

DAFTAR PUSTAKA

- Armstrong, M. (1992). *A Handbook of Personnel Management Practice*. London: Kogan Page Limited.
- Arshad, M. A., Yusof, A. N., Mahmood, A., Ahmed, A., & Akhtar, S. (2015). A Study on Training Needs Analysis (TNA) Process among Manufacturing Companies Registered with Pembangunan Sumber Manusia Berhad (PSMB) at Bayan Lepas Area, Penang, Malaysia. *Mediterranean Journal of Social Sciences*, 670-678.
- Febrianis, I., Muljono, P., & Susanto, D. (2014). Pedagogical competence-based Training Needs Analysis for Natural Science Teachers. *Journal of Education and Learning*, 144-151.
- Gaspard, J., & Yang, C.-M. (2016). Training Needs Assessment of Health Care Professionals in A Developing Country: The Example of Saint Lucia. *BMC Medical Education*.
- Goldstein, & Gilliam, P. (1990). Training Systems Issues in The Year 2000. *American Psychologist*, 134-143.
- Handayani, R. I. (2017). Sistem Pendukung Keputusan Pemilihan Karyawan Berprestasi dengan Metode Profile Matching pada PT. Sarana Inti Persada (SIP). *Pilar Nusa Mandiri*, 28-34.
- Holloway, K., Arcus, K., & Orsborn, G. (2018). Training Needs Analysis - The Essential First Step for Continuing Professional Development Design. *Nurse Education in Practice*, 7-12.
- Irianto, J. (2001). *Prinsip-Prinsip Dasar Manajemen Pelatihan: Dari Analisis Kebutuhan Sampai Evaluasi Program Pelatihan*. Surabaya: Insan Cendekia.
- Kristina, A. (2010). Model Training Needs Analysis (TNA) untuk Mengidentifikasi Kebutuhan Pelatihan. *Neo-Bis*, 1-36.
- Kusrini. (2007). *Konsep dan Aplikasi Sistem Pendukung Keputusan*. Yogyakarta: Andi Offset.
- Lisdiantini, N., Syafitri, E. M., & Afandi, Y. (2018). Analisis Kebutuhan Pelatihan Bagi Tenaga Sekretaris Direksi PT. Industri Kereta Api (Persero) Madiun (Training Need Analysis For Secretary) . *Epicheirisi*, 22-25.
- Lupiyoadi, R. (2001). *Manajemen Pemasaran Jasa*. Jakarta: Salemba Empat.
- Mamoria, C. B. (1995). *Personnel Management*. New Delhi: Himalaya Publishing House.
- Mangkunegara, A. P. (2003). *Perencanaan dan Pengembangan SDM*. Bandung: Refika Aditama.
- Mulyaningsari, R., Juhariah, S., & Surjadi, A. (2016). Penerapan Training Needs Analysis dalam Upaya Peningkatan Kompetensi Perawat di Rumah Sakit Wawa Husada. *Jurnal Kedokteran Brawijaya*, 291-299.
- Muma, M., Iravo, A., & Omondi, M. (2014). Effect of Training Needs Assessment on Employee Commitment in Public Universities: A Case Study of Jomo Kenyatta University of Agriculture and Technology. *International Journal of Academic Research in Business and Social Sciences*, 233-250.

- Nazli, N. N., Sipon, S., & Radzi, H. M. (2014). Analysis of Training Needs in Disaster Preparedness. *Procedia - Social and Behavioral Sciences*, 576-580.
- Nitisemito, A. (1996). *Manajemen Personalia Sumber Daya Manusia*. Jakarta: Gholia Indonesia.
- Purwanto, H. (2017). Penerapan Metode Profile Matching Dalam Sistem Pendukung Keputusan Penilaian Kinerja Karyawan Pada PT. Hyundai Mobil Indonesia Cabang Kalimantan. *Jurnal Techno Nusa Mandiri*, 15-20.
- Sanchez, R., Aime, H., & Howard, T. (1996). *Towards the Theory and Practice of Competence-based Competition*. Oxford: Elsevier.
- Sastrohadiwiryono, S. (2001). *Manajemen Tenaga Kerja Indonesia*. Jakarta: Penerbit Bumi Aksara.
- Shann, C., Martin, A., & Chester, A. (2014). Improving Workplace Mental Health: A Training Needs Analysis to Inform Beyondblue's Online Resource for Leaders . *Asia Pacific Journal of Human Resources*, 298-315.
- Simamora, H. (1999). *Manajemen Sumber Daya Manusia*. Yogyakarta: Bagian Penerbit STIE YKPN.
- Simarmata, D. A. (1983). *Operation Research: Sebuah Pengantar*. Jakarta: Gramedia.
- Stabilitas. (2014, Oktober 3). *Melempangkan Jalan Sukses*. Retrieved from <http://stabilitas.co.id/home/detail/melempangkan-jalan-sukses>
- Steward, T. A. (1997). *Intellectual Capital: The New Wealth of Organization*. New York: Double Day.
- Tovey, M. (1997). *Training in Australia: Design, Delivery, Evaluation & Management*. Sidney: Prectice Hall.
- Werther, W. B., & Davis, K. (1993). *Human Resources and Personnel Management*. New York: McGraw-Hill Book, Inc.
- Wijayanti, R., Purba, A. V., & Wahyudi. (2017). Training Needs Analysis dan Perencanaan Program Pelatihan Sumber Daya Manusia Bidang Pengelolaan Perbekalan Farmasi Rumah Sakit Bhayangkara Brimob. *Social Clinical Pharmacy Indonesia Journal*, 17-28.
- Yulianti, E., & Khairani, S. (2017). Audit Sumber Daya Manusia Untuk Meningkatkan Keefektivaan Kinerja Karyawan Pada PT Indograha Palembang.