

LAMPIRAN 5
Validitas dan Reliabilitas *Employee Morale*
(Semangat Kerja)

A. Putaran 1

Case Processing Summary

		N	%
Cases	Valid	100	100.0
	Excluded ^a	0	.0
	Total	100	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.883	15

Item Statistics

	Mean	Std. Deviation	N
B1	5.1400	1.13725	100
B2	4.9900	1.32950	100
B3	5.1700	1.27172	100
B4	5.3600	1.09655	100
B5	5.0700	1.39447	100
B6	5.6200	1.08971	100
B7	6.0700	1.00760	100
B8	5.7600	1.08358	100
B9	5.5300	1.62962	100
B10	6.0700	1.36519	100
B11	5.2500	1.21751	100
B12	5.3400	1.25706	100
B13	5.0600	1.06192	100
B14	5.1800	1.21755	100
B15	4.7600	1.29584	100

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
B1	75.2300	118.724	.457	.879
B2	75.3800	114.238	.540	.876
B3	75.2000	113.798	.587	.874
B4	75.0100	113.606	.708	.870

B5	75.3000	111.505	.608	.873
B6	74.7500	113.301	.727	.869
B7	74.3000	118.010	.563	.876
B8	74.6100	117.048	.560	.875
B9	74.8400	119.651	.254	.893
B10	74.3000	118.030	.386	.883
B11	75.1200	114.733	.580	.874
B12	75.0300	114.272	.577	.874
B13	75.3100	116.559	.596	.874
B14	75.1900	113.751	.620	.873
B15	75.6100	113.351	.591	.874

B. Putaran 2

Case Processing Summary

		N	%
Cases	Valid	100	100.0
	Excluded ^a	0	.0
	Total	100	100.0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
.893	14

Item Statistics

	Mean	Std. Deviation	N
B1	5.1400	1.13725	100
B2	4.9900	1.32950	100
B3	5.1700	1.27172	100
B4	5.3600	1.09655	100
B5	5.0700	1.39447	100
B6	5.6200	1.08971	100
B7	6.0700	1.00760	100
B8	5.7600	1.08358	100
B10	6.0700	1.36519	100
B11	5.2500	1.21751	100
B12	5.3400	1.25706	100

B13	5.0600	1.06192	100
B14	5.1800	1.21755	100
B15	4.7600	1.29584	100

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
B1	69.7000	107.141	.476	.890
B2	69.8500	103.422	.535	.888
B3	69.6700	102.203	.616	.884
B4	69.4800	102.252	.730	.880
B5	69.7700	100.583	.612	.884
B6	69.2200	102.598	.719	.880
B7	68.7700	107.351	.540	.888
B8	69.0800	106.478	.537	.888
B10	68.7700	108.644	.321	.898
B11	69.5900	103.315	.600	.885
B12	69.5000	102.838	.597	.885
B13	69.7800	104.941	.624	.884
B14	69.6600	102.348	.642	.883
B15	70.0800	102.115	.605	.885