

THE RELATIONSHIP BETWEEN TRANSFORMASIONAL LEADERSHIP AND ORGANIZATIONAL CITIZENSHIP BEHAVIOUR (OCB)

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ABSTRACT

The aim of this study was to find the relationship between transformational leadership styles and organizational citizenship behaviour (OCB) in CV. SP Alumunium Yogyakarta employee. The hipotesis of this study was there is a positive relationship between transformational leadership styles and organizational citizenship behaviour (OCB). For the analysis purposes, this study use an Organizational Citizenship Behaviour scale from Organ (1995) and Transformational Leadership Styles scale from Bass & Riggio (2006). Both scale are given to 60 male and female employee of CV. SP Alumunium with the minimal age of 17 years old. The result of this study shows that the correlation coefficient value $r = 0,718$ with signification value $p = 0,000$ that indicate there is a significant positive relationship between transformational leadership styles and organizational citizenship behaviour (ocb) in CV. SP Alumunium Yogyakarta employee.

Keyword: *Transformasional Leadership, Organizational Citizenship Behaviour (OCB)*