

**LAMPIRAN 4**  
**HASIL ANALISIS AITEM**

**HASIL TRY OUT VALIDITAS DAN RELIABILITAS  
SKALA KETERIKATAN KERJA**

**Correlations**

		Ttwe
we1	Pearson Correlation	.498**
	Sig. (2-tailed)	.000
	N	100
we2	Pearson Correlation	.446**
	Sig. (2-tailed)	.000
	N	100
we3	Pearson Correlation	.454**
	Sig. (2-tailed)	.000
	N	100
we4	Pearson Correlation	.650**
	Sig. (2-tailed)	.000
	N	100
we5	Pearson Correlation	.530**
	Sig. (2-tailed)	.000
	N	100
we6	Pearson Correlation	-.339**
	Sig. (2-tailed)	.001
	N	100

we7	Pearson Correlation	.504**
	Sig. (2-tailed)	.000
	N	100
we8	Pearson Correlation	.513**
	Sig. (2-tailed)	.000
	N	100
we9	Pearson Correlation	.502**
	Sig. (2-tailed)	.000
	N	100
we10	Pearson Correlation	.502**
	Sig. (2-tailed)	.000
	N	100
we11	Pearson Correlation	.522**
	Sig. (2-tailed)	.000
	N	100
we12	Pearson Correlation	.382**
	Sig. (2-tailed)	.000
	N	100
we13	Pearson Correlation	.532**
	Sig. (2-tailed)	.000
	N	100
we14	Pearson Correlation	.536**
	Sig. (2-tailed)	.000
	N	100

	Sig. (2-tailed)	.000
	N	100
we15	Pearson Correlation	.537**
	Sig. (2-tailed)	.000
	N	100
we16	Pearson Correlation	.199*
	Sig. (2-tailed)	.048
	N	100
we17	Pearson Correlation	.241*
	Sig. (2-tailed)	.016
	N	100
Ttwe	Pearson Correlation	1
	Sig. (2-tailed)	
	N	100

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

#### Reliability Statistics

Cronbach's Alpha	N of Items
.688	17

## HASIL TRY OUT VALIDITAS DAN RELIABILITAS

### SKALA KESEJAHTERAAN PSIKOLOGI

#### Correlations

		Ttpwb
pwb1	Pearson Correlation	.606**
	Sig. (2-tailed)	.000
	N	100
pwb2	Pearson Correlation	.458**
	Sig. (2-tailed)	.000
	N	100
pwb3	Pearson Correlation	.623**
	Sig. (2-tailed)	.000
	N	100
pwb4	Pearson Correlation	.248*
	Sig. (2-tailed)	.013
	N	100
pwb5	Pearson Correlation	.493**
	Sig. (2-tailed)	.000
	N	100
pwb6	Pearson Correlation	.491**
	Sig. (2-tailed)	.000
	N	100

pwb7	Pearson Correlation	.458**
	Sig. (2-tailed)	.000
	N	100
pwb8	Pearson Correlation	.204*
	Sig. (2-tailed)	.042
	N	100
pwb9	Pearson Correlation	.231*
	Sig. (2-tailed)	.021
	N	100
pwb10	Pearson Correlation	.201*
	Sig. (2-tailed)	.044
	N	100
pwb11	Pearson Correlation	.676**
	Sig. (2-tailed)	.000
	N	100
pwb12	Pearson Correlation	.468**
	Sig. (2-tailed)	.000
	N	100
pwb13	Pearson Correlation	.245*
	Sig. (2-tailed)	.014
	N	100
pwb14	Pearson Correlation	.720**

	Sig. (2-tailed)	.000
	N	100
pwb15	Pearson Correlation	.421**
	Sig. (2-tailed)	.000
	N	100
pwb16	Pearson Correlation	.485**
	Sig. (2-tailed)	.000
	N	100
pwb17	Pearson Correlation	.433**
	Sig. (2-tailed)	.000
	N	100
pwb18	Pearson Correlation	.393**
	Sig. (2-tailed)	.000
	N	100
ttpwb	Pearson Correlation	1
	Sig. (2-tailed)	
	N	100

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

#### Reliability Statistics

Cronbach's Alpha	N of Items
.739	18

**HASIL SESUDAH *TRY OUT* UJI VALIDITAS DAN RELIABILITAS  
SKALA KETERIKATAN KERJA**

**Case Processing Summary**

		N	%
Cases	Valid	100	100.0
	Excluded <sup>a</sup>	0	.0
	Total	100	100.0

a. Listwise deletion based on all variables in the procedure.

**Reliability Statistics**

Cronbach's Alpha	N of Items
.741	15





KK4	Pearson Correlati on Sig. (2- tailed) N	.427 ** .000 100	.184 .067 100	.443 ** .000 100	1 .000 100	.518 ** .000 100	.365 ** .000 100	.191 .056 100	.306 ** .002 100	.257 ** .010 100	.311 ** .002 100	.278 ** .005 100	.309 ** .002 100	.304 ** .002 100	.414 ** .000 100	.663** .000 100
KK5	Pearson Correlati on Sig. (2- tailed) N	.425 ** .000 100	.019 .851 100	.397 ** .000 100	.518 ** .000 100	1 .001 100	.327 ** .001 100	.172 .087 100	.230 * .021 100	.078 .441 100	.211 * .035 100	.216 * .031 100	.278 ** .005 100	.236 * .018 100	.281 ** .005 100	.533** .000 100
KK7	Pearson Correlati on Sig. (2- tailed) N	.323 ** .001 100	.184 .067 100	.255 * .010 100	.365 ** .000 100	.327 ** .001 100	1 .000 100	.350 ** .000 100	.322 ** .001 100	.461 ** .000 100	.269 ** .007 100	.222 * .026 100	.191 .056 100	.249 * .013 100	.232 * .020 100	.572** .000 100
KK8	Pearson Correlati on Sig. (2- tailed) N	.249 * .012 100	.359 ** .000 100	.079 .433 100	.191 .056 100	.172 .087 100	.350 ** .000 100	1 .000 100	.381 ** .000 100	.288 ** .004 100	.312 ** .002 100	.201 * .045 100	.222 * .026 100	.241 * .016 100	.090 .371 100	.531** .000 100

KK9	Pearson Correlation Sig. (2- tailed) N	.259 ** .009 100	.333 ** .001 100	.157  .120 100	.306 ** .002 100	.230 * .021 100	.322 ** .001 100	.381 ** .000 100	1  .000 100	.365 ** .000 100	.380 ** .000 100	.172  .088 100	.131  .194 100	.168  .095 100	.212 * .034 100	.570**  .000 100
KK10	Pearson Correlation Sig. (2- tailed) N	.146  .147 100	.449 ** .000 100	.170  .091 100	.257 ** .010 100	.078  .441 100	.461 ** .000 100	.288 ** .004 100	.365 ** .000 100	1  .037 100	.208 * .119 100	.157  .000 100	.443 ** .017 100	.238 * .029 100	.218 * .029 100	.586**  .000 100
KK11	Pearson Correlation Sig. (2- tailed) N	- .141 .163 100	.010  .920 100	.177  .078 100	.311 ** .002 100	.211 * .035 100	.269 ** .007 100	.312 ** .002 100	.380 ** .000 100	.208 * .037 100	1  .005 100	.277 ** .091 100	.170  .000 100	.423 ** .005 100	.277 ** .005 100	.512**  .000 100
KK12	Pearson Correlation Sig. (2- tailed) N	.140  .166 100	- .057 .573 100	.221 * .027 100	.278 ** .005 100	.216 * .031 100	.222 * .026 100	.201 * .045 100	.172  .088 100	.157  .119 100	.277 ** .005 100	1  .002 100	.312 ** .069 100	.183  .010 100	.256 * .010 100	.430**  .000 100



\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

## HASIL *TRY OUT* UJI VALIDITAS DAN RELIABILITAS

### SKALA KESEJAHTERAAN PSIKOLOGIS

#### Case Processing Summary

		N	%
Cases	Valid	100	100.0
	Excluded <sup>a</sup>	0	.0
	Total	100	100.0

a. Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

Cronbach's Alpha	N of Items
.702	14









KP17	Pearson Correlation	.026	.166	.003	.064	.164	.029	.113	.018	.001	.249*	.530*	1	.765*	.433**
	Sig. (2-tailed)	.796	.099	.977	.530	.104	.772	.264	.856	.991	.013	.000		.000	.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100
KP18	Pearson Correlation	-.019	.169	.058	-.006	.058	.119	.122	.045	.023	.164	.388*	.765*	1	.393**
	Sig. (2-tailed)	.851	.093	.564	.954	.567	.237	.226	.658	.823	.103	.000	.000		.000
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100
VAR0001	Pearson Correlation	.606*	.458*	.623*	.493*	.491*	.458*	.676*	.468*	.720*	.421*	.485*	.433*	.393*	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	
	N	100	100	100	100	100	100	100	100	100	100	100	100	100	100

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).



