054	220,6857	79,5748	,6739	,7963
00055	221,1429	82,1261	,0061	,8126
00056	220,6571	80,2319	,6597	,7978
00057	220,9714	77,4992	,4949	,7940
00058	221,2286	78,5933	,4308	,7963
00059	220,6571	80,2319	,6597	,7978
VAR00060	220,6571	81,5849	,1441	,8036

Reliability Coefficients

• Of Cases = 35,0

N of Items = 60

Alpha = ,8044

Uji Reliabilitas Skala Tipe Kepemimpinan

Reliabilitas Try Out Skala Tipe Kepemimpinan

RELIABILITY ANALYSIS - SCALE (ALPHA)

		Mean	Std Dev	Cases
	VAR00001	2 5714	8501	35 0
	VAR00002	2 8571	1 1668	35 0
	VAR00003	3 4857	6585	35 0
	VAR00004	2 7714	8774	35 0
	VAR00005	2 2571	8521	35 0
	VAR00006	2 4571	1 2210	35 0
7.	VAR00007	3 1143	4710	35 0
8.	VAR00008	3 0286	3824	35 0
9.	VAR00009	2 2571	9185	35 0
10.	VAR00010	2 7714	1 2148	35 0
11.	VAR00011	3 7143	3 4774	35 0
12.	VAR00012	2 2857	9873	35 0
13.	VAR00013	2 4286	1 0084	35 0
14.	VAR00014	2 4286	9788	35 0
15.	VAR00015	3 8571	3550	35 0
16.	VAR00016	3 0857	6122	35 0
17.	VAR00017	2 8286	1 0706	35 0
18.	VAR00018	2 7714	9420	35 0
19.	VAR00019	2 7429	1 1464	35 0
20.	VAR00020	2 2571	1 0100	35 0
21.	VAR00021	3 6857	6761	35 0
22.	VAR00022	3 8857	3228	35 0
23.	VAR00023	2 7429	9185	35 0
24.	VAR00024	2 8286	7854	35 0
25.	VAR00025	1 8000	1 2078	35 0
26.	VAR00026	2 6571	1 1099	35 0
27.	VAR00027	1 6000	8471	35 0
28.	VAR00028	2 8857	8321	35 0
29.	VAR00029	2 2571	1 2682	35 0
30.	VAR00030	2 7143	1 0730	35 0
31.	VAR00031	2 6857	5298	35 0
32.	VAR00032	2 7429	8168	35 0
33.	VAR00033	3 9143	2840	35 0
34.	VAR00034	3 0286	1690	35 0
35.	VAR00035	2 9714	9231	35 0
36.	VAR00036	2 0000	1 1632	35 0
37.	VAR00037	3 0286	9231	35 0
38.	VAR00038	3 0286	2956	35 0
39.	VAR00039	2 5429	1 0939	35 0
40.	VAR00040	2 9429	8726	35 0
41.	VAR00041	2 5143	7811	35 0
42.	VAR00042	2 9143	9194	35 0
43.	VAR00043	2 7143	8935	35 0
44.	VAR00044	2 8857	1 0508	35 0

Uji Reliabilitas Skala Tipe Kepemimpinan

Reliabilitas Tiy Out Skala Tipe Kepemimpinan

RELIABILITY ANALYSIS - SCALE (ALPHA)

		Mean	Std Dev	Cases
45.	VAR0004 5	3, 6571	, 8382	35,0
46.	VARO 004 6	2,7143	1,0452	35,0
47.	VAR00047	2, 7143	, 9571	35,0
48.	VAR0004 8	2, 6000	, 7746	35,0
49.	VARO 004 9	3, 5429	,5606	35,0
50.	VAR00050	3,2286	, 8432	35,0
51.	VAR00051	3,0857	, 9194	35,0
52.	VAR00052	3,2571	, 5054	35,0
53.	VAR00053	3, 1429	,5500	35,0
54.	VAR00054	2, 6000	, 9762	35,0
55.	VARO 0055	2, 8857	, 5827	35,0
56.	VAR00056	2,5714	, 8501	35,0
57.	VAR00057	2,2571	, 4434	35,0
58.	VARO 00 58	2, 9429	, 9056	35,0
59.	VAR00059	2,4286	,7391	35,0
60.	VARO 00 60	3, 0000	, 4201	35,0
61.	VARO 00 61	1, 4571	, 8859	35,0
62.	VARO0062	1, 7714	1,1653	35,0
63.	VARO 00 63	2,0000	, 9701	35,0
64.	VARO 00 64	2, 1143	1,3234	35,0
65.	VARO 00 65	3, 9143	,2840	35,0
66.	VAR00066	2, 6571	1,0274	35,0
67.	VAR00067	2,4000	1,3106	35,0
68.	VARO 00 68	3, 8286	, 3824	35,0
69.	VAR00069	2, 7714	, 7702	35,0
70.	VARO 007 0	3, 9429	, 2355	35,0

Statistics for	Mean	Variance	Std Dev	N of Variables
SCALE	196,4286	263,3697	16,2287	70

Uji Reliabilitas Skala Tipe Kepemimpinan

Reliabilitas Tiy Out Skala Tipe Kepemimpinan

RELIABILITY ANALYSIS - SCALE (ALPHA)

tem-total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Alpha if Item Deleted
VAR000 1	1 9 3 , 8 5 7 1	2 4 5 , 9 4 9 6	, 6262	, 7 5 1 7
VARO 00 2	1 9 3 , 5 7 1 4	2 6 8 , 3 1 0 9	-, 1 6 4 9	, 7 7 6 0
VAR00003	1 9 2 , 9 4 2 9	2 5 6 , 1 1 4 3	, 3 2 3 7	, 7 6 1 0
M O O 0 4	1 9 3 , 6 5 7 1	2 6 1 , 3 4 9 6	, 0 4 4 1	, 7 6 7 3
R O O 0 0 5	1 9 4 , 1 7 1 4	2 6 7 , 6 7 5 6	-, 1 8 0 5	, 7 7 3 0
VAR0000 6	1 9 3 , 9 7 1 4	2 5 6 , 2 6 3 9	, 1 4 3 6	, 7 6 5 3
VAR00007	1 9 3 , 3 1 4 3	2 5 7 , 7 5 1 3	, 3 5 6 8	, 7 6 1 7
VAR00008	1 9 3 , 4 0 0 0	2 5 9 , 8 9 4 1	, 2 7 0 0	, 7 6 3 5
VAR0000 9	1 9 4 , 1 7 1 4	2 6 5 , 6 7 5 6	-, 1 0 5 2	, 7 7 1 7
VAR00010	1 9 3 , 6 5 7 1	2 5 2 , 8 2 0 2	, 2 3 4 9	, 7 6 1 8
VAR00011	1 9 2 , 7 1 4 3	2 2 4 , 3 8 6 6	, 2 5 8 1	, 7 7 7 8
VAR00012	1 9 4 , 1 4 2 9	2 6 5 , 7 7 3 1	-, 1 0 4 9	, 7 7 2 2
VAR00013	1 9 4 , 0 0 0 0	2 5 2 , 8 8 2 4	, 2 9 5 3	, 7 6 0 1
VAR00014	1 9 4 , 0 0 0 0	2 4 9 , 4 1 1 8	, 4 2 0 5	, 7 5 6 3
VAR00015	1 9 2 , 5 7 1 4	2 5 9 , 8 4 0 3	, 2 9 7 3	, 7 6 3 4
M O O 1 6	1 9 3 , 3 4 2 9	2 5 8 , 1 1 4 3	, 2 4 8 1	, 7 6 2 7
VAR00017	1 9 3 , 6 0 0 0	2 6 7 , 3 0 5 9	-, 1 4 5 2	, 7 7 4 3
VAR00018	1 9 3 , 6 5 7 1	2 6 5 , 8 2 0 2	-, 1 0 8 7	, 7 7 2 0
VAR00019	1 9 3 , 6 8 5 7	2 6 1 , 5 7 4 8	, 0 1 3 0	, 7 6 9 7
VAR00020	1 9 4 , 1 7 1 4	2 4 3 , 6 7 5 6	, 5 9 2 2	, 7 5 0 4
VAR00021	1 9 2 , 7 4 2 9	2 6 7 , 6 0 8 4	-, 2 1 2 3	, 7 7 1 9
IVAR00022	1 9 2 , 5 4 2 9	2 6 3 , 9 0 2 5	-, 0 6 0 7	, 7 6 7 2
I VARO 0 0 2 3	1 9 3 , 6 8 5 7	2 5 9 , 2 2 1 8	, 1 1 1 7	, 7 6 5 6
VAR00024	1 9 3 , 6 0 0 0	2 7 2 , 7 1 7 6	-, 3 8 4 2	, 7 7 7 1
VAR00025	1 9 4 , 6 2 8 6	2 4 8 , 0 0 5 0	, 3 6 5 5	, 7 5 6 9
VAR0002 6	1 9 3 , 7 7 1 4	2 6 0 , 0 6 3 9	, 0 5 7 9	, 7 6 7 9
VAR00027	1 9 4 , 8 2 8 6	2 5 0 , 7 3 4 5	, 4 4 4 2	, 7 5 6 7
VAR0002 8	1 9 3 , 5 4 2 9	2 6 4 , 4 3 1 9	-, 0 6 4 8	, 7 6 9 9
VAR00029	1 9 4 , 1 7 1 4	2 4 3 , 5 5 8 0	, 4 5 9 9	, 7 5 2 8
VAR00030	1 9 3 , 7 1 4 3	2 5 0 , 5 6 3 0	, 3 4 3 1	, 7 5 8 2
VAR00031	1 9 3 , 7 4 2 9	2 6 8 , 1 3 7 8	-, 2 9 1 0	, 7 7 1 8
VARO 0 0 3 2	1 9 3 , 6 8 5 7	2 6 2 , 9 8 6 6	-, 0 1 0 7	, 7 6 8 5
VAR00033	1 9 2 , 5 1 4 3	2 6 1 , 4 3 3 6	,2020	, 7 6 4 7
VAR00034	1 9 3 , 4 0 0 0	2 6 2 , 0 7 0 6	, 2 3 2 2	, 7 6 5 2
VAR00035	1 9 3 , 4 5 7 1	2 5 6 , 1 3 7 8	, 2 1 5 9	, 7 6 2 6
VAR00036	1 9 4 , 4 2 8 6	2 4 8 , 9 5 8 0	, 3 5 5 8	, 7 5 7 4
VAR00037	1 9 3 , 4 0 0 0	2 4 4 , 1 8 8 2	, 6 3 5 3	, 7 5 0 3
VAR00038	1 9 3 , 4 0 0 0	260,6000	,2810	, 7 6 4 0
VARC0039	1 9 3 , 8 8 5 7	2 4 7 , 0 4 5 4	, 4 3 9 9	, 7 5 4 8
VAR0004 0	1 9 3 , 4 8 5 7	2 6 0 , 0 8 0 7	, 0 8 9 8	, 7 6 6 1
VAR00041	1 9 3 , 9 1 4 3	2 6 1 , 9 0 4 2	, 0 3 3 8	, 7 6 7 2
VAR00042	1 9 3 , 5 1 4 3	2 7 3 , 0 2 1 8	-, 3 4 5 5	, 7 7 8 2

Uji Reliabilitas Skala Tipe Kepemimpinan

Reliabilitas Try Out Skala Tipe Kepemimpinan

RELIABILITY ANALYSIS - SCALE (ALPHA)

m-total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Alpha if Item Deleted
VAR00043	193,7143	245,6218	,6052	
VSR00044	193,5429	263,1966	-,0273	
VAR00045	192,7714	254,0639	,3220	
VAR00046	193,7143	264,0336	-,0517	
VAR00047	193,7143	241,8571	,6919	
VAR00048	193,8286	258,0874	,1881	
VARO0049	192,8857	267,9866	-,2687	
VAR00050	193,2000	258,5765	,1505	
VAR00051	193,3429	250,7613	,4040	
VAR00052	193,1714	253,2050	,6160	
VAR00053	193,2857	252,2689	,6180	
VAR00054	193,8286	240,9109	,7097	
VAR00055	193,5429	258,7849	,2265	
VAS00056	193,8571	245,9496	,6262	
VARO0057	194,1714	256,6168	,4615	
(VAR00058	193,4857	259,4336	,1068	
VAR00059	194,0000	248,0000	,6368	
VAR00060	193,4286	261,2521	,1429	
VAR00061	194,9714	254,3815	,2903	
VAR00062	194,6571	246,2319	,4315	
VARO0063	194,4286	251,6639	,3497	
VAR00064	194,3143	242,5748	,4620	
VAR00065	192,5143	261,4336	,2020	
VAR00066	193,7714	258,8286	,1054	
VAR00067	194,0286	261,2639	,0092	
VAR00068	192,6000	259,4235	,3085	
VAR00069	193,6571	266,8790	1630	
VAR00070	192,4857	262,3748	,1231	

Reliability Coefficients

N of Cases = 35,0

N of Items = 70

Alpha = ,7661