

## **Relationship between Work Family Conflict with Job Satisfaction in Married Female Nurses**

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### **ABSTRACT**

This study aims to determine whether there is a relationship between work family conflict and job satisfaction married female nurses in X hospital. The variables in this study are work family conflict as the independent variables and job satisfaction as the dependent variables. This study used a quantitative method with 40 subjects. The research instrument used was the scale of work family conflict and the scale of job satisfaction. The scale is arranged using a Likert scale. Data analysis method uses product moment correlation to examine relationships, work family conflict and job satisfaction. The results of data analysis show the value of the correlation coefficient ( $r$ ) is -0.458 with a significance level of  $p = 0.003$  ( $p < 0.05$ ). The results of this correlation indicate that there is a significant negative relationship between work family conflict and nurse job satisfaction at X Hospital so that the research hypothesis is accepted.

Keywords: work family conflict, job satisfaction, nurse