

## UJI HIPOTESIS

## Regression Weights: (Group number 1 - Default model)

			Estimate	S.E.	C.R.	P	Label
Knowledge	<---	Training	.467	.125	3.730	***	par_25
Softskill	<---	Training	.390	.145	2.681	.007	par_24
Softskill	<---	Knowledge	.390	.147	2.655	.008	par_26
Hardskill	<---	Training	.403	.133	3.036	.002	par_21
Hardskill	<---	Softskill	.273	.107	2.565	.010	par_22
Hardskill	<---	Knowledge	.286	.127	2.251	.024	par_23
T1	<---	Training	1.000				
T2	<---	Training	.842	.141	5.967	***	par_1
T3	<---	Training	1.131	.147	7.695	***	par_2
T4	<---	Training	1.283	.168	7.624	***	par_3
T5	<---	Training	.997	.144	6.944	***	par_4
T6	<---	Training	1.241	.144	8.619	***	par_5
S1	<---	Softskill	1.000				
S2	<---	Softskill	1.062	.121	8.783	***	par_6
S3	<---	Softskill	1.014	.129	7.875	***	par_7
S4	<---	Softskill	.998	.111	9.003	***	par_8
S5	<---	Softskill	1.012	.117	8.628	***	par_9
K1	<---	Knowledge	1.000				
K2	<---	Knowledge	.824	.136	6.076	***	par_10
K3	<---	Knowledge	.860	.147	5.869	***	par_11
K4	<---	Knowledge	.864	.128	6.742	***	par_12
K5	<---	Knowledge	.994	.144	6.899	***	par_13
H1	<---	Hardskill	1.000				
H2	<---	Hardskill	.915	.101	9.040	***	par_14
H3	<---	Hardskill	.643	.106	6.041	***	par_15
H4	<---	Hardskill	.853	.110	7.734	***	par_16
H5	<---	Hardskill	1.093	.105	10.386	***	par_17
H6	<---	Hardskill	.859	.104	8.231	***	par_18
H7	<---	Hardskill	.868	.111	7.840	***	par_19
H8	<---	Hardskill	.859	.099	8.674	***	par_20