

**LAMPIRAN 3**  
**UJI RELIABILITAS DAN SELEKSI AITEM**

*Item-Total Statistics Intensi Turnover*

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
IT1	31.5135	148.555	.604	.916
IT2	31.9324	151.352	.621	.916
IT3	31.8378	147.288	.658	.915
IT4	31.7568	147.063	.676	.914
IT5	31.7703	145.166	.751	.912
IT6	31.5405	139.813	.797	.910
IT7	31.5946	142.381	.658	.915
IT8	32.0135	149.822	.629	.916
IT9	31.6622	143.843	.759	.912
IT10	31.0946	145.539	.629	.916
IT11	31.1081	151.851	.409	.923
IT12	31.2432	144.625	.692	.914
IT13	31.4730	145.814	.708	.913
IT14	31.4865	156.445	.308	.926
IT15	31.7027	145.198	.669	.914

*Item-Total Statistics Kepuasan Kerja*

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
KK1	88.9595	265.957	.519	.873
KK2	89.0405	274.861	.358	.878
KK3	89.0135	257.657	.687	.869
KK4	89.3919	291.036	-.040	.888
KK5	88.9459	264.134	.582	.872
KK6	88.8649	259.132	.663	.869
KK7	88.7162	272.590	.428	.876
KK8	89.4730	270.691	.398	.877
KK9	88.9865	269.986	.449	.875
KK10	88.6486	268.560	.491	.874
KK11	89.3784	271.553	.371	.878
KK12	89.4459	288.141	.014	.888
KK13	88.9459	264.518	.567	.872
KK14	88.7162	280.727	.226	.880
KK15	88.4865	267.048	.623	.872
KK16	88.5405	263.649	.711	.870
KK17	88.7568	259.584	.679	.869
KK18	88.9054	262.279	.640	.870
KK19	88.6892	270.847	.493	.874
KK20	88.7297	273.707	.385	.877
KK21	89.0000	256.301	.708	.868
KK22	88.6892	261.916	.673	.870
KK23	89.0405	271.053	.444	.875
KK24	90.4189	317.863	-.656	.899
KK25	88.6757	269.756	.524	.874
KK26	89.0541	258.381	.665	.869