

LAMPIRAN 4

UJI VALIDITAS DAN UJI RELIABILITAS

(SKALA UJI COBA)

1. Keterikatan Kerja

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.919	.924	17

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
WE1	80.0566	171.901	.456	.601	.918
WE2	80.8868	178.795	.223	.427	.924
WE3	79.8302	165.721	.624	.715	.914
WE4	80.0943	173.010	.506	.708	.917
WE5	80.8113	173.387	.391	.643	.920
WE6	80.4717	166.908	.417	.548	.922
WE7	79.2453	165.266	.772	.810	.910
WE8	79.4906	162.793	.776	.907	.910
WE9	79.8868	165.333	.745	.744	.911
WE10	79.2075	167.052	.650	.734	.913
WE11	80.2075	165.206	.568	.646	.916
WE12	79.8113	163.271	.790	.831	.909
WE13	79.6604	164.459	.774	.819	.910
WE14	79.7736	162.140	.775	.804	.909
WE15	79.5283	164.677	.799	.797	.910
WE16	80.9811	168.442	.554	.619	.916
WE17	80.0566	162.401	.717	.674	.911

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.924	.930	16

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
WE1	75.9434	164.016	.434	.559	.925
WE3	75.7170	156.899	.639	.704	.920
WE4	75.9811	164.711	.496	.707	.923
WE5	76.6981	166.022	.351	.590	.927
WE6	76.3585	159.081	.401	.547	.930
WE7	75.1321	156.540	.786	.806	.916
WE8	75.3774	153.893	.798	.905	.915
WE9	75.7736	156.986	.745	.735	.917
WE10	75.0943	157.972	.675	.731	.919
WE11	76.0943	157.049	.561	.645	.922
WE12	75.6981	154.869	.794	.829	.915
WE13	75.5472	155.868	.784	.816	.916
WE14	75.6604	153.421	.791	.803	.915
WE15	75.4151	155.978	.813	.797	.915
WE16	76.8679	159.886	.558	.617	.922
WE17	75.9434	153.785	.728	.672	.917

2. Keterlibatan Kerja

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.735	.923	40

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
JE1	750.8679	4286.325	.383	.862	.733
JE2	751.3019	4258.453	.443	.871	.731
JE3	751.3585	4282.640	.430	.950	.733
JE4	751.3585	4271.541	.442	.882	.732
JE5	751.8868	4260.343	.363	.952	.732
JE6	751.2642	4286.317	.368	.825	.733
JE7	752.2075	4300.262	.134	.891	.734
JE8	751.6226	4268.163	.434	.945	.732
JE9	751.2642	4282.407	.394	.941	.733
JE10	751.1887	4263.846	.551	.971	.732
JE11	751.3774	4290.606	.328	.958	.734
JE12	751.3019	4296.745	.256	.970	.734
JE13	751.3208	4296.280	.301	.920	.734
JE14	751.4717	4304.242	.189	.882	.734
JE15	751.9245	4263.443	.393	.889	.732
JE16	751.5283	4302.997	.171	.835	.734
JE17	750.9434	4290.557	.389	.878	.733
JE18	751.3585	4281.858	.422	.888	.733
JE19	751.1887	4284.787	.364	.946	.733
JE20	751.4340	4304.444	.189	.940	.734
JE21	752.0377	4276.476	.251	.827	.733
JE22	751.7170	4270.728	.417	.907	.732
JE23	751.3962	4272.067	.412	.949	.732
JE24	751.2453	4300.268	.247	.961	.734

JE25	751.3019	4281.673	.351	.917	.733
JE26	751.1887	4281.510	.409	.815	.733
JE27	751.2075	4292.553	.378	.936	.734
JE28	753.2830	4283.686	.144	.737	.734
Tscore29	707.0943	3510.795	.601	.860	.698
Tscore30	707.0943	3916.612	.245	.766	.732
Tscore31	707.0943	3474.491	.635	.862	.694
Tscore32	707.0943	4351.470	-.097	.870	.761
Tscore33	707.0943	3909.719	.251	.783	.731
Tscore34	707.0943	4286.169	-.048	.909	.757
Tscore35	707.0943	3515.853	.596	.993	.698
Tscore36	707.0943	3490.382	.620	.991	.696
Tscore37	707.0943	3899.319	.259	.880	.730
Tscore38	707.0943	3792.093	.350	.608	.722
Tscore39	707.0943	3662.242	.463	.781	.711
Tscore40	707.0943	3759.852	.378	.595	.719

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.761	.929	39

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
JE1	700.8679	4311.330	.416	.858	.759
JE2	701.3019	4287.051	.440	.871	.758
JE3	701.3585	4308.230	.458	.944	.759
JE4	701.3585	4298.649	.451	.865	.759
JE5	701.8868	4282.152	.400	.952	.758
JE6	701.2642	4310.088	.413	.819	.759
JE7	702.2075	4328.897	.131	.886	.761
JE8	701.6226	4291.694	.472	.939	.758
JE9	701.2642	4304.323	.456	.937	.759
JE10	701.1887	4283.699	.629	.963	.758
JE11	701.3774	4311.904	.399	.957	.759
JE12	701.3019	4317.921	.326	.963	.760
JE13	701.3208	4321.766	.333	.905	.760
JE14	701.4717	4328.202	.233	.878	.760
JE15	701.9245	4280.970	.464	.870	.758
JE16	701.5283	4324.624	.229	.818	.760
JE17	700.9434	4317.456	.405	.872	.760
JE18	701.3585	4309.388	.429	.888	.759
JE19	701.1887	4307.929	.413	.936	.759
JE20	701.4340	4332.350	.193	.938	.761
JE21	702.0377	4293.807	.312	.827	.758
JE22	701.7170	4299.198	.415	.906	.759
JE23	701.3962	4295.736	.449	.947	.758
JE24	701.2453	4322.680	.312	.953	.760
JE25	701.3019	4304.283	.400	.915	.759
JE26	701.1887	4306.930	.437	.813	.759
JE27	701.2075	4316.549	.431	.925	.760

JE28	703.2830	4317.251	.122	.734	.760
Tscore29	657.0943	3578.870	.562	.855	.733
Tscore30	657.0943	3953.803	.237	.751	.761
Tscore31	657.0943	3522.490	.614	.854	.728
Tscore33	657.0943	3998.929	.200	.730	.764
Tscore34	657.0943	4312.169	-.046	.902	.783
Tscore35	657.0943	3489.821	.645	.993	.725
Tscore36	657.0943	3468.737	.665	.991	.724
Tscore37	657.0943	3925.633	.260	.851	.759
Tscore38	657.0943	3814.639	.354	.608	.751
Tscore39	657.0943	3667.779	.482	.774	.740
Tscore40	657.0943	3781.135	.382	.594	.749

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.783	.934	38

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
JE1	650.8679	4270.947	.430	.855	.781
JE2	651.3019	4240.073	.496	.800	.780
JE3	651.3585	4264.960	.503	.929	.781
JE4	651.3585	4258.881	.457	.825	.781
JE5	651.8868	4240.151	.418	.937	.780
JE6	651.2642	4268.680	.436	.796	.781
JE7	652.2075	4285.208	.160	.883	.782
JE8	651.6226	4250.161	.492	.935	.780
JE9	651.2642	4264.990	.458	.936	.781
JE10	651.1887	4244.351	.632	.959	.780
JE11	651.3774	4272.204	.405	.957	.781
JE12	651.3019	4273.926	.375	.946	.782
JE13	651.3208	4281.861	.341	.899	.782
JE14	651.4717	4285.732	.267	.877	.782
JE15	651.9245	4239.366	.482	.870	.780
JE16	651.5283	4283.397	.247	.812	.782
JE17	650.9434	4273.456	.463	.871	.781
JE18	651.3585	4267.804	.455	.874	.781
JE19	651.1887	4263.653	.464	.933	.781
JE20	651.4340	4293.763	.186	.931	.783
JE21	652.0377	4248.852	.345	.813	.780
JE22	651.7170	4261.380	.404	.897	.781
JE23	651.3962	4251.824	.489	.946	.780
JE24	651.2453	4278.609	.366	.933	.782
JE25	651.3019	4263.530	.414	.905	.781
JE26	651.1887	4268.490	.430	.813	.781
JE27	651.2075	4275.972	.449	.906	.782

JE28	653.2830	4281.359	.109	.665	.783
Tscore29	607.0943	3560.077	.546	.854	.761
Tscore30	607.0943	3941.141	.216	.688	.787
Tscore31	607.0943	3520.839	.583	.854	.758
Tscore33	607.0943	3930.039	.225	.695	.786
Tscore35	607.0943	3472.487	.628	.991	.754
Tscore36	607.0943	3450.130	.649	.989	.752
Tscore37	607.0943	3859.232	.284	.840	.782
Tscore38	607.0943	3761.947	.367	.606	.775
Tscore39	607.0943	3617.845	.494	.773	.765
Tscore40	607.0943	3695.435	.425	.568	.771

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.783	.936	37

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
JE1	647.0566	4240.531	.427	.845	.781
JE2	647.4906	4209.375	.497	.796	.779
JE3	647.5472	4234.509	.501	.929	.781
JE4	647.5472	4229.046	.450	.801	.780
JE5	648.0755	4210.190	.415	.937	.780
JE6	647.4528	4237.688	.440	.792	.781
JE7	648.3962	4254.777	.158	.881	.782
JE8	647.8113	4219.532	.492	.935	.780
JE9	647.4528	4233.845	.463	.936	.781
JE10	647.3774	4213.889	.631	.959	.780
JE11	647.5660	4241.324	.408	.955	.781
JE12	647.4906	4242.536	.382	.945	.781
JE13	647.5094	4250.617	.347	.896	.782
JE14	647.6604	4254.738	.270	.877	.782
JE15	648.1132	4209.044	.480	.864	.779
JE16	647.7170	4252.881	.245	.809	.782
JE17	647.1321	4242.242	.470	.870	.781
JE18	647.5472	4237.007	.456	.874	.781
JE19	647.3774	4233.191	.462	.930	.781
JE20	647.6226	4263.245	.184	.930	.782
JE21	648.2264	4218.910	.342	.809	.780
JE22	647.9057	4230.715	.405	.884	.781
JE23	647.5849	4221.052	.491	.945	.780
JE24	647.4340	4247.702	.369	.933	.781
JE25	647.4906	4232.948	.414	.897	.781
JE26	647.3774	4237.990	.429	.811	.781

JE27	647.3962	4245.388	.448	.903	.781
Tscore29	603.2830	3535.949	.543	.842	.761
Tscore30	603.2830	3917.623	.211	.688	.787
Tscore31	603.2830	3501.631	.574	.854	.758
Tscore33	603.2830	3898.355	.227	.682	.786
Tscore35	603.2830	3438.045	.634	.990	.753
Tscore36	603.2830	3416.675	.654	.989	.751
Tscore37	603.2830	3822.390	.290	.839	.781
Tscore38	603.2830	3738.803	.362	.579	.775
Tscore39	603.2830	3591.908	.492	.761	.765
Tscore40	603.2830	3662.311	.429	.560	.770

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.782	.937	36

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
JE1	642.1698	4213.925	.429	.815	.780
JE2	642.6038	4183.245	.495	.791	.779
JE3	642.6604	4208.482	.496	.929	.780
JE4	642.6604	4202.672	.450	.801	.780
JE5	643.1887	4183.925	.414	.932	.779
JE6	642.5660	4211.375	.438	.765	.780
JE8	642.9245	4194.251	.483	.928	.779
JE9	642.5660	4207.454	.463	.936	.780
JE10	642.4906	4187.786	.629	.959	.779
JE11	642.6792	4214.907	.407	.935	.781
JE12	642.6038	4216.406	.379	.943	.781
JE13	642.6226	4224.406	.344	.896	.781
JE14	642.7736	4228.453	.268	.860	.781
JE15	643.2264	4183.309	.476	.864	.779
JE16	642.8302	4226.584	.244	.798	.781
JE17	642.2453	4215.848	.469	.859	.781
JE18	642.6604	4210.903	.453	.870	.780
JE19	642.4906	4206.548	.464	.924	.780
JE20	642.7358	4237.546	.175	.909	.782
JE21	643.3396	4193.572	.336	.695	.780
JE22	643.0189	4205.297	.396	.883	.780
JE23	642.6981	4195.015	.488	.943	.779
JE24	642.5472	4220.816	.373	.901	.781
JE25	642.6038	4205.972	.418	.895	.780
JE26	642.4906	4211.040	.434	.808	.780
JE27	642.5094	4218.780	.450	.903	.781

Tscore29	598.3962	3515.148	.539	.807	.760
Tscore30	598.3962	3890.059	.212	.687	.786
Tscore31	598.3962	3477.695	.574	.854	.757
Tscore33	598.3962	3872.168	.227	.670	.785
Tscore35	598.3962	3412.096	.636	.989	.752
Tscore36	598.3962	3390.288	.656	.988	.750
Tscore37	598.3962	3793.997	.293	.806	.780
Tscore38	598.3962	3713.398	.362	.576	.774
Tscore39	598.3962	3569.663	.490	.758	.764
Tscore40	598.3962	3638.940	.428	.559	.769

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.782	.937	35

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
JE1	636.5094	4196.966	.427	.738	.780
JE2	636.9434	4166.409	.493	.783	.779
JE3	637.0000	4191.453	.495	.929	.780
JE4	637.0000	4185.759	.448	.801	.780
JE5	637.5283	4166.916	.414	.906	.779
JE6	636.9057	4194.181	.439	.765	.780
JE8	637.2642	4177.770	.478	.927	.779
JE9	636.9057	4190.645	.460	.914	.780
JE10	636.8302	4170.875	.627	.947	.779
JE11	637.0189	4198.096	.404	.889	.780
JE12	636.9434	4199.532	.376	.942	.780
JE13	636.9623	4207.519	.341	.891	.781
JE14	637.1132	4211.654	.264	.854	.781
JE15	637.5660	4166.888	.472	.849	.779
JE16	637.1698	4209.630	.242	.792	.781
JE17	636.5849	4198.800	.468	.843	.780
JE18	637.0000	4193.913	.451	.865	.780
JE19	636.8302	4189.368	.464	.918	.780
JE21	637.6792	4176.611	.335	.695	.779
JE22	637.3585	4188.982	.390	.818	.780
JE23	637.0377	4178.384	.484	.928	.779
JE24	636.8868	4203.635	.373	.901	.781
JE25	636.9434	4188.752	.419	.889	.780
JE26	636.8302	4193.821	.435	.807	.780
JE27	636.8491	4201.471	.452	.891	.781
Tscore29	592.7358	3501.092	.538	.796	.760

Tscore30	592.7358	3869.883	.215	.631	.786
Tscore31	592.7358	3463.424	.573	.853	.757
Tscore33	592.7358	3855.398	.227	.622	.785
Tscore35	592.7358	3394.294	.638	.987	.751
Tscore36	592.7358	3372.758	.658	.988	.750
Tscore37	592.7358	3777.562	.293	.744	.780
Tscore38	592.7358	3699.128	.360	.561	.774
Tscore39	592.7358	3554.345	.489	.758	.764
Tscore40	592.7358	3622.143	.428	.547	.769

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.786	.939	34

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
JE1	586.5094	3829.736	.442	.738	.784
JE2	586.9434	3801.793	.494	.783	.782
JE3	587.0000	3827.111	.480	.928	.784
JE4	587.0000	3820.651	.445	.801	.783
JE5	587.5283	3802.328	.414	.903	.782
JE6	586.9057	3826.575	.459	.753	.784
JE8	587.2642	3811.392	.489	.927	.783
JE9	586.9057	3823.039	.481	.912	.784
JE10	586.8302	3805.709	.632	.945	.782
JE11	587.0189	3829.508	.433	.888	.784
JE12	586.9434	3829.558	.418	.937	.784
JE13	586.9623	3840.953	.343	.891	.785
JE14	587.1132	3843.268	.284	.853	.785
JE15	587.5660	3800.697	.483	.849	.782
JE16	587.1698	3839.222	.279	.763	.785
JE17	586.5849	3831.425	.486	.841	.784
JE18	587.0000	3829.570	.436	.864	.784
JE19	586.8302	3824.968	.453	.914	.784
JE21	587.6792	3813.265	.325	.693	.783
JE22	587.3585	3822.040	.402	.814	.784
JE23	587.0377	3812.439	.492	.926	.783
JE24	586.8868	3837.213	.376	.900	.784
JE25	586.9434	3820.308	.446	.889	.783
JE26	586.8302	3827.125	.445	.804	.784
JE27	586.8491	3837.417	.425	.887	.784
Tscore29	542.7358	3201.912	.502	.791	.767

Tscore31	542.7358	3149.351	.553	.852	.763
Tscore33	542.7358	3494.567	.233	.588	.790
Tscore35	542.7358	3044.316	.658	.986	.754
Tscore36	542.7358	3018.499	.684	.987	.751
Tscore37	542.7358	3443.083	.278	.742	.786
Tscore38	542.7358	3353.835	.359	.558	.779
Tscore39	542.7358	3182.816	.520	.758	.766
Tscore40	542.7358	3279.577	.428	.535	.774

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.790	.941	33

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
JE1	536.5094	3455.478	.453	.734	.788
JE2	536.9434	3428.432	.505	.757	.786
JE3	537.0000	3451.526	.509	.927	.787
JE4	537.0000	3446.065	.462	.800	.787
JE5	537.5283	3425.481	.446	.902	.786
JE6	536.9057	3454.947	.441	.717	.788
JE8	537.2642	3437.585	.502	.925	.787
JE9	536.9057	3448.291	.500	.897	.787
JE10	536.8302	3430.231	.667	.945	.786
JE11	537.0189	3455.679	.438	.884	.788
JE12	536.9434	3455.723	.423	.936	.788
JE13	536.9623	3465.153	.368	.887	.788
JE14	537.1132	3469.277	.284	.851	.789
JE15	537.5660	3427.061	.496	.849	.786
JE16	537.1698	3465.728	.275	.741	.789
JE17	536.5849	3458.171	.484	.832	.788
JE18	537.0000	3455.908	.439	.852	.788
JE19	536.8302	3449.765	.475	.913	.787
JE21	537.6792	3435.730	.356	.681	.787
JE22	537.3585	3451.617	.379	.792	.788
JE23	537.0377	3438.117	.509	.923	.787
JE24	536.8868	3462.457	.389	.895	.788
JE25	536.9434	3447.497	.445	.889	.787
JE26	536.8302	3453.470	.450	.801	.788
JE27	536.8491	3462.097	.447	.883	.788
Tscore29	492.7358	2872.531	.487	.771	.774

Tscore31	492.7358	2819.728	.541	.851	.769
Tscore35	492.7358	2702.097	.666	.986	.758
Tscore36	492.7358	2679.638	.691	.987	.755
Tscore37	492.7358	3092.017	.272	.740	.792
Tscore38	492.7358	2990.594	.369	.555	.784
Tscore39	492.7358	2827.982	.533	.753	.770
Tscore40	492.7358	2934.529	.425	.535	.779

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.792	.942	32

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
JE1	486.5094	3056.469	.437	.734	.790
JE2	486.9434	3031.762	.488	.754	.789
JE3	487.0000	3052.403	.498	.909	.790
JE4	487.0000	3047.308	.452	.790	.790
JE5	487.5283	3030.730	.419	.859	.789
JE6	486.9057	3056.071	.425	.712	.790
JE8	487.2642	3038.104	.505	.891	.789
JE9	486.9057	3047.787	.508	.897	.790
JE10	486.8302	3028.940	.696	.923	.788
JE11	487.0189	3053.363	.464	.882	.790
JE12	486.9434	3054.982	.429	.923	.790
JE13	486.9623	3063.459	.380	.882	.791
JE14	487.1132	3067.203	.296	.843	.791
JE15	487.5660	3025.396	.521	.849	.788
JE16	487.1698	3063.359	.291	.732	.791
JE17	486.5849	3060.315	.447	.769	.791
JE18	487.0000	3056.704	.426	.835	.790
JE19	486.8302	3051.079	.461	.906	.790
JE21	487.6792	3035.185	.366	.664	.789
JE22	487.3585	3048.875	.405	.791	.790
JE23	487.0377	3040.671	.491	.923	.789
JE24	486.8868	3062.744	.377	.893	.791
JE25	486.9434	3046.593	.457	.885	.790
JE26	486.8302	3053.970	.442	.801	.790
JE27	486.8491	3063.394	.419	.846	.791

Tscore29	442.7358	2491.166	.502	.766	.777
Tscore31	442.7358	2434.183	.565	.817	.771
Tscore35	442.7358	2331.592	.684	.986	.759
Tscore36	442.7358	2313.931	.705	.986	.757
Tscore38	442.7358	2644.410	.338	.543	.791
Tscore39	442.7358	2423.537	.577	.737	.769
Tscore40	442.7358	2603.839	.380	.530	.788

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.791	.941	31

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
JE1	480.9434	3028.204	.434	.723	.789
JE2	481.3774	3003.459	.488	.754	.788
JE3	481.4340	3024.281	.493	.882	.789
JE4	481.4340	3019.224	.448	.790	.789
JE5	481.9623	3002.794	.416	.850	.788
JE6	481.3396	3027.763	.423	.706	.789
JE8	481.6981	3009.824	.503	.854	.788
JE9	481.3396	3019.747	.503	.884	.789
JE10	481.2642	3001.006	.691	.906	.787
JE11	481.4528	3025.147	.460	.882	.789
JE12	481.3774	3026.794	.425	.921	.789
JE13	481.3962	3035.139	.377	.837	.790
JE14	481.5472	3038.865	.294	.839	.790
JE15	482.0000	2997.465	.518	.847	.787
JE17	481.0189	3031.983	.445	.766	.790
JE18	481.4340	3028.427	.423	.822	.789
JE19	481.2642	3022.914	.458	.904	.789
JE21	482.1132	3007.461	.361	.655	.788
JE22	481.7925	3020.551	.403	.787	.789
JE23	481.4717	3012.784	.486	.919	.788
JE24	481.3208	3034.491	.373	.893	.790
JE25	481.3774	3018.251	.456	.884	.789
JE26	481.2642	3025.497	.442	.797	.789
JE27	481.2830	3034.982	.417	.805	.790
Tscore29	437.1698	2460.169	.507	.703	.775
Tscore31	437.1698	2406.401	.568	.814	.769

Tscore35	437.1698	2308.603	.681	.986	.757
Tscore36	437.1698	2290.713	.703	.986	.755
Tscore38	437.1698	2617.600	.338	.482	.790
Tscore39	437.1698	2398.219	.577	.732	.768
Tscore40	437.1698	2576.911	.381	.525	.786

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.790	.939	30

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
JE1	475.3208	3003.961	.433	.700	.788
JE2	475.7547	2979.190	.488	.753	.787
JE3	475.8113	3000.237	.489	.870	.788
JE4	475.8113	2995.104	.446	.751	.788
JE5	476.3396	2978.844	.414	.824	.787
JE6	475.7170	3003.677	.420	.701	.788
JE8	476.0755	2985.886	.500	.844	.787
JE9	475.7170	2995.969	.497	.884	.788
JE10	475.6415	2977.017	.688	.906	.786
JE11	475.8302	3001.397	.453	.864	.788
JE12	475.7547	3003.063	.418	.912	.788
JE13	475.7736	3011.278	.370	.834	.789
JE15	476.3774	2973.679	.514	.839	.786
JE17	475.3962	3007.721	.443	.709	.789
JE18	475.8113	3004.384	.420	.811	.788
JE19	475.6415	2999.002	.453	.901	.788
JE21	476.4906	2983.511	.359	.654	.787
JE22	476.1698	2996.578	.400	.785	.788
JE23	475.8491	2989.211	.479	.893	.787
JE24	475.6981	3010.534	.368	.892	.789
JE25	475.7547	2994.136	.454	.883	.788
JE26	475.6415	3001.200	.442	.796	.788
JE27	475.6604	3010.747	.415	.805	.789
Tscore29	431.5472	2435.759	.510	.701	.773
Tscore31	431.5472	2381.876	.571	.808	.767
Tscore35	431.5472	2286.946	.682	.983	.756

Tscore36	431.5472	2269.365	.703	.985	.754
Tscore38	431.5472	2595.445	.337	.482	.789
Tscore39	431.5472	2377.216	.576	.724	.767
Tscore40	431.5472	2553.002	.382	.525	.785