

**LAMPIRAN 3**  
**(Hasil Analisis Data *Try Out*)**

## Realibilitas dan Validitas Skala Adaptabilitas Karier

**Case Processing Summary**

|       |                       | N  | %     |
|-------|-----------------------|----|-------|
| Cases | Valid                 | 59 | 100,0 |
|       | Excluded <sup>a</sup> | 0  | ,0    |
|       | Total                 | 59 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

**Reliability Statistics**

| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
|------------------|--|------------|
| ,925             | ,927   | 24         |

**Item-Total Statistics**

|      | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Squared Multiple Correlation | Cronbach's Alpha if Item Deleted |
|------|----------------------------|--------------------------------|----------------------------------|------------------------------|----------------------------------|
| AK1  | 86,49                      | 140,254                        | ,407                             | ,405                         | ,924                             |
| AK2  | 86,71                      | 139,002                        | ,442                             | ,530                         | ,924                             |
| AK3  | 86,64                      | 136,544                        | ,549                             | ,685                         | ,922                             |
| AK4  | 86,53                      | 136,150                        | ,591                             | ,784                         | ,922                             |
| AK5  | 86,75                      | 134,400                        | ,633                             | ,701                         | ,921                             |
| AK6  | 87,03                      | 146,413                        | ,005                             | ,257                         | ,933                             |
| AK7  | 87,00                      | 132,931                        | ,637                             | ,619                         | ,921                             |
| AK8  | 87,37                      | 140,962                        | ,281                             | ,412                         | ,927                             |
| AK9  | 86,69                      | 134,250                        | ,615                             | ,600                         | ,921                             |
| AK10 | 86,81                      | 134,672                        | ,643                             | ,593                         | ,921                             |
| AK11 | 87,10                      | 137,300                        | ,452                             | ,601                         | ,924                             |
| AK12 | 86,71                      | 135,864                        | ,604                             | ,645                         | ,921                             |
| AK13 | 87,03                      | 134,068                        | ,670                             | ,692                         | ,920                             |
| AK14 | 86,95                      | 132,842                        | ,699                             | ,730                         | ,920                             |
| AK15 | 86,90                      | 136,334                        | ,576                             | ,647                         | ,922                             |
| AK16 | 87,17                      | 133,902                        | ,651                             | ,757                         | ,920                             |
| AK17 | 86,95                      | 131,980                        | ,744                             | ,750                         | ,919                             |
| AK18 | 86,95                      | 134,980                        | ,587                             | ,551                         | ,922                             |

|      |       |         |      |      |      |
|------|-------|---------|------|------|------|
| AK19 | 87,32 | 135,498 | ,576 | ,661 | ,922 |
| AK20 | 86,73 | 134,236 | ,668 | ,754 | ,920 |
| AK21 | 87,24 | 132,874 | ,689 | ,793 | ,920 |
| AK22 | 86,64 | 137,268 | ,581 | ,623 | ,922 |
| AK23 | 86,97 | 134,413 | ,730 | ,839 | ,919 |
| AK24 | 86,90 | 136,093 | ,589 | ,770 | ,922 |

#### Scale Statistics

| Mean  | Variance | Std. Deviation | N of Items |
|-------|----------|----------------|------------|
| 90,68 | 147,567  | 12,148         | 24         |

#### Reliability Statistics

| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
|------------------|--|------------|
| ,933             | ,933   | 23         |

#### Item-Total Statistics

|      | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Squared Multiple Correlation | Cronbach's Alpha if Item Deleted |
|------|----------------------------|--------------------------------|----------------------------------|------------------------------|----------------------------------|
| AK1  | 82,85                      | 139,338                        | ,394                             | ,405                         | ,933                             |
| AK2  | 83,07                      | 138,237                        | ,422                             | ,504                         | ,933                             |
| AK3  | 83,00                      | 135,586                        | ,540                             | ,683                         | ,931                             |
| AK4  | 82,88                      | 135,106                        | ,587                             | ,782                         | ,930                             |
| AK5  | 83,10                      | 133,369                        | ,629                             | ,686                         | ,930                             |
| AK7  | 83,36                      | 131,578                        | ,650                             | ,603                         | ,929                             |
| AK8  | 83,73                      | 139,822                        | ,281                             | ,412                         | ,936                             |
| AK9  | 83,05                      | 133,084                        | ,618                             | ,600                         | ,930                             |
| AK10 | 83,17                      | 133,523                        | ,645                             | ,593                         | ,929                             |
| AK11 | 83,46                      | 136,149                        | ,453                             | ,600                         | ,933                             |
| AK12 | 83,07                      | 134,616                        | ,612                             | ,640                         | ,930                             |
| AK13 | 83,39                      | 132,863                        | ,676                             | ,692                         | ,929                             |
| AK14 | 83,31                      | 131,388                        | ,718                             | ,721                         | ,928                             |
| AK15 | 83,25                      | 135,158                        | ,579                             | ,646                         | ,931                             |

|      |       |         |      |      |      |
|------|-------|---------|------|------|------|
| AK16 | 83,53 | 132,874 | ,647 | ,756 | ,929 |
| AK17 | 83,31 | 130,974 | ,739 | ,744 | ,928 |
| AK18 | 83,31 | 133,698 | ,596 | ,547 | ,930 |
| AK19 | 83,68 | 134,326 | ,580 | ,660 | ,931 |
| AK20 | 83,08 | 133,044 | ,673 | ,752 | ,929 |
| AK21 | 83,59 | 131,487 | ,704 | ,791 | ,928 |
| AK22 | 83,00 | 136,034 | ,589 | ,622 | ,930 |
| AK23 | 83,32 | 133,222 | ,736 | ,839 | ,928 |
| AK24 | 83,25 | 134,917 | ,593 | ,769 | ,930 |

#### Scale Statistics

| Mean  | Variance | Std. Deviation | N of Items |
|-------|----------|----------------|------------|
| 87,03 | 146,413  | 12,100         | 23         |

#### Reliability Statistics

| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
|------------------|--|------------|
| ,936             | ,935   | 22         |

#### Item-Total Statistics

|      | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Squared Multiple Correlation | Cronbach's Alpha if Item Deleted |
|------|----------------------------|--------------------------------|----------------------------------|------------------------------|----------------------------------|
| AK1  | 79,54                      | 132,908                        | ,394                             | ,403                         | ,936                             |
| AK2  | 79,76                      | 132,012                        | ,411                             | ,500                         | ,936                             |
| AK3  | 79,69                      | 129,112                        | ,547                             | ,682                         | ,934                             |
| AK4  | 79,58                      | 128,697                        | ,591                             | ,781                         | ,933                             |
| AK5  | 79,80                      | 126,820                        | ,643                             | ,681                         | ,932                             |
| AK7  | 80,05                      | 125,670                        | ,632                             | ,561                         | ,932                             |
| AK9  | 79,75                      | 126,917                        | ,611                             | ,599                         | ,933                             |
| AK10 | 79,86                      | 127,361                        | ,638                             | ,590                         | ,932                             |
| AK11 | 80,15                      | 129,959                        | ,444                             | ,594                         | ,936                             |
| AK12 | 79,76                      | 128,219                        | ,616                             | ,640                         | ,933                             |
| AK13 | 80,08                      | 126,389                        | ,687                             | ,687                         | ,931                             |
| AK14 | 80,00                      | 125,138                        | ,718                             | ,718                         | ,931                             |

|      |       |         |      |      |      |
|------|-------|---------|------|------|------|
| AK15 | 79,95 | 128,704 | ,586 | ,638 | ,933 |
| AK16 | 80,22 | 126,692 | ,641 | ,749 | ,932 |
| AK17 | 80,00 | 124,655 | ,744 | ,743 | ,930 |
| AK18 | 80,00 | 127,276 | ,602 | ,547 | ,933 |
| AK19 | 80,37 | 127,686 | ,597 | ,659 | ,933 |
| AK20 | 79,78 | 126,795 | ,670 | ,736 | ,932 |
| AK21 | 80,29 | 125,036 | ,715 | ,785 | ,931 |
| AK22 | 79,69 | 129,733 | ,585 | ,617 | ,933 |
| AK23 | 80,02 | 126,914 | ,737 | ,833 | ,931 |
| AK24 | 79,95 | 128,704 | ,586 | ,752 | ,933 |

**Scale Statistics**

| Mean  | Variance | Std. Deviation | N of Items |
|-------|----------|----------------|------------|
| 83,73 | 139,822  | 11,825         | 22         |

## Realibilitas dan Validitas Skala Orientasi Masa Depan

**Case Processing Summary**

|       |                       | N  | %     |
|-------|-----------------------|----|-------|
| Cases | Valid                 | 59 | 100,0 |
|       | Excluded <sup>a</sup> | 0  | ,0    |
|       | Total                 | 59 | 100,0 |

a. Listwise deletion based on all variables in the procedure.

**Reliability Statistics**

| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
|------------------|--|------------|
| ,893             | ,896   | 30         |

**Item-Total Statistics**

|      | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Squared Multiple Correlation | Cronbach's Alpha if Item Deleted |
|------|----------------------------|--------------------------------|----------------------------------|------------------------------|----------------------------------|
| om1  | 110,86                     | 143,809                        | ,474                             | .                            | ,889                             |
| om2  | 111,02                     | 141,603                        | ,609                             | .                            | ,887                             |
| om3  | 110,83                     | 141,005                        | ,650                             | .                            | ,886                             |
| om4  | 110,86                     | 142,809                        | ,590                             | .                            | ,887                             |
| om5  | 110,97                     | 140,344                        | ,689                             | .                            | ,885                             |
| om6  | 111,03                     | 144,999                        | ,348                             | .                            | ,892                             |
| om7  | 111,90                     | 138,714                        | ,495                             | .                            | ,889                             |
| om8  | 111,39                     | 139,828                        | ,566                             | .                            | ,887                             |
| om9  | 111,08                     | 139,665                        | ,626                             | .                            | ,886                             |
| om10 | 111,54                     | 139,563                        | ,642                             | .                            | ,886                             |
| om11 | 111,42                     | 147,490                        | ,247                             | .                            | ,894                             |
| om12 | 111,24                     | 146,184                        | ,322                             | .                            | ,892                             |
| om13 | 111,37                     | 145,652                        | ,322                             | .                            | ,892                             |
| om14 | 111,10                     | 144,334                        | ,460                             | .                            | ,890                             |
| om15 | 111,05                     | 146,359                        | ,451                             | .                            | ,890                             |
| om16 | 112,88                     | 147,141                        | ,179                             | .                            | ,897                             |
| om17 | 111,88                     | 144,244                        | ,369                             | .                            | ,891                             |
| om18 | 112,20                     | 143,027                        | ,418                             | .                            | ,890                             |
| om19 | 111,59                     | 144,280                        | ,354                             | .                            | ,892                             |

|      |        |         |      |   |      |
|------|--------|---------|------|---|------|
| om20 | 111,36 | 140,440 | ,574 | . | ,887 |
| om21 | 111,73 | 150,580 | ,113 | . | ,895 |
| om22 | 111,56 | 149,458 | ,231 | . | ,893 |
| om23 | 111,61 | 148,035 | ,305 | . | ,892 |
| om24 | 111,27 | 149,684 | ,193 | . | ,894 |
| om25 | 111,32 | 144,946 | ,453 | . | ,890 |
| om26 | 111,85 | 141,166 | ,513 | . | ,888 |
| om27 | 111,81 | 139,534 | ,604 | . | ,886 |
| om28 | 111,64 | 139,785 | ,545 | . | ,887 |
| om29 | 111,42 | 140,593 | ,622 | . | ,886 |
| om30 | 111,05 | 143,359 | ,400 | . | ,891 |

#### Scale Statistics

| Mean   | Variance | Std. Deviation | N of Items |
|--------|----------|----------------|------------|
| 115,27 | 153,132  | 12,375         | 30         |

#### Reliability Statistics

| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
|------------------|--|------------|
| ,895             | ,898   | 29         |

#### Item-Total Statistics

|      | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Squared Multiple Correlation | Cronbach's Alpha if Item Deleted |
|------|----------------------------|--------------------------------|----------------------------------|------------------------------|----------------------------------|
| om1  | 107,32                     | 141,188                        | ,482                             | .                            | ,892                             |
| om2  | 107,47                     | 139,116                        | ,610                             | .                            | ,889                             |
| om3  | 107,29                     | 138,485                        | ,654                             | .                            | ,888                             |
| om4  | 107,32                     | 140,257                        | ,595                             | .                            | ,890                             |
| om5  | 107,42                     | 137,835                        | ,693                             | .                            | ,888                             |
| om6  | 107,49                     | 142,427                        | ,352                             | .                            | ,894                             |
| om7  | 108,36                     | 136,061                        | ,503                             | .                            | ,891                             |
| om8  | 107,85                     | 137,200                        | ,574                             | .                            | ,889                             |
| om9  | 107,54                     | 137,356                        | ,619                             | .                            | ,889                             |
| om10 | 108,00                     | 137,310                        | ,632                             | .                            | ,888                             |

|      |        |         |      |   |      |
|------|--------|---------|------|---|------|
| om11 | 107,88 | 144,831 | ,255 | . | ,896 |
| om12 | 107,69 | 143,664 | ,323 | . | ,894 |
| om13 | 107,83 | 143,385 | ,311 | . | ,895 |
| om14 | 107,56 | 142,009 | ,451 | . | ,892 |
| om15 | 107,51 | 143,875 | ,450 | . | ,892 |
| om16 | 109,34 | 144,538 | ,183 | . | ,899 |
| om17 | 108,34 | 141,642 | ,374 | . | ,894 |
| om18 | 108,66 | 140,400 | ,425 | . | ,893 |
| om19 | 108,05 | 141,497 | ,368 | . | ,894 |
| om20 | 107,81 | 137,672 | ,590 | . | ,889 |
| om22 | 108,02 | 147,396 | ,199 | . | ,896 |
| om23 | 108,07 | 146,030 | ,271 | . | ,895 |
| om24 | 107,73 | 147,442 | ,174 | . | ,896 |
| om25 | 107,78 | 142,726 | ,437 | . | ,892 |
| om26 | 108,31 | 138,526 | ,522 | . | ,891 |
| om27 | 108,27 | 137,098 | ,604 | . | ,889 |
| om28 | 108,10 | 137,093 | ,557 | . | ,890 |
| om29 | 107,88 | 138,175 | ,621 | . | ,889 |
| om30 | 107,51 | 140,840 | ,402 | . | ,893 |

**Scale Statistics**

| Mean   | Variance | Std. Deviation | N of Items |
|--------|----------|----------------|------------|
| 111,73 | 150,580  | 12,271         | 29         |

**Reliability Statistics**

| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
|------------------|--|------------|
| ,896             | ,900   | 28         |

**Item-Total Statistics**

|     | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Squared Multiple Correlation | Cronbach's Alpha if Item Deleted |
|-----|----------------------------|--------------------------------|----------------------------------|------------------------------|----------------------------------|
| om1 | 103,32                     | 137,981                        | ,491                             | .                            | ,892                             |
| om2 | 103,47                     | 136,012                        | ,615                             | .                            | ,890                             |



|      |        |         |      |   |      |
|------|--------|---------|------|---|------|
| om3  | 103,29 | 135,312 | ,664 | . | ,889 |
| om4  | 103,32 | 137,188 | ,598 | . | ,891 |
| om5  | 103,42 | 134,697 | ,701 | . | ,889 |
| om6  | 103,49 | 139,220 | ,360 | . | ,895 |
| om7  | 104,36 | 132,785 | ,515 | . | ,892 |
| om8  | 103,85 | 134,166 | ,576 | . | ,890 |
| om9  | 103,54 | 134,425 | ,615 | . | ,890 |
| om10 | 104,00 | 134,207 | ,637 | . | ,889 |
| om11 | 103,88 | 141,624 | ,261 | . | ,897 |
| om12 | 103,69 | 140,698 | ,317 | . | ,896 |
| om13 | 103,83 | 140,385 | ,308 | . | ,896 |
| om14 | 103,56 | 139,251 | ,433 | . | ,894 |
| om15 | 103,51 | 140,944 | ,440 | . | ,894 |
| om16 | 105,34 | 141,607 | ,177 | . | ,901 |
| om17 | 104,34 | 138,814 | ,364 | . | ,895 |
| om18 | 104,66 | 137,435 | ,421 | . | ,894 |
| om19 | 104,05 | 138,394 | ,371 | . | ,895 |
| om20 | 103,81 | 134,568 | ,595 | . | ,890 |
| om22 | 104,02 | 144,638 | ,174 | . | ,897 |
| om23 | 104,07 | 143,237 | ,251 | . | ,896 |
| om25 | 103,78 | 139,795 | ,429 | . | ,894 |
| om26 | 104,31 | 135,457 | ,524 | . | ,892 |
| om27 | 104,27 | 134,098 | ,604 | . | ,890 |
| om28 | 104,10 | 133,852 | ,568 | . | ,891 |
| om29 | 103,88 | 135,003 | ,630 | . | ,890 |
| om30 | 103,51 | 137,703 | ,407 | . | ,894 |

#### Scale Statistics

| Mean   | Variance | Std. Deviation | N of Items |
|--------|----------|----------------|------------|
| 107,73 | 147,442  | 12,143         | 28         |

#### Reliability Statistics

| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
|------------------|--|------------|
| ,897             | ,901   | 27         |

## Item-Total Statistics

|      | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Squared Multiple Correlation | Cronbach's Alpha if Item Deleted |
|------|----------------------------|--------------------------------|----------------------------------|------------------------------|----------------------------------|
| om1  | 99,61                      | 135,001                        | ,507                             | .                            | ,893                             |
| om2  | 99,76                      | 133,288                        | ,617                             | .                            | ,891                             |
| om3  | 99,58                      | 132,559                        | ,668                             | .                            | ,890                             |
| om4  | 99,61                      | 134,518                        | ,595                             | .                            | ,892                             |
| om5  | 99,71                      | 131,898                        | ,708                             | .                            | ,890                             |
| om6  | 99,78                      | 136,382                        | ,365                             | .                            | ,896                             |
| om7  | 100,64                     | 129,888                        | ,524                             | .                            | ,893                             |
| om8  | 100,14                     | 131,395                        | ,581                             | .                            | ,891                             |
| om9  | 99,83                      | 131,591                        | ,623                             | .                            | ,891                             |
| om10 | 100,29                     | 131,588                        | ,634                             | .                            | ,890                             |
| om11 | 100,17                     | 138,833                        | ,263                             | .                            | ,898                             |
| om12 | 99,98                      | 138,120                        | ,308                             | .                            | ,897                             |
| om13 | 100,12                     | 137,899                        | ,295                             | .                            | ,898                             |
| om14 | 99,85                      | 136,683                        | ,424                             | .                            | ,895                             |
| om15 | 99,80                      | 138,303                        | ,432                             | .                            | ,895                             |
| om16 | 101,63                     | 138,824                        | ,178                             | .                            | ,902                             |
| om17 | 100,63                     | 136,169                        | ,360                             | .                            | ,896                             |
| om18 | 100,95                     | 134,842                        | ,416                             | .                            | ,895                             |
| om19 | 100,34                     | 135,538                        | ,377                             | .                            | ,896                             |
| om20 | 100,10                     | 131,783                        | ,600                             | .                            | ,891                             |
| om23 | 100,36                     | 140,992                        | ,216                             | .                            | ,898                             |
| om25 | 100,07                     | 137,271                        | ,416                             | .                            | ,895                             |
| om26 | 100,59                     | 132,625                        | ,531                             | .                            | ,893                             |
| om27 | 100,56                     | 131,354                        | ,607                             | .                            | ,891                             |
| om28 | 100,39                     | 131,035                        | ,575                             | .                            | ,891                             |
| om29 | 100,17                     | 132,212                        | ,636                             | .                            | ,891                             |
| om30 | 99,80                      | 134,992                        | ,406                             | .                            | ,895                             |

## Scale Statistics

| Mean   | Variance | Std. Deviation | N of Items |
|--------|----------|----------------|------------|
| 104,02 | 144,638  | 12,027         | 27         |

## Reliability Statistics

| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
|------------------|--|------------|
| ,902             | ,904   | 26         |

**Item-Total Statistics**

|      | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Squared Multiple Correlation | Cronbach's Alpha if Item Deleted |
|------|----------------------------|--------------------------------|----------------------------------|------------------------------|----------------------------------|
| om1  | 97,22                      | 128,968                        | ,531                             | .                            | ,898                             |
| om2  | 97,37                      | 127,341                        | ,639                             | .                            | ,896                             |
| om3  | 97,19                      | 126,741                        | ,683                             | .                            | ,895                             |
| om4  | 97,22                      | 128,658                        | ,612                             | .                            | ,896                             |
| om5  | 97,32                      | 126,360                        | ,707                             | .                            | ,894                             |
| om6  | 97,39                      | 130,345                        | ,385                             | .                            | ,900                             |
| om7  | 98,25                      | 124,434                        | ,521                             | .                            | ,898                             |
| om8  | 97,75                      | 126,055                        | ,570                             | .                            | ,896                             |
| om9  | 97,44                      | 126,182                        | ,616                             | .                            | ,896                             |
| om10 | 97,90                      | 126,162                        | ,627                             | .                            | ,895                             |
| om11 | 97,78                      | 132,795                        | ,281                             | .                            | ,902                             |
| om12 | 97,59                      | 132,349                        | ,313                             | .                            | ,902                             |
| om13 | 97,73                      | 131,718                        | ,320                             | .                            | ,902                             |
| om14 | 97,46                      | 131,011                        | ,425                             | .                            | ,900                             |
| om15 | 97,41                      | 132,314                        | ,455                             | .                            | ,899                             |
| om17 | 98,24                      | 131,357                        | ,318                             | .                            | ,902                             |
| om18 | 98,56                      | 130,009                        | ,377                             | .                            | ,901                             |
| om19 | 97,95                      | 129,842                        | ,380                             | .                            | ,901                             |
| om20 | 97,71                      | 126,278                        | ,598                             | .                            | ,896                             |
| om23 | 97,97                      | 135,171                        | ,221                             | .                            | ,903                             |
| om25 | 97,68                      | 131,808                        | ,403                             | .                            | ,900                             |
| om26 | 98,20                      | 126,958                        | ,536                             | .                            | ,897                             |
| om27 | 98,17                      | 125,971                        | ,599                             | .                            | ,896                             |
| om28 | 98,00                      | 125,552                        | ,572                             | .                            | ,896                             |
| om29 | 97,78                      | 126,520                        | ,643                             | .                            | ,895                             |
| om30 | 97,41                      | 129,314                        | ,409                             | .                            | ,900                             |

**Scale Statistics**

| Mean   | Variance | Std. Deviation | N of Items |
|--------|----------|----------------|------------|
| 101,63 | 138,824  | 11,782         | 26         |

**Reliability Statistics**

| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
|------------------|--|------------|
| ,903             | ,906   | 25         |

**Item-Total Statistics**

|      | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Squared Multiple Correlation | Cronbach's Alpha if Item Deleted |
|------|----------------------------|--------------------------------|----------------------------------|------------------------------|----------------------------------|
| om1  | 93,56                      | 125,354                        | ,536                             | ,712                         | ,898                             |
| om2  | 93,71                      | 123,795                        | ,642                             | ,662                         | ,896                             |
| om3  | 93,53                      | 123,081                        | ,694                             | ,819                         | ,895                             |
| om4  | 93,56                      | 125,216                        | ,606                             | ,703                         | ,897                             |
| om5  | 93,66                      | 122,780                        | ,713                             | ,727                         | ,895                             |
| om6  | 93,73                      | 126,787                        | ,385                             | ,705                         | ,901                             |
| om7  | 94,59                      | 120,866                        | ,525                             | ,593                         | ,899                             |
| om8  | 94,08                      | 122,562                        | ,570                             | ,648                         | ,897                             |
| om9  | 93,78                      | 122,692                        | ,616                             | ,762                         | ,896                             |
| om10 | 94,24                      | 122,839                        | ,618                             | ,705                         | ,896                             |
| om11 | 94,12                      | 129,141                        | ,285                             | ,598                         | ,903                             |
| om12 | 93,93                      | 128,926                        | ,304                             | ,667                         | ,903                             |
| om13 | 94,07                      | 128,478                        | ,303                             | ,562                         | ,903                             |
| om14 | 93,80                      | 127,544                        | ,419                             | ,772                         | ,900                             |
| om15 | 93,75                      | 128,883                        | ,444                             | ,708                         | ,900                             |
| om17 | 94,58                      | 127,869                        | ,315                             | ,701                         | ,903                             |
| om18 | 94,90                      | 126,403                        | ,380                             | ,717                         | ,902                             |
| om19 | 94,29                      | 126,071                        | ,391                             | ,438                         | ,901                             |
| om20 | 94,05                      | 122,635                        | ,606                             | ,586                         | ,897                             |

|      |       |         |      |      |      |
|------|-------|---------|------|------|------|
| om25 | 94,02 | 128,465 | ,388 | ,593 | ,901 |
| om26 | 94,54 | 123,218 | ,548 | ,659 | ,898 |
| om27 | 94,51 | 122,461 | ,600 | ,696 | ,897 |
| om28 | 94,34 | 121,987 | ,576 | ,841 | ,897 |
| om29 | 94,12 | 123,106 | ,639 | ,808 | ,896 |
| om30 | 93,75 | 125,814 | ,407 | ,677 | ,901 |

#### Scale Statistics

| Mean  | Variance | Std. Deviation | N of Items |
|-------|----------|----------------|------------|
| 97,97 | 135,171  | 11,626         | 25         |

#### Reliability Statistics

| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
|------------------|--|------------|
| ,903             | ,906   | 24         |

#### Item-Total Statistics

|      | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Squared Multiple Correlation | Cronbach's Alpha if Item Deleted |
|------|----------------------------|--------------------------------|----------------------------------|------------------------------|----------------------------------|
| om1  | 89,71                      | 119,760                        | ,523                             | ,706                         | ,899                             |
| om2  | 89,86                      | 118,085                        | ,638                             | ,653                         | ,897                             |
| om3  | 89,68                      | 117,498                        | ,682                             | ,811                         | ,896                             |
| om4  | 89,71                      | 119,485                        | ,601                             | ,693                         | ,898                             |
| om5  | 89,81                      | 117,051                        | ,712                             | ,727                         | ,895                             |
| om6  | 89,88                      | 120,865                        | ,389                             | ,705                         | ,902                             |
| om7  | 90,75                      | 115,331                        | ,518                             | ,579                         | ,900                             |
| om8  | 90,24                      | 116,598                        | ,581                             | ,648                         | ,898                             |
| om9  | 89,93                      | 116,685                        | ,630                             | ,755                         | ,897                             |
| om10 | 90,39                      | 116,932                        | ,627                             | ,704                         | ,897                             |
| om12 | 90,08                      | 123,734                        | ,264                             | ,546                         | ,904                             |
| om13 | 90,22                      | 122,795                        | ,292                             | ,562                         | ,904                             |
| om14 | 89,95                      | 121,842                        | ,409                             | ,764                         | ,901                             |
| om15 | 89,90                      | 123,196                        | ,428                             | ,696                         | ,901                             |

|      |       |         |      |      |      |
|------|-------|---------|------|------|------|
| om17 | 90,73 | 121,925 | ,318 | ,683 | ,904 |
| om18 | 91,05 | 120,394 | ,388 | ,704 | ,902 |
| om19 | 90,44 | 120,009 | ,402 | ,437 | ,902 |
| om20 | 90,20 | 116,786 | ,612 | ,579 | ,897 |
| om25 | 90,17 | 122,695 | ,381 | ,593 | ,902 |
| om26 | 90,69 | 117,457 | ,548 | ,645 | ,898 |
| om27 | 90,66 | 116,538 | ,609 | ,682 | ,897 |
| om28 | 90,49 | 115,875 | ,595 | ,835 | ,897 |
| om29 | 90,27 | 117,063 | ,656 | ,807 | ,896 |
| om30 | 89,90 | 119,852 | ,414 | ,676 | ,902 |

#### Scale Statistics

| Mean  | Variance | Std. Deviation | N of Items |
|-------|----------|----------------|------------|
| 94,12 | 129,141  | 11,364         | 24         |

#### Reliability Statistics

| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
|------------------|--|------------|
| ,904             | ,907   | 23         |

#### Item-Total Statistics

|      | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Squared Multiple Correlation | Cronbach's Alpha if Item Deleted |
|------|----------------------------|--------------------------------|----------------------------------|------------------------------|----------------------------------|
| om1  | 85,68                      | 114,601                        | ,519                             | ,705                         | ,900                             |
| om2  | 85,83                      | 113,109                        | ,625                             | ,634                         | ,898                             |
| om3  | 85,64                      | 112,509                        | ,671                             | ,811                         | ,897                             |
| om4  | 85,68                      | 114,463                        | ,588                             | ,681                         | ,899                             |
| om5  | 85,78                      | 111,933                        | ,710                             | ,725                         | ,897                             |
| om6  | 85,85                      | 115,338                        | ,404                             | ,705                         | ,903                             |
| om7  | 86,71                      | 110,416                        | ,508                             | ,527                         | ,901                             |
| om8  | 86,20                      | 111,337                        | ,588                             | ,634                         | ,899                             |
| om9  | 85,90                      | 111,334                        | ,642                             | ,746                         | ,897                             |
| om10 | 86,36                      | 111,681                        | ,633                             | ,699                         | ,898                             |
| om13 | 86,19                      | 117,809                        | ,276                             | ,559                         | ,906                             |

|      |       |         |      |      |      |
|------|-------|---------|------|------|------|
| om14 | 85,92 | 117,010 | ,382 | ,737 | ,903 |
| om15 | 85,86 | 118,188 | ,406 | ,695 | ,903 |
| om17 | 86,69 | 116,492 | ,327 | ,683 | ,905 |
| om18 | 87,02 | 115,017 | ,396 | ,699 | ,903 |
| om19 | 86,41 | 114,590 | ,412 | ,384 | ,903 |
| om20 | 86,17 | 111,764 | ,604 | ,566 | ,898 |
| om25 | 86,14 | 117,568 | ,371 | ,536 | ,903 |
| om26 | 86,66 | 112,331 | ,546 | ,644 | ,900 |
| om27 | 86,63 | 111,065 | ,628 | ,681 | ,898 |
| om28 | 86,46 | 110,459 | ,610 | ,834 | ,898 |
| om29 | 86,24 | 111,632 | ,673 | ,799 | ,897 |
| om30 | 85,86 | 114,464 | ,423 | ,673 | ,903 |

#### Scale Statistics

| Mean  | Variance | Std. Deviation | N of Items |
|-------|----------|----------------|------------|
| 90,08 | 123,734  | 11,124         | 23         |

#### Reliability Statistics

| Cronbach's Alpha | Cronbach's Alpha Based on Standardized Items | N of Items |
|------------------|--|------------|
| ,906             | ,908   | 22         |

#### Item-Total Statistics

|     | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item-Total Correlation | Squared Multiple Correlation | Cronbach's Alpha if Item Deleted |
|-----|----------------------------|--------------------------------|----------------------------------|------------------------------|----------------------------------|
| om1 | 81,78                      | 109,002                        | ,512                             | ,704                         | ,902                             |
| om2 | 81,93                      | 107,650                        | ,611                             | ,590                         | ,900                             |
| om3 | 81,75                      | 106,917                        | ,667                             | ,808                         | ,899                             |
| om4 | 81,78                      | 108,795                        | ,586                             | ,681                         | ,901                             |
| om5 | 81,88                      | 106,313                        | ,708                             | ,725                         | ,898                             |
| om6 | 81,95                      | 109,704                        | ,399                             | ,677                         | ,905                             |
| om7 | 82,81                      | 104,982                        | ,500                             | ,458                         | ,903                             |
| om8 | 82,31                      | 105,423                        | ,603                             | ,620                         | ,900                             |
| om9 | 82,00                      | 105,552                        | ,651                             | ,741                         | ,899                             |

|      |       |         |      |      |      |
|------|-------|---------|------|------|------|
| om10 | 82,46 | 105,942 | ,639 | ,698 | ,899 |
| om14 | 82,02 | 111,603 | ,358 | ,692 | ,905 |
| om15 | 81,97 | 112,723 | ,379 | ,695 | ,905 |
| om17 | 82,80 | 110,717 | ,327 | ,683 | ,907 |
| om18 | 83,12 | 109,348 | ,393 | ,695 | ,905 |
| om19 | 82,51 | 108,771 | ,418 | ,359 | ,905 |
| om20 | 82,27 | 106,029 | ,610 | ,565 | ,900 |
| om25 | 82,24 | 111,943 | ,360 | ,527 | ,905 |
| om26 | 82,76 | 106,322 | ,565 | ,574 | ,901 |
| om27 | 82,73 | 105,167 | ,644 | ,668 | ,899 |
| om28 | 82,56 | 104,527 | ,627 | ,834 | ,899 |
| om29 | 82,34 | 105,849 | ,683 | ,792 | ,898 |
| om30 | 81,97 | 108,861 | ,417 | ,671 | ,904 |

**Scale Statistics**

| Mean  | Variance | Std. Deviation | N of Items |
|-------|----------|----------------|------------|
| 86,19 | 117,809  | 10,854         | 22         |