

## DAFTAR PUSTAKA

- Anonim. Annual Report. (2017) *Inspiring Journey of Transformation*. PT PLN Persero. Jakarta
- Alnıaçık, E., Alnıaçık, Ü., Erat, S., & Akçin, K. (2013). Does Person-organization Fit Moderate the Effects of Affective Commitment and Job Satisfaction on Turnover Intentions? *Procedia - Social and Behavioral Sciences*, 99, 274–281
- Cherrington, David J. 1994. Organizational Behaviour: The Management of Individual and Organizational Performance. Second Edition. Allyn and Bacon: Boston
- Çırpan, H., & Şen, A. (2009). İşletmelerde Yenilikçiliği Geliştirmede Etkili Bir Araç : Yetenek Yönetimi. An effective means to develop innovation in enterprises: talent management) *Journal Çerçeve*, 52, 110–116.
- Chambers, G. E. et al. (1998). The War For Talent. *The McKinsey Quarterly*, 3(March), 200.
- Chung, E. K., Jung, Y., & Sohn, Y. W. (2017). A moderated mediation model of job stress, job satisfaction, and turnover intention for airport security screeners. *Safety Science*, 98, 89–97.
- Colin, S. (2016). the Impact of Organizational Culture and person-organization fit on organizationa commitment and job satisfaction in Taiwan. *The Leadership&Organization Development Journal* Vol.25 No 7.2004
- Faloye, D. O. (2014). Organisational commitment and turnover intentions: evidence from Nigerian paramilitary organisation. *International Journal of Business and Economic Development (IJBED)*, 2(3), 23–35.
- Faslah, R. (2010). Hubungan antara keterlibatan kerja denan turnover intention pada karyawan PT. Garda Trimitra Utama,Jakarta, *Econo Sains VIII*, 146–151.
- Fields, M. W., & Thacker, J. W. (1992). Influence of quality of work life on company and union commitment. *Academy of Management Journal*, 35(2), 439–450.
- Gul, S., Ahmad, B., Ur Rehman, S., Shabir, N., & Razzaq, N. (2012). Leadership Styles , Turnover Intentions and the Mediating Role of Organizational Commitment. *Information and Knowledge Management*, 2(7), 44–51.
- Gibson, J. (2012). *Organizations:Behavior,Structure,Processe,Fourteenth Edition*. New York: McGraw-Hill.
- Ghozali, Latan. (2015). *Partial Least Square: Konsep,Teknik dan Aplikasi Menggunakan Program SmartPLS 3.0*. Semarang: Badan Penerbit UNDIP.
- Gümüş, S., Apak, S., Gümüş, H. G., & Kurban, Z. (2013). An Application in Human Resources Management for Meeting Differentiation and Innovativeness Requirements of Business: Talent Management. *Procedia - Social and Behavioral Sciences*, 99, 794–808.
- Hafez, E., AbouelNeel, R., & Elsaïd, E. (2017). An Exploratory Study on How Talent Management Affects Employee Retention and Job Satisfaction for Personnel Administration in Ain Shams University Egypt. *Journal of Management and Strategy*, 8(4), 1.

- Halimsetiono. (2014). Peningkatan Komitmen Organisasi untuk Menurunkan Angka Turnover Karyawan Improvement of Organizational Commitment to Lower Employee Turnover. *Jurnal Kesehatan Masyarakat Nasional Vol.*, 8, 339–345.
- Islam, R., & Rahman, T. (2016). Business and Social Science Relationship between Job Satisfaction , Organizational Commitment and Turnover Intention among Bank Employees: A study on selected Banks, *Scholar Journal Of Business and Social Science* 2(1), 7–18.
- J.Allen, N., & P.Meyer, J. (1990). Organizational Commitment-Allen-Meyer (1990). *Journal of Occupational Psychology*.
- Jang, J., & George, R. T. (2012). Understanding the influence of polychronicity on job satisfaction and turnover intention: A study of non-supervisory hotel employees. *International Journal of Hospitality Management*, 31(2), 588–595.
- Jaya, I Gede Nyoman Mindra, I. M. S. (2008). Pemodelan Persamaan Struktural dengan Partial Least Square. *Semnas Matematika Dan Pendidikan Matematika*, 118–132.
- Jehanzeb, K., Rasheed, A., & Rasheed, M. F. (2013). Organizational Commitment and Turnover Intentions: Impact of Employee's Training in Private Sector of Saudi Arabia. *International Journal of Business and Management*, 8(8), 79–90.
- Kheirkhah, M., Akbarpouran, V., & Haqhani, H. (2016). Relationship Between Talent Management and Organizational Commitment in Midwives Working in Iran University of Medical Sciences. *Journal of Client-Centered Nursing Care*, 2(3), 145–152.
- Kusumowardani, S. (2016). Analisis Pengaruh Manajemen Talenta dan Global Mindset Terhadap Kinerja Karyawan Dan Turnover Intention Dengan Komitmen Organisasi Sebagai Variabel Intervening. *Diponegoro Journal of Management*, 5(3), 1–15.
- Kristianto, D. (2011). Pengaruh Kepuasan Kerja Terhadap Kinerja Karyawan Dengan Komitmen Organisasional Sebagai Variabel Intervening (Studi pada RSUD Tugurejo Semarang). *Jurnal Bisnis Strategi*, 20(2), 52–63.
- Keith Davis & John W. Newstrom, (1993), *Perilaku Dalam Organisasi*, Erlangga.
- Kristianto, D., Suharnomo, & Ratnawati, I. (2011). Pengaruh Kepuasan Kerja Terhadap Kinerja Karyawan Dengan Komitmen Organisasional Sebagai Variabel Intervening. *Jurnal Bisnis Dan Ekonomi*, 10(1), 1–11.
- Latham, g. p., & Wexley, k. n. (1977). Behavioral Observation Scales For Performance Appraisal Purposes. *Personnel Psychology*, 30(2), 255–268.
- Lelono, A. W., & Fanny, M. (n.d.). The Effect of Employer Brand on Voluntary Turnover Intention with Mediating Effect of Organizational Commitment and Job Satisfaction Graduate School of Management. *Universitas Indonesia Graduate School of Management Research Paper Series*, 13–66(13), 1–14.
- Luthans,Freed.(1995).*Organizational Behaviour*;Seventh Edition,Mc Graw Hill,Singapore
- Malkawi, E. (2017). The Relationship Between Talent Management and Organizational Commitment Case Study: Aqaba Special Economic Zone Authority , Jordan. *International Business and Management Jordan. International Business and Management*, 14(1), 80–84.

- Manullang. (1994). *Manajemen Personalia*. Penebar Swadaya, Jakarta
- Mangkunegara, P. (2005). *Manajemen Sumber Daya Manusia Perusahaan*. Bandung: PT Remaja Rosdakarya.
- Manurung, M. T., & Ratnawati, I. (2012). Analisis Pengaruh Stres Kerja Dan Kepuasan Kerja Terhadap Turnover Intention Karyawan ( Studi Pada STIKES Widya Husada Semarang ), *Diponegoro Journal of Management* 1, 1–13.
- Martins, H., & Proenca, T. (2012). Minnesota Satisfaction Questionnaire - psychometric properties and validation in a population of Portuguese hospital workers. *Economics and Management*, 471(October), 1–20.
- Meyer, J. P. A. N. J. (1991). *A Three component conceptualization o organizational commitment*. London: Departemen Of Psychology,The Universiity Of Western Ontario.
- Meyer, J. P., & Herscovitch, L. (2001). Commitment in the workplace: Toward a general model. *Human Resource Management Review*, 11(3), 299–326.
- Mobley,W.H. (1986). *Pergantian Karyawan: Sebab,Akibat dan Pengendaliannya. Terjemahan*. Jakarta: PT Pustaka Binamaan Pressindo.
- Muafi, M. (2015). Green IT empowerment, social capital, creativity and innovation: A case study of creative city, Bantul, Yogyakarta, Indonesia. *Journal of Industrial Engineering and Management*, 8(3), 719–737.
- Ni, M. W. (2016). Faktor-faktor yang menentukan intensi turnover karyawan dalam organisasi. *Jurnal Ilmiah Forum Manajemen*, 14, 56.
- Nobarieidische, S., Chamanifard, R., & Nikpour, A. (2014). The Relationship between Talent Management and Organizational Commitment in International Division of Tejarat Bank , Iran, 3(4), *European Online Journal of Natural and Social Sciences* 2014.hal 1116–1123.
- Novliadi, F. (2008). Intensi Turnover Karyawan Ditinjau Dari Budaya Perusahan. *Universitas Sumatra Utara Respiroty*
- Nyoman, T. (2002). Pengaruh Adaptasi Kebijaign Work Family Issue Terhadap Absence Dan Turnover. *Jurnal Widya Manajamen&Akuntansi*, 3, 241–254.
- O'reilly, C., & Chatman, J. (1986). Organizational commitment and psychological attachment: the effects of compliance: identification and interorganization on prosocial behavior. *Journal of Applied Psychology*, 71(3), 492–499.
- Pella, D. A. Inayati (2011). *Talent Management*. Jakarta: PT Gramedia Pustaka Utama.
- Putri, K. B. (2015). Pengaruh Manajemen Talenta Dan Kompetensi Terhadap Kinerja Karyawan. *Seminar Nasional IENACO*, (ISSN:2337-4349), 618–625.
- Riduwan. (2005). *Belajar Mudah Penelitian Untuk Guru,Karyawan Dan Peneliti Pemula*. Bandung: Alfabeta.
- Robbins (2001). *Perilaku Organisasi*. Jakarta: PT Prenhallindo
- \_\_\_\_\_. (2002). *Perilaku Organisasi*. Jakarta: Erlangga

- Roya Anvari, A. M. S. (2011). Strategic Training Practices and Turnover intentions. *International Journal of Business and Management Studies*, 3(2), 293–305.
- Sahai, S., & Srivastava, A. K. (2012). Goal / target Setting and Performance Assessment as Tool for Talent Management. *Procedia - Social and Behavioral Sciences*, 37, 241–246.
- Sanjeev, M. A. (2017). Impact of Individual and Employment Variable on Job Satisfaction & Turnover Intention among Sales and Marketing Professionals. *Procedia Computer Science*, 122, 55–62.
- Schuler, R. S., Jackson, S. E., & Tarique, I. (2011). Global talent management and global talent challenges: Strategic opportunities for IHRM. *Journal of World Business*, 46(4), 506–516.
- Sekaran, & Bougie. (2013). *research methods for business: A Skill-Building Approach*. Wiley.
- Sugiyono. (2016). *Metode Penelitian Kuantitatif,Kualitatif dan R&D*. Bandung: CV Alfabeta.
- Sopiah.(2008).*Perilaku Organisasi*.Yogyakarta:Andi
- Spector, P. (1997). *Job Satisfaction: Application, Assessment, Causes and Consequences*. Thousand Oaks, CA. Sage Publications.
- Sutanto, E. M., & Gunawan, C. (2013). Kepuasan Kerja, Komitmen Organisasional dan Turnover Intentions. *Scientific Repository Petra*, 4(1), 76–88.
- Tjiptoherijanto, P. (2001). Tenaga Kerja , dan Peran Serikat Pekerja dalam Peningkatan Kesejahteraan. *Majalah Perencanaan Pembangunan*, 1–10.
- Tumwesigye, G. (2010). The relationship between perceived organisational support and turnover intentions in a developing country: The mediating role of organisational commitment. *African Journal of Business Management*, 4(6), 942–952.
- Vural, Y., Vardarlier, P., & Aykir, A. (2012). The Effects of Using Talent Management With Performance Evaluation System Over Employee Commitment. *Procedia - Social and Behavioral Sciences*, 58, 340–349.
- Werther, W.B. and K. Davis. 1982. *Personnel Management and Human Resources*.Tokyo: McGrawHill Ltd.