

Lampiran 3

Hasil Uji Validitas dan Reliabilitas Sebelum Uji Coba

A. Hasil Uji Reliabilitas dan Validitas Skala *Work Family Conflict*

Case Processing Summary

		N	%
Cases	Valid	90	100.0
	Excluded ^a	0	.0
	Total	90	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.777	12

a. Listwise deletion based on all variables in the procedure.

Scale Statistics

Mean	Variance	Std. Deviation	N of Items
26.9889	11.382	3.37371	12

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item-Total Correlation	Cronbach's Alpha if Item Deleted
AITEM_1	24.3111	9.767	.419	.761
AITEM_2	24.6889	9.430	.515	.750
AITEM_3	24.5556	10.002	.317	.772
AITEM_4	24.4889	9.668	.359	.769
AITEM_5	24.9111	9.790	.486	.755
AITEM_6	24.6556	9.756	.395	.763
AITEM_7	24.9000	9.484	.519	.750
AITEM_8	24.7889	9.921	.339	.769
AITEM_9	24.8111	9.750	.489	.754
AITEM_10	25.0222	10.764	.134	.787
AITEM_11	24.9000	9.417	.514	.750
AITEM_12	24.8444	9.346	.513	.750

B. Hasil Uji Reliabilitas dan Validitas Skala Beban Kerja

Case Processing Summary

		N	%
Cases	Valid	90	100.0
	Excluded ^a	0	.0
	Total	90	100.0

Reliability Statistics

Cronbach's Alpha	N of Items
.845	21

a. Listwise deletion based on all variables in the procedure.

Item Statistics

	Mean	Std. Deviation	N
item1_1	5.6667	1.40625	90
item1_2	5.3333	1.28954	90
item1_3	5.2889	1.34285	90
item1_4	5.1667	1.61628	90
item2_1	5.5667	1.84847	90
item2_2	6.8889	1.64518	90
item2_3	6.0444	1.88972	90
item2_4	5.6556	1.50774	90
item3_1	6.1667	1.61628	90
item3_2	4.4778	2.08379	90
item3_3	5.1222	2.12966	90
item3_4	5.6889	1.84601	90
item4_1	7.1889	1.85965	90
item4_2	7.3000	1.88101	90
item5_1	7.3556	1.66464	90
item5_2	8.2444	1.70466	90
item6_1	4.5556	2.01183	90
item6_2	3.8444	1.81077	90
item6_3	3.9222	1.96730	90
item6_4	4.5667	1.90239	90
item6_5	3.9000	1.86662	90

Item-Total Statistics

	Scale Mean if Item Deleted	Scale Variance if Item Deleted	Corrected Item- Total Correlation	Cronbach's Alpha if Item Deleted
item1_1	112.2778	323.888	.228	.845
item1_2	112.6111	314.398	.467	.838
item1_3	112.6556	311.644	.505	.836
item1_4	112.7778	306.152	.506	.835
item2_1	112.3778	314.058	.304	.843
item2_2	111.0556	308.592	.452	.837
item2_3	111.9000	309.552	.365	.841
item2_4	112.2889	308.747	.498	.836
item3_1	111.7778	317.164	.306	.843
item3_2	113.4667	295.173	.529	.833
item3_3	112.8222	299.024	.459	.837
item3_4	112.2556	305.923	.435	.838
item4_1	110.7556	323.355	.158	.849
item4_2	110.6444	329.333	.066	.853
item5_1	110.5889	316.784	.301	.843
item5_2	109.7000	320.257	.233	.846
item6_1	113.3889	295.274	.551	.832
item6_2	114.1000	296.630	.601	.830
item6_3	114.0222	288.539	.673	.826
item6_4	113.3778	292.800	.629	.829
item6_5	114.0444	299.234	.537	.833

