

UJI VALIDITAS

Standardized Regression Weights: (Group number 1 - Default model)

			Estimate
Softskill	<---	Training	.461
Knowledge	<---	Training	.289
Knowledge	<---	Softskill	.337
Hardskill	<---	Training	.336
Hardskill	<---	Softskill	.283
Hardskill	<---	Knowledge	.250
T1	<---	Training	.760
T2	<---	Training	.606
T3	<---	Training	.778
T4	<---	Training	.744
T5	<---	Training	.705
T6	<---	Training	.850
S1	<---	Softskill	.778
S2	<---	Softskill	.836
S3	<---	Softskill	.760
S4	<---	Softskill	.828
S5	<---	Softskill	.826
K1	<---	Knowledge	.763
K2	<---	Knowledge	.656
K3	<---	Knowledge	.644
K4	<---	Knowledge	.705
K5	<---	Knowledge	.736
H1	<---	Hardskill	.810
H2	<---	Hardskill	.792
H3	<---	Hardskill	.581
H4	<---	Hardskill	.709
H5	<---	Hardskill	.880
H6	<---	Hardskill	.748
H7	<---	Hardskill	.714
H8	<---	Hardskill	.770

DEGREE OF FREEDOM

Computation of degrees of freedom (Default model)

Number of distinct sample moments:	300
Number of distinct parameters to be estimated:	54
Degrees of freedom (300 - 54):	246