

**LAMPIRAN 8**  
**HASIL UJI ASUMSI**

## Hasil Uji Normalitas

### Tests of Normality

	Kolmogorov-Smirnov <sup>a</sup>			Shapiro-Wilk		
	Statistic	df	Sig.	Statistic	df	Sig.
WFC	,113	109	,002	,933	109	,000
WFE	,100	109	,009	,979	109	,090
KP	,088	109	,035	,950	109	,000

a. Lilliefors Significance Correction

Tidak normal semua

Uji Linieritas WFC\*KP

### ANOVA Table

			Sum of Squares	df	Mean Square	F	Sig.
KP *	Between	(Combined)	2611,411	15	174,094	1,271	,236
WFC	Groups	Linearity	481,858	1	481,858	3,518	,064
		Deviation from Linearity	2129,552	14	152,111	1,111	,359
	Within Groups		12736,699	93	136,954		
	Total		15348,110	108			

### Measures of Association

	R	R Squared	Eta	Eta Squared
KP * WFC	,177	,031	,412	,170

Tidak Linear

## Uji Linieritas WFE\*KP

ANOVA Table

			Sum of		Mean		
			Squares	df	Square	F	Sig.
KP *	Between	(Combined)	2534,700	25	101,388	,657	,883
WFE	Groups	Linearity	86,352	1	86,352	,559	,457
		Deviation from Linearity	2448,347	24	102,014	,661	,874
Within Groups			12813,410	83	154,378		
Total			15348,110	108			

Measures of Association

	R	R Squared	Eta	Eta Squared
KP * WFE	,075	,006	,406	,165

Tidak linier.

## Hasil Uji Korelasi

## Uji Asumsi dengan Spearman's Rho

Correlations

			WFC	WFE	KP
Spearman's rho	WFC	Correlation Coefficient	1,000	,065	,187*
		Sig. (1-tailed)	.	,251	,026
		N	109	109	109
	WFE	Correlation Coefficient	,065	1,000	,088
		Sig. (1-tailed)	,251	.	,180
		N	109	109	109
	KP	Correlation Coefficient	,187*	,088	1,000
		Sig. (1-tailed)	,026	,180	.
		N	109	109	109

\*. Correlation is significant at the 0.05 level (1-tailed).

Work-Family Conflict berkorelasi signifikan terhadap Kepuasan Pernikahan, dengan koefisien korelasi sebesar 0,187. Work-Life Enrichment tidak berkorelasi secara signifikan dengan Kepuasan Pernikahan.

## Analisis Tambahan

### Korelasi Usia

#### Correlations

			WFC <40	WFE <40	KP <40
Spearman's rho	WFC <40	Correlation Coefficient	1,000	,077	,248*
		Sig. (1-tailed)	.	,265	,020
		N	69	69	69
	WFE <40	Correlation Coefficient	,077	1,000	,101
		Sig. (1-tailed)	,265	.	,206
		N	69	69	69
	KP <40	Correlation Coefficient	,248*	,101	1,000
		Sig. (1-tailed)	,020	,206	.
		N	69	69	69

\*. Correlation is significant at the 0.05 level (1-tailed).

#### Correlations

			WFC >40	WFE >40	KP >40
Spearman's rho	WFC >40	Correlation Coefficient	1,000	,114	,035
		Sig. (1-tailed)	.	,242	,414
		N	40	40	40
	WFE >40	Correlation Coefficient	,114	1,000	,296*
		Sig. (1-tailed)	,242	.	,032
		N	40	40	40
	KP >40	Correlation Coefficient	,035	,296*	1,000
		Sig. (1-tailed)	,414	,032	.
		N	40	40	40

\*. Correlation is significant at the 0.05 level (1-tailed).

## Korelasi Lama Bekerja

**Correlations**

			WFC <5	WFE <5	KP <5
Spearman's rho	WFC <5	Correlation Coefficient	1,000	,111	,263
		Sig. (1-tailed)	.	,276	,076
		N	31	31	31
	WFE <5	Correlation Coefficient	,111	1,000	-,038
		Sig. (1-tailed)	,276	.	,420
		N	31	31	31
	KP <5	Correlation Coefficient	,263	-,038	1,000
		Sig. (1-tailed)	,076	,420	.
		N	31	31	31

**Correlations**

			WFC >5	WFE >5	KP >5
Spearman's rho	WFC >5	Correlation Coefficient	1,000	,057	,143
		Sig. (1-tailed)	.	,309	,105
		N	78	78	78
	WFE >5	Correlation Coefficient	,057	1,000	,176
		Sig. (1-tailed)	,309	.	,061
		N	78	78	78
	KP >5	Correlation Coefficient	,143	,176	1,000
		Sig. (1-tailed)	,105	,061	.
		N	78	78	78

## Korelasi Lama Menikah

**Correlations**

			WFC <10	WFE <10	KP <10
Spearman's rho	WFC <10	Correlation Coefficient	1,000	,151	,267*
		Sig. (1-tailed)	.	,120	,017
		N	63	63	63
	WFE <10	Correlation Coefficient	,151	1,000	,151
		Sig. (1-tailed)	,120	.	,118
		N	63	63	63
	KP <10	Correlation Coefficient	,267*	,151	1,000
		Sig. (1-tailed)	,017	,118	.
		N	63	63	63

\*. Correlation is significant at the 0.05 level (1-tailed).

**Correlations**

			WFC >10	WFE >10	KP >10
Spearman's rho	WFC >10	Correlation Coefficient	1,000	-,016	,067
		Sig. (1-tailed)	.	,459	,330
		N	46	46	46
	WFE >10	Correlation Coefficient	-,016	1,000	,077
		Sig. (1-tailed)	,459	.	,306
		N	46	46	46
	KP >10	Correlation Coefficient	,067	,077	1,000
		Sig. (1-tailed)	,330	,306	.
		N	46	46	46

## Korelasi Sesuai Penghasilan

## Correlations

			WFC kategori 4	WFE kategori 4	KP kategori 4
Spearman's rho	WFC kategori 4	Correlation	1,000	,205*	,149
		Coefficient			
		Sig. (1-tailed)	.	,032	,091
		N	82	82	82
	WFE kategori 4	Correlation	,205*	1,000	,129
		Coefficient			
		Sig. (1-tailed)	,032	.	,123
		N	82	82	82
	KP kategori 4	Correlation	,149	,129	1,000
		Coefficient			
		Sig. (1-tailed)	,091	,123	.
		N	82	82	82

\*. Correlation is significant at the 0.05 level (1-tailed).

## Correlations

			WFC kategori 3	WFE kategori 3	KP kategori 3
Spearman's rho	WFC kategori 3	Correlation	1,000	-,383*	,309
		Coefficient			
		Sig. (1-tailed)	.	,024	,058
		N	27	27	27
	WFE kategori 3	Correlation	-,383*	1,000	,144
		Coefficient			
		Sig. (1-tailed)	,024	.	,237
		N	27	27	27
	KP kategori 3	Correlation	,309	,144	1,000
		Coefficient			
		Sig. (1-tailed)	,058	,237	.
		N	27	27	27

\*. Correlation is significant at the 0.05 level (1-tailed).

## Korelasi Pendidikan

## Correlations

			WFC tdk lulus SMA	WFE tdk lulus SMA	KP tdk lulus SMA
Spearman's rho	WFC tdk lulus SMA	Correlation Coefficient	1,000	,065	,164
		Sig. (1-tailed)	.	,366	,193
		N	30	30	30
Spearman's rho	WFE tdk lulus SMA	Correlation Coefficient	,065	1,000	,210
		Sig. (1-tailed)	,366	.	,133
		N	30	30	30
Spearman's rho	KP tdk lulus SMA	Correlation Coefficient	,164	,210	1,000
		Sig. (1-tailed)	,193	,133	.
		N	30	30	30