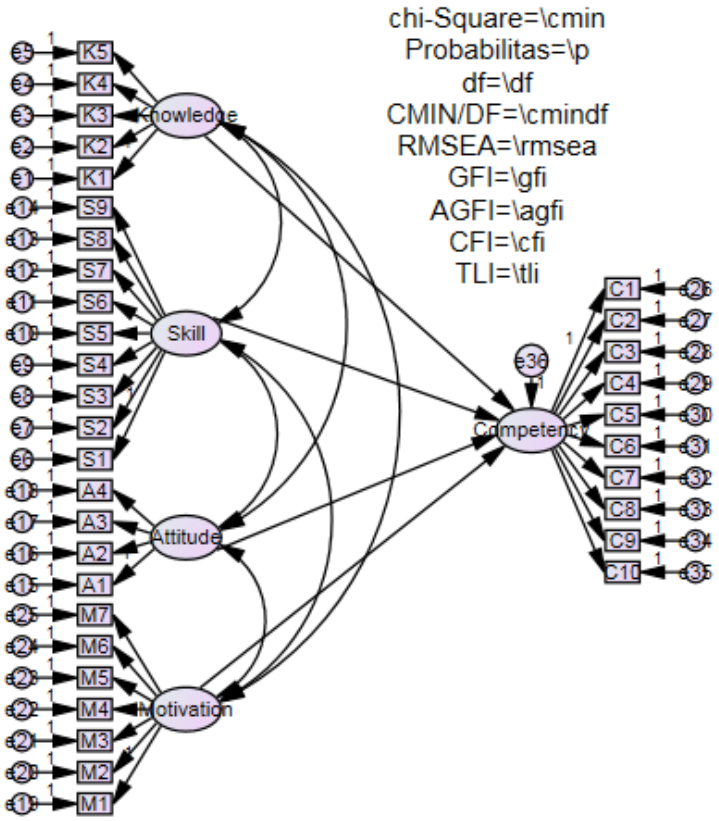
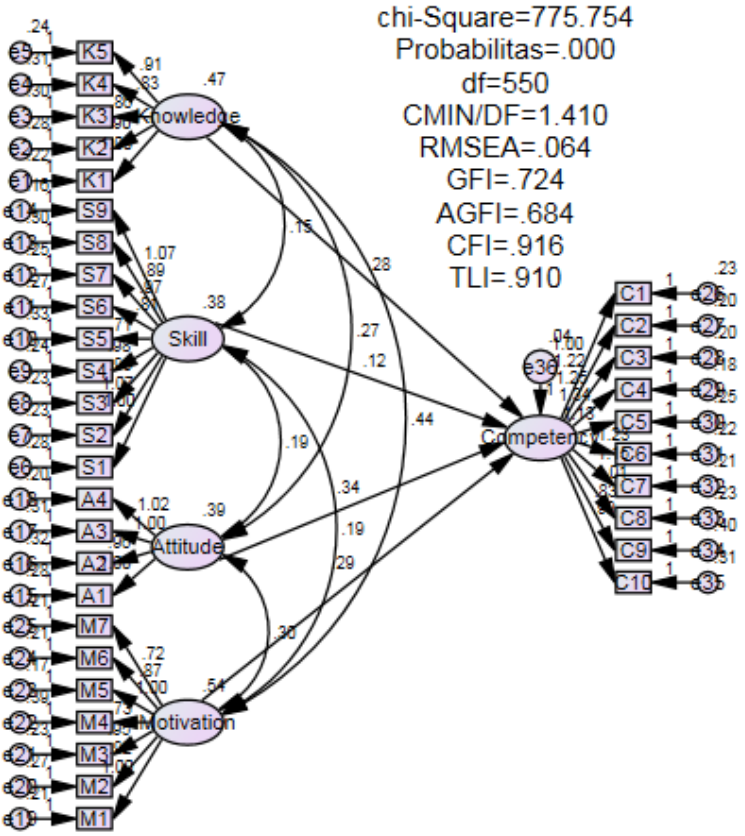
LAMPIRAN III HASIL PENGOLAHAN DATA MENGGUNAKAN AMOS

MODEL PENELITIAN





UJI VALIDITAS

Standardized Regression Weights: (Group number 1 - Default model)

			Estimate
Competency	<---	Knowledge	.301
Competency	<---	Skill	.118
Competency	<---	Attitude	.342
Competency	<---	Motivation	.334
K1	<---	Knowledge	.824
K2	<---	Knowledge	.762
K3	<---	Knowledge	.732
K4	<---	Knowledge	.711
K5	<---	Knowledge	.783
S1	<---	Skill	.760
S2	<---	Skill	.809
S3	<---	Skill	.766
S4	<---	Skill	.780
S5	<---	Skill	.606
S6	<---	Skill	.695
S7	<---	Skill	.769
S8	<---	Skill	.705
S9	<---	Skill	.852
A1	<---	Attitude	.763
A2	<---	Attitude	.726
A3	<---	Attitude	.746
A4	<---	Attitude	.820
M1	<---	Motivation	.850
M2	<---	Motivation	.790
M3	<---	Motivation	.824
M4	<---	Motivation	.651
M5	<---	Motivation	.872
M6	<---	Motivation	.811
M7	<---	Motivation	.753
C1	<---	Competency	.794
C2	<---	Competency	.861
C3	<---	Competency	.866
C4	<---	Competency	.892
C5	<---	Competency	.817
C6	<---	Competency	.852
C7	<---	Competency	.846
C8	<---	Competency	.798
C9	<---	Competency	.635
C10	<---	Competency	.744

UJI NORMALITAS

Assessment of normality (Group number 1)

Variable	min	max	skew	c.r.	kurtosis	c.r.
C10	2.000	5.000	-.384	-1.576	-.746	-1.530
C9	2.000	5.000	-.324	-1.328	-.565	-1.159
C8	2.000	5.000	-.277	-1.135	-.461	-.945
C7	2.000	5.000	-.328	-1.346	-.659	-1.353
C6	2.000	5.000	-.406	-1.666	-.867	-1.779
C5	2.000	5.000	-.435	-1.786	-.535	-1.098
C4	2.000	5.000	-.216	-.885	-.974	-1.997
C3	2.000	5.000	-.608	-2.493	-.454	-.931
C2	2.000	5.000	-.281	-1.154	-.738	-1.515
C1	2.000	5.000	-.276	-1.134	-.554	-1.136
M7	2.000	5.000	.103	.423	-.641	-1.315
M6	2.000	5.000	-.131	-.537	-.528	-1.083
M5	2.000	5.000	-.233	-.958	-.601	-1.234
M4	2.000	5.000	-.050	-.205	-.783	-1.606
M3	2.000	5.000	-.046	-.189	-.806	-1.654
M2	2.000	5.000	-.213	-.873	-.632	-1.297
M1	2.000	5.000	-.180	-.738	-.936	-1.920
A4	2.000	5.000	-.270	-1.109	-.679	-1.393
A3	2.000	5.000	-.277	-1.135	-.716	-1.469
A2	2.000	5.000	-.353	-1.448	-.396	-.812
A1	2.000	5.000	-.359	-1.471	-.538	-1.103
S9	2.000	5.000	.421	1.725	-.552	-1.133
S8	2.000	5.000	-.109	-.449	-.410	-.841
S7	2.000	5.000	.044	.179	-.413	-.848
S6	2.000	5.000	.436	1.788	-.416	-.854
S5	2.000	5.000	.279	1.146	-.369	-.757
S4	2.000	5.000	.044	.179	-.413	-.848
S3	2.000	5.000	-.045	-.187	-.331	-.678
S2	2.000	5.000	.085	.347	-.525	-1.078
S1	2.000	5.000	.053	.217	-.525	-1.077
K5	2.000	5.000	-.337	-1.382	-.262	-.537
K4	2.000	5.000	-.016	-.065	-.676	-1.387
K3	2.000	5.000	-.133	-.546	-.671	-1.376
K2	2.000	5.000	-.212	-.870	-.463	-.950
K1	2.000	5.000	.239	.980	-1.140	-2.338
Multivariate					2.889	.285

UJI OUTLIER

Observations farthest from the centroid (Mahalanobis distance) (Group number 1)

Observation number	Mahalanobis d-squared	p1	p2
8	50.597	.043	.988
11	49.288	.055	.978
91	48.292	.067	.968
59	46.951	.085	.977
54	46.925	.086	.941
33	46.809	.088	.886
9	45.682	.107	.924
83	45.348	.113	.896
7	44.833	.123	.889
24	44.632	.128	.844
89	44.416	.132	.796
48	43.454	.155	.873
46	43.111	.163	.859
68	43.051	.165	.797
60	42.702	.174	.786
94	42.342	.184	.781
96	42.281	.185	.709
26	42.251	.186	.623
80	42.003	.193	.593
65	41.691	.203	.585
43	41.409	.211	.571
10	40.895	.227	.629
57	40.741	.232	.584
85	40.164	.252	.667
73	39.979	.259	.637
93	39.840	.263	.592
1	39.770	.266	.526
5	39.432	.278	.547
87	39.294	.283	.505
16	39.116	.290	.477
15	39.027	.294	.420
14	38.897	.299	.380
18	38.844	.301	.317
19	38.839	.301	.247
44	38.718	.305	.214
75	38.302	.322	.261
86	37.978	.335	.286
53	36.807	.385	.610
51	36.710	.390	.565
95	36.647	.392	.507

Observation number	Mahalanobis d-squared	p1	p2
77	36.374	.405	.526
79	36.313	.407	.468
66	36.264	.410	.407
67	36.004	.421	.423
69	35.966	.423	.359
35	35.337	.452	.513
38	35.156	.461	.502
100	34.998	.468	.483
74	34.659	.484	.534
64	34.359	.499	.570
12	34.090	.512	.594
22	33.901	.521	.589
28	33.786	.527	.555
25	33.644	.534	.532
92	33.626	.534	.459
23	33.546	.538	.412
4	33.382	.546	.397
49	33.081	.561	.435
21	33.005	.565	.386
98	32.995	.565	.315
97	32.836	.573	.300
84	32.765	.576	.256
82	32.724	.578	.206
71	32.438	.592	.230
42	32.307	.599	.208
6	32.112	.608	.205
76	31.845	.621	.222
20	31.594	.633	.234
58	31.594	.633	.175
41	31.575	.634	.130
99	31.562	.635	.092
63	31.243	.650	.110
78	30.924	.665	.131
2	30.912	.666	.092
62	30.821	.670	.072
3	30.600	.680	.072
70	30.549	.683	.051
37	30.423	.689	.041
55	30.263	.696	.035
81	30.077	.705	.032
88	29.602	.726	.051
36	29.582	.727	.032
61	29.036	.751	.059
40	28.998	.752	.038

Observation number	Mahalanobis d-squared	p1	p2
32	28.989	.753	.022
34	27.749	.803	.136
29	27.530	.812	.123
13	27.481	.814	.082
101	27.454	.815	.050
72	25.699	.874	.373
17	25.619	.877	.287
90	25.254	.887	.287
31	25.103	.892	.222
30	23.950	.921	.448
47	23.844	.923	.335
52	23.608	.928	.262
50	23.359	.934	.191
45	23.033	.940	.137
56	22.966	.941	.059
27	22.285	.953	.046

DEGREE OF FREEDOM

Computation of degrees of freedom (Default model)

Number of distinct sample moments:	630
Number of distinct parameters to be estimated:	80
Degrees of freedom (630 - 80):	550

MODEL FIT

CMIN

Model	NPAR	CMIN	DF	P	CMIN/DF
Default model	80	775.754	550	.000	1.410
Saturated model	630	.000	0		
Independence model	35	3297.555	595	.000	5.542

RMR, GFI

Model	RMR	GFI	AGFI	PGFI
Default model	.035	.724	.684	.632
Saturated model	.000	1.000		
Independence model	.309	.120	.068	.113

Baseline Comparisons

Model	NFI Delta1	RFI rho1	IFI Delta2	TLI rho2	CFI
Default model	.765	.746	.918	.910	.916
Saturated model	1.000		1.000		1.000
Independence model	.000	.000	.000	.000	.000

RMSEA

Model	RMSEA	LO 90	HI 90	PCLOSE
Default model	.064	.053	.074	.018
Independence model	.213	.206	.220	.000

UJI HIPOTESIS

Regression Weights: (Group number 1 - Default model)

			Estimate	S.E.	C.R.	P	Label
Competency	<---	Knowledge	.275	.125	2.209	.027	par_37
Competency	<---	Skill	.119	.058	2.047	.041	par_38
Competency	<---	Attitude	.343	.087	3.955	***	par_39
Competency	<---	Motivation	.285	.119	2.393	.017	par_40
K1	<---	Knowledge	1.000				
K2	<---	Knowledge	.901	.106	8.470	***	par_1
K3	<---	Knowledge	.864	.107	8.099	***	par_2
K4	<---	Knowledge	.828	.106	7.839	***	par_3
K5	<---	Knowledge	.911	.104	8.750	***	par_4
S1	<---	Skill	1.000				
S2	<---	Skill	1.065	.127	8.385	***	par_5
S3	<---	Skill	.928	.117	7.953	***	par_6
S4	<---	Skill	.980	.121	8.131	***	par_7
S5	<---	Skill	.708	.117	6.032	***	par_8
S6	<---	Skill	.812	.117	6.948	***	par_9
S7	<---	Skill	.965	.120	8.028	***	par_10
S8	<---	Skill	.886	.123	7.209	***	par_11
S9	<---	Skill	1.067	.116	9.178	***	par_12
A1	<---	Attitude	1.000				
A2	<---	Attitude	.959	.131	7.292	***	par_13
A3	<---	Attitude	.997	.136	7.325	***	par_14
A4	<---	Attitude	1.019	.127	8.011	***	par_15
M1	<---	Motivation	1.000				
M2	<---	Motivation	.922	.095	9.735	***	par_16
M3	<---	Motivation	.949	.092	10.326	***	par_17
M4	<---	Motivation	.729	.099	7.332	***	par_18
M5	<---	Motivation	1.001	.087	11.530	***	par_19
M6	<---	Motivation	.868	.086	10.065	***	par_20
M7	<---	Motivation	.719	.080	8.943	***	par_21
C1	<---	Competency	1.000				
C2	<---	Competency	1.220	.121	10.095	***	par_22
C3	<---	Competency	1.247	.123	10.173	***	par_23
C4	<---	Competency	1.336	.126	10.571	***	par_24
C5	<---	Competency	1.130	.120	9.398	***	par_25
C6	<---	Competency	1.227	.123	9.978	***	par_26
C7	<---	Competency	1.153	.117	9.877	***	par_27
C8	<---	Competency	1.014	.111	9.161	***	par_28
C9	<---	Competency	.830	.122	6.814	***	par_29
C10	<---	Competency	.989	.119	8.282	***	par_30