

RELATIONSHIP BETWEEN ORGANIZATIONAL TRUST AND WORK ENGAGEMENT ON EMPLOYEE

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ABSTRACT

The purpose of this research is to determine relationship between organizational trust and work engagement on employee. There are 94 permanent employewho have working at least 1 year that participated in this research. The measurement used in this research are Utrecht Work Engagement Sale (UWES) (Schaufeli & Bakker, 2004) and Organizational Trust Inventory Short Scale (OTI SF) (Cumming & Bromiley,1996) that have adapted in Bahasa. The analytical method used is correlation spearman. The result of this research is there is positive correlation between organizational trust and work engagement ($p = 0,00$, $r = 0,382$). That means the higher organizational trust on employee, the higher work engagement will be.

Keywords: Organizational trust, work engagement, employee