

Lampiran 3: Hasil Uji Validitas dan Reliabilitas

A. Organizational Trust Inventory Short-Form (OTI)**Reliability Statistics**

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.825	.869	12

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
oti1	63.52	55.683	.633	.875	.806
oti2	63.48	56.214	.543	.854	.810
oti3	63.48	54.581	.662	.811	.802
oti4	64.32	55.406	.232	.158	.845
oti5	63.74	53.747	.645	.660	.801
oti6	63.50	54.459	.732	.838	.800
oti7	64.04	59.958	.059	.173	.858
oti8	63.62	54.281	.728	.754	.799
oti9	63.72	51.267	.631	.698	.799
oti10	63.80	52.082	.540	.792	.807
oti11	63.54	50.539	.649	.812	.797
oti12	63.96	54.121	.428	.621	.817

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.858	.886	11

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
oti1	58.04	52.529	.601	.874	.846
oti2	58.00	52.939	.523	.854	.849
oti3	58.00	51.265	.649	.810	.842
oti4	58.84	51.035	.269	.134	.882
oti5	58.26	50.400	.639	.660	.841
oti6	58.02	51.285	.706	.836	.839
oti8	58.14	51.184	.696	.749	.840
oti9	58.24	47.411	.664	.698	.837
oti10	58.32	47.977	.584	.791	.844
oti11	58.06	46.466	.698	.810	.834
oti12	58.48	50.296	.450	.618	.855

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
.882	.895	10

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
oti1	52.84	44.137	.605	.874	.873
oti2	52.80	44.490	.527	.853	.877
oti3	52.80	43.102	.640	.809	.870
oti5	53.06	42.466	.616	.646	.871
oti6	52.82	42.967	.713	.834	.866
oti8	52.94	42.874	.703	.749	.866
oti9	53.04	39.223	.681	.696	.866
oti10	53.12	39.577	.611	.790	.873
oti11	52.86	38.368	.715	.808	.863
oti12	53.28	41.593	.481	.615	.884

B. Utrecht Work Engagement Scale (UWES)

Reliability Statistics

Cronbach's Alpha	Cronbach's Alpha Based on Standardized Items	N of Items
,938	,947	17

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Squared Multiple Correlation	Cronbach's Alpha if Item Deleted
uwes1	83,15	184,893	,636	,826	,935
uwes2	83,04	187,871	,746	,918	,933
uwes3	83,17	194,057	,478	,596	,938
uwes4	83,13	193,601	,678	,850	,935
uwes5	83,15	184,042	,808	,938	,932
uwes6	83,98	177,297	,595	,845	,938
uwes7	83,35	185,170	,784	,921	,932
uwes8	83,19	187,602	,729	,884	,934
uwes9	83,25	181,723	,795	,943	,932
uwes10	83,08	189,397	,768	,889	,933
uwes11	83,40	182,500	,768	,850	,932
uwes12	83,88	177,473	,621	,832	,937
uwes13	83,50	180,851	,640	,892	,935
uwes14	83,65	185,127	,605	,747	,936
uwes15	83,13	186,324	,755	,827	,933
uwes16	83,21	187,147	,599	,882	,936
uwes17	83,44	180,549	,724	,935	,933