## LAMPIRAN 5

## HASIL ANALISIS ITEM

## Reliability

| Case Processing Summary |  |  |  |
| :--- | :--- | ---: | ---: |
| Cases | Valid | N | $\%$ |
|  | Excluded $^{\mathrm{a}}$ | 100 | 100.0 |
|  | Total | 0 | .0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | $N$ of Items |
| ---: | ---: |
| .887 | 35 |


|  | Scale Mean if Item Deleted | Scale Variance <br> if Item Deleted | Corrected Item- <br> Total Correlation | Cronbach's Alpha if Item Deleted |
| :---: | :---: | :---: | :---: | :---: |
| BO1 Budaya Organisasi | 103.72 | 70.385 | . 325 | . 885 |
| BO2 | 103.71 | 73.258 | . 050 | . 890 |
| BO3 | 103.68 | 70.866 | . 364 | . 884 |
| BO4 | 103.44 | 70.895 | . 330 | . 885 |
| BO5 | 103.44 | 69.259 | . 507 | . 882 |
| B06 | 103.37 | 70.660 | . 370 | . 884 |
| B07 | 103.41 | 73.133 | . 071 | . 889 |
| B08 | 103.47 | 70.009 | . 375 | . 884 |
| B09 | 103.62 | 70.602 | . 371 | . 884 |
| BO10 | 103.57 | 70.833 | . 387 | . 884 |
| BO11 | 103.34 | 69.843 | . 417 | . 883 |
| BO12 | 103.41 | 70.487 | . 378 | . 884 |
| BO13 | 103.58 | 69.923 | . 359 | . 885 |
| BO14 | 103.65 | 72.735 | . 106 | . 889 |
| BO15 | 103.51 | 69.707 | . 493 | . 882 |
| BO16 | 103.57 | 68.450 | . 516 | . 881 |
| BO17 | 103.65 | 69.058 | . 509 | . 882 |
| BO18 | 103.64 | 69.829 | . 413 | . 884 |
| BO19 | 103.39 | 68.523 | . 437 | . 883 |
| BO20 | 103.48 | 69.444 | . 476 | . 882 |
| BO21 | 103.43 | 69.642 | . 455 | . 883 |
| BO22 | 103.48 | 69.222 | . 523 | . 882 |
| BO23 | 103.56 | 68.673 | . 471 | . 882 |
| BO24 | 103.53 | 68.979 | . 514 | . 882 |
| BO25 | 103.77 | 73.734 | -. 004 | . 891 |
| BO26 | 103.46 | 69.887 | . 447 | . 883 |
| BO27 | 103.52 | 69.909 | . 387 | . 884 |
| BO28 | 103.41 | 67.921 | . 616 | . 880 |
| BO29 | 103.42 | 68.994 | . 486 | . 882 |
| BO30 | 103.56 | 69.400 | . 440 | . 883 |
| BO31 | 103.45 | 69.987 | . 410 | . 884 |
| BO32 | 103.63 | 67.751 | . 633 | . 879 |
| BO33 | 103.62 | 69.551 | . 478 | . 882 |


| BO34 | 103.50 | 68.697 | .560 | .881 |
| :--- | ---: | ---: | ---: | ---: |
| BO35 | 103.39 | 70.846 | .377 | .884 |

## Reliability

Case Processing Summary

|  |  | N | $\%$ |
| :--- | :--- | ---: | ---: |
| Cases | Valid | 100 | 100.0 |
|  | Excluded $^{\mathrm{a}}$ | 0 | .0 |
|  | Total | 100 | 100.0 |

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

| Cronbach's Alpha | N of Items |
| ---: | ---: |
| .810 | 20 |


| Item-Total Statistics |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Scale Mean if Item Deleted | Scale Variance if Item Deleted | Corrected Item- <br> Total Correlation | Cronbach's <br> Alpha if Item <br> Deleted |
| OCB1 Organizational Citizenship Behavior | 56.31 | 20.580 | . 342 | . 804 |
| OCB2 | 56.24 | 19.295 | . 607 | . 789 |
| OCB3 | 56.30 | 20.414 | . 366 | . 803 |
| OCB4 | 56.25 | 20.715 | . 328 | . 805 |
| OCB5 | 56.13 | 22.155 | . 063 | . 816 |
| OCB6 | 56.08 | 20.074 | . 479 | . 797 |
| OCB7 | 56.00 | 20.970 | . 321 | . 805 |
| OCB8 | 56.33 | 19.819 | . 341 | . 807 |
| OCB9 | 56.07 | 19.844 | . 521 | . 794 |
| OCB10 | 56.27 | 19.391 | . 433 | . 800 |
| OCB11 | 56.02 | 21.131 | . 319 | . 805 |
| OCB12 | 56.03 | 22.070 | . 060 | . 818 |
| OCB13 | 56.28 | 20.547 | . 428 | . 800 |
| OCB14 | 56.15 | 20.735 | . 407 | . 801 |
| OCB15 | 56.16 | 20.338 | . 498 | . 797 |
| OCB16 | 56.10 | 21.970 | . 107 | . 814 |
| OCB17 | 56.05 | 19.987 | . 469 | . 797 |
| OCB18 | 56.10 | 20.374 | . 483 | . 797 |
| OCB19 | 56.00 | 19.697 | . 553 | . 792 |
| OCB20 | 56.03 | 20.716 | . 389 | . 802 |

