

## LAMPIRAN 5

### HASIL UJI VALIDITAS DAN RELIABILITAS

Untuk Variabel Dukungan Supervisor

#### Case Processing Summary

		N	%
Cases	Valid	74	100,0
	Excluded <sup>a</sup>	0	,0
	Total	74	100,0

a. Listwise deletion based on all variables in the procedure.

#### Reliability Statistics

Cronbach's Alpha	N of Items
,830	16

#### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
VAR00001	64,1216	35,725	,341	,827
VAR00002	64,1622	34,247	,506	,817
VAR00003	64,0405	35,546	,417	,822
VAR00004	64,2162	32,364	,585	,811
VAR00005	64,0541	33,696	,441	,822
VAR00006	63,9189	34,706	,444	,821
VAR00007	64,1757	33,900	,480	,819
VAR00008	63,9865	35,192	,406	,823
VAR00009	64,0405	36,176	,271	,831
VAR00010	63,8919	34,673	,420	,822
VAR00011	64,0135	35,055	,413	,823
VAR00012	64,1081	34,974	,479	,819
VAR00013	64,1622	34,028	,551	,815
VAR00014	64,1081	34,016	,568	,814
VAR00015	64,1081	36,454	,326	,827
VAR00016	64,1622	35,809	,385	,824

Untuk Variabel Resiliensi Karyawan (1)

#### Case Processing Summary

		N	%
Cases	Valid	74	100,0
	Excluded <sup>a</sup>	0	,0
	Total	74	100,0

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's Alpha	N of Items
,830	22

### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
VAR17	90,5135	50,308	,449	,822
VAR18	90,3378	48,939	,483	,819
VAR19	90,2703	53,597	,053	,837
VAR20	90,2297	53,659	,031	,840
VAR21	90,1757	52,339	,215	,830
VAR22	90,3378	47,898	,504	,818
VAR23	90,2838	51,439	,305	,827
VAR24	90,3514	50,094	,461	,821
VAR25	90,2703	49,159	,462	,820
VAR26	90,3243	48,524	,537	,817
VAR27	90,2568	49,646	,324	,828
VAR28	90,3514	49,382	,471	,820
VAR29	90,4730	49,568	,431	,822
VAR30	90,4459	50,196	,414	,823
VAR31	90,4459	48,305	,481	,819
VAR32	90,2568	46,467	,634	,811
VAR33	90,2973	49,910	,433	,822
VAR34	90,4595	52,635	,218	,830
VAR35	90,1757	52,722	,145	,834
VAR36	90,2432	49,748	,457	,821
VAR37	90,2027	47,287	,625	,812
VAR38	90,3514	50,834	,359	,825

Untuk Variabel Resiliensi Karyawan (2)

### Case Processing Summary

		N	%
Cases	Valid	74	100,0
	Excluded <sup>a</sup>	0	,0
	Total	74	100,0

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's Alpha	N of Items
,856	17

**Item-Total Statistics**

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
VAR017	68,7162	43,412	,454	,849
VAR018	68,5405	41,649	,540	,845
VAR022	68,5405	40,745	,548	,844
VAR023	68,4865	44,829	,264	,857
VAR024	68,5541	43,292	,455	,849
VAR025	68,4730	42,253	,475	,848
VAR026	68,5270	41,595	,559	,844
VAR027	68,4595	42,334	,366	,855
VAR028	68,5541	42,497	,481	,848
VAR029	68,6757	42,496	,459	,849
VAR030	68,6486	43,217	,428	,850
VAR031	68,6486	41,656	,473	,849
VAR032	68,4595	39,978	,624	,840
VAR033	68,5000	43,377	,398	,852
VAR036	68,4459	42,524	,505	,847
VAR037	68,4054	40,902	,597	,842
VAR038	68,5541	43,976	,354	,853

Untuk Variabel Komitmen Organisasi

**Case Processing Summary**

		N	%
Cases	Valid	74	100,0
	Excluded <sup>a</sup>	0	,0
	Total	74	100,0

a. Listwise deletion based on all variables in the procedure.

**Reliability Statistics**

Cronbach's Alpha	N of Items
,915	23

**Item-Total Statistics**

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
VAR39	92,8514	93,526	,573	,911
VAR40	92,8514	90,046	,656	,909
VAR41	93,0270	94,438	,531	,912
VAR42	92,8919	95,057	,583	,910
VAR43	92,6892	100,108	,295	,915
VAR44	92,6351	96,016	,506	,912
VAR45	92,6892	95,614	,487	,912
VAR46	92,8378	98,932	,374	,914
VAR47	92,8108	96,731	,571	,911
VAR48	92,8378	95,480	,600	,910
VAR49	92,8108	96,923	,512	,912
VAR50	92,8108	94,977	,505	,912
VAR51	92,8514	93,964	,570	,911
VAR52	92,8514	92,430	,655	,909

VAR53	92,8649	94,557	,562	,911
VAR54	92,8919	95,933	,504	,912
VAR55	92,7432	95,700	,533	,911
VAR56	92,9054	94,306	,610	,910
VAR57	92,7162	95,110	,501	,912
VAR58	92,8243	94,421	,677	,909
VAR59	92,6892	95,834	,601	,910
VAR60	92,6892	95,642	,558	,911
VAR61	92,8243	98,339	,457	,913

Untuk Variabel Retensi Kerja (1)

### Case Processing Summary

		N	%
Cases	Valid	74	100,0
	Excluded <sup>a</sup>	0	,0
	Total	74	100,0

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's Alpha	N of Items
,707	11

### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
VAR62	42,6757	10,304	,422	,675
VAR63	42,7568	10,406	,447	,671
VAR64	42,6351	11,112	,378	,684
VAR65	42,7568	12,050	,158	,711
VAR66	42,6757	11,071	,382	,683
VAR67	42,6081	11,913	,118	,721
VAR68	42,4324	11,126	,271	,700
VAR69	42,7027	10,458	,518	,662
VAR70	42,6486	10,121	,456	,668
VAR71	42,6622	11,186	,306	,693
VAR72	42,6351	10,427	,415	,676

Untuk Variabel Retensi Kerja (2)

### Case Processing Summary

		N	%
Cases	Valid	74	100,0
	Excluded <sup>a</sup>	0	,0
	Total	74	100,0

a. Listwise deletion based on all variables in the procedure.

### Reliability Statistics

Cronbach's Alpha	N of Items
,730	9

### Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
VAR62	34,2027	8,547	,492	,690
VAR63	34,2838	8,754	,492	,690
VAR64	34,1622	9,480	,409	,707
VAR66	34,2027	9,835	,294	,723
VAR68	33,9595	9,683	,246	,734
VAR69	34,2297	8,892	,543	,684
VAR70	34,1757	8,722	,438	,700
VAR71	34,1892	9,635	,309	,722
VAR72	34,1622	8,850	,437	,700