

**LAMPIRAN 8**

**HASIL UJI REGRESI**

### Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.245 <sup>a</sup>	.060	.050	8.236

a. Predictors: (Constant), Pengaruh\_ideal1

### ANOVA<sup>b</sup>

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	423.909	1	423.909	6.249	.014 <sup>a</sup>
	Residual	6647.731	98	67.834		
	Total	7071.640	99			

a. Predictors: (Constant), Pengaruh\_ideal1

b. Dependent Variable: Perilaku\_kerja\_inovatif

### Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.245 <sup>a</sup>	.060	.050	8.236

a. Predictors: (Constant), Pengaruh\_ideal2

### ANOVA<sup>b</sup>

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	424.008	1	424.008	6.251	.014 <sup>a</sup>
	Residual	6647.632	98	67.833		
	Total	7071.640	99			

a. Predictors: (Constant), Pengaruh\_ideal2

b. Dependent Variable: Perilaku\_kerja\_inovatif

### Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.392 <sup>a</sup>	.153	.145	7.816

a. Predictors: (Constant), Motivasi\_inspirasional

### ANOVA<sup>b</sup>

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	1084.713	1	1084.713	17.756	.000 <sup>a</sup>
	Residual	5986.927	98	61.091		
	Total	7071.640	99			

a. Predictors: (Constant), Motivasi\_inspirasional

b. Dependent Variable: Perilaku\_kerja\_inovatif

### Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.237 <sup>a</sup>	.056	.047	8.252

a. Predictors: (Constant), stimulasi\_intelektual

**ANOVA<sup>b</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	397.478	1	397.478	5.836	.018 <sup>a</sup>
	Residual	6674.162	98	68.104		
	Total	7071.640	99			

a. Predictors: (Constant), stimulasi\_intelektual

b. Dependent Variable: Perilaku\_kerja\_inovatif

**Model Summary**

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.255 <sup>a</sup>	.065	.056	8.213

a. Predictors: (Constant), pertimbangan\_individu

**ANOVA<sup>b</sup>**

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	461.298	1	461.298	6.839	.010 <sup>a</sup>
	Residual	6610.342	98	67.452		
	Total	7071.640	99			

a. Predictors: (Constant), pertimbangan\_individu

b. Dependent Variable: Perilaku\_kerja\_inovatif