

**LAMPIRAN 10**  
**UJI ASUMSI**

## A. Uji Normalitas

Case Processing Summary

	Cases					
	Valid		Missing		Total	
	N	Percent	N	Percent	N	Percent
KEPUASAN.GAJI	106	100.0%	0	0.0%	106	100.0%
EMPLOYEE.MORALE	106	100.0%	0	0.0%	106	100.0%

Descriptives

		Statistic	Std. Error
KEPUASAN.GAJI	Mean	56.2736	1.38880
	Lower	53.5199	
	95% Confidence Interval for		
	Mean		
	Upper	59.0273	
	Bound		
	5% Trimmed Mean	56.6488	
	Median	58.0000	
	Variance	204.448	
	Std. Deviation	14.29854	
	Minimum	18.00	
	Maximum	88.00	
	Range	70.00	
	Interquartile Range	21.00	
EMPLOYEE.MORALE	Skewness	-.363	.235
	Kurtosis	-.101	.465
	Mean	69.7170	1.18547
	Lower	67.3664	
	95% Confidence Interval for		
	Mean		
	Upper	72.0676	
	Bound		
	5% Trimmed Mean	69.5744	
	Median	70.0000	
	Variance	148.967	
	Std. Deviation	12.20519	
	Minimum	41.00	

Maximum	98.00	
Range	57.00	
Interquartile Range	16.00	
Skewness	.127	.235
Kurtosis	-.260	.465

#### Tests of Normality

	Kolmogorov-Smirnov <sup>a</sup>			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
KEPUASAN.GAJI	.088	106	.044	.984	106	.217
EMPLOYEE.MORALE	.060	106	.200*	.992	106	.756

\*. This is a lower bound of the true significance.

a. Lilliefors Significance Correction

## B. Uji Linearitas

#### Case Processing Summary

	Cases					
	Included		Excluded		Total	
	N	Percent	N	Percent	N	Percent
EMPLOYEE.MORALE * KEPUASAN.GAJI	106	100.0%	0	0.0%	106	100.0%

#### Report

EMPLOYEE.MORALE			
KEPUASAN.GAJI	Mean	N	Std. Deviation
18.00	62.0000	1	.
19.00	41.0000	1	.
22.00	45.0000	1	.
29.00	53.0000	1	.
30.00	49.0000	1	.
32.00	54.0000	1	.
33.00	46.0000	1	.
36.00	82.0000	1	.
38.00	64.0000	5	12.51000
40.00	54.0000	1	.
41.00	66.3333	3	4.04145
42.00	69.5000	2	4.94975
43.00	58.0000	1	.

44.00	77.5000	2	2.12132
45.00	56.3333	3	8.73689
46.00	72.0000	2	8.48528
47.00	64.2000	5	8.04363
48.00	63.3333	3	2.30940
50.00	62.5000	2	3.53553
52.00	74.0000	1	.
53.00	59.6000	5	12.19836
55.00	56.5000	2	9.19239
56.00	75.6667	3	9.81495
57.00	73.7500	4	12.03813
58.00	65.8000	5	6.57267
59.00	80.0000	2	8.48528
60.00	70.5000	4	10.21437
61.00	61.0000	1	.
62.00	71.0000	2	11.31371
63.00	68.0000	1	.
64.00	65.0000	1	.
65.00	71.5714	7	8.14160
66.00	74.7500	4	6.13052
67.00	73.2500	4	6.99405
68.00	76.8333	6	11.88977
70.00	77.5000	2	9.19239
72.00	79.0000	1	.
73.00	83.3333	3	9.50438
74.00	79.0000	1	.
75.00	85.0000	2	.00000
76.00	83.5000	2	17.67767
77.00	95.0000	1	.
78.00	77.5000	2	.70711
80.00	76.0000	1	.
86.00	92.0000	1	.
88.00	98.0000	1	.
Total	69.7170	106	12.20519

ANOVA Table

		Sum of Squares	df	Mean Square	F	Sig.
(Combined)		10512.078	45	233.602	2.732	.000
EMPLOYEE.MORALE * KEPUASAN.GAJI	Between Groups	6393.332	1	6393.332	74.784	.000
	Linearity	4118.746	44	93.608	1.095	.368
	Deviation from Linearity	5129.431	60	85.491		
	Within Groups	15641.509	105			
Total						

Measures of Association

	R	R Squared	Eta	Eta Squared
EMPLOYEE.MORALE * KEPUASAN.GAJI	.639	.409	.820	.672

### C. Uji Hipotesis

Correlations

		KEPUASAN.GAJI	EMPLOYEE.MORALE
Spearman's rho	Correlation Coefficient	1.000	.606**
	Sig. (1-tailed)	.	.000
	N	106	106
	Correlation Coefficient	.606**	1.000
EMPLOYEE.MORALE	Sig. (1-tailed)	.000	.
	N	106	106

\*\* . Correlation is significant at the 0.01 level (1-tailed).