

Lampiran 2. Uji Alat Ukur Skala

1. Skala *Work Family Conflict*

a. Uji Validitas Skala

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
VAR00001	27.1750	35.789	.254	.844
VAR00002	27.2000	36.010	.299	.841
VAR00003	27.0750	34.276	.439	.835
VAR00004	27.1000	33.221	.613	.827
VAR00005	27.1000	32.862	.714	.822
VAR00006	27.1000	33.836	.618	.828
VAR00007	27.0750	32.533	.599	.826
VAR00008	27.1000	36.605	.195	.846
VAR00009	27.1500	34.592	.413	.837
VAR00010	27.0250	35.410	.304	.842
VAR00011	27.0750	35.251	.339	.840
VAR00012	27.1000	34.451	.521	.832
VAR00013	26.9750	34.025	.442	.835
VAR00014	27.0250	34.025	.428	.836
VAR00015	27.1000	34.759	.347	.840
VAR00016	27.0000	32.256	.565	.828
VAR00017	27.0250	32.230	.561	.828

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
VAR00003	22.2250	29.204	.323	.848
VAR00004	22.2500	27.628	.582	.832
VAR00005	22.2500	27.167	.705	.826
VAR00006	22.2500	28.038	.611	.832
VAR00007	22.2250	26.897	.585	.831
VAR00009	22.3000	28.831	.390	.843
VAR00010	22.1750	29.379	.309	.848
VAR00011	22.2250	28.999	.380	.844
VAR00012	22.2500	28.500	.531	.836
VAR00013	22.1250	28.010	.462	.839
VAR00014	22.1750	28.046	.442	.841
VAR00015	22.2500	28.500	.390	.844
VAR00016	22.1500	26.182	.611	.829
VAR00017	22.1750	26.302	.588	.831

b. Reliabilitas Skala *Work Family Conflict*

Reliability Statistics

Cronbach's Alpha	N of Items
.843	17

Reliability Statistics

Cronbach's Alpha	N of Items
.848	14

2. Skala Kepuasan Kerja

a. Uji Validitas Skala

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
VAR00001	63.0000	44.821	.710	.917
VAR00002	62.9750	44.538	.683	.917
VAR00003	62.9500	45.177	.698	.917
VAR00004	62.9750	44.640	.671	.917
VAR00005	63.0000	43.692	.749	.915
VAR00006	62.9250	44.584	.769	.915
VAR00007	63.0000	44.000	.820	.914
VAR00008	62.9750	44.333	.828	.914
VAR00009	63.2000	43.959	.659	.918
VAR00010	62.8750	44.676	.809	.915
VAR00011	63.0000	44.615	.737	.916
VAR00012	63.0500	45.946	.587	.920
VAR00013	63.0250	45.820	.475	.923
VAR00014	63.1500	46.438	.454	.923
VAR00015	63.3500	45.464	.606	.919
VAR00016	63.6750	46.328	.257	.937

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
VAR00001	59.4000	40.503	.717	.932
VAR00002	59.3750	40.240	.689	.932
VAR00003	59.3500	40.746	.719	.932
VAR00004	59.3750	40.087	.709	.932
VAR00005	59.4000	39.682	.723	.931
VAR00006	59.3250	40.379	.762	.931
VAR00007	59.4000	39.682	.834	.929
VAR00008	59.3750	40.087	.830	.929
VAR00009	59.6000	39.631	.671	.933
VAR00010	59.2750	40.461	.803	.930
VAR00011	59.4000	40.246	.754	.931
VAR00012	59.4500	41.536	.600	.935
VAR00013	59.4250	41.481	.477	.939
VAR00014	59.5500	42.151	.446	.939
VAR00015	59.7500	41.167	.605	.935

b. Reliabilitas Skala Kepuasan Kerja**Reliability Statistics**

Cronbach's Alpha	N of Items
.923	16

Reliability Statistics

Cronbach's Alpha	N of Items
.937	15