

### DAFTAR ITEM PENGUNGKAPAN CSR

| No | Kode GRI | Item CSR berdasarkan GRI                   |
|----|----------|--|
| 1  | EC1      | Perolehan dan distribusi nilai ekonomi     |
| 2  | EC2      | Implikasi finansial akibat perubahan iklim |
| 3  | EC3      | Dana pensiun karyawan                      |
| 4  | EC4      | Bantuan finansial dari pemerintah          |
| 5  | EC5      | Standar upah minimum                       |
| 6  | EC6      | Rasio pemasok lokal                        |
| 7  | EC7      | Rasio karyawan lokal                       |
| 8  | EC8      | Pengaruh pembangunan infrastruktur         |
| 9  | EC9      | Dampak pengaruh ekonomi tidak langsung     |
| 10 | EN1      | Pemakaian material                         |
| 11 | EN2      | Pemakaian material daur ulang              |
| 12 | EN3      | Pemakaian energi langsung                  |
| 13 | EN4      | Pemakaian energi tidak langsung            |
| 14 | EN5      | Penghematan energi                         |
| 15 | EN6      | Inisiatif penyediaan energi terbarukan     |
| 16 | EN7      | Inisiatif mengurangi energi tidak langsung |
| 17 | EN8      | Pemakaian air                              |
| 18 | EN9      | Sumber air yang terkena dampak             |
| 19 | EN10     | Jumlah air daur ulang                      |
| 20 | EN11     | Kuasa tanah di hutan lindung               |
| 21 | EN12     | Perlindungan keanekaragaman hayati         |
| 22 | EN13     | Pemulihan habitat                          |
| 23 | EN14     | Strategi menjaga keanekaragaman hayati     |

|    |      |   |
|----|------|---|
| 24 | EN15 | Spesies yang dilindungi   |
| 25 | EN16 | Total gas rumah kaca  |
| 26 | EN17 | Total gas tidak langsung yang berhubungan dengan gas rumah kaca                     |
| 27 | EN18 | Inisiatif pengurangan efek gas rumah kaca   |
| 28 | EN19 | Pengurangan emisi ozon  |
| 29 | EN20 | Jenis-jenis emisi udara   |
| 30 | EN21 | Kualitas pembuangan air dan lokasinya   |
| 31 | EN22 | Klasifikasi limbah dan metode pembuangan  |
| 32 | EN23 | Total biaya dan jumlah yang tumpah  |
| 33 | EN24 | Limbah berbahaya yang ditransportasikan   |
| 34 | EN25 | Keanekaragaman hayati   |
| 35 | EN26 | Inisiatif mengurangi dampak buruk pada lingkungan                                   |
| 36 | EN27 | Persentase produk yang terjual dan materi kemasan dikembalikan berdasarkan kategori |
| 37 | EN28 | Nilai moneter akibat pelanggaran peraturan dan hukum lingkungan hidup               |
| 38 | EN29 | Dampak signifikan terhadap lingkungan akibat transportasi produk                    |
| 39 | EN30 | Biaya dan investasi perlindungan lingkungan   |
| 40 | LA1  | Jumlah karyawan   |
| 41 | LA2  | Tingkat perputaran karyawan   |
| 42 | LA3  | Kompensasi bagi karyawan tetap  |
| 43 | LA4  | Perjanjian Kerja Bersama  |
| 44 | LA5  | Pemberitahuan minimum tentang perubahan operasional                                 |
| 45 | LA6  | Majelis kesehatan dan keselamatan kerja   |
| 46 | LA7  | Tingkat kecelakaan kerja  |
| 47 | LA8  | Program pendidikan, pelatihan, dan penyuluhan                                       |
| 48 | LA9  | Kesepakatan kesehatan dan keselamatan kerja   |

|           |             |  |
|-----------|-------------|--|
| <b>49</b> | <b>LA10</b> | Rata-rata jam pelatihan                              |
| <b>50</b> | <b>LA11</b> | Program persiapan pensiun                            |
| <b>51</b> | <b>LA12</b> | Penilaian kinerja dan pengembangan karir             |
| <b>52</b> | <b>LA13</b> | Keanekaragaman karyawan                              |
| <b>53</b> | <b>LA14</b> | Rasio gaji dasar pria terhadap wanita                |
| <b>54</b> | <b>HR1</b>  | Perjanjian dan investasi menyangkut HAM              |
| <b>55</b> | <b>HR2</b>  | Persentase pemasok dan kontraktor menyangkut HAM     |
| <b>56</b> | <b>HR3</b>  | Pelatihan karyawan tentang HAM                       |
| <b>57</b> | <b>HR4</b>  | Kasus diskriminasi                                   |
| <b>58</b> | <b>HR5</b>  | Hak berserikat                                       |
| <b>59</b> | <b>HR6</b>  | Pekerja di bawah umur                                |
| <b>60</b> | <b>HR7</b>  | Pekerja paksa  |
| <b>61</b> | <b>HR8</b>  | Tenaga keamanan terlatih HAM                         |
| <b>62</b> | <b>HR9</b>  | Pelanggaran hak penduduk asli                        |
| <b>63</b> | <b>SO1</b>  | Dampak program pada komunitas                        |
| <b>64</b> | <b>SO2</b>  | Hubungan bisnis dan risiko korupsi                   |
| <b>65</b> | <b>SO3</b>  | Pelatihan anti korupsi                               |
| <b>66</b> | <b>SO4</b>  | Pencegahan tindakan korupsi                          |
| <b>67</b> | <b>SO5</b>  | Partisipasi dalam pembuatan kebijakan publik         |
| <b>68</b> | <b>SO6</b>  | Sumbangan untuk partai politik                       |
| <b>69</b> | <b>SO7</b>  | Hukuman akibat pelanggaran persaingan usaha          |
| <b>70</b> | <b>SO8</b>  | Hukuman atau denda pelanggaran peraturan perundangan |
| <b>71</b> | <b>PR1</b>  | Perputaran dan keamanan produk                       |
| <b>72</b> | <b>PR2</b>  | Pelanggaran peraturan dampak produk                  |
| <b>73</b> | <b>PR3</b>  | Informasi kandungan produk                           |
| <b>74</b> | <b>PR4</b>  | Pelanggaran penyediaan info produk                   |

|           |            |   |
|-----------|------------|---|
| <b>75</b> | <b>PR5</b> | Tingkat kepuasan pelanggan                          |
| <b>76</b> | <b>PR6</b> | Kelayakan komunikasi pemasaran                      |
| <b>77</b> | <b>PR7</b> | Pelanggaran komunikasi pemasaran                    |
| <b>78</b> | <b>PR8</b> | Pengaduan tentang pelanggaran privatisasi pelanggan |
| <b>79</b> | <b>PR9</b> | Denda pelanggaran pengadaan dan penggunaan produk   |



| 2010            |       |            |
|-----------------|-------|------------|
| Kode Perusahaan | TOTAL | Indeks CSR |
| DVLA            | 10    | 0.1266     |
| INAF            | 11    | 0.1392     |
| KAEF            | 19    | 0.2405     |
| KLBF            | 22    | 0.2785     |
| MERK            | 23    | 0.2911     |
| PYFA            | 10    | 0.1266     |
| SCPI            | 3     | 0.0380     |
| SQBB            | 14    | 0.1772     |
| TSPC            | 11    | 0.1392     |
| 2012            |       |            |
| Kode Perusahaan | TOTAL | Indeks CSR |
| DVLA            | 10    | 0.1266     |
| INAF            | 3     | 0.0380     |
| KAEF            | 21    | 0.2658     |
| KLBF            | 23    | 0.2911     |
| MERK            | 24    | 0.3038     |
| PYFA            | 10    | 0.1266     |
| SCPI            | 3     | 0.0380     |
| SQBB            | 15    | 0.1899     |
| TSPC            | 13    | 0.1646     |
| 2014            |       |            |
| Kode Perusahaan | TOTAL | Indeks CSR |
| DVLA            | 11    | 0.1392     |
| INAF            | 11    | 0.1392     |
| KAEF            | 22    | 0.2785     |
| KLBF            | 42    | 0.5316     |
| MERK            | 26    | 0.3291     |
| PYFA            | 11    | 0.1392     |
| SCPI            | 25    | 0.3165     |
| SQBB            |       |            |
| TSPC            | 25    | 0.3165     |

| 2011            |       |            |
|-----------------|-------|------------|
| Kode Perusahaan | TOTAL | Indeks CSR |
| DVLA            | 10    | 0.1266     |
| INAF            | 12    | 0.1519     |
| KAEF            | 20    | 0.2532     |
| KLBF            | 23    | 0.2911     |
| MERK            | 23    | 0.2911     |
| PYFA            | 20    | 0.2532     |
| SCPI            | 10    | 0.1266     |
| SQBB            | 15    | 0.1899     |
| TSPC            | 12    | 0.1519     |
| 2013            |       |            |
| Kode Perusahaan | TOTAL | Indeks CSR |
| DVLA            | 10    | 0.1266     |
| INAF            | 10    | 0.1266     |
| KAEF            | 21    | 0.2658     |
| KLBF            | 41    | 0.5190     |
| MERK            | 25    | 0.3165     |
| PYFA            | 10    | 0.1266     |
| SCPI            | 24    | 0.3038     |
| SQBB            | 24    | 0.3038     |
| TSPC            | 24    | 0.3038     |

| KODE | Laba Bersih |         |         |         |           | Ekuitas |         |         |         |           |
|------|-------------|---------|---------|---------|-----------|---------|---------|---------|---------|-----------|
|      | 2010        | 2011    | 2012    | 2013    | 2014      | 2010    | 2011    | 2012    | 2013    | 2014      |
| DVLA | 110881      | 120915  | 148909  | 125796  | 80929     | 640602  | 727917  | 841546  | 914703  | 962431    |
| INAF | 12547       | 36919   | 42385   | -54223  | 1165      | 311267  | 609194  | 650102  | 590793  | 591963    |
| KAEF | 138716      | 171763  | 201296  | 215642  | 236531    | 1114029 | 1252506 | 1437066 | 1624355 | 1811144   |
| KLBF | 1343799     | 1522957 | 1775099 | 1970452 | 2121091   | 5373784 | 6515935 | 7371644 | 8499958 | 9817476   |
| MERK | 231159      | 231159  | 107808  | 175445  | 181472    | 354184  | 363017  | 494182  | 512219  | 553691    |
| PYFA | 4199        | 5172    | 5308    | 6196    | 2658      | 77225   | 82397   | 87705   | 93901   | 96559     |
| SCPI | -8043       | -2542   | -12367  | -12168  | -62461    | 12123   | 21597   | 17286   | 10391   | -43857    |
| SQBB | 92643       | 120059  | 135249  | 149521  | 164808    | 269051  | 302500  | 325359  | 347052  | 36888     |
| TSPC | 494761      | 586362  | 635176  | 638535  | 7,512,115 | 2604104 | 3045936 | 3353156 | 3862952 | 4,132,339 |
|      |             |         |         |         |           |         |         |         |         |           |

| KODE | CAR          |              |              |              |              | Aset    |         |         |          |          |
|------|--------------|--------------|--------------|--------------|--------------|---------|---------|---------|----------|----------|
|      | 2010         | 2011         | 2012         | 2013         | 2014         | 2010    | 2011    | 2012    | 2013     | 2014     |
| DVLA | 0.050452159  | 0.00223654   | -0.005812537 | 0.00700282   | 0.010339879  | 854110  | 928291  | 1074691 | 1190054  | 1236248  |
| INAF | 0.002943153  | -0.000170561 | 0.000644853  | 0.011317614  | -0.005862289 | 733958  | 1114902 | 1188619 | 1294511  | 1248343  |
| KAEF | 0.02110072   | 0.00066982   | -0.005262174 | 0.00766544   | -0.007027099 | 1657292 | 1794242 | 2080558 | 2471940  | 2968185  |
| KLBF | 0.014306251  | 3.98082E-05  | -0.004043232 | 6.82537E-05  | 0.001146679  | 7032497 | 8274554 | 9417957 | 11315061 | 12425032 |
| MERK | -0.003692407 | -0.002840878 | -0.002604955 | -0.007787747 | -0.00279319  | 434768  | 584389  | 569431  | 696946   | 716600   |
| PYFA | -0.001143851 | -0.002202829 | 0.00473376   | -0.002343449 | -0.000275594 | 100587  | 118034  | 135850  | 175119   | 172737   |
| SCPI | -0.003692407 | -0.002840878 | -0.002604955 | -0.004406111 | -0.001069052 | 233756  | 312519  | 440498  | 746402   | 1317315  |
| SQBB | -0.003692407 | -0.002840878 | -0.002604955 | -0.004406111 | -0.001069052 | 320023  | 361756  | 397144  | 421188   | 459353   |
| TSPC | 0.001648641  | -0.002695647 | -0.009289168 | -0.006778375 | -0.004583244 | 3589596 | 4250374 | 4632985 | 5407958  | 5592730  |
|      |              |              |              |              |              |         |         |         |          |          |

| KODE | Hutang  |         |         |         |         | Sales    |          |          |          |          |
|------|---------|---------|---------|---------|---------|----------|----------|----------|----------|----------|
|      | 2010    | 2011    | 2012    | 2013    | 2014    | 2010     | 2011     | 2012     | 2013     | 2014     |
| DVLA | 213508  | 200374  | 233145  | 275351  | 273817  | 929197   | 972297   | 1087380  | 1101684  | 1103822  |
| INAF | 422691  | 505708  | 538517  | 703718  | 656380  | 1047918  | 1203467  | 1156050  | 1337498  | 1381437  |
| KAEF | 543263  | 541736  | 643492  | 847585  | 1157041 | 3183829  | 3481166  | 3735339  | 4348074  | 4521024  |
| KLBF | 1658713 | 1758619 | 2046313 | 2815103 | 2607556 | 10226789 | 10911860 | 13636405 | 16002131 | 17368533 |
| MERK | 80584   | 221372  | 75249   | 184727  | 162909  | 795689   | 918532   | 929877   | 1193952  | 863208   |
| PYFA | 23362   | 35637   | 48145   | 81218   | 76178   | 140858   | 151094   | 176731   | 192556   | 222302   |
| SCPI | 221633  | 290922  | 423212  | 736011  | 1361172 | 260316   | 273311   | 302830   | 407089   | 965818   |
| SQBB | 50972   | 59256   | 71785   | 74136   | 422465  | 305251   | 341815   | 387535   | 426436   | 497502   |
| TSPC | 985492  | 1204438 | 1279829 | 1545006 | 1460391 | 5134242  | 5780664  | 6630810  | 6854889  | 602874   |



| KODE | Harga Saham |       |        |        |        | PBV   |      |      |       |         |
|------|-------------|-------|--------|--------|--------|-------|------|------|-------|---------|
|      | 2010        | 2011  | 2012   | 2013   | 2014   | 2010  | 2011 | 2012 | 2013  | 2014    |
| DVLA | 1170        | 1050  | 2275   | 1745   | 1745   | 1.77  | 2.25 | 2.69 | 1.97  | 1.8     |
| INAF | 80          | 190   | 320    | 193    | 286    | 0.8   | 0.83 | 1.57 | 0.81  | 1.98    |
| KAEF | 173         | 445   | 1080   | 880    | 1315   | 0.79  | 1.51 | 2.86 | 2.02  | 4.75    |
| KLBF | 3475        | 3600  | 1250   | 1505   | 1865   | 6.14  | 5.3  | 7.3  | 6.89  | 9.3     |
| MERK | 94000       | 94000 | 152000 | 200000 | 145000 | 5.95  | 6.01 | 8.17 | 8.27  | 6.97    |
| PYFA | 119         | 187   | 176    | 150    | 128    | 0.08  | 1.14 | 1.08 | 0.87  | 0.77    |
| SCPI | 29000       | 29000 | 29000  | 29000  | 29000  | 11.25 | 4.17 | 6.51 | 10.05 | -108.87 |
| SQBB | 10500       | 10500 | 10500  | 10500  | 10500  | 0.32  | 0.3  | 0.28 | 0.29  | 0.33    |
| TSPC | 1750        | 2625  | 3725   | 3160   | 2295   | 2.95  | 3.77 | 5    | 3.84  | 3.43    |
|      |             |       |        |        |        |       |      |      |       |         |

| KODE | Beta         |              |              |              |              | EPS    |        |          |          |           |
|------|--------------|--------------|--------------|--------------|--------------|--------|--------|----------|----------|-----------|
|      | 2010         | 2011         | 2012         | 2013         | 2014         | 2010   | 2011   | 2012     | 2013     | 2014      |
| DVLA | -3.171371365 | -1.176752555 | -0.788146389 | -2.601709662 | -2.879870775 | 99     | 133    | 132.95   | 112.32   | 72.26     |
| INAF | -0.305893319 | -1.186231785 | -1.543203956 | -3.683712368 | -0.358554389 | 4.05   | 11.93  | 13.68    | -17.5    | 0.38      |
| KAEF | 2.967866908  | -2.02451837  | -1.535638808 | -3.033661624 | -0.128041145 | 24.98  | 30.93  | 36.24    | 38.63    | 4224.45   |
| KLBF | 0.195952111  | -1.004904222 | -1.384409316 | -1.533878168 | -1.02844261  | 124.69 | 145.95 | 28.45    | 37.8     | 44.05     |
| MERK | -1           | -1           | -1           | -0.638081433 | -1.155023557 | 5303   | 10320  | 4812.86  | 7832.36  | 8101.44   |
| PYFA | -1.709644119 | -0.75778147  | 3.587540897  | -0.343541553 | -1.013883597 | 7.85   | 9.67   | 9.92     | 11.58    | 4.97      |
| SCPI | -1           | -1           | -1           | -1           | -1           | -2234  | -7061  | 3435.19  | -3379.9  | -17350.39 |
| SQBB | -1           | -1           | -1           | -1           | -1           | 9105   | 12063  | 14593.07 | 16133.05 | 16314     |
| TSPC | 0.573790757  | -0.667665517 | 0.152073799  | -1.732644566 | -0.920508971 | 109    | 126    | 141.5    | 141      | 129       |

| KODE | ROE          |              |              |              |             | LEV         |             |             |             |              |
|------|--------------|--------------|--------------|--------------|-------------|-------------|-------------|-------------|-------------|--------------|
|      | 2010         | 2011         | 2012         | 2013         | 2014        | 2010        | 2011        | 2012        | 2013        | 2014         |
| DVLA | 0.173088751  | 0.166110971  | 0.176946952  | 0.137526607  | 0.084088106 | 3.000365326 | 3.63279168  | 3.609539128 | 3.321952708 | 3.51486942   |
| INAF | 0.040309445  | 0.060603026  | 0.065197461  | -0.091780031 | 0.001968028 | 0.736393725 | 1.204635877 | 1.207207943 | 0.839530892 | 0.901860203  |
| KAEF | 0.124517405  | 0.137135471  | 0.14007429   | 0.132755463  | 0.130597567 | 2.050625572 | 2.31202283  | 2.233230561 | 1.916450857 | 1.56532396   |
| KLBF | 0.250065689  | 0.233728084  | 0.240800967  | 0.231819028  | 0.216052578 | 3.239731044 | 3.70514307  | 3.602402956 | 3.019412789 | 3.765010608  |
| MERK | 0.652652294  | 0.636771832  | 0.218154445  | 0.342519508  | 0.327749593 | 4.395214931 | 1.639850568 | 6.567289931 | 2.772843169 | 3.398774776  |
| PYFA | 0.054373584  | 0.062769276  | 0.060521065  | 0.065984388  | 0.027527211 | 3.305581714 | 2.312119426 | 1.821684495 | 1.156159965 | 1.267544435  |
| SCPI | -0.663449641 | -0.117701533 | -0.715434456 | -1.171013377 | 1.424196821 | 0.054698533 | 0.074236393 | 0.040844778 | 0.014117996 | -0.032220028 |
| SQBB | 0.344332487  | 0.396889256  | 0.41569159   | 0.430831691  | 4.467794405 | 5.278407753 | 5.104968273 | 4.532409278 | 4.681288443 | 0.087316109  |
| TSPC | 0.189992796  | 0.192506343  | 0.18942632   | 0.165297161  | 1.817884496 | 2.642440527 | 2.528927184 | 2.620003141 | 2.500282847 | 2.829611385  |
|      |              |              |              |              |             |             |             |             |             |              |

| KODE | SIZE        |             |             |             |             | Growth Sales |              |             |              |      |
|------|-------------|-------------|-------------|-------------|-------------|--------------|--------------|-------------|--------------|------|
|      | 2010        | 2011        | 2012        | 2013        | 2014        | 2010         | 2011         | 2012        | 2013         | 2014 |
| DVLA | 27.47332583 | 27.5566111  | 27.70305429 | 27.8050198  | 27.8431021  | 0.046384136  | 0.118361982  | 0.013154555 | 0.001940665  |      |
| INAF | 27.32171764 | 27.73978762 | 27.80381324 | 27.88915413 | 27.85283819 | 0.148436233  | -0.039400333 | 0.156955149 | 0.032851638  |      |
| KAEF | 28.13620606 | 28.21560376 | 28.36365724 | 28.53602438 | 28.71897177 | 0.093389752  | 0.073013755  | 0.16403732  | 0.039776232  |      |
| KLBF | 29.58156295 | 29.74420614 | 29.8736393  | 30.05715579 | 30.15073426 | 0.066987888  | 0.24968658   | 0.173486047 | 0.085388752  |      |
| MERK | 26.79807839 | 27.09383269 | 27.06790345 | 27.26997377 | 27.29778364 | 0.154385696  | 0.01235123   | 0.283989173 | -0.277016161 |      |
| PYFA | 25.33428886 | 25.49423856 | 25.63481717 | 25.88873158 | 25.87503604 | 0.072668929  | 0.169675831  | 0.089542865 | 0.154479736  |      |
| SCPI | 26.17754367 | 26.4679311  | 26.81117174 | 27.33853017 | 27.90661669 | 0.049920097  | 0.108005166  | 0.344282271 | 1.372498397  |      |
| SQBB | 26.49165871 | 26.61423579 | 26.70756477 | 26.76634513 | 26.85308481 | 0.119783391  | 0.133756564  | 0.100380611 | 0.166651033  |      |
| TSPC | 28.90906078 | 29.07802809 | 29.16422248 | 29.31889269 | 29.35248866 | 0.125904077  | 0.147067188  | 0.033793609 | -0.912051968 |      |
|      |             |             |             |             |             |              |              |             |              |      |

| KODE | PBV          |              |              |              |              | UE           |             |              |             |      |
|------|--------------|--------------|--------------|--------------|--------------|--------------|-------------|--------------|-------------|------|
|      | 2010         | 2011         | 2012         | 2013         | 2014         | 2010         | 2011        | 2012         | 2013        | 2014 |
| DVLA | 0.271186441  | 0.195555556  | -0.267657993 | -0.086294416 | 0.084615385  | 0.126666667  | 0.05843956  | 0.064366762  | 0.041409742 |      |
| INAF | 0.0375       | 0.891566265  | -0.484076433 | 1.444444444  | 0.050625     | 0.062789474  | 0.04275     | -0.090673575 | 0.001328671 |      |
| KAEF | 0.911392405  | 0.894039735  | -0.293706294 | 1.351485149  | 0.144393064  | 0.069505618  | 0.033555556 | 0.043897727  | 3.212509506 |      |
| KLBF | -0.136807818 | 0.377358491  | -0.056164384 | 0.349782293  | 0.035882014  | 0.040541667  | 0.02276     | 0.025116279  | 0.023619303 |      |
| MERK | 0.010084034  | 0.359400998  | 0.012239902  | -0.15719468  | 0.056414894  | 0.109787234  | 0.031663553 | 0.0391618    | 0.055872    |      |
| PYFA | 13.25        | -0.052631579 | -0.194444444 | -0.114942529 | 0.065966387  | 0.05171123   | 0.056363636 | 0.0772       | 0.038828125 |      |
| SCPI | -0.629333333 | 0.561151079  | 0.543778802  | -11.83283582 | -0.077034483 | -0.243482759 | 0.118454828 | -0.116548276 | -0.59828931 |      |
| SQBB | -0.0625      | -0.066666667 | 0.035714286  | 0.137931034  | 0.867142857  | 1.148857143  | 1.38981619  | 1.536480952  | 1.553714286 |      |
| TSPC | 0.277966102  | 0.326259947  | -0.232       | -0.106770833 | 0.062285714  | 0.048        | 0.037986577 | 0.044620253  | 0.05620915  |      |

REGRESI MODEL 1

**Variables Entered/Removed<sup>a</sup>**

| Model | Variables Entered                   | Variables Removed | Method |
|-------|-------------------------------------|-------------------|--------|
| 1     | GROWTH, CSR, SIZE, LEV <sup>b</sup> |                   | Enter  |

- a. Dependent Variable: ROE  
 b. All requested variables entered.

**Model Summary**

| Model | R                 | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1     | ,528 <sup>a</sup> | ,279     | ,186              | ,78796                     |

- a. Predictors: (Constant), GROWTH, CSR, SIZE, LEV

**ANOVA<sup>a</sup>**

| Model        | Sum of Squares | df | Mean Square | F     | Sig.              |
|--------------|----------------|----|-------------|-------|-------------------|
| 1 Regression | 7,452          | 4  | 1,863       | 3,001 | ,033 <sup>b</sup> |
| Residual     | 19,247         | 31 | ,621        |       |                   |
| Total        | 26,700         | 35 |             |       |                   |

- a. Dependent Variable: ROE  
 b. Predictors: (Constant), GROWTH, CSR, SIZE, LEV

**Coefficients<sup>a</sup>**

| Model |            | Unstandardized Coefficients |            | Standardized Coefficients | t      | Sig. |
|-------|------------|-----------------------------|------------|---------------------------|--------|------|
|       |            | B                           | Std. Error | Beta                      |        |      |
| 1     | (Constant) | 3,475                       | 3,153      |                           | 1,102  | ,279 |
|       | CSR        | 5,255                       | 1,524      | ,606                      | 3,448  | ,002 |
|       | LEV        | -,123                       | ,094       | -,220                     | -1,303 | ,202 |
|       | SIZE       | -,141                       | ,117       | -,204                     | -1,206 | ,237 |
|       | GROWTH     | -,309                       | ,481       | -,104                     | -,643  | ,525 |

- a. Dependent Variable: ROE

REGRESI MODEL 2

**Variables Entered/Removed<sup>a</sup>**

| Model | Variables Entered                          | Variables Removed | Method |
|-------|--|-------------------|--------|
| 1     | UE, Beta, PBV, CSR, SIZE, LEV <sup>b</sup> | .                 | Enter  |

a. Dependent Variable: CAR

b. All requested variables entered.

**Model Summary**

| Model | R                 | R Square | Adjusted R Square | Std. Error of the Estimate |
|-------|-------------------|----------|-------------------|----------------------------|
| 1     | ,681 <sup>a</sup> | ,464     | ,353              | ,06873                     |

a. Predictors: (Constant), UE, Beta, PBV, CSR, SIZE, LEV

**ANOVA<sup>a</sup>**

| Model |            | Sum of Squares | df | Mean Square | F     | Sig.              |
|-------|------------|----------------|----|-------------|-------|-------------------|
| 1     | Regression | ,118           | 6  | ,020        | 4,177 | ,004 <sup>b</sup> |
|       | Residual   | ,137           | 29 | ,005        |       |                   |
|       | Total      | ,255           | 35 |             |       |                   |

a. Dependent Variable: CAR

b. Predictors: (Constant), UE, Beta, PBV, CSR, SIZE, LEV

### Coefficients<sup>a</sup>

| Model        | Unstandardized Coefficients |            | Standardized Coefficients | t     | Sig. |
|--------------|-----------------------------|------------|---------------------------|-------|------|
|              | B                           | Std. Error | Beta                      |       |      |
| 1 (Constant) | -,304                       | ,315       |                           | -,965 | ,342 |
| CSR          | ,534                        | ,155       | ,630                      | 3,451 | ,002 |
| LEV          | ,001                        | ,010       | ,014                      | ,078  | ,939 |
| SIZE         | ,007                        | ,012       | ,107                      | ,593  | ,558 |
| Beta         | -,004                       | ,012       | -,047                     | -,307 | ,761 |
| PBV          | ,005                        | ,006       | ,121                      | ,814  | ,423 |
| UE           | -,017                       | ,037       | -,079                     | -,455 | ,653 |

a. Dependent Variable: CAR

### Hasil Analisis Statistik Deskriptif

#### Descriptive Statistics

|                    | N  | Minimum | Maximum | Mean    | Std. Deviation |
|--------------------|----|---------|---------|---------|----------------|
| ROE                | 36 | -1,17   | 4,47    | ,2894   | ,87341         |
| CAR                | 36 | -,2605  | ,3981   | ,004787 | ,0854219       |
| CSR                | 36 | ,04     | ,52     | ,2036   | ,10064         |
| LEV                | 36 | -,03    | 6,57    | 2,3964  | 1,57190        |
| SIZE               | 36 | 25,49   | 30,15   | 27,7737 | 1,25722        |
| GROWTH             | 36 | -,91    | 1,37    | ,1076   | ,29276         |
| Beta               | 36 | -3,68   | 3,59    | -1,0939 | 1,12299        |
| PBV                | 36 | -11,83  | 1,44    | -,1570  | 2,05479        |
| UE                 | 36 | -,24    | 1,54    | ,1700   | ,39786         |
| Valid N (listwise) | 36 |         |         |         |                |

### Hasil Uji Kolmogorov-Smirnov

#### One-Sample Kolmogorov-Smirnov Test

|                                  |                | Model 1   | Model 2 |
|----------------------------------|----------------|-----------|---------|
| N                                |                | 36        | 36      |
| Normal Parameters <sup>a,b</sup> | Mean           | ,0000000  | ,0000   |
|                                  | Std. Deviation | ,74156474 | ,06256  |
|                                  | Absolute       | ,190      | ,126    |
| Most Extreme Differences         | Positive       | ,190      | ,126    |
|                                  | Negative       | -,113     | -,112   |
| Kolmogorov-Smirnov Z             |                | 1,138     | ,758    |
| Asymp. Sig. (2-tailed)           |                | ,150      | ,614    |

a. Test distribution is Normal.



b. Calculated from data.

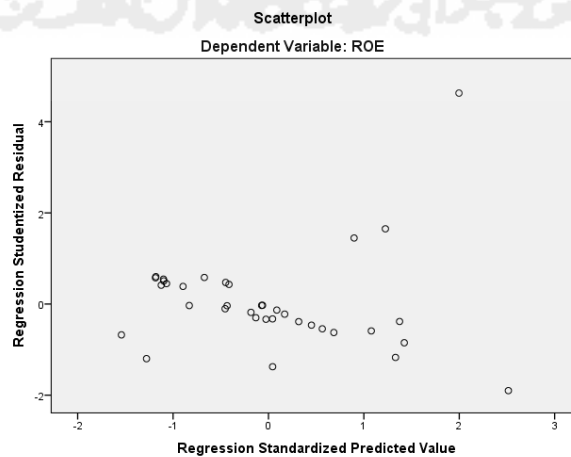
### Hasil Uji Multikolinieritas Model 1 dan Model 2

| Model      | Collinearity Statistics |       |
|------------|-------------------------|-------|
|            | Tolerance               | VIF   |
| (Constant) |                         |       |
| 1 CSR      | ,754                    | 1,327 |
| 1 LEV      | ,813                    | 1,231 |
| 1 SIZE     | ,816                    | 1,225 |
| 1 GROWTH   | ,894                    | 1,119 |

| Model      | Collinearity Statistics |       |
|------------|-------------------------|-------|
|            | Tolerance               | VIF   |
| (Constant) |                         |       |
| 1 CSR      | ,556                    | 1,799 |
| 1 LEV      | ,545                    | 1,836 |
| 1 SIZE     | ,572                    | 1,749 |
| 1 Beta     | ,774                    | 1,292 |
| 1 PBV      | ,837                    | 1,195 |
| 1 UE       | ,616                    | 1,623 |

Gambar 4.1

### Hasil Uji Heteroskedastisitas Model 1



**Gambar 4.2**

**Hasil Uji Heteroskedastisitas Model 2**

