

**LAMPIRAN 8**  
**UJI VALIDITAS**  
**SKALA IKHLAS**

## UJI VALIDITAS SKALA IKHLAS

### Uji Korelasi-Validasi Skala Ikhlas dan *Ethical Conduct do – don't*

		<b>Correlations</b>		
			ikhlas	Conduct_do_ dont
Spearman's rho	ikhlas	Correlation	1,000	,514**
		Coefficient		
		Sig. (1-tailed)	.	,000
		N	208	208
	Conduct_do_don t	Correlation	,514**	1,000
		Coefficient		
		Sig. (1-tailed)	,000	.
		N	208	208

\*\* . Correlation is significant at the 0.01 level (1-tailed).

### Uji Korelasi-Validasi Skala Ikhlas dan Skala *Work Engagement*

		<b>Correlations</b>		
			ikhlas	UWES
Spearman's rho	ikhlas	Correlation	1,000	,267**
		Coefficient		
		Sig. (1-tailed)	.	,000
		N	208	208
	UWES	Correlation	,267**	1,000
		Coefficient		
		Sig. (1-tailed)	,000	.
		N	208	208

\*\* . Correlation is significant at the 0.01 level (1-tailed).

### Uji Korelasi-Validasi Skala Ikhlas dan Skala *Social Desirability*

Correlations				
			ikhlas	SD
Spearman's rho	ikhlas	Correlation Coefficient	1,000	,277**
		Sig. (1-tailed)	.	,000
		N	208	208
	SD	Correlation Coefficient	,277**	1,000
		Sig. (1-tailed)	,000	.
		N	208	208

\*\* . Correlation is significant at the 0.01 level (1-tailed).

### Uji Korelasi-Validasi Faktor I Ikhlas dan *Ethical conduct do – don't*

Correlations				
			PMIR	Faktor_I
Spearman's rho	PMIR	Correlation Coefficient	1,000	,516**
		Sig. (1-tailed)	.	,000
		N	208	208
	Faktor_I	Correlation Coefficient	,516**	1,000
		Sig. (1-tailed)	,000	.
		N	208	208

\*\* . Correlation is significant at the 0.01 level (1-tailed).

### Uji Korelasi-Validasi Faktor II Ikhlas dan *Ethical conduct do – don't*

<b>Correlations</b>				
			Faktor_I	
			PMIR	I
Spearman's rho	PMIR	Correlation	1,000	,091
		Coefficient		
		Sig. (1-tailed)	.	,095
		N	208	208
Faktor_I	I	Correlation	,091	1,000
		Coefficient		
		Sig. (1-tailed)	,095	.
		N	208	208

### Uji Korelasi-Validasi Faktor Ikhlas I dan UWES

<b>Correlations</b>				
			UWES	Faktor_I
Spearman's rho	UWES	Correlation	1,000	,260**
		Coefficient		
		Sig. (1-tailed)	.	,000
		N	208	208
Faktor_I	I	Correlation	,260**	1,000
		Coefficient		
		Sig. (1-tailed)	,000	.
		N	208	208

\*\* . Correlation is significant at the 0.01 level (1-tailed).

### Uji Korelasi-Validasi Faktor Ikhlas II dan UWES

<b>Correlations</b>				
			Faktor_I	
			UWES	I
Spearman's rho	UWES	Correlation	1,000	,089
		Coefficient		
		Sig. (1-tailed)	.	,101
		N	208	208

Faktor_I	Correlation	,089	1,000
I	Coefficient		
	Sig. (1-tailed)	,101	.
	N	208	208

### Uji Korelasi-Validasi Faktor I Ikhlas dan *Social Desirability*

		Correlations		
			SD	Faktor_I
Spearman's rho	SD	Correlation	1,000	,179**
		Coefficient		
		Sig. (1-tailed)	.	,005
		N	208	208
Faktor_I	Correlation		,179**	1,000
	Coefficient			
	Sig. (1-tailed)		,005	.
	N		208	208

\*\* . Correlation is significant at the 0.01 level (1-tailed).

### Uji Korelasi-Validasi Faktor II Ikhlas dan *Social Desirability*

		Correlations		
			SD	Faktor_I
				I
Spearman's rho	SD	Correlation	1,000	,207**
		Coefficient		
		Sig. (1-tailed)	.	,001
		N	208	208
Faktor_I	Correlation		,207**	1,000
	Coefficient			
	Sig. (1-tailed)		,001	.
	N		208	208

\*\* . Correlation is significant at the 0.01 level (1-tailed).