

DAFTAR PUTAKA

- Aamodt, M.G. (2007). *Industrial Organizational Psychology: An Applied Approach (5th Ed.)*. California: Thomson Wadsworth.
- Allen, N.J., & Meyer, J.P. (1990). Measurement of Antecedents of Affective, Continuance and Normative Commitment to Organizational. *Journal of Occupational Psychology*, 63, 1-8.
- Allred, K., & Smith, T. W., (1989). The Hardy Personality. *Cognitive and Social psychology*, 56, 257-266. doi: 0022-3514/89/S00.75
- Anastati, A., & Urbina, U. (1997). *Psychological Testing*. New Jersey: Prentice-Hall, Inc. Hal 67-68.
- Ancok, D., & Suroso, F. N. (2004). *Psychology Islam (solusi atas problem-problrm psikologi)*. Yogyakarta: Pustaka Pelajar. Hal 21-36.
- Andiani, R., & Astuti, Y.D. (2008). Hubungan antara Kepribadian Tahan Banting (Hardiness). dengan Stres Kerja pada Karyawan. *Naskah Publikasi*. Yogyakarta: Program Studi Psikologi Fakultas Psikologi dan Ilmu Sosial Budaya Universitas Islam Indonesia.
- Andisti, M. A., & Ritandiyono. (2008). Religiusitas dan Perilaku Seks Bebas pada Dewasa Awal. *Jurnal Psikologi*, 1, 170-176.
- Aninditarini. (2013). Intensi Turnover ditinjau dari Komitmen Organisasi pada Karyawan. *Journal Psikologi*, 7, 1-21.
- Anshori, E. S. (1980). *Ilmu Filsafat Agama*. Surabaya: Bina Ilmu. Hal 10-15.
- Arikunto, S. (2002). *Metodologi Penelitian*. Jakarta: PT. Rineka Cipt. Hal 92-97.
- Azeem, S. M. (2010). Job Satisfaction and Organizational Commitment among Employees in the Sultanate of Oman. *Journal of Psychology*, 1, 295-299. doi: 10.4236/psych.2010.14038.
- Azhar, S. N. A. S., Ahmad, S. F. S., & Kassim, E. S. (2016). Work Family Conflict, Work Family Support and Turnover Intention. *International Review of Manajement and Business Research*, 5, 1175-1190. issn: 2306-9007.
- Azwar. (2014). *Penyusunan Skala Psikologi*. Yogyakarta: Pusataka Pelajar.

- Bartone, P. T. (1989). Predictor of Stress-Related Illness in City Bus Driver. *Journal of Occupational Medicine*, 3, 657-663. isbn:0471739138.
- Bartone, P. T. (1999). Personality Hardiness as a Predictor of Officer Cadet Leadership Performance, *International Journal*, 5, 71-78. adp: 010353.
- Bartone, P. T., Robert, R., James J. P., & Thomas J. W. (2008). Psychological Hardiness Predicts Success in US Army Special Forces Candidates. *International Journal of Selection and Assessment*, 16, 76-81. doi:100400/00827787047.
- Berry, M. L. (2010). Predicting Turnover Intent: Examining the Effects of Employee Engagement, Compensation Fairness, Job Satisfaction, and Age. *Doctoral Dissertations University of Tennessee*. Diakses dari <http://Knoxville>, mlberry2@aol.com 18 Agustus 2016.
- Bissonnette, M. (1998). Optimism, Hardiness, and Resiliency: *A Review of the Literature. Prepared for the Child and Family Partnership Project*.
- Bolger, N., Zuckerman, A., & Kessler, R. C. (2000). Invisible support and adjustment to stress. *Journal of Personality and Social Psychology*, 79, 953-961. doi: 10.1037//0022-3514.79.6.953
- Borba, M. (2008). *Membangun Kecerdasan Mental*. Jakarta: Gramedia Pustaka Utama
- Cascio, E. S. (1987). *Creative Human Resources Planning and Applications: A Strategic Approach*. New Jersey: Prentice-Hall Inc.
- Cochran, W.C. (1991). *Teknik Penarikan Sampel*. Jakarta: UI Press.
- Cooper. (2001). *Stress Manajemen*. Jakarta: Ksain Blanch.
- Darwito. (2008). Analisis Pengaruh Gaya Kepemimpinan Terhadap Kepuasan Kerja dan Komitmen Organisasi untuk Meningkatkan Kinerja Karyawan. *Thesis Magister Manajemen Universitas Diponegoro, Semarang*. :<http://eprints.undip.ac.id/16933/1/DARWITO>.
- Dister, N.S. (1988). *Pengaaman Beragama dan Motivasi Beragama*. Yogyakarta: Kanisius.
- Engel, J. F., Roger, D., Paul, W., & Winiard. (1995). *Consumen Behavior, Alih Bahasa: Budiyanto*. Jilid 1 dan 2. Jakarta: Bina Rupa Aksara.
- Evendi, R., & Dwiyantri, R. (2013). Hubungan antara Kepribadian Tahan Banting dengan Intensi Turnover. *Psycho Idea*, 11, 10-18. issn:16931076.

- Fey, C.F., Björkman, I., & Pavlovskaya, A. (2000). The effect of human resource management practices on firm performance in Russia. *International Journal of Human Resource Manajement*, 11, 1-18. doi:10.1177/0018726705055032.
- Foster, B. S., & Karen, R. (2001). *Pembinaan Untuk Meningkatkan Kinerja Karyawan*. Jakarta: PPM.
- Fryer, B. (1990). *The Practice of Construction Manajement*. Oxfort: Clarendon Press.
- Ghozali, I. (2005). *Model Persamaan Struktural: Konsep dan Aplikasi dengan Program AMOS Ver. 5.0*. Semarang: Badan Penerbit Universitas Diponegoro.
- Ghozali, I., & Casstellan. (2002). Pengaruh Religiositas terhadap Komitmen Organisasi, Keterlibatan Kerja, Kepuasan Kerja dan Produktivitas Semarang: *Journal Bisnis Strategi*, 9, 1-13. Universitas Diponegoro.
- Ghufron, & Risnawati. (2010). *Teori-teori psikologi*. Jogjakarta: Ar-Ruzz Media Group. Hal 36-45.
- Gilmer, B., & Van Haller. (1961). *Industrial Psychology 2nd Edition*. New York: Mc Graw-Hill, Inc. Hal 120-123.
- Greenberg, & Bron. (1993). *Behavior in organization (fourth edition)*. Boston: Allyn & Bacon. Hal 131-147.
- Gregory, R. J. (2004). *Psychological Testing: History, Princi-ples, and Applications*. Fourth edition. Boston: Allyn and Bacon. Hal 75-82.
- Hackney, C. H., & Sanders, G. S. (2003). Religiosity and Mental Health: A Meta-Analysis. *Journal for the Scientific Study of Religion*, 42, 43–55. doi: 10.1111/14685906.t01100160.
- Hadjam, N.R. (2004). Peran Kepribadian Tahan Banting pada Gangguan Somatisasi. *Anima Indonesian Psychological Journal*, 19, 122-135.
- Hadjam, N.R., Masrun., & Martaniah, S.M (2004). Peran kepribadian tahan banting pada gangguan somatisasi. *Anima, Indonesian Psychological Journal*, 19, 122-135. doi: 1350461600.
- Handoko, H. (1998). *Manajemen Personalia dan Sumber Daya Manusia, Edisi 2*. Yokyakarta: BBPE.

- Hartati, T. (1992). Hubungan Antara Persepsi terhadap Peluang Pengembangan Karir dengan Intensi Turnover pada Karyawan PT. Rajawali Nusantara. *E-Journal Psikologi*, 1, 303-312. doi: 022614020522.
- Hartono. (2002). *Manajemen Sumber Daya Manusia, Edisi ke 2*. Jakarta: PT Perhallindo. Hal 23-27.
- Hasibuan, Malayu. (2005). *Manajemen Sumber Daya Manusia*. Jakarta: Bumi Aksara. Hal 47-48.
- Hassan, N., Azlyantiny M., Feridah M., Rozilah, Abdul, A., & and Ali, S. (2015). Religiosity Perceptions and Employee Turnover Intention in Malaysia. *International Journal of Social Science and Humanity*, 5, 120-125. doi:10.7763/IJSSH.2015.V5.436.
- Hayes, T. M. (2015). Demographic Characteristics Predicting Employee Turnover Intentions. *Walden Dissertations and Doctoral Studies*. Walden University. Diakses dari :<http://scholarworks.waldenu.edu/dissertations>. 15 Januari 2017.
- Hidayat, T., Yusuf, M., & Karyata, N. A. (2015). Hubungan antara Burnout dan Locus of Control Eksternal dengan Intensi Turnover pada Tenaga Penjualan PT. Budimas Makmur Mulia Surakarta. *Jurnal Fakultas Kedokteran Universitas Sebelas Maret*, 3, 249-263.
- Hutson, S. (2000). *Why religion matters: The fate of the human spirit in an age of disbelief*. New York: Harper and Row. Hal 83-92.
- Indriantoro, & Suwandi. (2001). Peran Budaya Organisasi terhadap Intense Turnover. *Jurnal Psikologi*, 09, 1-27. Universitas Gajah Mada.
- Inzlicht, M., Good, M., & Larson, M. (2014). God will Forgive: Reflecting on God's Love Decreases Neurophysiological Responses to Errors. *Journal Social Cognitive and Affective Neuroscience*, 23, 302-307. doi: 10.1177/0963721414534256.
- Inzlicht1, M., Legault, L., & Teper, R. (2014). Exploring the Mechanisms of Self-Control Improvement. *Current Directions in Psychological Science*. Diakses dari <http://cdp.sagepub.com/content/23/4/302>, 15 Juli 2016.

- Jaenudin. (2014). Integrasi Human Resources Scorecard Dan Human Resources Accounting Pada Kinerja Perguruan Tinggi (Studi Pengembangan Konsep Pada Universitas Pendidikan Indonesia). *S2 thesis, Universitas Pendidikan Indonesia*. Diakses dari http://repository.upi.edu/11832/4/T_PE_1009689.
- Jalaluddin, R. (2010). *Psikologi Agama, Memahami Perilaku Keagamaan dengan Mengaplikasikan Prinsip-prinsip Psikologi (Edisi Revisi 2010)*. Jakarta : PT. RajaGrafindo Persada. Hal 40-46.
- Jewell, L. N., & Siegall, M. (1998). *Psikologi Industri/Organisasi Modern: Psikologi Penerapan Untuk Memecahkan Berbagai Masalah Di Tempat Kerja, Perusahaan, Industri, Dan Organisasi*, ed-2. Jakarta: Arcan. Hal 67-72.
- Jimad, H. (2015). Kepuasan Kerja, Komitmen Organisasi, dan Intensi Turnover. *Jurnal Bisnis dan Manajemen*, 7, 1100-1118. ISSN: 23028912.
- Johnson, R., (2007). *Applied Multivariate Statistical Analysis*. United States of America: Prentice Hall. Hal 28.
- Judkins, S., & Furlow, L. (2001). Creating a Hardy Work Environment: Can Organizational Policies Help?. *Journal of Rural Health*, 21, 11-17. doi:10.1177/1084822304270020.
- Kaplan, R. M., & Saccuzzo, D. P. (2005). *Psychological Testing, Principles, Applications, and Issues*. USA: Thomson Wadsworth. Hal 50-57.
- Kaye, J., & Raghavan, S. K. (2000). *Spirituality in Disability and Illness : The Psychology of Religion and Coping. Theory, Research, Practice*. New York: Guilford. Hal 8-17.
- Keppres No 18 Tahun (2000). *Pedoman Pelaksanaan Pengadaan Barang dan Jasa Instansi Pemerintah*.
- Kobasa, S.C. (1982). Commitment and Coping in Stress Resistance Among Lawyers. *Journal of Personality and Social Psychology*, 42, 707-717. doi: 0022-3514/82/4204-0717\$00.75.
- Kobasa, S.C., Maddi, S.R., & Kahn, S. (1982). Hardiness and Health : A Prospective Study. *Journal of Personality and Social Psychology*, 42, 168-177. doi: 0022-3514/82/4201-0168\$00.75.
- Kreitner, R., & Kinicki, A. (2014). *Organizational behavioral- Ed. 5*. Boston: Mc Graw-Hill. Hal 63-80.

- Kusriyanto, B. (1993). *Peningkatan Produktivitas Karyawan*. Jakarta: LPPM. Hal 23-28.
- Landry, C. C. (2003). Self Efficacy, Motivation, and Outcome Expectation Correlates of College. *Disertasi*. Diakses dari <http://etd.lsu.edu/docs/available/etd0409103084327/unrestricted/CHAPTER2.pdf>. 21 April 2016.
- Lazarus, R. S. (1976). *Patterns of Adjustment*, Tokyo: Mc Graw-Hill. Hal 60-61.
- Lestari, L. (2012). Hubungan antara Kepribadian Tahan Banting dengan Penerimaan Diri pada Difabel akibat Gempa Yogyakarta. *Naskah Publikasi Universitas Ahmad Dahlan Yogyakarta*. Diakses dari <http://download.portalgaruda.org/article.php?article=123328&val=5545>.
- Lewis, C. T. (1990). *Managerial Skills in Organizations*. United States of America: Allyn & Bacon. Hal 34-42.
- Maddi, S.R. (2006). Hardiness: The Courage to Grow from Stresses. *The Journal of Positive Psychology*, 1, 160-168. doi: 10.1080/17439760600619609.
- Maloney, W. (1997). Strategic Planning for Human Resource Manajement in Construction. *Journal of Manajement in Engineering*, 5, 49-56. doi:10.1061/07425971997222.89.
- Mangkunegara, A. A. A. P. (2004). *Manajemen Sumber Daya Manusia Perusahaan*. Bandung: Remaja Rosdakarya. Hal 13-40.
- Mangunwijaya, Y. B. (1986). *Menumbuhkan Sikap Religiusitas Anak*. Jakarta: Gramedia. Hal 70-76.
- Manulang, M. (2001). *Manajemen Sumber Daya Manusia. Edisi 1*. Yokyakarta: BBPE. Hal 19-37.
- Mathis, R. L., & Jackson, J. H. (2004). *Manajemen Sumber Daya Manusia*. Jakarta: Salemba Empat. Hal 33-46.
- Mobley, William H. (1986). *Pergantian Karyawan: Sebab Akibat dan Pengendaliannya*. Jakarta: PT Pustaka Binaman Pressindo. Hal 94-120.
- Moynihan, D. P., & Pandey, S. K. (2007). The Role of Organizations in Fostering Public Service Motivation. *Public Administration Review*. 67, 40–53. doi:10.11308.7140.

- Muchinsky, P. M., & Tuttle, M.L. (1979). "Employee Turnover: an Empirical and Methodological. *Journal of Vocational Behavior*, 14, 43–77. doi:10.2466/pr0.1988.63.3.875.
- Muthahhari, M. (1992). *Kritik Islam terhadap Faham Materialisme*, Jakarta: Risalah Masa. Hal 42-50.
- Nanda, N. L.N. K. & Utama, W. M. (2015). Pengaruh Konflik Kerja-Keluarga dan Kepuasan Kerja Terhadap Tingkat Turnover Intention Karyawan pada Restoran Pizza Hut Mall Bali Galeria. *E-Jurnal Manajemen Unud*, 4, 2461-2477. issn:2302-8912 2461.
- Nasution, H. (1985). *Islam Ditinjau dari Berbagai Aspeknya*. Jakarta: UI Press. Hal 28-40.
- Neuman, W. L. (2007). *Basic of social research: Qualitative and quantitative approaches, second edition*. Edinburgh Gate: Pearson Education Inc.
- Notoatmodjo, S. (1998). *Pengembangan Sumber Daya Manusia*. Jakarta: Rineka Cipta. Hal 19-30.
- Nurdiyantoro, B., Gunawan, & Marzuki. (2002). *Statistik Terapan untuk Penelitian Ilmu-ilmu Sosial*. Yogyakarta: Gajah Mada University Press. Hal 17-28.
- Pack, S.M., & Soetjipto, B.W. (2005). Antecedents and Consequences of Perceived Organizational Support. for NCAA Athletic Administrators, OhioLink ETD. *Disertasi*. diakses dari https://etd.ohiolink.edu/!etd.send_file?accession_osu1121783001. 19 Mei 2016.
- Pargament, Kenneth I. & Annette Mahoney. (2002). Sacred Matters: Sanctification as a Vital Topic *for the Psychology of Religion Working*, 2, 1-27. doi: 10.1146/annurev.psych.54.101601.145024.
- Porter, Lyman W., & Steers R.M. (1973). Organizational, Work, and Personal Factors in Employee Turn Over and Absenteeism. *Psychological Bulletin*, 80, 151-176.
- Prasetyo. (2008). Hubungan antara Religiusitas dengan Kepuasan Kerja. *Jurnal Psikologi*, 11, 71-78. doi: 010047/387884.
- Price, L. (1986). "Reflections on the determinants of voluntary turnover," *International Journal of Manpower*, 22, 600-624, 200 doi:10.1108/EJTD0520120015.

- Priyatno, D. (2011). *Buku Saku Analisis Statistik Data SPSS*. Yogyakarta: Mediakom. Hal 20-30.
- Raiya, Hisham A., Kenneth I. Pargament, Mahoney, A. & Stein, C. (2008). A Psychological Measure of Islamic Religiousness: Development and Evidence for Reliability and Validity. *The International Journal for the Psychology of Religion*, 18, 291–315. doi:10.1080/10508610802229270/issn:1050-8619 print/1532-7582.
- Rice, Phillip L. (1999). *Stress and Health*. London: Brooks Cole Publishing Company. Hal 105-112.
- Ridwan. (2003). *Skala Pengukuran Variabel-variabel Penelitian*. Bandung: Alfabeta. Hal 36-44.
- Robbinn, S.P. (1998). *Perilaku Organisasi. Jilid II. Edisi 8. Edisi Bahasa Indonesia*. Jakarta: PT Prehallindo. Hal 103-108.
- Santrock, J. W. (2002). *Perkembangan Masa Hidup*. Jakarta: Erlangga. Hal 23-28.
- Sarwono, J. (2013). *Metode Penelitian Kuantitatif dan Kualitatif*. Yogyakarta: Graha Ilmu. Hal 44-54.
- Schultz, D. & Schultz, S.E. (2002). *Psychology and work today an introduction to industrial and organizational psychology, Ninth Edition*. Florida: Pearson Education Inc. hal 104-108.
- Sholeh, M. & Musbikin, I. 2005. *Agama Sebagai Terapi*. Yogyakarta: Pustaka Pelajar. Hal 9-29.
- Solihin, I. (2009). *Corporate Social Responsibility from Charity to Sustainability*. Jakarta: Salemba Empat.
- Sopiah. (2008). *Perilaku Organisasi*. Yogyakarta: Andi. Hal 26-39.
- Spector, P E. (2000). *Industrial & Organizational Psychology. Research & Practice (2nd,ed)*. USA: John Wiley & Son Inc. Hal 63-74.
- Sugiyono. (2013). *Metode Penelitian Kuantitatif, Kualitatif dan R&D*. Bandung: Alfabeta. Hal 23-43.
- Sukandarrumidi. (2002). *Metode Penelitian untuk Pemula*. Yogyakarta: Universitas Gadjah Mada. Hal 34-39.
- Sukestiyarno. (2014). *Statistika Dasar*. Yogyakarta: ANDI. Hal 22-26.

- Sumarto. (2009). Meningkatkan Komitmen dan Kepuasan untuk menyurutkan niat keluar. *Jurnal Manajemen dan Kewirausahaan*, 11, 116-125.
- Surakhmad, W. (1982). *Pengantar Penelitian Ilmiah, Dasar, Metode, Teknik*. Bandung: Transito. Hal 20-34.
- Tejedor, E. M., Pedro M., Beltrán, H., Boada J., Susana, G., & Mangas, L. (2015). Hardiness as a moderator variable between the Big-Five Model and work effort. *Personality and Individual Differences*, 85, 105-110. doi:10.1016/j.paid.2015.03.037.
- Tett, R. P., & Meyer, J. P. (1993). Job Satisfaction, Organizational Commitment, Turnover Intention and Turnover: Path Analyses Based on Meta-Analytical Findings. *Personnel Psychology*, 46, 259-293. doi:10.1111/j.1744-6570.1993.tb00874.x.
- Theodora, M.V & Sumin, A. (2010). "The Effect Of Company Characteristic On Disclosure Of Social Responsibility In Mining Corporate Sector Listed In Indonesia Stock Exchange", *Jurnal Akuntansi Keuangan Gunadarma University*, 12, 24-36. Diakses dari <http://www.gunadarma.ac.id>, 18 Juni 2016.
- Thouless, R.H. (2000). *Pengantar Psikologi Agama*. Jakarta: PT Raja Grafindo.
- Utami, E. M., Nurjahjanti, H., & Widodo, P. B.(2010). Hubungan Antara Hardiness dengan Intensi Turnover Pada Agen Produksi Asuransi Jiwa Bersama (Ajb). Bumiputera 1912 Di Wilayah Asper Semarang. *Jurnal Fakultas Psikologi Universitas Diponegoro*, 5, 1-20. diakses dari http://eprints.undip.ac.id/39162/1/Jurnal_Elliza, 8 Agustus 2016.
- Watson, T. (2005). Organisation face a huge retention risk with nearly two-thirds of Indonesian workforce not highly engaged (MENA Report). Retrieved from Towers Watson, diakses dari: <http://www.towerswatson.com/en-ID/Press/2012/09/organisations>, 14 Maret 2016.
- Widodo, R. (2010). Analisis Pengaruh Keamanan Kerja dan Komitmen Organisasional terhadap Turnover Intention serta Dampaknya pada Kinerja Karyawan Outsourcing. *Thesis (Tidak Diterbitkan)*. Semarang: Universitas Diponegoro.
- Zafar, R. M. Altaf, M. M. M. Bagram, & Hussain, H. (2012). "Religiosity, as Determinant of Turnover Intention: An exploratory study," *The Journal of Commerce*, 4, 1-8. issn: 2218-8118, 2220-6043.

Zeffane, Rachid, M. (1994). Understanding Employee Turnover: The Need for a Contingency Approach. *International Journal of Manpower*, 15, 22-37. doi:10.1108/01437729410074182.

