

LAMPIRAN 11

PERHITUNGAN SKOR HIPOTETIK

1. Skala Keterlibatan Kerja

$$\begin{aligned}
 \text{Mean } (\mu) &= \frac{(\sum \text{item} . \text{skor max} + (\sum \text{item} . \text{skor min}))}{2} \\
 &= \frac{(23 . 7) + (23 . 1)}{2} \\
 &= \frac{(161) + (23)}{2} \\
 &= \frac{184}{2} \\
 &= 92
 \end{aligned}$$

$$\begin{aligned}
 \text{Standar Deviasi (SD)} &= \frac{(\sum \text{item} . \text{skor max} - (\sum \text{item} . \text{skor min}))}{6} \\
 &= \frac{(23 . 7) - (23 . 1)}{6} \\
 &= \frac{(161) - (23)}{6} \\
 &= \frac{138}{6} \\
 &= 23
 \end{aligned}$$

2. Skala Keterikatan Kerja

$$\begin{aligned}
 \text{Mean } (\mu) &= \frac{(\sum \text{item} . \text{skor max} + (\sum \text{item} . \text{skor min}))}{2} \\
 &= \frac{(16 . 7) + (16 . 1)}{2} \\
 &= \frac{(112) + (16)}{2} \\
 &= \frac{128}{2} \\
 &= 64
 \end{aligned}$$

$$\begin{aligned}\text{Standar Deviasi (SD)} &= \frac{(\sum \text{item} . \text{ skor max} - (\sum \text{item} . \text{ skor min}))}{6} \\ &= \frac{(16 . 7) - (16 . 1)}{6} \\ &= \frac{(112) - (16)}{6} \\ &= \frac{96}{6} \\ &= 16\end{aligned}$$